Board of Education of the Vocational Schools in the County of Bergen Regular Meeting

Board Auditorium 540 Farview Avenue Paramus, New Jersey 07652

June 27, 2023

<u>Agenda</u>

#	ADMINISTRATION RESOLUTIONS
23-A-127T	Approval—Confirmation—Travel/Webinar Expenses
23-A-128T	Approval—Report of Student Suspensions
23-A-129T	Approval — Professional Development Providers and Services 2022-2023 School Year
23-A-130T	Approval – MOU Agreement Between Jersey College School of Nursing and Bergen
	County Technical Schools - 2023-2025 School Years
23-A-131T	Approval – Early College Program Memorandum of Agreement Between Fairleigh
	Dickinson University and Bergen County Technical Schools, Teterboro Campus - 2023-
	2028 Academic School Years
23-A-132T	Approval – Early College Program Memorandum of Agreement Between Fairleigh
	Dickinson University and Bergen County Technical Schools, Hackensack Campus -
	2023-2028 Academic School Years
23-A-133T	Approval—Confirmation—Field Trips
23-A-134T	Approval - Agreement for Mental Health Assessments/School Clearances with West
	Bergen Mental Healthcare
23-A-135T	Approval – Articulation Agreement Between Wilson College, and the Veterinary
	Assistant Program (VAP), and Bergen County Technical Schools, Paramus Campus -
	2023-2024 Academic School Year
23-A-136T	Approval - First Reading —Board of Education Policies/Regulation
23-A-137T	Approval - Second Reading Final Adoption Board of Education Policy
23-A-138T	Approval - WIOA/WFNJ/WLL One-Stop Administration and Oversight
23-A-139T	Approval – Agreement with Jill Pantaleo, LCSW and Associates D/B/A Bergen County therapy –
02 A 140T	Mental Health Initiative 2023-2024 School Year
23-A-140T	Approval – Memorandum of Agreement – Between Bergen County Technical Schools and Montclair State University
23-A-141T	Approval - BCTS Enrollment in NJSIAA for 2022-2023 School Year
	PERSONNEL RESOLUTIONS
23-P-129T	Approval—2023–2024 – Staff Appointments
23-P-130T	Approval—2022-2023 Salary Reclassification(S)—Non-Certificated
23-P-131T	Approval—2023-2024 Salary / Status Reclassification(S)—Non-Certificated
23-P-132T	Approval—2023-2024 Adult & Continuing Education Salary Guide
	2023-2024 Adult & Continuing Education Services Staff
23-P-133T	Approval—2023-2024 Status Reclassification(S)—Technology Department
23-P-134T	Approval—2023-2024 Fringe Benefits
23-P-135T	Approval—2023-2024 District Substitute(S)
23-P-136T	Approval –2022-2023 Mentors for Provisional Teachers
23-P-137T	Approval—2023-2024 Staff Salaries
23-P-138T	Approval—2023-2024 Staff Compensation for Athletic Events
23-P-139T	Approval—2023-2024 Summer Work Authorization
23-P-140T	Approval—2022-2023 Appointments
	Extra Duty/Extra Pay Positions
	Approval—2022-2023 Other Hourly Appointments
	Approval—2023-2024 Appointments
	Extra Duty/Extra Pay Positions
	Approval—2023-2024 Other Hourly Appointments
23-P-141T	Approval — Leave(S) of Absence

23-P-142T	Approval – 2022-2023 Leave(S) of Absence with Pay – Military Leave
	Resolution
23-P-143T	Approval—Resignation(S)
23-P-144T	Approval—Payment of Superintendent's Merit Bonuses for 2022-2023
23-P-145T	Approval—Superintendent's Merit Goals for 2023-2024
23-P-146T	Approval—2023–2024 Assistant Superintendent for Curriculum and Instruction's Employment Contract
23-P-147T	Approval—2023–2024 Assistant Superintendent's Employment Contract
23-P-148T	Approval—2023–2024 Business Administrator/Board Secretary's Employment Contract
23-P-149T	Approval – Suspension with Pay
23-P-150T	Approval - 2023 – 2024 Emergency Medical Services Salary Guide 2023 - 2024 Emergency Medical Services Staff
23-P-151T	Approval —2023-2024 Stage Crew Salary Guide 2023-2024 Stage Crew Staff
23-P-152T	Approval—2023-2024 Staff Compensation Rate for Athletic Events
23-P-153T	Approval—withholding of Employment Increment (ID #6661)
23-P-154T	Approval—withholding of Employment Increment (ID #2586)
23-P-155T	Approval—Withholding of Employment Increment (ID #1396)
23-P-156T	Approval – Return to Work –Resolution - District Employee (ID #2586)
23-P-157T	Approval—2022-2023 Salary/ Status Reclassification(S)—Certificated
23-P-158T	Approval – Termination
	FINANCE RESOLUTIONS
23-F-207T	Approval—Payment of Bills to May 19, 2023 to June 22, 2023
23-F-208T	Approval—Payment of Bills July and August 2023 Bergen County Technical School District
23-F-209T	Monthly Certification—April 30, 2023 Board Secretary / School Financial Report
23-F-210T	Line Item Transfers—April 30, 2023
	A ·
23-F-211T	Authorize Transfer into the Maintenance Reserve Account
23-F-212T	Authorize Transfer into the Capital Reserve Account
23-F-213T	Approval— Final Adoption 2023–2024 School Year Budget
23-F-214T	Approval – Award Contract – Policy Alert and Support Services Vendor: Strauss Esmay Associates, LLP
23-F-215T	Approval—Secondary and Upgraded Program Tuition Rates 2023-2024 School Year
23-F-216T	Approval of Revised Adult and Continuing Education Tuition Rates2023-2024 School Year
23-F-217T	Approval—Salary and Fringe Benefit Cost Proration 2022-2023 SY - Final
23-F-218T	Approval – Vendor List Participation in State Contract Purchasing for BCTS 2022-2023 SCHOOL
23-F-219T	YEAR: 06/2023 Award of Contract for On-Call General Construction Contractor for A One-Year, With the Option to Densus, Vander, Murray Paving and Congrets, LLC, Hackmark, NL
23-F-220T	Renew. Vendor: Murray Paving and Concrete, LLC, Hackensack, NJ Cancellation of Contract with LSI Services LLC, Orangeburg, NY, to Provide Lawn Maintenance Services for the Teterboro CampusBID #23-12
23-F-221T	Award of Contract to Furnish and Deliver Educational Supplies for the 2023-2024 School Year as Follows: Veterinary Assisting and Small Animal CareVendors: Midwest Veterinary Supply, Inc., Lakeville, MNBID #24-01RR
23-F-222T	Revised - Award of Contract to Furnish and Deliver Educational Supplies for the 2023-2024 School Year as Follows: Auto and Science Vendors: Various BID #24-01- Revised
23-F-223T	Award of Contracts to Provide Temporary Back-Up On-Call Registered Nursing Services forBCTS, Commencing July 1, 2023, for A Two-Year Period, with the Option to RenewVendors:VariousBID #24-PC3State Id #79-BCTSC
23-F-224T	Revised - Renewal of the Food Service Management Contract for the 2023-2024 School Year. Vendor: Compass Group USA, Inc., D.B.A. Chartwells Corporation Subsidy (\$39,650.76) BID Cc #20-PCL State ID #79-BCTSC
23-F-225T	Award of Contract to Furnish and Deliver Educational Supplies for the 2023-2024 School Year as Follows: Cosmetology and Athletics Vendors: Various BID #24-02R
23-F-226T	Approval of Proposed Project(s) or Program(s) and Application for Federal, State and/or Private Funds: Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Grant
23-F-227T	Approval of Proposed Project(s) or Program(s) and Application for Federal, State and/or Private Funds: Displaced Homemaker Grant
23-F-228T	Approval of Proposed Project(s) or Program(s) and Application for Federal, State and/or Private Funds: Every Student Succeeds Act (ESEA)

	Refusal to Submit Application for Special Federal, State and/or Private Funds: Every Student
23-F-229T	Succeeds Act (ESEA) Title III
23-F-230T	Approval - Bergen County Special Services Participation in Cooperative Pricing Systems
23-F-231T	Approval—Acceptance of Donation of Manufacturing Equipment and Supplies from Spencer Industries in Belleville, NJ
23-F-232T	ApprovalAuthorizing Auction of Surplus Property at the Bergen County Technical Schools
23-F-233T	Approval—Shared Services Agreement for Level 2 Site Tech Svcs and Technology Support Svcs Between Edgewater BoE and BCTS BoE (7/1/2023 to 6/30/2024)
23-F-234T	ApprovalShared Services Agreement Northvale BoE for Level 1 Site Technician Services Technology Support Services (7/1/2023 Thru 6/30/2024)
23-F-235T	Approval—Shared Services Agreement for Three (3) Level 1 Site Technicians Services and Technology Support Services Between Fair Lawn Public Schools BoE and BCTS BoE (7/1/2023 to 6/30/2024)
23-F-236T	ApprovalShared Services Agreement Little Ferry BoE for Level 1 Site Technician Services Technology Support Services (7/1/2023 Thru 6/30/2024)
23-F-237T	ApprovalMast Construction Contract for Technical Operations and Construction Project Management Services for BCTS: Mast Construction - \$110,400
23-F-238T	Award of Construction Contract to Murray Paving and Concrete, LLC. for Various Construction Projects Throughout BCTS – Project total \$250,000.00
23-F-239T	Approval: BCTS Award of Contract for Dental Insurance for A Two-Year Period of July 1, 2023 to June 30, 2024 Vendor: Delta Dental of NJ
23-F-240T	Approval—Renewal for Student Base Blanket Accident Insurance Policy for the Adult Program and EMS Training Program for 2023-2024 Sy \$5,950
23-F-241T	Approval—Renewal for Student Base Blanket Accident Insurance Policy for BCTS Students for 2023-2024 Sy\$55k
23-F-242T	Approval – WIOA Formula Individual Training Account (ITA) Log – 5/17/23 – 6/20/23
23-F-243T	Approval – WIOA Formula On-the-Job Training (OJT) Log – 5/17/23 – 6/20/23
23-F-244T	Approval – WIOA Formula Incumbent Worker Training (IWT) Log – 7/1/23 – 6/30/24
23-F-245T	Approval – WIOA Youth Contract Modification Log
23-F-246T	Approval of Proposed Project(S) Or Program(S) And Application for Federal, State and/or Private FundsIndividuals With Disabilities Act (Idea), Part B
23-F-247T	Approval of Proposed Project(S) Or Program(S) And Application for Federal, State and/or Private FundsPerkins Postsecondary Grant Program
23-F-248T	Approval of Proposed Project(S) Or Program(S) And Application For Federal, State and/or Private FundsPerkins Secondary Grant Program (Federal, Reserved)

ADMINISTRATION

23-A-127T APPROVAL—CONFIRMATION—TRAVEL/WEBINAR EXPENSES

RESOLUTION

WHEREAS the employee(s) listed below is(are) attending a conference, convention, staff training, seminar or workshop, scheduled to be held on the dates indicated; and

WHEREAS the attendance at the stated function was approved as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS the attendance at the function was approved as promoting delivery of instruction and/or furthering the efficient operation of the school district and fiscally prudent; and

NOW THEREFORE BE IT RESOLVED that the Board finds the travel, related expenses, if any, particular to the attendance at the stated function to be necessary; and

BE IT FURTHER RESOLVED that the expense is justified and, therefore, reimbursable.

Campus	Employee	Destination	Cost (excludes taxes)	Dates
Teterboro Campus	Jessica Carey	AP Biology-APSI Drew University, Online	\$875.00 Paid by BOE	7/31/23-8/3/23
Hackensack Campus	Paul Kaser	McGill and Concordia Counselor Tour, 845 Rue Sherbrooke, Montreal, Canada	\$575.00 Paid by BOE	7/19/23-7/22/23
Teterboro Campus	Erik Buser	Hybrid & Electric Vehicle Engineering Academy, Virtual	\$5,219.00 Paid by Grant	8/7/23-8/11/23
Hackensack Campus	Valmira Kaba	FLIB Winter 2023 IB Professional Dev Wkshp: DP: English: Language & Literature, Cat 2, TradeWinds Island Grand Resort, 5500 Gulf Boulevard, St. Pete Beach, FL	\$3,524.50 Paid by BOE	12/5/23-12/9/23
Hackensack Campus	Michelle Crimmel	INThinking IB DP: Language A: Language and Literature, Cat 1 Workshop Virtual	\$1,888.35 Paid by BOE	8/25/23-8/27/23
Hackensack Campus	Ivy Wang	IB Professional Development Workshop: DP Computer Science, Cat 1 – Online	\$1,214.16 Paid by BOE	8/2/23-8/30/23
Teterboro Campus	Mathew Dalzell	AP Calculus AB and BC (combined) Online	\$799.00 Paid by BOE	8/14/23-8/17/23
Hackensack Campus	Elizabeth Casarico	FLIBS Winter 2023 IB Prof. Dev. Wkshp: DP: Mathematics: Analysis & Approaches, Cat 2 TradeWinds Island Grand Resort, 5500 Gulf Boulevard, St. Pete Beach, FL	\$3,564.62 Paid by BOE	12/5/23-12/9/23
Teterboro Campus	Karoline Jones	Representative Assembly Delegate – Rosen Plaza Hotel – 9700 International Drive, Orlando, FL	No Cost	7/1/23-7/7/23

23-A-128T APPROVAL—REPORT OF STUDENT SUSPENSIONS

RESOLUTION

WHEREAS School principals have reported to the Superintendent of Schools that during the month of **May 2023** they have imposed disciplinary suspensions on certain pupils pursuant to N.J.S.A. 18A:37–2;

NOW THEREFORE BE IT RESOLVED that the Board of Education acknowledges that these reports have been filed with the Secretary and constitute a report to the Board of Education in compliance with N.J.S.A. 18A:37–4:

May 2023

BCA-H	Bergen County Academies, Hackensack	1
BCTHS-P	Bergen County Technical High School, Paramus	4
BCTHS-T	Bergen County Technical High School, Teterboro	2
BCTHS	Applied Technology/BCC Campus	0
BCIIDT	Bergen County Institute for Interactive Design	2

principals/eh

23–A-129T APPROVAL — PROFESSIONAL DEVELOPMENT PROVIDERS AND SERVICES 2022-2023 SCHOOL YEAR

RESOLUTION

WHEREAS, the district requires specialized services of various individuals to satisfy educational and business requirements;

BE IT RESOLVED, that the Board of Education confirms the following providers:

NAME	SERVICE	RATE	DATE
Danny Chang	Provide Fusion 360 Training for the District. Up to Twelve Hours, and be Paid at the Adult Ed Rate.	\$49.30/hr. Total not to exceed \$591.60	July 11-12, 2023
Inspired Minds Collide, LLC	Provide Professional Development for Staff at our Teterboro Campus on "School-Wide Race and Equity Support and Sustainability, Part II."	\$12,870.00 Funded by ARP- ESSR Grant	2023-2024 School Year
Bryan Murphy	Present to Paramus Campus Students "Modify Your Mindset"	\$3,500.00	10/11/23
Bryan Murphy	Present to ATHS Campus Students "Modify Your Mindset"	\$2,000.00	10/10/23
Bryan Murphy	Present to Teterboro Campus Students "Modify Your Mindset"	\$2,000.00	10/19/23
Bryan Murphy	Present to ATHS Campus Students "Modify Your Mindset"	\$3,500.00	9/22/23
Hannah Lee	BCA Student to Water Plants in the Environmental Science Center on a Voluntary Basis over the Summer	Volunteer	6/27/23-8/30/23 1-3 times per week

Asana, Inc.	Provide a One-Year Subscription for a Workflow Management Tool to be Used by up to Twenty (20) Administrators District-Wide.	\$3,000.00	2023-2024 School Year
Rosemary Buryk	Provide Career Services for Clients (WIOA Dislocated/Adult) of the Bergen Job Center. No more than 10 hours per week for 26 weeks.	\$50 Per Hour \$26,000.00	7/1/23-6/28/24
Sherri Pullum, Pullum Productions/Pullum Enterprises	Provide on-campus Programs Related to Conduct Monthly DRAMA-cize Empowerment Monthly Workshops.	\$500.00/month Total \$6,000.00	2023-2024 School Year
Liminex, Inc./Go Guardian	Renew Annual Subscription to Provide Pear Deck Interactive Platform Connecting Teachers and Students Districtwide	\$11,807.42	2023-2024 School Year
GSETA	Provide WIOA Staff Local Governance Training	\$7,500.00 Grant Funded	7/1/23-6/30/24
Mary Ann Lawrence, PowerNotes, LLC	Provide CWDP and Workforce Professional Reciprocity Training.	\$10,500.00 20 Staff @ \$525.00 Grant Funded	7/1/23-6/30/24
Jersey Filmmaker	Assist in the Production of a Series of Videos Regarding BCTS Teaching Strategies.	\$68,950.00 Grant Funded	2023-2024 School Year
Erin Keane Rebecca Jost	Provide Support Services for Little Ferry Middle School during the time period.	\$2,500.00 Funded by Perkins Secondary Education Program, FY 2022- 2023.	5/1/23-5/31/23

23-A-130T APPROVAL – MOU AGREEMENT BETWEEN JERSEY COLLEGE SCHOOL OF NURSING AND BERGEN COUNTY TECHNICAL SCHOOLS - 2023-2025 SCHOOL YEARS

RESOLUTION

WHEREAS, Jersey College School of Nursing will offer a "Reception Area" the purpose of this MOU is to outline the parameters that apply and with procedures to be followed in the event that the evacuation of students and staff of Bergen County Technical High School- Teterboro Campus, 504 US-46, Teterboro, New Jersey 0760, between Bergen County Technical Schools, Teterboro;

BE IT RESOLVED, that upon recommendation of Dr. Howard Lerner, Superintendent of BCTS is authorized to enter into the aforementioned agreement between Jersey College School of Nursing and Bergen County Technical Schools for 2023-2025 Academic School Years.

23-A-131T APPROVAL – EARLY COLLEGE PROGRAM MEMORANDUM OF AGREEMENT BETWEEN FAIRLEIGH DICKINSON UNIVERSITY AND BERGEN COUNTY TECHNICAL SCHOOLS, TETERBORO CAMPUS - 2023-2028 ACADEMIC SCHOOL YEARS

RESOLUTION

WHEREAS, Fairleigh Dickinson University will offer college courses to students at the Bergen County Technical School, Teterboro –who meet the criteria as set forth in the attached Early College Program Agreement, between Fairleigh Dickenson University and Bergen County Technical Schools;

BE IT RESOLVED, that upon recommendation of Richard Panicucci, Assistant Superintendent of Curriculum, the Superintendent of BCTS is authorized to enter into the aforementioned agreement between Fairleigh Dickenson University and Bergen County Technical Schools for 2023-2028 Academic School Years.

RP: AS/eh

23-A-132T APPROVAL – EARLY COLLEGE PROGRAM MEMORANDUM OF AGREEMENT BETWEEN FAIRLEIGH DICKINSON UNIVERSITY AND BERGEN COUNTY TECHNICAL SCHOOLS, HACKENSACK CAMPUS - 2023-2028 ACADEMIC SCHOOL YEARS

RESOLUTION

WHEREAS, Fairleigh Dickinson University will offer college courses to students at the Bergen County Technical School, Hackensack –who meet the criteria as set forth in the attached Early College Program Agreement, between Fairleigh Dickenson University and Bergen County Technical Schools;

BE IT RESOLVED, that upon recommendation of Richard Panicucci, Assistant Superintendent of Curriculum, the Superintendent of BCTS is authorized to enter into the aforementioned agreement between Fairleigh Dickenson University and Bergen County Technical Schools for 2023-2028 Academic School Years.

RP: AS/eh

23-A-133T APPROVAL—CONFIRMATION—FIELD TRIPS

RESOLUTION

BE IT RESOLVED that the Board of Education confirms the following field trips subject to the principal compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

<u>School</u>	<u>Hackensack Campus</u>
Destination	Carnegie Hall Performance: Rutter: Requiem & Beethoven: Symphony No. 9, Summit,
	NJ & New York, NY
Dates	1/5/24-1/7/24
Purpose of Trip	BCA Chamber Choir Invited to Perform Under his Direction at Carnegie Hall
Participant	45 students, 3 teachers
Total Cost of Trip	\$8,217.92
Total Cost to Board	\$0
Student Cost	\$8,217.92
Participating Staff:	Reimbursement Amount
Louis Spinelli	\$896.26
Elizabeth Fuentes	\$1,180.08
Scott Lang	\$1,246.58
Timothy Adriance (alternate)	

<u>School</u>	<u>Teterboro Campus – Previously Approved 2-28-23 – Chaperones Changes</u>	
Destination	FCCLA Spring Leadership Conference 22-23, Double Tree Hotel Philadelphia, 2	2349
West Marlton Pike, Cherry Hill, N.	I	
Dates	3/23/23-3/24/23	

Purpose of Trip	Students/Staff Participate in Leadership & Development Workshops, State/National
	Level Competitions
Participant	17 students, 2 teachers
Total Cost of Trip	\$5,803.00
Total Cost to Board	\$1,045.00
Student Cost	\$4,758.00
Participating Staff:	Reimbursement Amount \$576.00
Anna George Dominic Branda	\$576.00
Andrea Buccino	\$72.28
Andrea Buccino	\$72.28
<u>School</u>	ATHS Campus
Destination	YMCA Camp Bernie, 327 Turkey Top Road, Port Murray, NJ
Dates	9/8/23
Purpose of Trip	Help the 9th Grade Students get to know each other, Team Building and Leadership
	Training
Participant	80 students, 8 teachers
Total Cost of Trip	\$8,610.00
Total Cost to Board	\$
Student Cost	\$8,610.00
Participating Staff:	Reimbursement Amount
Amanda Slootmaker	
Angelika Dawidczyk	
Steevi Ortiz	
Matthew Liso	
Cali Farley	
Ray Hager	
Sydney Zulli	
Natalia Moris	
Michael Yob (alternate)	
Steve Cohen (alternate)	
Ahlam Yassin (alternate)	
Katoya Pierce (alternate)	
School	Hackensack Campus
Destination	BCA 9 th Grade Trip: Club Getaway, Club Getaway, 59 S. Kent Rd. CT
Dates	9/6/23-9/8/23
Purpose of Trip	Annual Freshman Orientation Overnight Trip, Freshman Bond with each other, Freshman get to know Teachers
Dortiginant	-
Participant Total Cost of Trip	302 students, 18 teachers \$105,566.00
Total Cost to Board	\$105,500.00 \$0
Student Cost	\$105,566.00
Participating Staff:	Reimbursement Amount
Nancy Sytsma	Kennbur Schent Annount
Laura Hynes	
Michael Lemma	
Ericka Smith	
Julia Lewitt	
Natalia Maks	
Catherine Fillebrown	
Eva Tolmo	
Christine Wallace	
Chilibanie Wallace	
Katie Janssen	
Katie Janssen Fmily Pagano	
Katie Janssen Emily Pagano William Hodroski	

Eric Zhang Joseph Marmora Joseph Gutierrez Bob Symons Jonathan Lancaster Michael Smith Paul Kaser (alternate) Judith Pinto (alternate) Rachel Stott (alternate)	
School	Hackensack Campus
Destination	LGBTQ Youth Leadership Summit, Bergen Community College, 400 Paramus Rd., Paramus, NJ
Dates	12/1/23
Purpose of Trip	Connect with other GSA's across Bergen County, Receive Training for Faculty and Students, Leadership Training for Students
Participant	25 students, 2 teachers
Total Cost of Trip	\$0
Total Cost to Board	\$0
Student Cost	\$0
Participating Staff:	Reimbursement Amount
Stephen Kaplan	
Kymberly Acuna	

23-A-134T APPROVAL – AGREEMENT FOR MENTAL HEALTH ASSESSMENTS/SCHOOL CLEARANCES WITH WEST BERGEN MENTAL HEALTHCARE

RESOLUTION

WHEREAS, the Board of Education wishes to enter into an agreement with West Bergen Mental Healthcare to provide Mental Health assessments services to students referred by Bergen Tech Crisis Intervention Team for the 2023-2024 school year; and

WHEREAS, West Bergen is properly licensed to provide the required services utilizing licensed, professional clinical staff and, to that end, is willing and able to provide such staff and services to Bergen County Technical Schools;

NOW THEREFORE BE IT RESOLVED, the Board of Educations of the BCTS approves the agreement between West Bergen Mental Healthcare, Inc. and Bergen County Technical Schools commencing September 1, 2023 and ending June 30, 2024 at the compensation payments as set forth in the agreement.

RP: AS/eh

23-A-135T APPROVAL – ARTICULATION AGREEMENT BETWEEN WILSON COLLEGE, AND THE VETERINARY ASSISTANT PROGRAM (VAP), AND BERGEN COUNTY TECHNICAL SCHOOLS, PARAMUS CAMPUS - 2023-2024 ACADEMIC SCHOOL YEAR

RESOLUTION

WHEREAS, Wilson College will offer The Veterinary Assistant Program to support the Small Animal Program for our students at the Bergen County Technical School, Paramus –who meet the criteria as set forth in the attached Agreement, between Wilson College and Bergen County Technical Schools;

BE IT RESOLVED, that upon recommendation of Richard Panicucci, Assistant Superintendent of Curriculum, the Superintendent of BCTS is authorized to enter into the aforementioned agreement between Wilson College and Bergen County Technical Schools for 2023-2024 Academic School Year.

RP: AS/eh

23-A-136T APPROVAL - FIRST READING —BOARD OF EDUCATION POLICIES/REGULATION

RESOLUTION

BE IT RESOLVED, that the Board of Education discuss and entertain public comment on the following **<u>attached</u>** proposed Board of Education policies/regulations and agrees to consider adoption of the policy at its next meeting after hearing public comments:

FIRST READING

Section 6000 – Finances

6112M TS Reimbursement of Federal and Other Grant Expenditures
6115.04M TS Federal Funds – Duplication of Benefits
6311M TS Contracts for Goods or Services Funded by Federal Grants

23-A-137T APPROVAL - SECOND READING FINAL ADOPTION BOARD OF EDUCATION POLICY

RESOLUTION

WHEREAS, the Board of Education <u>attached</u> policy listed below were approved on a first reading at the May 23, 2023 meeting; and

WHEREAS, said policy was made available for public review; and

WHEREAS, the Board has received no written comments concerning said policy;

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the following policy is hereby adopted effective immediately:

SECOND READING

<u>Section 5000 – Students</u>

5305M T Health Services Personnel 5308M TS Student Health Records 5310M T Health Services

23–A–138T APPROVAL—WIOA/WFNJ/WLL ONE–STOP ADMINISTRATION AND OVERSIGHT

RESOLUTION

WHEREAS the Bergen County Job Center is the One–Stop Operator for activities of Bergen County's Workforce Innovation and Opportunity Act, Work First New Jersey, and Workforce Learning Link;

NOW THEREFORE BE IT RESOLVED The Board of Education acknowledges receipt of the following reports and summary data and directs they be conveyed to the Workforce Development Board as required:

1. <u>PERFORMANCE OF WIOA FUNDS:</u>

As of May 31, 2023 we trained the following:

ITA DISLOCATED WORKERS 116 Clients	<u>ITA TITLE I</u> 84 Clients	ITA WFNJ/FS/GA 0 Clients
OJT DISLOCATED WORKERS 4 Clients	OJT TITLE I 2 Clients	OS Youth ITA 0 Clients
LEVELS OF SERVICE: Adults		7/1/22-5/31/23
Placed in Training		206
Workforce Learning Link Basic Skills		96
Workforce Learning Link Soft Skills		358

Most requested training services: CDL, Administrative Assistant, and Medical Assistant

3. FINANCIAL SUMMARY: As of May 31, 2023

	<u>% Obligated</u>	% Total Budget Funding Distribution
WIOA		
Adult	30%	23%
Dislocated Worker	50%	29%
Youth Out-of-School	44%	20%
Work First New Jersey (WFNJ)	68%	16%
Workforce Learning Link	40%	2%
WIOA Other Grants	8%	2%
Program Administration	86%	8%

(See Accrued Expense & Obligation Report: Fiscal Year 2023-Program Year 2022 for details).

4. Store Closings: Rapid Response May 2023: None

RK/AB

2.

23-A-139T APPROVAL – AGREEMENT WITH JILL PANTALEO, LCSW AND ASSOCIATES D/B/A BERGEN COUNTY THERAPY – MENTAL HEALTH INITIATIVE 2023-2024 SCHOOL YEAR.

RESOLUTION

WHEREAS, the Board of Education seeks to enhance the mental health services available to all of its students by creating and implementing a wellness program in connection with mental health agencies and local colleges and universities and, to that end, has a need for qualified, credentialed, licensed individuals to provide services to students and their families; and

WHEREAS, Jill A. Pantaleo, LCSW and Associates, LLC d/b/a Bergen County Therapy is a therapy practice of long standing in Bergen County possessing properly qualified and credentialed individuals to perform services to support the aforementioned mental health initiative; and

WHEREAS, the Board of Education and Jill A. Pantaleo, LCSW and Associates, LLC d/b/a Bergen County Therapy, have arrived at an agreement in principle, in the form <u>annexed hereto</u>, for a cost not to exceed \$133,452.00 which the Superintendent of Schools recommends for approval as in the best interests of the school district;

NOW THEREFORE BE IT RESOLVED that the Board of Education hereby ratifies and approves the aforementioned Agreement in the form annexed hereto subject to the final review and approval by the Board Attorney; and

BE IT FURTHER RESOLVED that the Superintendent and Business Administrator/Board Secretary be and hereby authorized to execute the Agreement and implement the terms of this Resolution for the 2023-2024 School Year.

23-A-140T APPROVAL – MEMORANDUM OF AGREEMENT – BETWEEN BERGEN COUNTY TECHNICAL SCHOOLS AND MONTCLAIR STATE UNIVERSITY

RESOLUTION

WHEREAS, Montclair State University offers graduate programs, and would like to enter into an agreement with Bergen County Technical Schools in order to provide clinical training experiences for their students; and

WHEREAS, Bergen County Technical Schools is willing to make its professional staff and facilities available for the purpose of providing clinical training to the students, on the terms set forth in the attached agreement;

BE IT RESOLVED, that upon recommendation of Andrea Sheridan, Assistant Superintendent, the Superintendent of BCTS is authorized to enter into the aforementioned agreement between Montclair State University and Bergen County Technical Schools for the time period commencing July 1, 2023 until July 1, 2024.

AS/eh

23-A-141T APPROVAL - BCTS ENROLLMENT IN NJSIAA FOR 2022-2023 SCHOOL YEAR

RESOLUTION

WHEREAS, BCTS enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a nonprofit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education would have to adopt as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA; and

WHEREAS, NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school; and

WHEREAS, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments;

THEREFORE, BCTS will enroll as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2023-2024 school year for the annual fee of \$2,675.00

Memorandum of Understanding ("MOU")

Between <u>The Board of Education of the Bergen County Technical Schools District</u> ("Bergen Tech") And <u>Jersey College School of Nursing ("Nursing School")</u>

Purpose and Intent of MOU

The purpose of this MOU is to outline the parameters that apply and procedures to be followed in the event that the evacuation of students and staff of Bergen County Technical High School- Teterboro Campus, 504 US-46, Teterboro, New Jersey 07608 ("BCTHS"), is required.

For purposes of this MOU, the term "Reception Area" is defined as a facility where evacuees, such as students and staff of BCTHS can be relocated, registered and supervised in the event an evacuation of program(s) or the BCTHS is required until they can be reunited with family or transferred to a Reunification site. The designation of Reception Area and preparation of this MOU is intended, by Bergen Tech, to ensure the safety of students and staff and to identify available resources and to assign particular schools to a specific receiving facility in the event an evacuation is required. To that end, Bergen Tech seeks secure specific identified locations within walking distance of their school.

The term "Reunification Site," for purposes of this MOU, is defined as a designated location or facility where evacuees can be and are reunited with their respective family and/or guardians.

Because of the geographic location of BCTHS, it has been determined that the Nursing School, located at 546 US-46, Teterboro, New Jersey ("Facility"), is a suitable facility to serve as the Reception Area in the case of an evacuation of BCTHS. To that end, the Nursing School agrees to provide use of its College as an indoor Reception Center.

The Hasbrouck Heights Fire Prevention Bureau has determined the Nursing School has a standing capacity of receiving no more than 800 people. Bergen County Technical High School- Teterboro currently has 675 students with 95 full-time staff.

A. BASIC PARAMETERS AND PROCEDURES

In the event of an emergency necessitating evacuation of the BCTHS program, Bergen Tech shall abide by the following procedures:

- 1. Bergen Tech shall notify Daisy Molina, Campus Director of the Jersey College School of Nursing Teterboro Campus as soon as reasonably possible of the emergency incident occurring at the school requiring evacuation. The individual making this call will also note the anticipated arrival time as well as the anticipated number of people being evacuated. This notification can be made verbally but shall be followed up with a written document of the communication.
- 2. Bergen Tech shall provide appropriate personnel to supervise and care for the evacuated BCTHS students and, where necessary, staff, in connection with the evacuation and movement of evacuees from BCTHS to the Reception Center.
- 3. Bergen Tech shall coordinate with local law enforcement, the Bergen County Sheriff's Office, and the Bergen County Office of Emergency Management to provide traffic control at the site.

Nursing School designee shall abide by and be responsible for the following:

- 1. Nursing School shall determine whether any portion(s) of the Nursing School facility is available for BCTHS's use in the event that an emergency evacuation of the BCTHS facility is needed.
- 2. If any portion of the Nursing School facility is available for purposes of serve as Reception Area for BCTHS, Nursing School shall notify Bergen Tech of the same, designate the specific area(s) or location(s) that will be utilized as the Reception Area, and meet the arriving BCTHS staff and students there.

- 3. Nursing School may order a closure of its school, or early dismissal of students and staff from the Nursing School at 546 U.S. Highway 46 West in Teterboro, in order to facility the creation of the Reception Area.
- 4. Nursing School shall direct BCTHS staff to the proper location(s) within the facility that will serve as the Reception Area for purposes of this MOU.
- 5. Nursing School shall provide BCTHS staff with adequate orientation to the Facility to be able to function within the BCTHS staff's scope of duties and/or practice.
- 6. Nursing School shall cooperate with BCTHS in securing the assistance of law enforcement to provide traffic control at the site.
- 7. Nursing School shall designate the specific area(s)/location(s) in the Facility that will be utilized for the evacuation protection during inclement weather or in an emergency.

B. ADDITIONAL OPERATIONAL PROVISIONS

- 1. The parties understand that the Nursing School Facility is typically utilized and required by The Nursing School on a daily basis. Use of the Facility by BCTHS for emergency evacuation purposes as set forth herein is, therefore, conditioned upon whether the Facility is available for BCTHS's use and, also, provided that BCTHS can be accommodated without disruption or interference to the Nursing School's educational progress and environment. If the Facility is in use or otherwise not available for any reason, the Nursing Schools shall be under no obligation to honor the terms of this MOU.
- 2. The Nursing School is merely furnishing space, on a temporary, emergency basis, to BCTHS consistent with this MOU. The Nursing School shall not be required to provide any medical or other care, treatment, medication administration, therapy, specialized equipment, food, etc. required in connection with the care of BCTHS students.
- 3. Bergen Tech shall be responsible for the safe and orderly transport of all students and staff to the Nursing School Facility and shall also provide food and/or transportation for students and staff required to work extended periods and/or multiple shifts. The costs associated with this support shall be borne by Bergen Tech.
- 4. The Nursing School shall notify Bergen Tech of any anticipate costs and shall bill for any reasonable services provided and reasonable costs incurred by the Nursing School during a disaster at a reasonable and customary rate for such services.
- 5. Bergen Tech shall provide and coordinate any necessary demobilization procedures and post-event stress debriefing that may be required.
- 6. Bergen Tech shall be responsible for tracking the destination of all students transferred to the Facility under this Agreement, and for notifying the student's parent or guardian.
- 7. The parties acknowledge that their respective operations require the maintenance of personal confidentiality of staff and students. As such, each party shall maintain the confidentiality of the other party's staff and students, as the case may be, as required by law.

C. MISCELLANEOUS PROVISIONS

- 1. The term of this MOU shall be for three (3) years, beginning January 1, 2023 and ending on December 31, 2025. This Agreement shall be automatically renewed every year, under the terms and conditions then in effect, unless either party provides the other party with written notice of its intention not to renew the MOU not less than 10 days prior to the expiration of the date of the current term.
- 2. Either party may terminate its participation in this MOU by providing the other with 10 days prior notice at the street address set forth herein.

- 3. Any party may propose amendment to this MOU by providing written notice of the same to the other party.
- 4. This MOU may not be assigned by either party without the written consent of the other party, which shall not be unreasonably withheld.
- 5. Each party shall be in compliance with all applicable federal, state, county, and local laws, rules and regulations, including any facility and professional licensing and/or certification requirements applicable to their respective operations. All parties shall further comply with all laws applicable to the payment of wages and hours of employment, occupational safety, fire safety, health and sanitation.

A. FINANCIAL AND LEGAL LIABILITY

- 1. Liability with respect to the transport and care of students of BCTHS shall be that of BCTHS at all times with respect to this MOU, before, during and after transport into the Facility. To that end, BCTHS shall indemnify and hold harmless the Nursing School from and against any and all liability, claims, damages, loss or expense, including reasonable attorneys' fees, arising out of or incurred in connection with any lawsuit, claim, action, or proceeding of any nature, that the Nursing School may sustain or incur in connection with, or arising out of this MOU, except with respect to Nursing School's negligence, gross negligence, or willful misconduct. This provision shall survive termination or expiration of this MOU.
- 2. BCTHS shall maintain in full force and effect proper professional insurance, liability insurance, and worker's compensation insurance in coverage limits satisfactory to the Nursing School, and shall cause the Nursing School to be named as Additional Insureds on such policies of insurance. BCTHS shall furnish the Nursing School with proof of such insurance coverage prior to the execution of this MOU.

UNDERSTOOD AND AGREED:

Date:

Daisy Molina, Teterboro Campus Director Jersey College School of Nursing

Date:

Dr. Howard Lerner, Superintendent Bergen County Technical School District



Early College Program

Memorandum of Agreement between

Fairleigh Dickinson University and The Bergen County Technical High School for 2024-2028 Academic Years

This Agreement is by and between Fairleigh Dickinson University ("FDU") having a location at 1000 River Road, Teaneck, New Jersey 07666 and The Bergen County Technical High School ("HS") located at 504 Route 46 West, Teterboro New Jersey, 07608 ("Agreement"). This Agreement sets out the terms and conditions of the FDU Early College Program ("Program"). Each of FDU and the HS are sometimes referred to in this Agreement as a "Party," and collectively as the "Parties."

NOW THEREFORE, in consideration of the mutual promises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

- This Agreement shall become effective on July 1, 2023 and shall remain in effect through June 30, 2028. This Agreement may be terminated at any time upon the mutual written agreement of FDU and HS or terminated without cause upon 120 days prior written notice by either Party. Such termination shall not take effect, however, with regard to students already enrolled in the Program until such time as those students have completed their courses for the semester during which the termination notice is given.
- 2. Each Party shall appoint a member of its staff to act as the primary point of contact for the implementation and coordination of the Program.
- 3. All Program courses will be held at HS and instructors will be HS teachers who have been nominated by HS and approved by FDU.
- 4. Program courses taught at HS are equivalent in rigor to courses taught by FDU faculty at FDU. HS students will receive official FDU transcripts for courses successfully completed under the Program in accordance with course requirements.
- 5. Each year, HS will request the courses it would like to offer to HS students and nominate a teacher for each requested course.

- 6. The list of available courses for Academic Year 2023-2024 is appended to this Agreement (see Appendix A). FDU will notify HS of any changes to the list prior to the beginning of each academic year.
- 7. Standard or sample syllabi will be provided by FDU to HS for each available course. Standard and sample syllabi may be modified by HS pursuant to the FDU Early College Program syllabus policy (see Appendix B).
- 8. For each nominated HS teacher, HS will provide a current resume detailing academic, teaching, and/or professional background relevant to the requested course pursuant to the Early College Program Teacher Nomination and Review Policy (see Appendix C).
- 9. The Course Request/Instructor Nomination Form (see Appendix D) must be submitted each year by May 1. Course requests and teacher nominations will be reviewed by FDU. HS will be notified of approved courses and teachers each year by June 1 pursuant to the Early College Program Confirmation Process (see Appendix E).
- 10. If HS has requests for changes or additions to a standard FDU course syllabus, such requests must be submitted each year by July 1 to allow time for the request to be reviewed and approved by FDU prior to the start of the academic term.
- 11. Teachers will not be deemed to be employees of FDU. HS will retain sole responsibility for all employer obligations related to the teachers, including compensation, benefits, tax withholdings, social security contributions, etc.
- 12. HS will inform all eligible students and their parent(s) and/or guardian(s) of the opportunities for student participation in the Program and will use reasonable efforts to promote the Program to its students and their families. FDU agrees to provide reasonable support for promotion and communications to HS, including providing materials to HS for distribution via email and website and/or other methods of communication.
- 13. Student and their parents or guardians exercise the option to participate in the FDU Early College Program by registering through FDU's secure online registration portal by visiting www.fdu.edu/ec.
- 14. Students who meet all of the following criteria are qualified to initially participate in the FDU Early College Program:
 - a. The student is a high school freshman, sophomore, junior or senior at HS,
 - b. The student is making satisfactory progress toward fulfilling applicable secondary school graduation requirements and has the required academic background, as determined by the HS,
 - c. The student has the written endorsement of the HS.
- 14. HS will provide final letter grades for Program courses to FDU in a suitable and secure format. Students who earn a grade of "C" or higher for each course taken through the Program will earn college credit in accordance with Appendix A and will receive an FDU transcript reflecting same. HS may request from FDU a list of students' letter grades and course credits earned.

15. Tuition for each academic year as follows:

Academic Year	1 Credit Course	3 Credit Course	4 Credit Course
2023-2024	\$100	\$300	\$400
2024-2025	\$102	\$306	\$408
2025-2026	\$104	\$312	\$416
2026-2027	\$106	\$318	\$424
2027-2028	\$108	\$324	\$432

16. Tuition payment can be made in two ways, as follows. (HS will initial preferred option):

Option 1: _____ (Please Initial if this is the option you prefer)

The responsibility of payment remains with the HS. Payment shall be made 60 calendar days after the date of the invoice from FDU to the school district/high school.

Option 2: _____ (Please Initial if this is the option you prefer)

The responsibility of payment remains with the student and parent/guardian(s) and shall be made via the FDU website at the time of registration.

HS may elect to use both options if HS plans to pay tuition for some students and allow other students/parents to pay at registration on the website: <u>fdu.edu/ec.</u>

17. <u>Notices.</u> Every notice required or permitted under this Agreement shall, unless otherwise specifically provided herein, be given in writing, via email and/or may be sent by either United States Postal Service Certified Mail, return receipt requested, or by reputable overnight courier, provided that such courier obtains and makes available to its customers evidence of delivery. All notices shall be addressed by the Party giving, making or sending the notice to the other Party at their address set forth below or to such other address as either Party may designate from time to time by written notice.

Notice shall be deemed to be given upon receipt, provided, however, that in the event a Party refuses to accept delivery, the notice shall nevertheless be deemed to be given upon the date of refusal to accept delivery. Notwithstanding the above, a notice of change of address shall not be effective until received.

Fairleigh Dickinson University 1000 River Road Teaneck, New Jersey 07666 Attn: General Counsel

with a copy to: Fairleigh Dickinson University 1000 River Road Teaneck, New Jersey 07666 Attn.: Jakyrra S. Tyson, Director Office of High School Programs Bergen County Technical Schools 540 Farview Ave, Paramus, NJ 07652 Attn: Richard Panicucci

18. <u>Miscellaneous Provisions</u>

- During the term of this Agreement, both parties shall keep all student information strictly confidential in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g and its implementing regulations at 34 C.F.R. § 99.1 et seq. and N.J.A.C. 6A: 32-7.1 et seq.
- b. It is expressly understood that FDU and the HS are independent contractors with respect to one another.
- c. Each Party will perform this Agreement in accordance with applicable law. Without limitation, the Parties agree that they shall not discriminate on the basis of race, sex, gender, creed, color, national origin, marital status, ancestry, age, marital status, affectional or sexual orientation, gender identity or expression, pregnancy status, veteran status religion, disability, or socioeconomic status, or other legally-protected status, and that each shall fully comply with all Federal and State statutes, and all rules and regulations promulgated thereunder, concerning discrimination in connection with their respective obligations pursuant to this Agreement.
 - d. This Agreement shall be governed by the laws of the State of New Jersey.
 - e. This Agreement constitutes the entire agreement and understanding between the Parties relating to the subject matter it addresses and supersedes all other agreements, representations and understandings between the Parties with respect thereto. This Agreement may not be supplemented or modified except through a written and dated amendment signed by both Parties.
 - f. In the event a court of competent jurisdiction declares any provision of this Agreement to be void or unenforceable, the remaining provisions shall be deemed severed and shall remain enforceable to the full extent permitted by law.
 - g. This Agreement may be executed in counterparts.
 - h. This Agreement is subject to ratification and final approval by HS after receipt from FDU of a signed Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date of last signature set forth below.

Bergen County Technical Schools

<u>by:</u>

Howard Lerner, Ed.D. Superintendent Date:

Fairleigh Dickinson University

by: Jennifer K. Sipila, Ph.D. Associate Provost for Academic Affairs

Date:

Appendices

A. FDU Early College Program Course List and Codes (Effective 2/10/23)

e.

- B. Syllabus Policy
- C. Teacher Nomination and Review Policy
- D. Course Request/Teacher Nomination Form

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E. Confirmation Process

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Appendix A

FDU Early College Program Course List and Codes

2023 – 2024 Academic Year

OLD CODE	NEW CODE	TITLE	CREDITS	SYLLABUS POLICY ¹
AC_E103	ACCT_2021	Intro Financial Accounting ³	3	C.
AC E104	ACCT_2022	Intro Managerial Accounting ³	3	с.
AF_E2001	AFAM_2001	Intro to African American Studies	3	a.
AO_E1650	ANIM_1650	Game Design	3	b.
AO_E104	ART_1151	General Drawing I	3	a.
AO_E111	ART_1161	General Painting I	3	a.
EG_E103	ARTH_1500	Architecture Design & Culture	3	b.
BI_E122	BIOL_1002	Plants and Society	4	b.
HT_E3108	BIOL_1055	Food Safety & Nutrition ²	4	b.
BI_E108	BIOL_1180	Climate Change Biology	3	b.
BI_E111	BIOL_1205	Anatomy and Physiology I ²	4	b.
BI_E119	BIOL_1233	Molecules, Cells & Genes ²	4	b.
BI_E101/BI_E123	BIOL_1251	General Biology I ²	4	b.
BI_E102	BIOL_1252	General Biology II ²	4	b.
BI_E104	BIOL_2009	Marine Biology ²	4	b.
MG_E101	BUSI_1110	Business in Global Society	3	с.
BU_E103	BUSI_1111	Introduction to Business Mgmt	3	b.
BU_E102	BUSI_2201	Introduction to Business Finance	3	b.
BU_E101	BUSI_2203	Introduction to Personal Finance	3	b.
BU_E104	BUSI_2205	Intro to Investing in the Stock Market	3	b.
AO_E128	CGD_1212	Intro to Graphic Design	3	b.
VE_E101	CGD_1843	Design for the Web	3	b.
CH_E1118	CHEM_1118	Forensic Science	3	b.
CH_E101	CHEM_1201/ 1203	General Chemistry I ²	4	b.
CH_E102	CHEM_1202/ 1204	General Chemistry II ²	4	b.
CH_E103	CHEM_2261	Organic Chemistry I ²	4	b.
PO_E105	CMLGY 1210	Introduction to Law	3	b.
SP_E105	COMM_1001	Communication in Everyday Life	3	b.
CO_E101	COMM_2011	Introduction to Journalism	3	a.
EN_E107	CREW_1001	Introduction to Creative Wrtg	3	b.
CR_E101	CRIM_1101	Intro to Criminal Justice	3	b.
IS_E101	CSCI_1145	Computer Science Fundamentals	3	b.
CM_E120	CSCI_1201	Computer Programming I ⁴	3	С.

CM_E121	CSCI_1202	Computer Programming II ⁴	3	с.
CM_E124	CSCI_2215	Intro to Computer Science ⁴	3	C.
CM_E131	CSCI_2500	Intro to Cybersecurity	3	с.
BU_E108	DSCI_1234	Math for Business Decisions ³	3	с.
MA_E104	DSCI_2029	Introduction to Statistics ³	3	с.
EC_E101/103	ECON_2001	Intro to Microeconomics ³	3	с.
EC_E102	ECON_2102	Intro to Macroeconomics ³	3	с.
ED_E101	EDUC_1108	Seminar: Prof Practice I	3	b.
ED_E102	EDUC_2401	Field Experience I	1	b.
N/A	ENGR_1233	Intro to Computer Aided Design (CAD) ⁴	2	с.
N/A	ENGR_1301	Engineering Practices/Graphics/Design ⁴	3	C.
BU_E106	ENTR_2710	Intro/Entrepreneurship & Innov ³	3	с.
BI_E103	ENVR_1001	Intro to Environmental Science ²	4	b.
 LF_E201	FREN_2103	Intermediate French I	3	b.
LF_E202	FREN_2104	Intermediate French II	3	b.
N/A	GEOG_1101	Physical Geography	3	b.
GE_E101	GEOG_1102	Geography and World Issues	3	b.
BI_E117	GEOL 1101	Introductory Geology ²	4	b.
PO_E1000	GOVT_1000	American Government & Politics	3	b.
HI_E104	GOVT_1100	Global Politics	3	b.
HI_E103	GOVT_1101	Intro to Political Science	3	b.
HI_E101	HIST_1130	The United States to 1877	3	b.
HI_E102	HIST_1131	The United States Since 1877	3	b.
HI_E121	HIST_1150	World History to 1500	3	b.
HI_E126	HIST_1151	World History since 1500	3	b.
HI_E105	HIST_1170	European History to 1750	3	b.
HI_E109	HIST_1171	European History From 1750	3	b.
HI_E120	HIST_2233	The Modern World	3	b.
HI_E107	HIST_2341	Jewish History & Culture I	3	b.
HI_E108	HIST_2342	Jewish History & Culture II	3	b.
HI_E113	HIST_2502	Modern Latin America	3	b.
HT_E2212	HRTM_2212	Dining Service and Etiquette	3	b.
HT_E2223	HRTM_2223	Heads in Beds	3	b.
HT_E2233	HRTM_2233	Exploration Food/Bev Services	3	b.
HT_E3108	HRTM_3108	Nutrition/Sanitation/Food Sfty	3	b.
HU_E115	HUMN_1100	Introduction to the Humanities	3	а.
LA_E101	LANG_1001	American Sign Language I	3	a.
LL_E201	LATN_2801	Intermediate Latin I	3	b.
MK_E2120	LAW_2276	Business and the Law ³	3	С.
EN_E103	LITS_1001	Intro to Fiction	3	а.
EN_E104	LITS_1002	Intro to Drama	3	а.
EN_E123	LITS_1003	Intro to Poetry and Song	3	a.
HU_E114 EN_E125	LITS_2009 LITS_2140	The Bible and Its Influence African-American Literature	3	а. а.

EN_E1100	LITS_2200	Approaches to World Literature	3	a.
EN_E113	LITS_2300	American Literature	3	a.
EN_E110	LITS_2331	Myths & Sacred Texts	3	a.
MA_E105, 109, 110	MATH_1107	Precalculus	4	С.
MA_E107	MATH_1203	Calculus I	4	с.
MA_E108	MATH_2202	Calculus II	4	с.
CM_E114	MIS_2123	Microsoft Office: Intro Concepts	3	с.
MK_E102	MKTG_2120	Principles of Marketing ³	3	C.
PL_E101	PHIL_1102	Intro to Philosophy	3	b.
HU_E120	PHIL_2272	The Hebrew Bible	3	a.
PH_E101	PHYS_1001/ 1011	General Physics I ²	4	b.
PH_E102	PHYS_1002/ 1012	General Physics II ²	4	b.
AS_E101	PHYS_1125	Astronomy ²	4	b.
PY_E103	PSYC_1201	General Psychology	3	b.
PY_E106	PSYC_2002	Child & Adolescent Development	3	b.
PY_E107	PSYC_2204	Child Development	3	b.
SO_E100	SOCI_1201	Introduction to Sociology	3	b.
SO_E103	SOCI_2310	Social Problems	3	b.
SA_E101/E102	SPAD_2004	Intro to Sport Management	3	b.
NA	SPAD_2007	Introduction to Esports	3	b.
SA_E3024	SPAD_2023	Sports in Contemporary Society	3	b.
NA	SPAD_2088	Esports Live Event/Operations	3	b.
LS_E201	SPAN_2103	Intermediate Spanish I	3	a.
LS_E202	SPAN_2104	Intermediate Spanish II	3	a.
SP_E107	SPCH_2351	Persuasive Speaking	3	a.
AO_E115	THEA_1103	Introduction to Theater	3	a.
CE_E2001	UNIV_2001	Cross-Cultural Perspectives	3	С.
CE_E2002/E106	UNIV_2002	Global Issues	3	с.
CO_E102	VDEO_2214	Intro to Broadcasting	3	b.
CO_E107	VDEO_2659	Broadcast News	3	b.
CO_E106	VDEO_3349	Intro to Television	3	b.
CO_E108/109	VDEO_3351	TV Studio Production	3	b.
EN_E101/E109	WRIT_1002	Composition I	3	с.

¹ The Syllabus Policy indicates the extent to which the Syllabus provided by FDU may be revised and/or enhanced.

² This is a 4-credit Lab Science and must include a Laboratory component as part of the course. A sample syllabus for the Lab will be provided; schools may not exclude the Lab requirement.

³ This course is part of an accredited program at FDU: the Association to Advance Collegiate Schools of Business (AACSB). Additional review of instructor credentials will be required.

⁴ This course is part of an accredited program at FDU: the Accreditation Board for Engineering & Technology (ABET). Additional review of instructor credentials will be required.

Appendix B

FDU Early College Program

Syllabus Policy Key

- a. Sample syllabus provided. Most courses in this category fulfill specific FDU general education requirements. Final syllabi **must incorporate the learning outcomes** included in the sample syllabus, although instructors may change course topics and/or incorporate additional learning outcomes **without prior approval** of FDU.
- b. Standard syllabus provided. Most courses in this category fulfill specific FDU major requirements. Final syllabi **must incorporate the learning outcomes** included in the standard syllabus, although instructors may change course topics and/or incorporate additional learning outcomes **with prior approval** of FDU.
- c. Official syllabus provided. Most courses in this category fulfill requirements in accredited programs, including the Accreditation Board for Engineering & Technology (ABET) for computer science and engineering) and the Association to Advance Collegiate Schools of Business (AACSB) for business and accounting. Final syllabus **must incorporate the learning outcomes and course topics** included in the official syllabus, although instructors may incorporate additional content with prior approval of FDU.

Appendix C

FDU Early College Program

HIGH SCHOOL FACULTY NOMINATION AND REVIEW POLICY

Faculty with credentials comparable to FDU adjunct professors are eligible for non-probationary approval. Faculty without such credentials but who are otherwise qualified may be eligible for probationary approval.

High Schools will recommend HS faculty members to serve as approved instructors as part of the Program. HS faculty must be vetted and deemed academically qualified by FDU to participate in the Program.

For Non-Probationary approvals, instructor qualifications must include one or more of the following:

- HS faculty member holds a master's or other advanced degree (JD, Ph.D.) in the academic subject they will be teaching, OR
- HS faculty members hold a bachelor's degree in the academic subject they will be teaching *and* a master's or other advanced degree (Ed.D., Ph.D.) in education.

For Probationary approvals, instructor qualifications must include one or more of the following:

- HS faculty member holds a bachelor's degree in the academic subject they will be teaching, has 3 or more years of demonstrable teaching experience in that subject, and agrees to be mentored* by a member of the FDU faculty, or
- HS faculty member's credentials (degree, experience, other certifications or professional development activities or workshops) have been reviewed and approved by the HS principal <u>and</u> HS faculty member agrees to be mentored by a member of the FDU faculty.

Probationary approvals will be subject to additional review by the related FDU unit that houses the academic subject being requested.

Probationary approvals may become non-probationary upon HS faculty member (1) meeting the conditions required for non-probationary faculty or (2) upon the recommendation of the FDU Faculty Mentor following the HS faculty member's successful teaching of one Program course (either one semester or one full year in length)

All HS faculty serving as approved instructors, both probationary and non-probationary, must attend and participate in an Orientation session *prior to teaching an* FDU Early College Program class. The Orientation will address:

- a. FDU Early College Program policies and protocols;
- b. Expectations for teaching FDU Early College Program courses (instructional strategies, degree of rigor);
- c. FDU resources and Professional Development opportunities for FDU Early College Program Teachers;
- d. Aligning FDU Early College Program learning outcomes and assessment with School District requirements;
- e. The role of the FDU faculty mentor*

FDU College Program - 4.17.23

HS shall complete, and the principal shall,

- sign the FDU Early College Program Course Request/Teacher Nomination Form (Appendix D);
- verify that all information regarding a HS teacher's acceptance as a probationary or nonprobationary faculty member to serve as an approved instructor is accurate and submit a current curriculum vitae to FDU.

*Mentors - The HS teacher serving as approved instructors must meet with an FDU faculty mentor at least 4 times over the duration of the course, including prior to the start of the term, the mid-point of the semester or academic year, prior to the end of the semester or academic year, and after the course has been completed.

The FDU faculty mentor will be available to support the HS teacher regarding course content, learning outcomes, assessment, pedagogy, and other topics relevant to the FDU Early College Program and relevant classes.

Appendix D

FDU Early College Program

Course Request/Teacher Nomination Form

School: Bergen Tech, Teterboro District: Bergen County Technical Schools

Please complete the form below, using the course numbers and names on the attached list. For term, indicate whether a course will be offered during the Fall semester, Spring semester, or full year. For each instructor, please attach a current resume including contact information, detailed educational experience (institutions attended, degrees earned, dates), relevant teaching experience, and any relevant professional experience in the academic area.

1.	Course Number	Course Name	Term	Instructor
2.	ART_1161	General Painting I	Full Year	Randi Pavese
3.	BIOL_1251	General Biology	Full Year	Thom, Michaels, Carey, Snyder
4	CGD_1212	Intro to Graphic Design	Full Year	Bridget Centeno
5	CHEM_1202/1203	General Chemistry I	Full Year	Sankar, Robin, Rick
6	FREN_2103	Intermediate French I	Full Year	Mason
7	FREN_2104	Intermediate French II	Full Year	Mason
8	HIST_1130	The United States to 1877	Full Year	Luvera, Conry, McKenna,
9	HIST_1131	The United States Since 1877	Full Year	Bennett
10.	LITS_2300	American Literature	Full Year	TBD
11	LITS_2200	Approaches to World Literature	Full Year	TBD
12	MATH_1203	Calculus I	Full Year	Moogan
13	SPAN_2103	Intermediate Spanish I	Full Year	Duran, Surracco
14	SPAN_2104	Intermediate Spanish II	Full Year	Miletic, Xhemali-Torres, Duran
15	VDEO_2214	Intro to Broadcasting	Full Year	Bruce Miller
16	VDEO_3349	TV Studio Production	Full Year	Bruce Miller
17	ARTH_1137	History of Fashion Design	Full Year	Anna George
18				
19				

The undersigned affirms that the instructors nominated to teach courses in the FDU Early College Program are presently employed in good standing by the school/school district. The undersigned affirms that the school/school district has verified the academic credentials of the nominees and has conducted all legally mandated background checks. The undersigned pledges to notify FDU of any changes to the employment status and/or standing of a nominee. The undersigned acknowledges that FDU reserves the right to reject nominees who do not meet its customary criteria or require a probationary period (one course) under the mentorship of a member of the FDU faculty.

Name:	Title:
Signature:	Date:
Phone:	Email:

Please return forms to: Jakyrra S. Tyson, M.S. - Director, FDU Early College Program Office: 201-692-6504, Cell: 973-202-9600, Fax: 973-443-8513 Email: j.tyson@fdu.edu

Appendix E

FDU Early College Program Confirmation Process

Upon FDU's receipt of HS's signed Agreement, FDU will provide HS with:

- Fully executed copy of Agreement;
- Approved Course/Teacher Nomination Form;
- Confirmation of Courses for Academic Year;
- Invoice for tuition (if applicable).

CONFIRMATION of COURSES				
Name of High S	School			
FDU Early College Program Contact Person				
Phone Number and Email Address				
Address of Hig	h School			
#	FDU Early College Program Course Code	FDU Early College Program Course Title	Approved Teacher Name and Email Address	Course is Offered: Fall Semester, Spring Semester, or Full Year
1				
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15				
NOTE SECTION	N			



Early College Program

Memorandum of Agreement between

Fairleigh Dickinson University and The Bergen County Technical High School for 2024-2028 Academic Years

This Agreement is by and between Fairleigh Dickinson University ("FDU") having a location at 1000 River Road, Teaneck, New Jersey 07666 and The Bergen County Academies ("HS") located at 200 Hackensack Ave, Hackensack, NJ 07601 ("Agreement"). This Agreement sets out the terms and conditions of the FDU Early College Program ("Program"). Each of FDU and the HS are sometimes referred to in this Agreement as a "Party," and collectively as the "Parties."

NOW THEREFORE, in consideration of the mutual promises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

- This Agreement shall become effective on July 1, 2023 and shall remain in effect through June 30, 2028. This Agreement may be terminated at any time upon the mutual written agreement of FDU and HS or terminated without cause upon 120 days prior written notice by either Party. Such termination shall not take effect, however, with regard to students already enrolled in the Program until such time as those students have completed their courses for the semester during which the termination notice is given.
- 2. Each Party shall appoint a member of its staff to act as the primary point of contact for the implementation and coordination of the Program.
- 3. All Program courses will be held at HS and instructors will be HS teachers who have been nominated by HS and approved by FDU.
- 4. Program courses taught at HS are equivalent in rigor to courses taught by FDU faculty at FDU. HS students will receive official FDU transcripts for courses successfully completed under the Program in accordance with course requirements.
- 5. Each year, HS will request the courses it would like to offer to HS students and nominate a teacher for each requested course.

- 6. The list of available courses for Academic Year 2023-2024 is appended to this Agreement (see Appendix A). FDU will notify HS of any changes to the list prior to the beginning of each academic year.
- 7. Standard or sample syllabi will be provided by FDU to HS for each available course. Standard and sample syllabi may be modified by HS pursuant to the FDU Early College Program syllabus policy (see Appendix B).
- 8. For each nominated HS teacher, HS will provide a current resume detailing academic, teaching, and/or professional background relevant to the requested course pursuant to the Early College Program Teacher Nomination and Review Policy (see Appendix C).
- 9. The Course Request/Instructor Nomination Form (see Appendix D) must be submitted each year by May 1. Course requests and teacher nominations will be reviewed by FDU. HS will be notified of approved courses and teachers each year by June 1 pursuant to the Early College Program Confirmation Process (see Appendix E).
- 10. If HS has requests for changes or additions to a standard FDU course syllabus, such requests must be submitted each year by July 1 to allow time for the request to be reviewed and approved by FDU prior to the start of the academic term.
- 11. Teachers will not be deemed to be employees of FDU. HS will retain sole responsibility for all employer obligations related to the teachers, including compensation, benefits, tax withholdings, social security contributions, etc.
- 12. HS will inform all eligible students and their parent(s) and/or guardian(s) of the opportunities for student participation in the Program and will use reasonable efforts to promote the Program to its students and their families. FDU agrees to provide reasonable support for promotion and communications to HS, including providing materials to HS for distribution via email and website and/or other methods of communication.
- 13. Student and their parents or guardians exercise the option to participate in the FDU Early College Program by registering through FDU's secure online registration portal by visiting www.fdu.edu/ec.
- 14. Students who meet all of the following criteria are qualified to initially participate in the FDU Early College Program:
 - a. The student is a high school freshman, sophomore, junior or senior at HS,
 - b. The student is making satisfactory progress toward fulfilling applicable secondary school graduation requirements and has the required academic background, as determined by the HS,
 - c. The student has the written endorsement of the HS.
- 14. HS will provide final letter grades for Program courses to FDU in a suitable and secure format. Students who earn a grade of "C" or higher for each course taken through the Program will earn college credit in accordance with Appendix A and will receive an FDU transcript reflecting same. HS may request from FDU a list of students' letter grades and course credits earned.

15. Tuition for each academic year as follows:

Academic Year	1 Credit Course	3 Credit Course	4 Credit Course
2023-2024	\$100	\$300	\$400
2024-2025	\$102	\$306	\$408
2025-2026	\$104	\$312	\$416
2026-2027	\$106	\$318	\$424
2027-2028	\$108	\$324	\$432

16. Tuition payment can be made in two ways, as follows. (HS will initial preferred option):

Option 1: _____ (Please Initial if this is the option you prefer)

The responsibility of payment remains with the HS. Payment shall be made 60 calendar days after the date of the invoice from FDU to the school district/high school.

Option 2: X (Please Initial if this is the option you prefer)

The responsibility of payment remains with the student and parent/guardian(s) and shall be made via the FDU website at the time of registration.

HS may elect to use both options if HS plans to pay tuition for some students and allow other students/parents to pay at registration on the website: <u>fdu.edu/ec.</u>

17. <u>Notices.</u> Every notice required or permitted under this Agreement shall, unless otherwise specifically provided herein, be given in writing, via email and/or may be sent by either United States Postal Service Certified Mail, return receipt requested, or by reputable overnight courier, provided that such courier obtains and makes available to its customers evidence of delivery. All notices shall be addressed by the Party giving, making or sending the notice to the other Party at their address set forth below or to such other address as either Party may designate from time to time by written notice.

Notice shall be deemed to be given upon receipt, provided, however, that in the event a Party refuses to accept delivery, the notice shall nevertheless be deemed to be given upon the date of refusal to accept delivery. Notwithstanding the above, a notice of change of address shall not be effective until received.

Fairleigh Dickinson University 1000 River Road Teaneck, New Jersey 07666 Attn: General Counsel

with a copy to: Fairleigh Dickinson University 1000 River Road Teaneck, New Jersey 07666 Attn.: Jakyrra S. Tyson, Director Office of High School Programs Bergen County Technical Schools 540 Farview Ave, Paramus, NJ 07652 Attn: Richard Panicucci

18. <u>Miscellaneous Provisions</u>

- a. During the term of this Agreement, both parties shall keep all student information strictly confidential in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g and its implementing regulations at 34 C.F.R. § 99.1 et seq. and N.J.A.C. 6A: 32-7.1 et seq.
- b. It is expressly understood that FDU and the HS are independent contractors with respect to one another.
- c. Each Party will perform this Agreement in accordance with applicable law. Without limitation, the Parties agree that they shall not discriminate on the basis of race, sex, gender, creed, color, national origin, marital status, ancestry, age, marital status, affectional or sexual orientation, gender identity or expression, pregnancy status, veteran status religion, disability, or socioeconomic status, or other legally-protected status, and that each shall fully comply with all Federal and State statutes, and all rules and regulations promulgated thereunder, concerning discrimination in connection with their respective obligations pursuant to this Agreement.
 - d. This Agreement shall be governed by the laws of the State of New Jersey.
 - e. This Agreement constitutes the entire agreement and understanding between the Parties relating to the subject matter it addresses and supersedes all other agreements, representations and understandings between the Parties with respect thereto. This Agreement may not be supplemented or modified except through a written and dated amendment signed by both Parties.
 - f. In the event a court of competent jurisdiction declares any provision of this Agreement to be void or unenforceable, the remaining provisions shall be deemed severed and shall remain enforceable to the full extent permitted by law.
 - g. This Agreement may be executed in counterparts.
 - h. This Agreement is subject to ratification and final approval by HS after receipt from FDU of a signed Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date of last signature set forth below.

Bergen County Technical Schools

<u>by:</u>

Howard Lerner, Ed.D. Superintendent

Date:

Fairleigh Dickinson University

by:

Jennifer K. Sipila, Ph.D. Associate Provost for Academic Affairs

Date:

Appendices

- A. FDU Early College Program Course List and Codes (Effective 2/10/23)
- B. Syllabus Policy

-

- C. Teacher Nomination and Review Policy
- D. Course Request/Teacher Nomination Form
- E. Confirmation Process

Appendix A

FDU Early College Program Course List and Codes

2023 – 2024 Academic Year

OLD CODE	NEW CODE	TITLE	CREDITS	SYLLABUS POLICY ¹
AC_E103	ACCT_2021	Intro Financial Accounting ³	3	C.
AC_E104	ACCT 2022	Intro Managerial Accounting ³	3	С.
AF_E2001	AFAM_2001	Intro to African American Studies	3	a.
AO_E1650	ANIM_1650	Game Design	3	b.
AO_E104	ART_1151	General Drawing I	3	a.
AO_E111	ART_1161	General Painting I	3	a.
EG_E103	ARTH_1500	Architecture Design & Culture	3	b.
BI_E122	BIOL_1002	Plants and Society	4	b.
HT_E3108	BIOL_1055	Food Safety & Nutrition ²	4	b.
BI_E108	BIOL_1180	Climate Change Biology	3	b.
BI_E111	BIOL_1205	Anatomy and Physiology I ²	4	b.
BI_E119	BIOL_1233	Molecules, Cells & Genes ²	4	b.
BI_E101/BI_E123	BIOL_1251	General Biology I ²	4	b.
BI_E102	BIOL 1252	General Biology II ²	4	b.
BI_E104	BIOL_2009	Marine Biology ²	4	b.
MG_E101	BUSI_1110	Business in Global Society	3	С.
BU_E103	BUSI_1111	Introduction to Business Mgmt	3	b.
BU_E102	BUSI_2201	Introduction to Business Finance	3	b.
BU_E101	BUSI_2203	Introduction to Personal Finance	3	b.
BU_E104	BUSI_2205	Intro to Investing in the Stock Market	3	b.
AO_E128	CGD_1212	Intro to Graphic Design	3	b.
VE_E101	CGD_1843	Design for the Web	3	b.
CH_E1118	CHEM_1118	Forensic Science	3	b.
CH_E101	CHEM_1201/ 1203 CHEM_1202/	General Chemistry I ²	4	b.
CH_E102	1204	General Chemistry II ²	4	b.
CH_E103	CHEM_2261	Organic Chemistry I ²	4	b.
PO_E105	CMLGY 1210	Introduction to Law	3	b.
SP_E105	COMM_1001	Communication in Everyday Life	3	b.
CO_E101	COMM_2011	Introduction to Journalism	3	a.
EN_E107	CREW_1001	Introduction to Creative Wrtg	3	b.
CR_E101	CRIM_1101	Intro to Criminal Justice	3	b.
IS_E101	CSCI_1145	Computer Science Fundamentals	3	b.
CM_E120	CSCI_1201	Computer Programming I ⁴	3	C.

CM_E121	CSCI_1202	Computer Programming II ⁴	3	с.
CM_E124	CSCI_2215	Intro to Computer Science ⁴	3	с.
CM_E131	CSCI_2500	Intro to Cybersecurity	3	с.
BU_E108	DSCI_1234	Math for Business Decisions ³	3	с.
MA_E104	DSCI_2029	Introduction to Statistics ³	3	с.
EC_E101/103	ECON_2001	Intro to Microeconomics ³	3	с.
EC_E102	ECON_2102	Intro to Macroeconomics ³	3	с.
ED_E101	EDUC_1108	Seminar: Prof Practice I	3	b.
ED_E102	EDUC_2401	Field Experience I	1	b.
N/A	ENGR 1233	Intro to Computer Aided Design (CAD) ⁴	2	C.
N/A	ENGR_1301	Engineering Practices/Graphics/Design ⁴	3	C.
BU_E106	ENTR_2710	Intro/Entrepreneurship & Innov ³	3	с.
BI_E103	ENVR_1001	Intro to Environmental Science ²	4	b.
LF_E201	FREN 2103	Intermediate French I	3	b.
LF E202	FREN 2104	Intermediate French II	3	b.
N/A	GEOG 1101	Physical Geography	3	b.
GE E101	GEOG_1102	Geography and World Issues	3	b.
BI E117		Introductory Geology ²	4	b.
PO E1000	GOVT_1000	American Government & Politics	3	b.
HI_E104	GOVT_1100	Global Politics	3	b.
HI_E103	GOVT_1101	Intro to Political Science	3	b.
HI_E101	HIST_1130	The United States to 1877	3	b.
HI_E102	HIST_1131	The United States Since 1877	3	b.
HI_E121	HIST_1150	World History to 1500	3	b.
HI_E126	HIST_1151	World History since 1500	3	b.
HI_E105	HIST_1170	European History to 1750	3	b.
HI_E109	HIST_1171	European History From 1750	3	b.
HI_E120	HIST_2233	The Modern World	3	b.
HI_E107	HIST_2341	Jewish History & Culture I	3	b.
HI_E108	HIST_2342	Jewish History & Culture II	3	b.
HI_E113	HIST_2502	Modern Latin America	3	b.
HT_E2212	HRTM_2212	Dining Service and Etiquette	3	b.
HT_E2223	HRTM_2223	Heads in Beds	3	b.
HT_E2233	HRTM_2233	Exploration Food/Bev Services	3	b.
HT_E3108	HRTM_3108	Nutrition/Sanitation/Food Sfty	3	b.
HU_E115	HUMN_1100	Introduction to the Humanities	3	а.
LA_E101	LANG_1001	American Sign Language I	3	а.
LL_E201	LATN_2801	Intermediate Latin I	3	b.
MK_E2120	LAW_2276	Business and the Law ³	3	С.
EN_E103	LITS_1001	Intro to Fiction	3	а.
EN_E104	LITS_1002	Intro to Drama	3	а.
EN_E123	LITS_1003	Intro to Poetry and Song	3	а.
HU_E114	LITS_2009	The Bible and Its Influence	3	а.
EN_E125	LITS_2140	African-American Literature	3	a.

EN_E1100	LITS_2200	Approaches to World Literature	3	a.
EN_E113	LITS_2300	American Literature	3	a.
EN_E110	LITS_2331	Myths & Sacred Texts	3	a.
MA_E105, 109, 110	MATH_1107	Precalculus	4	с.
MA_E107	MATH_1203	Calculus I	4	с.
MA_E108	MATH_2202	Calculus II	4	C.
CM_E114	MIS_2123	Microsoft Office: Intro Concepts	3	с.
MK_E102	MKTG_2120	Principles of Marketing ³	3	с.
PL_E101	PHIL_1102	Intro to Philosophy	3	b.
HU_E120	PHIL_2272	The Hebrew Bible	3	a.
	PHYS_1001/			STO- ave
PH_E101	1011	General Physics I ²	4	b.
	PHYS_1002/			
PH_E102	1012	General Physics II ²	4	b.
AS_E101	PHYS_1125	Astronomy ²	4	b.
PY_E103	PSYC_1201	General Psychology	3	b.
PY_E106	PSYC_2002	Child & Adolescent Development	3	b.
PY_E107	PSYC_2204	Child Development	3	b.
SO_E100	SOCI_1201	Introduction to Sociology	3	b.
SO_E103	SOCI_2310	Social Problems	3	b.
SA_E101/E102	SPAD_2004	Intro to Sport Management	3	b.
NA	SPAD_2007	Introduction to Esports	3	b.
SA_E3024	SPAD_2023	Sports in Contemporary Society	3	b.
NA	SPAD_2088	Esports Live Event/Operations	3	b.
LS_E201	SPAN_2103	Intermediate Spanish I	3	a.
LS_E202	SPAN_2104	Intermediate Spanish II	3	a.
SP_E107	SPCH_2351	Persuasive Speaking	3	a.
AO_E115	THEA_1103	Introduction to Theater	3	a.
CE_E2001	UNIV_2001	Cross-Cultural Perspectives	3	С.
CE_E2002/E106	UNIV_2002	Global Issues	3	C.
CO_E102	VDE0_2214	Intro to Broadcasting	3	b.
CO_E107	VDEO_2659	Broadcast News	3	b.
CO_E106	VDEO_3349	Intro to Television	3	b.
CO_E108/109	VDEO_3351	TV Studio Production	3	b.
EN_E101/E109	N_E101/E109 WRIT_1002 Composition I		3	C.

¹ The Syllabus Policy indicates the extent to which the Syllabus provided by FDU may be revised and/or enhanced.

² This is a 4-credit Lab Science and must include a Laboratory component as part of the course. A sample syllabus for the Lab will be provided; schools may not exclude the Lab requirement.

³ This course is part of an accredited program at FDU: the Association to Advance Collegiate Schools of Business (AACSB). Additional review of instructor credentials will be required.

⁴ This course is part of an accredited program at FDU: the Accreditation Board for Engineering & Technology (ABET). Additional review of instructor credentials will be required.

Appendix B

FDU Early College Program

Syllabus Policy Key

- a. Sample syllabus provided. Most courses in this category fulfill specific FDU general education requirements. Final syllabi **must incorporate the learning outcomes** included in the sample syllabus, although instructors may change course topics and/or incorporate additional learning outcomes **without prior approval** of FDU.
- b. Standard syllabus provided. Most courses in this category fulfill specific FDU major requirements. Final syllabi **must incorporate the learning outcomes** included in the standard syllabus, although instructors may change course topics and/or incorporate additional learning outcomes **with prior approval** of FDU.
- c. Official syllabus provided. Most courses in this category fulfill requirements in accredited programs, including the Accreditation Board for Engineering & Technology (ABET) for computer science and engineering) and the Association to Advance Collegiate Schools of Business (AACSB) for business and accounting. Final syllabus must incorporate the learning outcomes and course topics included in the official syllabus, although instructors may incorporate additional content with prior approval of FDU.

Appendix C

FDU Early College Program

HIGH SCHOOL FACULTY NOMINATION AND REVIEW POLICY

Faculty with credentials comparable to FDU adjunct professors are eligible for non-probationary approval. Faculty without such credentials but who are otherwise qualified may be eligible for probationary approval.

High Schools will recommend HS faculty members to serve as approved instructors as part of the Program. HS faculty must be vetted and deemed academically qualified by FDU to participate in the Program.

For Non-Probationary approvals, instructor qualifications must include one or more of the following:

- HS faculty member holds a master's or other advanced degree (JD, Ph.D.) in the academic subject they will be teaching, OR
- HS faculty members hold a bachelor's degree in the academic subject they will be teaching <u>and</u> a master's or other advanced degree (Ed.D., Ph.D.) in education.

For Probationary approvals, instructor qualifications must include one or more of the following:

- HS faculty member holds a bachelor's degree in the academic subject they will be teaching, has 3 or more years of demonstrable teaching experience in that subject, <u>and</u> agrees to be mentored* by a member of the FDU faculty, or
- HS faculty member's credentials (degree, experience, other certifications or professional development activities or workshops) have been reviewed and approved by the HS principal and HS faculty member agrees to be mentored by a member of the FDU faculty.

Probationary approvals will be subject to additional review by the related FDU unit that houses the academic subject being requested.

Probationary approvals may become non-probationary upon HS faculty member (1) meeting the conditions required for non-probationary faculty or (2) upon the recommendation of the FDU Faculty Mentor following the HS faculty member's successful teaching of one Program course (either one semester or one full year in length)

All HS faculty serving as approved instructors, both probationary and non-probationary, must attend and participate in an Orientation session *prior to teaching an* FDU Early College Program class. The Orientation will address:

- a. FDU Early College Program policies and protocols;
- b. Expectations for teaching FDU Early College Program courses (instructional strategies, degree of rigor);
- c. FDU resources and Professional Development opportunities for FDU Early College Program Teachers;
- d. Aligning FDU Early College Program learning outcomes and assessment with School District requirements;
- e. The role of the FDU faculty mentor*

FDU College Program - 4.17.23

HS shall complete, and the principal shall,

.

- sign the FDU Early College Program Course Request/Teacher Nomination Form (Appendix D);
- verify that all information regarding a HS teacher's acceptance as a probationary or nonprobationary faculty member to serve as an approved instructor is accurate and submit a current curriculum vitae to FDU.

*Mentors - The HS teacher serving as approved instructors must meet with an FDU faculty mentor at least 4 times over the duration of the course, including prior to the start of the term, the mid-point of the semester or academic year, prior to the end of the semester or academic year, and after the course has been completed.

The FDU faculty mentor will be available to support the HS teacher regarding course content, learning outcomes, assessment, pedagogy, and other topics relevant to the FDU Early College Program and relevant classes.

Appendix D

FDU Early College Program

Course Request/Teacher Nomination Form

School: Bergen County Academies District: Bergen County Technical Schools

Please complete the form below, using the course numbers and names on the attached list. For term, indicate whether a course will be offered during the Fall semester, Spring semester, or full year. For each instructor, please attach a current resume including contact information, detailed educational experience (institutions attended, degrees earned, dates), relevant teaching experience, and any relevant professional experience in the academic area.

1.	Course Number	Course Name	Term	Instructor
2.	ECON_2001	Intro to Microeconomics I	Full Year	Puneet Sawhney
3.	BIOL_1205/1207	Anatomy & Physiology I	Full Year	Kennedy
4	AO-E101 No longer offered	Intro to Visual Art	Full Year	MiYoung Min
6	HIST_1131	The United States Since 1877	Full Year	Madden, Blake, Wallace
7	AO-E116 No Longer offered	Advanced Theater	Full Year	Victoria Pero
8	THEA_1103	Introduction to Theater	Full Year	Victoria Pero
15				
16				
17				
18				

The undersigned affirms that the instructors nominated to teach courses in the FDU Early College Program are presently employed in good standing by the school/school district. The undersigned affirms that the school/school district has verified the academic credentials of the nominees and has conducted all legally mandated background checks. The undersigned pledges to notify FDU of any changes to the employment status and/or standing of a nominee. The undersigned acknowledges that FDU reserves the right to reject nominees who do not meet its customary criteria or require a probationary period (one course) under the mentorship of a member of the FDU faculty.

Name:	Title:
Signature:	Date:
Phone:	Email:

Please return forms to: Jakyrra S. Tyson, M.S. - Director, FDU Early College Program Office: 201-692-6504, Cell: 973-202-9600, Fax: 973-443-8513 Email: j.tyson@fdu.edu

Appendix E

FDU Early College Program Confirmation Process

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Upon FDU's receipt of HS's signed Agreement, FDU will provide HS with:

- Fully executed copy of Agreement;
- Approved Course/Teacher Nomination Form;
- Confirmation of Courses for Academic Year;
- Invoice for tuition (if applicable).

CONFIRMATION of COURSES					
Name of High School					
FDU Early College Program Contact Person					
Phone Number and Email Address					
Address of High School					
#	FDU Early College Program Course Code	FDU Early College Program Course Title	Approved Teacher Name and Email Address	Course is Offered: Fall Semester, Spring Semester, or Full Year	
1					
2					
3					
4					
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23 – A – **134**T



120 Chestnut Street, Ridgewood, NJ 07450 – 201–444–3550 140 Chestnut Street, Ridgewood, NJ 07450 – 201–528–8075 One Cherry Lane, Ramsey, NJ 07446 – 201–934–1160

Contract for Mental Health Assessment and Clearances with the Bergen County Technical School District

Whereas, the Bergen County Technical School District, also known as "the District" wishes to purchase services from West Bergen Mental Healthcare, Inc. with administrative offices located at 120 Chestnut Street, Ridgewood, NJ, 07450; and

Whereas, West Bergen Mental Healthcare, Inc. is licensed to provide the required services utilizing licensed, professional clinical staff; and

Whereas, the contract is for the period of September 1, 2023 through June 30, 2024;

The following scope of service and compensation schedule is agreed to:

Scope of Services - West Bergen Mental Healthcare, Inc.:

- Mental health assessments will be provided to students referred by the district's Crisis Intervention Team or other designated representative.
- A licensed, clinical professional such as a licensed social worker/licensed clinical social worker, (LSW/LCSW), licensed associate counselor/licensed professional counselor (LAC/LPC), advanced practice nurse, (APN) psychologist or psychiatrist at one of West Bergen's counseling centers will conduct the risk assessment.
- The assessment will be completed according to the attached "Guidance Document"/ protocols and School Clearance Draft Policy provided by Steven Fogarty, ESQ. A "school clearance" letter will be issued if applicable.
- Follow-up recommendations will be provided to the school separately from the clearance letter.
- In most situations, the student will be assessed on the same day as the referral is made. If this is not possible, the assessment will be scheduled within 24 hours of referral.

While unusual, if in the initial discussion with the school staff, the information provided regarding the severity of the risk warrants, West Bergen will consult with the district representative regarding the advisability of conducting the screening in a hospital setting.

The Bergen County Technical School District FY-23-24

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westbergen.org

School District:

West Bergen Mental Healthcare Inc., as a mental healthcare provider, is governed by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other state and federal laws regarding confidentiality of client health information. The school district shall obtain and provide a signed release for the student screenings and sharing of follow-up recommendations.

To ensure that full communication between the agency and district staff can occur, both organizations will request from the parent or guardian, a signed Authorization for the Release of Information.

Indemnification of Both West Bergen Mental Healthcare and the Bergen County Technical Schools School District

The Bergen County Technical Schools School District agrees to hold harmless West Bergen, its trustees, directors, officers, employees or agents from and against any and all claims, losses and suites or liabilities, of any nature which may be asserted against them by third parties in conjunction with performance of West Bergen's and its Board, directors, officers, employees and agents under this agreement.

West Bergen Mental Healthcare, Inc. agrees to hold harmless The Bergen County Technical School District, its trustees, directors, officers, employees or agents from and against any and all claims, losses and suites or liabilities, of any nature which may be asserted against them by third parties in conjunction with performance of the District, and its Board, directors, officers, employees and agents under this agreement.

Compensation/Payment:

The fee for the school clearance process will depend on the licensing level of the clinician required by the school district. In most situations, an LCSW or LPC can conduct these assessments.

Within this contract, West Bergen's fees are as follows:

- For an assessment completed by a LSW/LCSW or LAC/LPC or psychologist the rate is \$179.00.
- For an assessment completed by an Advance Practice Nurse, Board Certified in Behavioral Health, the rate is \$230.00.

West Bergen Mental Healthcare will submit individual invoices to the attention of the District designee:

The Bergen County Technical School District FY-23-24

Ms. Andrea Sheridan, Assistant Superintendent The Bergen County Technical Schools 540 Farview Avenue Paramus, NJ 07652

The District will provide West Bergen Mental Healthcare with a signed contract and Board of Education approval for the provision of agreed upon services as outlined herein. This Contract sent to the attention of Alan Koenig, Director of School Based Services and subsequent vouchers should be directed to the attention of:

The Billing Department West Bergen Mental Healthcare 120 Chestnut Street Ridgewood NJ, 07450

In Witness Whereof, the parties have executed this Contract as of the date set forth below.

West Bergen Mental Healthcare

Bergen County Technical Schools

Michael J. Tozzoli, LCSW, CEO Print Name and Title

Print Name and Title

Date

Date

The Bergen County Technical School District FY-23-24

ARTICULATION AGREEMENT BETWEEN WILSON COLLEGE AND BERGEN COUNTY TECHNICAL SCHOOL VETERINARY ASSISTANT PROGRAM

PREFACE

Wilson College (WC), and The Veterinary Assistant Program (VAP) at the Bergen County Technical School (BCTS), believe that cooperative programs benefit the community, employers, and students in their regions. The principal beneficiaries are the students, who are served by current information about programs and protected by firm arrangements between institutions of higher education.

PRINCIPLES OF AGREEMENT

Wilson College and Bergen County Technical School Veterinary Assistant Program (BCTS VAP) confirm the following points of agreement:

- 1. WC agrees that a student who completes the BCTS VAP with an average grade of "B" or better and passes the NOCTI Exam with an 80% or above will be eligible to receive a General Elective credit. The three semester hours of credit will be applicable to those enrolled in the Veterinary Nursing program at WC. Only credits, not grades, will be recorded on the WC transcript and will not be used to calculate the student's GPA
- 2. To participate, a student must apply and be admitted to Wilson College within two years of completing BCTS VAP. Students must submit an official high school transcript and NOCTI exam score to document eligibility.
- 3. BCTS VAP students attending WC will be treated the same as WC students of equal class standing and grade point average standing when applying for financial aid and in the award and distribution of funds, review and awarding of scholarships, consideration for campus housing, and opportunity for priority registration for classes and access to student services.

4. BCTS VAP will publicize this Agreement to prospective and current BCTS VAP students in its promotional literature and make special arrangements for WC recruiters and advisors to visit BCTS VAP and meet with prospective students.

Joint Obligations

- Consult with each other through appropriate channels prior to implementing major changes in policy or curricula that directly affect students participating under the terms of this Agreement and keep each other informed of any other changes of policy or curricula that affect those students. Both WC and BCTS VAP reserve the right to review this Agreement annually and make any changes upon mutual agreement, as needed. Such changes will become effective when both BCTS VAP and WC sign a revised document.
- 1. Collaborate in providing students with information and academic advising about this agreement, and WC academic requirements.
- 2. BCTS VAP and WC jointly agree to develop and implement advertising and promotional efforts to communicate the benefits of the articulation agreement.
- 3. Each institution will designate a representative or representatives who will coordinate the Articulation Agreement between the two institutions.

Revision, Renewal and Termination of this Agreement

- 1. An informal review of programs will occur every year for the purpose of updating advising information for students and staff.
- 2. This agreement will automatically renew unless personnel from BCTS VAP and WC determine that a meeting is necessary to review and/or amend this agreement. Either institution may terminate this agreement at any time by written notice of at least one (1) year

in advance of the effective date of termination. This agreement will be reviewed every five years.

3. Upon formal approval of this agreement, by the appropriate officials of the two institutions, joint advertisement and promotion will be developed by the appropriate representative at each institution

Wilson College and Bergen County Technical School Veterinary Assistant Program authorize this Agreement to become effective on the date of its signing.

For Wilson College

For BCTS VAP Program

Wesley R. Fugate

Dr. Wesley R. Fugate, President Wilson College

Howard Lerner Ed.D., Superintendent Bergen County Technical School

Elisse Heil

Date:

Dr. Elissa Heil, Vice President for Academic Affairs and Dean of the Faculty Wilson College

Date: 5/23/23

Bergen County Workforce Development Board Bergen County Job Center Accrued Expense & Obligation Report: Fiscal Year 2023-Program Year 2022 July 1, 2022 thru June 30, 2023 as of 5/31/23 Total % Total Available Total Program Obligated **Budaet** Obligated Spent **Balance Total Budget Funding Distribution** \$ 731,979 \$ 613,669 Adult \$ 2,415,348 30% \$ 1,683,369 OTHER GRANTS Dislocated Worker (DW) 2,953,058 \$ 1.481.053 50% \$ 1,174,805 \$ 1,472,005 \$ \$162,971 2% \$ 2,213,032 41% Total Adult 5,368,406 \$ 1,788,474 \$ 3,155,374 \$ ADMIN Youth In-School \$ \$ #DIV/0! \$ \$ \$801,763_ 8% WLL Youth Out-of-School \$ 2.101.240 \$ 918.903 44% \$ 665.493 \$ 1,182,337 \$197,670 ADULT 2% \$ 918,903 \$ 1,182,337 Total Youth 2,101,240 44% 665,493 \$2,415,348 \$ \$ 23% 613,115 64% 276.749 \$ 351,517 TANF \$ 964,632 \$ \$ WFNJ \$1,614,923 \$ 479,984 \$ 170,307 GA/SNAP & SNAP ONLY \$ 650,291 74% \$ 259,311 16% \$ 1,093,099 68% Total WFNJ \$ 1,614,923 \$ 536,060 \$ 521,824 Workforce Learning Link (WLL) \$ 197,670 \$ 79,589 40% \$ 79,171 \$ 118,081 Total WLL 197,670 \$ 79,589 40% \$ 118,081 \$ \$ 79,171 691,709 86% 622,393 \$ 110,054 Program Administration \$ 801,763 \$ \$ OUT-OF-691,709 DISLOCATED Total Admin \$ 801,763 \$ 86% \$ 622,393 \$ 110,054 SCHOOL WORKER YOUTH WIOA Data Reporting & Analysis \$ 12,971 \$ 12,971 100% \$ 12,971 \$ \$2,953,058 IN-SCHOOL \$2,101,240 29% YOUTH 20% WIOA Other OJT \$ 150.000 \$ 0% \$ \$ 150.000 \$-0% Total Other Grants \$ 162,971 \$ 12,971 8% \$ 12,971 \$ 150,000 \$ 5,009,303 \$ 10,246,973 49% \$ 3,704,562 \$ 5,237,670 Total

AGREEMENT

This Agreement is made on this ______day of ______, 2023 by and between the **BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN**, a public board of education duly organized and existing under <u>N.J.S.A.</u> 18A:54-1 *et seq.*, with principal offices located at 540 Farview Avenue, Paramus, New Jersey 07652 (hereinafter "Bergen Tech" or "Board") and **BERGEN COUNTY THERAPY**, with principal offices located at 68 Franklin Turnpike, Waldwick, New Jersey 07463 (hereinafter, "BCT").

WITNESSETH

WHEREAS, Bergen Tech seeks to enhance the mental health service available to all students in each of the school's four (4) high schools by creating and implementing a wellness program in conjunction with mental health agencies and local colleges and universities; and

WHEREAS, Bergen Tech has a need for qualified, credentialed licensed clinical social workers, psychologists, dietitians, behavioral consultants, parent support and/or their equivalent to provide services to students and their families in connection with the aforementioned mental health initiative (the "Mental Health Initiative"); and

WHEREAS, BCT is a therapy practice of long-standing in Bergen County who

represents that it possesses properly qualified individuals to provide services and support Bergen Tech's mental health initiative;

NOW THEREFORE, based on the mutual promises and premises set forth herein, and for other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree as follows:

I.

RESPONSIBILITIES OF BCT

BCT and Bergen Tech shall collaborate in connection with the implementation of the Mental Health Initiative. BCT shall specifically be responsible for the following services and activities:

- A. Provide qualified and credentialed individuals to provide mental health services set forth herein. The individuals to be provided by BCT shall be a licensed clinical social workers, licensed social worker, registered yoga teacher, Registered Dietitian or Certified Nutrition Specialist (collectively, "LCSW").
- B. BCT shall provide such LCSW as may be required by Bergen Tech to supervise interns participating in the program who are students of the Ramapo College Master of Social Work program. The LCSW shall be available four (4) days per week for up to five (5) hours per day. The LCSW shall rotate among each of Bergen Tech's four (4) campuses equally, spending one (1) day per week at each campus.
- C. BCT shall provide such LSW ("LSW") to provide skill-based techniques, psychoeducation and individual or group counseling for students regarding wellness or mental health related issues impacting their emotional, academic or social well being. The LSW shall be available four (4) days per week for up to five (5) hours per day and shall rotate among each of Bergen Tech's four (4) campuses equally as needed.
- D. BCT shall provide a Registered Yoga Teacher and/or Registered dietitian ("RYT/ RDN") or Certified Nutritionist Specialist ("CNS") to provide skill-based techniques for students, including meditation, mindfulness, and/or yoga for individual students and small groups, as well as psycho-education in the areas of sleep, nutrition, mindfulness, and holistic approaches to wellness. The RYT/RDN/CNS shall be available four hours per day, four (4) days a week,
- E. BCT shall furnish such qualified individuals to provide four (4) hours of professional development workshops plus four (4) hours of prep time per each of Bergen Tech's

four (4) campuses, for a total of thirty-two (32) hours, for the Term of this Agreement. Professional development will include workshops targeting the specific needs being identified by the social work interns.

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- E. BCT shall furnish a qualified individual to facilitate a monthly support group, together with a Bergen Tech counselor, for parents struggling with mental health issues affecting their high school student for two (2) hours per month plus two (2) hours of prep time per month, for a total of four (4) hours per month.
- F. Survey students on all Bergen Tech campuses regarding mental health needs and provide recommendations for resources that will address student needs. This survey will be limited strictly to wellness.
- G. Provide focus groups with students to determine what students believe are their needs and the needs of the school. Focus groups will be voluntary and intended to aid in the design and development of the services to best meet the student's needs. A parent focus group will also be utilized to allow parents to provide feedback regarding utilization of services.
- H. Participate with Bergen Tech in revising and maintaining a referral protocol on each Bergen Tech campus. The protocol will also include a re-entry protocol to be followed when a student returns from hospitalization and a school clearance. A protocol for a "Restorative Group" to address students conflict and HIB incidents will also be implemented.

- I. Participate in Mental Health Awareness and the annual event at each of Bergen Tech's four (4) campuses.
- J. Review Bergen Tech's mental health curriculum, with respect to each campus, to identify areas that can be added on or improved upon in grades 9 through 12, including, but not limited to, the areas of anxiety, depression, substance use, and suicide prevention.
- K. Participate in school climate initiative and school climate teams on each campus who will work with students and staff to infuse mental health into the fiber of each school day, which may include: short weekly meditations, daily quotes, student awareness campaigns. Peer leadership groups will also be trained to facilitate and assist in creating caring school communities.
- L. The agents, servants and employees of BCT performing or assigned to perform services under this Agreement shall be subject to a criminal history record check as set forth in <u>N.J.S.A.</u> 18A:6-7.1 to -7.5. The criminal history record check shall be furnish by Bergen Tech, at Bergen Tech's sole cost.

II. RESPONSIBILITIES OF BERGEN TECH

A. Bergen Tech shall work collaboratively with BCT on matters relating to this Agreement, including those identified in Article I, above. Bergen Tech shall provide administration and oversight of the Mental Health Initiative including, but not limited to, but may collaborate with BCT with respect to program development and integration with the school community as a whole, over which Bergen Tech shall possess sole discretion and authority. B. Bergen Tech shall furnish all facilities that may be required to be used in connection with this Agreement and the Mental Health initiative.

III. FINANCIAL TERMS AND CONSIDERATION

For the Term of this Agreement, Bergen Tech shall pay BCT for work actually performed while school and students are in session, as follows:

- A. For supervision of Ramapo college Master of Social Work interns set forth in Article I(B), Bergen Tech shall pay BCT for the use of use of one (1) LCSW at an hourly rate of \$66 The LCSW shall provide services four (4) days per week, five (5) hours per day, for a sum not to exceed \$52,800per year.
- B. For the provision of Skill-based techniques for students and psycho-education set forth in Article I(D), Bergen Tech shall pay BCT for the use of a RYT/RDN/CNS at an hourly rate of \$60 per hour. The RYT/RDN/CNS shall provide services four (4) days per week, four (4) hours per day, for a sum not to exceed \$38,400 per year.
- C. For the provision of Skill-based techniques, psycho-eduction and counseling set forth in Article I (C), Bergen Tech shall pay BCT for the use of an LSW at an hourly rate of \$45 per hour. The LSW shall provide services four (4) days per week, five (5) hours per day, for a sum not to exceed \$36,000 per year.
- D. For the provision of professional development services set forth in Article I(D), Bergen Tech shall pay BCT at an hourly rate of \$66, for a maximum of four (4) hours of professional development workshops plus four (4) hours of prep time per campus, for a total of thirty-two (32) hours, during the Term of this Agreement, for a sum not to exceed \$2112.00 per year.
- E. For services rendered in connection with parenting education and support group set forth in Article I(E), Bergen Tech shall pay BCT at an hourly rate of \$66 for a maximum of two (2) hours per month plus two (2) hours of prep time, for a total of

four (4) hours per month, for the term of this Agreement, for a sum not to exceed \$2640.00 per year.

- F. For the provision of necessary technological support and software for wellness screenings and related services, Bergen Tech shall pay BCT a sum not to exceed \$1500 per year.
- G. BCT shall be responsible to submit to Bergen Tech itemized billing of all services performed on a monthly basis, together with a properly completed and executed voucher form reflecting the amount of payment requested. Bergen Tech shall tender payment promptly following Board approval of the voucher.

IV. INDEPENDENT RELATIONSHIP

- A. The parties are separate, independent legal entities and, except to the extent provided herein, or elsewhere at law, neither party shall have any agency authority to bind the other. The relationship between Bergen Tech and BCT is one of independent contractor. Nothing in this Agreement shall be construed to establish any employer/ employee, agency, joint venture, or partnership relationship between BCT and Bergen Tech.
- B. All individuals assigned by BCT to perform services under this Agreement are independent contractors of BCT and shall not be considered employees of Bergen Tech. As such, the individuals performing services on behalf of BCT shall not be entitled to any reimbursement, compensation, payment and/or benefits that Bergen Tech may provide to its own staff members. In turn, any staff provided by Bergen Tech to perform any services related to this Agreement shall remain employees of Bergen Tech, shall not be considered employee(s) of BCT and, thus, shall not be

entitled to any reimbursement, compensation, payment and/or benefits that BCT may provide to its own staff members.

V. DURATION

- A. This Agreement shall be effective for one (1) year, beginning September 1, 2023 and continuing through June, 30, 2024 (hereinafter, the "Term" or "Term of Agreement"). Each individual school year comprising the Term shall be referred to, individually, as a "School Year" for the initial Term and any renewal Term of the Agreement.
- B. Except as otherwise set forth herein, during the initial Term of this Agreement, and any renewal Term, either party may cancel or terminate this Agreement for any reason by providing the other with three (3) months' prior written notification of that party's intent to cancel or terminate this Agreement.
- C. Alternatively, the parties may agree to any mutually acceptable termination provision and date. In the event that the parties agree to any termination provision or arrangements inconsistent with Article IV (B), such agreement shall be in writing and signed by authorized party representatives.
- D. The parties may elect to renew this Agreement upon mutual written Agreement. All provisions, covenants, terms and conditions of this Agreement shall remain in full force and effect during any renewal Term unless otherwise modified in writing and signed by the parties.

VI. CONFIDENTIALITY

A. The parties acknowledge that the services rendered hereunder are of a confidential nature. Each party and its respective agents, servants, employees shall use their best

efforts to maintain the confidentiality of the other party, the other party's staff, and the students of Bergen Tech. To that end, Bergen Tech and BCT shall, at all times, comply with applicable standards of documentation and confidentiality mandated by law and by state and federal regulatory agencies and accrediting agencies, including but not limited to the New Jersey Department of Education, as the same may be modified and amended from time to time, including the applicable requirements of the Health

Insurance Portability and Accountability Act of 1996 ("HIPAA"), the standards of Joint Commission on Accreditation of Healthcare Organizations, administrative and medical record policies and guidelines established and approved by Bergen Tech.

- B. The parties further acknowledge that Bergen Tech is a public body corporate and politic that is subject to the New Jersey Open Public Records Act, <u>N.J.S.A.</u> 47:1A-1 *et seq.* ("OPRA") and understand that Bergen Tech will maintain confidentiality only to the extent permitted by OPRA and other applicable law. BCT shall provide timely notice to Bergen Tech of any request received by BCT under OPRA so as to permit Bergen Tech respond appropriately to the request within the bounds of the law.
- C. In the event BCT receives a subpoena to produce any information or records relating to Bergen Tech's staff providing services, or students receiving services, under this Agreement, BCT shall immediately provide Bergen Tech. BCT shall not furnish any confidential information or records related to the services provided by BCT, or relating to Bergen Tech students or staff, without Bergen Tech's prior consent and/or approval, a subpoena or an appropriate court order compelling the production of such information or records. If Bergen Tech is opposed to the release of any information or records, Bergen Tech shall file a motion to quash the subpoena or file such other judicial or administrative proceeding it deems

necessary to quash the subpoena. BCT agrees not to release any information or records pending the outcome of the motion or other proceeding. Bergen Tech shall bear all costs and expenses for such legal action or response.

D. In the event that Bergen Tech receives a subpoena to produce any information or records relating to BCT staff providing services under Agreement, Bergen Tech shall immediately provide BCT with said subpoena. Bergen Tech shall not furnish any confidential information pertaining to BCT staff under this Agreement without BCT's prior written consent and/or approval, a subpoena or an appropriate court order compelling the production of such information or records. If BCT is opposed to the release of any information or records, BCT shall file a motion to quash the subpoena or file such other judicial or administrative proceeding it deems necessary to quash the subpoena. Bergen Tech agrees not to release any information or records pending the outcome of the motion or other proceeding. BCT shall bear all costs and expenses for such legal action or response.

VII. LIABILITY

- A. BCT and Bergen Tech shall each be individually responsible for liabilities resulting from their own or their employees', independent contractors', agents', servants', visitors' or licensees' respective negligence, willful misconduct or omission.
- B. Each party shall obtain and maintain during the duration of the Agreement, at its own cost and expense, comprehensive general liability insurance with coverage limits of no less than one million dollars (\$1,000,000) per incident and one million dollars (\$1,000,000) aggregate, insuring the other party

against any and all liability or claims arising out of, connected with or resulting directly from and during the Term of this Agreement and the Mental Health Initiative. The policy of either party shall name the other party as an additional insured. A copy of said certificate of liability insurance shall be attached to this Agreement.

- C. Each party shall also procure full and appropriate workers' compensation insurance in the appropriate statutory amount for all of its employees affiliated with the Mental Health Initiative. A copy of said certificate of workers' compensation insurance shall be attached to this Agreement.
- D. Bergen Tech assumes all liability for, and agrees to indemnify, defend and hold harmless BCT, its Trustees, officers, directors, employees, independent contractors, agents and servants, from and against any and all expenses, including but not limited to reasonable attorney's fees, claims, losses, damages and injuries, including but not limited to death, sustained by any person or persons arising out of, resulting from, or incurred in connection with any negligent or willful acts or omissions by Bergen Tech, its employees, agents, or servants related to the performance of Bergen Tech's obligations under the terms of this Agreement.
- E. BCT assumes all liability for, and agrees to indemnify, defend and hold harmless Bergen Tech, its Board members, officers, employees, agents and servants from and against any and all expenses, including but not limited to reasonable attorney's fees, claims, losses, damages and injuries, including but not limited to death, sustained by any person or persons arising out of, resulting from, or incurred in connection with, any negligent or willful acts or omissions by BCT, its employees, independent contractors, agents, or servants related to BCT's obligations under the terms of this Agreement.

VIII. AFFIRMATIVE ACTION

The parties shall each comply with the anti-discrimination provisions of <u>N.J.S.A.</u> 10:2-1 *et seq.*, the New Jersey Law Against Discrimination, <u>N.J.S.A.</u> 10:5-1 *et seq.*, <u>N.J.A.C.</u> 17:27-1.1 *et seq.*, and <u>N.J.A.C.</u> 6A:7-1.1 *et seq.*, as well as any other applicable State, Federal, and local statutes, rules, regulations, and requirements.

Neither party will discriminate against any employees or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Except with respect to affectional or sexual orientation, and gender identity or expression, each party will take affirmative action to ensure that such applicants are recruited and employed in a nondiscriminatory manner, and that employees are treated equally during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment or recruitment advertisement; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Each party shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth the provisions of this nondiscrimination clause.

Each party will, where applicable, in all solicitations or advertisements for employees placed by or on behalf of the respective party, state that all qualified applicants will receive consideration for employment without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex.

Each party, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the party's commitments under this act. Each party shall post copies of the notice in conspicuous places available to employees and applicants for employment in the Program. Each party, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to <u>N.J.S.A.</u> 10:5-31 *et seq.*, as amended and supplemented from time to time,

and the Americans with Disabilities Act.

Each party agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with <u>N.J.A.C.</u> 17:27-2.5 or a binding determination of the applicable county employment goals determined by the Division, pursuant to <u>N.J.A.C.</u> 17:27-5.2.1.Each party shall revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-relating testing, as established by applicable New Jersey statutes, regulations, requirements and New Jersey court decisions, and as established by applicable Federal statutes, regulations, requirements and applicable Federal court decisions.

In conforming with the applicable employment goals, each party agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to employees' age, race, creed, color, nation origin, ancestry, marital status, affectional or sexual orientation or sex, gender identity or expression, consistent with applicable New Jersey statutes, regulations, requirements and New Jersey court decisions and applicable Federal statutes, regulations, requirements and Federal court decisions.

Where applicable, each party shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents: Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302

Each party shall furnish such reports or other documents to the Division of Contract Compliance and Equal Employment Opportunity as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance and Equal Employment Opportunity for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

IX. NOTICES

Any notice by either party to the other shall be in writing and shall be deemed to have been duly served only if delivered personally or sent by overnight, registered or certified mail/return

receipt requested in an addressed, postage paid envelope. Notice shall be deemed to be effective: (a) if delivered personally, upon delivery; and (b) if mailed as set forth herein, upon the third (3rd) day after mailing.

All written notices from BCT to Bergen Tech shall be served upon the following individual, at the following address:

Andrea Sheridan, Assistant Superintendent of Schools Bergen County Technical Schools 540 Farview Avenue Paramus, New Jersey 07652

All written notices from Bergen Tech to BCT shall be served upon the following individual at the following address:

Jill A. Pantaleo, LCSW Bergen County Therapy 68 Franklin Turnpike Waldwick, New Jersey 07463

X. MISCELLANEOUS

- A. The Section/Article headings in this Agreement are intended for convenience only and shall not be taken into consideration in any construction or interpretation of the provisions of this Agreement.
- B. Neither party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the other party. Any attempt by either party to transfer or assign any of its rights under this Agreement without the prior written consent of the other party shall be null and void.
- C. If any of the provisions contained in this Agreement are held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect. This Agreement shall be governed and construed, and the rights and obligations of the parties hereto, shall be determined in accordance with the laws of the State of New Jersey. The Superior Court of the State of New Jersey, County of Bergen, shall have jurisdiction to hear and determine any claims or disputes pertaining directly or indirectly to this Agreement, with the exception of any disputes that fall within the exclusive jurisdiction of the New Jersey Commissioner of Education, in which case the Commissioner of Education shall have jurisdiction.
- A. This Agreement represents and incorporates the complete and final understanding of BCT and Bergen Tech and supersedes all previous communications and agreements, whether written or oral, with respect to the subject matter of this Agreement. Any amendment or modification to this Agreement shall be effective only upon the execution of a writing by the parties reflecting such amendment or modification referencing the specific sections of this Agreement to be modified.
- B. The failure of either party to exercise any right that it may have under this Agreement shall not constitute a waiver of that right.

Date:

Date:

THIS AGREEMENT has been read, reviewed, and is understood by both parties, who hereby execute this Agreement to reflect their respective agreement with and consent to all terms and conditions contained herein.

BERGEN COUNTY THERAPY

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE __COUNTY OF BERGEN

Name: *Jill A. Pantaleo, LCSW*.

Name_____

(Signed electronically)

Title: Owner

Title:_____

Date: 06/20/23

Date: _____

MEMORANDUM OF AGREEMENT BETWEEN MONTCLAIR STATE UNIVERSITY AND Bergen County Technical High School, Paramus

THIS AGREEMENT by and between MONTCLAIR STATE UNIVERSITY, herein MSU, a public institution of higher education in the State of New Jersey with its principal place of business at Upper Montclair, New Jersey 07043 and Bergen County Technical High School – Paramus County, herein the Facility, with its principal place of business at 275 Pascack, Paramus, New Jersey 07652.

RECITALS

WHEREAS MSU, is desirous of providing training to its students for the development of excellence as future professionals, specifically students enrolled in the MSW Program; and

WHEREAS the Facility is desirous of providing a practicum environment for such MSU students through service at its Facility(s) located within the State of New Jersey:

NOW THEREFORE, in consideration of the mutual promises and covenants set forth below, MSU and the Facility agree as follows:

1. Scope. Under this agreement, MSU shall provide students to serve in a practical educational environment provided by the Facility.

2. MSU Responsibilities. MSU agrees, under the terms of this agreement

to:

a. Be responsible for preparation for the field experience;

b. Select and assign an agreed upon number of students in accordance with the Facility's placement requirements and agreed-to-schedule;

c. Maintain the personal records of students necessary for conducting their education, and to provide the Facility with forms for the evaluation of the students;

d. Withdraw any MSU student from the Facility when the student is found unacceptable by the Facility for reasons of health, performance or other reasonable causes;

e. Assign a program director to act as liaison between the student, MSU and the Facility. The program director will act as an advisor for the experience;

f. Ensure that each student submit to MSU a completed Health Examination Form to be retained by MSU and reviewed by the Facility upon request;

g. Ensure that each MSU student has a professional liability insurance policy covering the student for \$1,000,000 for each incident and \$3,000,000 aggregate, a copy of which shall be provided to the Facility prior to the beginning of the practicum experience.

3. Facility Responsibilities. The Facility agrees under the terms of this agreement to:

a. Plan and implement meaningful and appropriate learning experiences aimed at the achievement of the objectives of this phase of the Program.

b. Provide supervision by a master's level social worker (with a minimum of 2 years post graduate experience) and/or task supervision as the case may be.

c. Orient the students to all applicable policies, procedures and rules of the Facility.

d. Provide final evaluations of the student's performance, and a mid-experience evaluation if the field placement is longer than one week.

e. Provide facilities, equipment and supplies needed for the educational experience.

f. Arrange for emergency health care to students. Students will be individually responsible for the fees for such care.

g. Provide information which may be needed by MSU to comply with accreditation standards.

h. Notify the University immediately in the event of an emergency or problem which may threaten a student's successful completion of the field experience.

4. Length of Agreement and Termination. This agreement shall be effective when signed by both parties and is intended to continue until terminated by one of the parties. This agreement can be terminated by either party for any reason upon at least thirty days written notice to the other party, provided, however, that all MSU students enrolled in a practicum under this agreement at the time of such notice shall be allowed to complete their field experience prior to the termination of the program.

5. Non-Discrimination. Both parties agree that they are equal opportunity/affirmative action institutions and do not discriminate on the basis of sex, age, race, religion, color, national origin, or physical disability. Both parties further agree specifically to comply with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973 as amended, and the Americans with Disabilities Act of 1990.

6. Indemnification. The Facility agrees to indemnify, defend and hold harmless MSU from and against any and all liability, losses, damages, claims, causes of action, costs or expenses arising out of the performance of this Agreement and caused by or resulting from the negligent acts or omissions of the Hospital, its agents, servants or employees.

7. Applicable Law. This Agreement shall be subject to all of the provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:13-1 et seq., the New Jersey Contractual Liability Act, N.J.S.A. 59:13 et seq., and the availability of appropriations. The State of New Jersey does not carry public liability insurance, but the liability of the State and the obligations of the State to be responsible for tort claims against its employees is covered under the terms and provisions of the New Jersey Tort Claims Act.

8. Amendments. This agreement may only be amended by mutual agreement of the parties which shall be set forth in writing and signed by both parties.

9. Assignment. Neither party shall assign or transfer any interest under this agreement without the express written consent of the other party.

10. Entire Agreement. Both parties to this Agreement confirm that they have read this Agreement, understand it and agree to be bound by its terms. Both parties further agree that this written instrument is the complete and exclusive statement of their agreement which supersedes all prior statements, oral or written, relating to the subject matter of this agreement.

11. FERPA. Facility acknowledges that the Agreement allows Facility access to confidential data information ("CDI") consisting of paper and electronic student education records that are subject to The Family Educational Rights and Privacy Act ("FERPA"). Facility agrees to abide by the limitations on re-disclosure of personally identifiable information from education records set forth in The Family Educational Rights and Privacy Act (34 CFR § 99.33 (a)(2)) and with the terms set forth below. 34 CFR 99.33 (a)(2) states that the officers, employees and agents of a party that receives education record information may use the information, but only for the purposes for which the disclosure was made.

Facility shall not use or disclose CDI received except as permitted or required by the Agreement, as required by law, or as otherwise authorized in writing by MSU. Facility agrees not to use CDI for any purpose other than the purpose for which the disclosure was made. Facility shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted CDI received from, or on behalf of MSU or its students. These measures will be extended by contract to all subcontractors used by Facility.

Upon termination, cancellation, expiration or other conclusion of the Agreement, Facility shall return all CDI to MSU or, if return is not feasible, destroy any and all CDI. If Facility destroys the information, the Facility shall provide MSU with a certificate confirming the date of destruction of the data.

Facility shall report to MSU any use or disclosure of CDI not authorized by this agreement or in writing by MSU. Facility's report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the CDI used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what Facility has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action Facility has taken or shall

take to prevent future similar unauthorized use or disclosure. Facility shall provide such other information, including a written report, and take such other steps as reasonably requested by MSU.

IN WITNESS THEREOF, MONTCLAIR STATE UNIVERSITY AND Bergen County Technical High School – Paramus County do hereby execute this Agreement in duplicate originals on the date set forth below by their duly authorized representatives.

Date: _____

Dean

Date: _____

Authorized Representative of Bergen County Technical High School – Paramus Campus

23-A-140T

<u>#23-A-136T</u>

POLICIES

FIRST READING

BERGEN COUNTY TECHNICAL SCHOOLS
 BERGEN COUNTY SPECIAL SERVICES

POLICY

Section: FINANCES Number: 6112M

Title: REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES

The Cash Management Improvement Act (CMIA) and related federal regulations require a state to minimize the time elapsing between the transfer of funds from the United States Treasury and the expenditure of funds for program purposes. This requirement applies to grantees such as the State of New Jersey and their subgrantees, such as a school district. The State of New Jersey and school districts must assure funds have been or will be, spent within a minimal amount of time after having been drawn from the Federal government.

In accordance with this requirement, the New Jersey Department of Education (NJDOE) has implemented a reimbursement request system of payment. The procedures as outlined in the New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures shall be followed by school districts in submitting reimbursement requests. Reimbursement requests for entitlement grant awards under the Every Student Succeeds Act (ESSA), the Individuals with Disabilities Education Act (IDEA), the **Strengthening Career and Technical Education for the 21st Century Act-Carl D.** Perkins Career and Technical Education Improvement Act of 2006, and any other program designated by the NJDOE shall be made using the NJDOE's Electronic Web-Enabled Grant (EWEG) System.

Reimbursement requests by the School Business Administrator/Board Secretary or designee shall be made for individual titles and awards using the payment functionality of the EWEG system. Only one reimbursement request per month may be submitted for an individual title, award, or subgrant. Reimbursement requests may only be for expenditures that have already occurred or will occur within three business days of receipt of funds.

The submission of a reimbursement request constitutes a certification by the School Business Administrator/Board Secretary that the school district has previously made the appropriate expenditures and/or will make the expenditures within three business days of receipt of funds and that the expenditures are allowable and appropriate to the cost objective(s) of the subgrant.

The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if a new budget category for which no funds were previously budgeted or approved has been created. The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if cumulative transfers among expenditure categories exceed ten percent of the total award. The Superintendent or designee is responsible for monitoring the cumulative ten percent level of fiscal change.

Reimbursement requests must be in accordance with approved grant applications. A reimbursement request may be submitted at any time after the subgrant has received final NJDOE approval. Reimbursement requests submitted at least ten business days before the end of the month but no later than the fifteenth day of the month will be reviewed and, if approved, processed for payment the first business day of the following month. School districts will normally receive payment by the fifth business day of the month and will be able to track the grant's payment history in EWEG through the payments link of the grant application.

Reimbursement requests must contain a brief description of the expenditures for which reimbursement is being requested. Individual line items need not be detailed. Expenditures must be supported by documentation at the school district level but should not be submitted to the NJDOE with a reimbursement request. The Superintendent or designee is responsible to maintain supporting documentation for seven years and for making it available to the NJDOE, the United States Department of Education, and/or their authorized representatives upon request. Documentation for salary expenditures is subject to the requirements of the Federal Uniform Grant Guidance. Documentation for all other expenditures must include evidence that the expenditures are allowable costs and of the relationship of the expenditure to the subgrant's cost objectives.

The NJDOE staff will review reimbursement requests to determine that they meet the subgrant's criteria. When a reimbursement request is approved or denied, the school district will receive an email notification through the EWEG system. Approval of a reimbursement request by NJDOE does not imply approval of the expenditures as allowable or appropriate to the subgrant's cost objectives as the approval of expenditures will continue to be processed through the final report.

The School Business Administrator/Board Secretary or designee assumes responsibility for assuring that all funds requested through the EWEG system either have already been expended, or will be expended within three business days of receipt of funds.

Legal references:

New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures – March 2014

Adopted (BCTS): 10/12/11 Rev.: 1/28/20 Rev.: Adopted (BCSS): 9/20/11 Rev.: 1/21/20 Rev.:

Bergen County Technical Schools Bergen County Special Services

POLICY

	Section: Number:	FINANCES 6115.04M

Title: FEDERAL FUNDS – DUPLICATION OF BENEFITS

A requirement for a Board of Education/local education agency (LEA) who accepts funds from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) – Elementary and Secondary School Emergency Relief Fund (ESSERF II); American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER); and all Federal programs and grants is for the LEA to have a Duplication of Benefits (DOB) Policy. DOB occurs when a person, household, business, government, or other entity receives financial assistance from multiple sources for the same purpose, and the total assistance received for that purpose is more than the total need for assistance.

The School Business Administrator/Board Secretary shall be responsible for ensuring no DOB occurs and will be responsible for ensuring compliance by subcontractors, subrecipients, and other partners.

To comply with DOB requirements, an LEA that accepts Federal funds is required by the Coronavirus Aid, Relief, and Economic Security (CARES) Act to establish and follow procedures to ensure that DOB does not occur. Establishing a process to effectively identify and prevent DOB is critical for the LEA to effectively manage multiple active funding streams related to coronavirus response and efficiently target resources to meet unmet needs within the school district. The Board of Education is solely responsible for ensuring that an actual DOB does not occur.

To prevent DOB, the LEA will have:

- 1. A requirement that the LEA must agree to repay assistance that is determined to be duplicative. This may be documented through a subrogation agreement or similar clause included in the agreement with the LEA. The LEA will establish a protocol to monitor compliance based on risk of DOB for each activity; and
- 2. A method of assessing whether the use of these funds will duplicate financial assistance that is already received or is likely to be received (such as insurance proceeds) by acting reasonably to evaluate the need and the resources available to meet that need. The LEA will evaluate current programs available at the local, county, State, and Federal level

as well as current and anticipated non-governmental assistance from nonprofits or faith-based groups and establish lines of communication for preventing DOB.

To analyze DOB, the LEA will complete the following steps:

- 1. Assess Need: Determine the amount of need (total cost);
- 2. Determine Assistance: Determine the amount of assistance that has or will be provided from all sources to pay for the cost;
- 3. Calculate Unmet Need: Determine the amount of assistance already provided compared to the need to determine the maximum award (unmet need); and
- 4. Document Analysis: Document calculation and maintain adequate documentation justifying determination of maximum award.

In DOB calculations, private loans are not considered a form of assistance and will not be considered when calculating DOB. However, subsidized loans from the Small Business Administration or Federal Emergency Management Agency will be included in the DOB analysis unless one of the three exceptions below is met:

- 1. Short-term subsidized loans (e.g. bridge loans) for costs later reimbursed with Federal funds;
- 2. Declined or cancelled subsidized loans; or
- 3. Loan assistance used toward a loss suffered as a result of a major disaster or emergency.

Adopted (BCTS): Adopted (BCSS): Bergen County Technical Schools
 Bergen County Special Services

POLICY

Section: FINANCES Number: 6311M

Title: CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS

Any vendor providing goods or services to the school district to be funded by a Federal grant must be cleared for contract in accordance with the provisions of the Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards (UGG), 2 CFR §200.213 – Suspension and Debarment.

The School Business Administrator/Board Secretary shall be responsible to check the webbased System for Award Management (SAM) maintained by the United States government the General Services Administration (GSA). The purpose of the SAM is to provide a single comprehensive list of individuals and firms excluded by Federal government agencies from receiving Federal contracts or Federally approved contracts or Federally approved subcontracts and from certain types of Federal financial and nonfinancial assistance and benefits.

The School Business Administrator/Board Secretary, upon opening of bids or upon receipt of proposals for goods or services to be funded by a Federal grant shall **access** review the SAM to determine if the vendor has been disbarred, suspended, or proposed for disbarment. The School Business Administrator/Board Secretary shall also **access** review the SAM list immediately prior to the award of a bid or contract to ensure that no award is made to a vendor on the list.

In the event a vendor under consideration to be awarded a bid or contract for goods or services to be funded by a Federal grant is on the SAM list or proposed for disbarment, the School Business Administrator/Board Secretary shall comply with the contracting restrictions as outlined in 2 CFR §200.

Continuation of current contracts and restrictions on subcontracting with vendors who are on the SAM list or proposed for disbarment shall be in accordance with the limitations as outlined in 2 CFR §200.

Any rejection of a bid or disqualification of a vendor who has been disbarred, suspended, or proposed for disbarment shall be consistent with the requirements as outlined in N.J.S.A. 18A:18A – Public School Contracts Law and all applicable State laws.

The applicability of the provisions of this Policy apply to covered transactions as defined in 2 CFR §3485.220. A covered transaction is any contract that is awarded by the Board of Education that is covered under 2 CFR §180.210 and the amount of the contract is expected to equal or exceed \$25,000, unless the Board chooses a lower threshold.

Compliance with the provisions of 2 CFR §200 and this Policy must be demonstrated by written evidence to be maintained by the School Business Administrator/Board Secretary. Examples of evidence include printouts of searches from the SAM, imprints from an ink stamp, or Avery or similar labels affixed to purchase orders memorializing performance of this verification.

Legal references:	2 CFR §200
-	2 CFR §3485.220
	2 CFR §180.210

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Adopted (BCTS): 10/12/11 Rev.: 1/25/22 Rev.: Adopted (BCSS): 9/20/11 Rev.: 12/14/21 Rev.:

<u>#23-A-137T</u>

POLICIES

SECOND READING

Bergen County Technical Schools Bergen County Special Services

POLICY

Section: STUDENTS Number: 5305M

Title: HEALTH SERVICES PERSONNEL

The Board of Education shall appoint at least one school physician pursuant to N.J.S.A. 18A:40-1. The Board may appoint a lead school physician to serve as health services director if more than one school physician is **contracted** required by the Board. The school physician shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development. The school physician(s) shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy and shall have a training and scope of practice that includes child and adolescent health and development. The contract between the Board and the school physician(s) appointed pursuant to N.J.S.A. 18A:40-1 shall include a statement of assurance that the school physician(s) has completed the Student-Athlete Cardiac Screening professional development module developed pursuant to N.J.S.A. 18A:40-41. The school district shall conduct a criminal history background check on any physician before entering into an agreement for delivery of services **pursuant to N.J.A.C. 6A:16-2.3**.

SERVICES PROVIDED

The school physician shall provide, at a minimum, the following services:

- 1. Consultation in the development and implementation of District policies, procedures, and mechanisms related to health, safety, and medical emergencies pursuant to N.J.A.C. 6A:16-2.1(a) **and Policy and Regulation** 5310;
- 2. Consultation to District medical staff regarding the delivery of school health services, which includes special health care needs of technology supported and medically fragile children, including students covered by 20 U.S.C. §§ 1400 et seq., (Individuals with Disabilities Education Act);
- Physical examinations conducted in the school physician's office or other comparably equipped facility for students who do not have a medical home or whose parent has identified the school as the medical home for the purpose of a sports physical examination;

- 4. Provision of written notification to the parent stating approval or disapproval of the student's participation in athletics based upon the medical report;
- 5. Direction for professional duties of other medical staff;
- 6. Review written standing orders that the school physician must approve at the beginning of each year and, if he or she approves, reissue if a student's parent so request;
- 7. Establishment of standards of care for emergency situations and medicallyrelated care involving students and school staff;
- 8. Assistance to the certified school nurse or non-certified nurse in conducting health screenings of students and staff and assistance with the delivery of school health services;
- 9. Review, as needed, of reports and orders from a student's medical home regarding student health concerns;
- 10. Authorization of tuberculin testing for conditions outlined in N.J.A.C. 6A:16-2.2(c) and Policy and Regulation 5310;
- 11. Review, approval, or denial with reasons of a medical home determination of a student's anticipated confinement and resulting need for home instruction; and
- 12. Consultation with the District certified school nurse(s) to obtain input for the development of the school nursing services plan pursuant to N.J.A.C. 6A:16-2.1(b) and Policy and Regulation 5310.

The Board shall employ a certified school nurse to provide nursing services while school is in session pursuant to N.J.S.A. 18A:40-1 and 40-3.3. The certified school nurse shall work under the direction of the school physician and the Superintendent or his or her designee.

The certified school nurse shall possess a standard educational certificate with a school nurse endorsement or school nurse/non-instructional endorsement pursuant to N.J.A.C. 6A:9B-14.3 or 9B-14.4. The certified school nurse shall possess a current New Jersey registered professional nurse license issued by the New Jersey State Board of Nursing; a bachelor's degree from a regionally accredited college or university; a current Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillators (AED) certification as issued by the American Heart Association, the American Red Cross, the National Safety Council, or other entities determined by the Department of Health to comply with the American Heart Association's CPR guidelines.

The certified school nurse shall complete training in airway management and in the use of nebulizers and inhalers consistent with nationally recognized standards including, but not

limited to, those of the National Institutes of Health and the American Academy of Allergy, Asthma and Immunology.

The role of the certified school nurse shall include, but not be limited to:

- 1. Carrying out written orders of the medical home and standing orders of the school physician;
- Conducting health screenings which include height, weight, blood pressure, hearing, vision, and scoliosis pursuant to N.J.A.C. 6A:16-2.2 and Policy and Regulation 5310 and monitoring vital signs and general health status for emergent issues for students suspected of being under the influence of alcohol and controlled dangerous substances, pursuant to N.J.S.A. 18A:40-4 and 18A:40A-12 12 and Policy and Regulation 5530;
- **3.** Maintaining student health records, pursuant to N.J.S.A. 18A:40-4 and N.J.A.C. 6A:16-2.4 **and Policy and Regulation 5308;**
- 4. Recommending to the Principal or Program Administrator students who shall not be admitted to or retained in the school building based on a parent's failure to provide evidence of the child's immunization according to the schedules specified in N.J.A.C. 8:57-4;
- 5. Annually reviewing student immunization records to confirm with the medical home that the medical condition for the exemption from immunization continues to be applicable, pursuant to N.J.A.C. 8:57-4.3;
- 6. Recommending to the Principal or Program Administrator exclusion of students who show evidence of communicable disease, pursuant to N.J.S.A. 18A:40-7 and 40-8, and 40-10;
- 7. Directing and supervising the emergency administration of epinephrine and glucagon, and training school staff designated to serve as delegates, pursuant to N.J.S.A. 18A:40-12.6 and 40-12.14 and Policy and Regulation 5330;
- 8. Administering asthma medication through use of a nebulizer;
- 9. Directing and supervising the health services activities of any school staff to whom the certified school nurse has delegated a nursing task;
- 10. Providing Celassroom instruction in areas related to health education pursuant to N.J.A.C. 6A:9B-14.3;
- Reviewing and summarizing available health and medical information regarding the student and transmitting a summary of relevant health and medical information to the Child Study Team for the meeting pursuant to N.J.A.C. 6A:14-3.4(h);

- 12. Writing and updating, at least annually, the individualized health care plan and the individualized emergency healthcare plan for students' medical needs and instructing staff as appropriate;
- 13. Writing and updating, at least annually, any written healthcare provisions required under Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §794(a), for any student who requires them;
- 14. Assisting in the development of and implementing healthcare procedures for students in the event of an emergency;
- 15. Instructing teachers on communicable disease and other health concerns, pursuant to N.J.S.A. 18A:40-3; and
- 16. Providing other nursing services consistent with the nurse's educational services certification endorsement as a school nurse issued by the State Board of Examiners and current license approved by the State Board of Nursing.

A certified school nurse who possesses the school nurse/non-instructional certificate is not authorized to teach in areas related to health pursuant to N.J.A.C. 6A:9B-14.4.

The Board may appoint a non-certified nurse under the supervision of a certified school nurse to supplement the services of a certified school nurse **provided** in accordance with the provisions of N.J.A.C. 6A:16-2.3(c). a The non-certified nurse shall be assigned to the same school building or complex as the certified school nurse pursuant to N.J.S.A. 18A:40-3.3.(a.) and a noncertified nurse is limited to providing services only as permitted under a the non-certified nurse's license issued by the State Board of Nursing in accordance with N.J.A.C. 6A:16-2.3(c).

Legal references: N.J.S.A. 18A:40-1; 18A:40-3.3; 18A:40-4; 18A:40-7; 8A:40-8; 18A:40-10; 18A:40-12; 18A:40-12.6; 18A:40-12.14; 18A:40-41.7 N.J.A.C. 6A:9B-14.3; 6A:9B-14.4; 6A:14-3.4; 6A:16-2.1; 6A:16-2.2; 6A:16-2.3

Adopted (BCTS): 2/25/09 Rev.: 2/19/15 Rev.: 10/18/16 Rev.: Adopted (BCSS): N/A Bergen County Technical Schools
 Bergen County Special Services

POLICY

	Section: Number:	STUDENTS 5308M
Title		

Title: STUDENT HEALTH RECORDS

The school district shall maintain mandated student health records for each student pursuant to N.J.A.C. 6A:16-2.4 **and N.J.A.C. 6A:32-7**. The district will document student health records using a form approved by the Commissioner of Education.

The maintenance and security of student health records shall be in accordance with N.J.A.C. 6A:32-7.4 (Maintenance and Security of Student Records) and 6A:16-2.4. Student health records may be stored electronically or in paper format and shall be maintained separately from other student records in a secure location as follows: Student health records, whether stored on paper or electronically, shall be maintained in accordance with N.J.A.C. 6A:32-7

- Bergen County Technical Schools District The health office of the school campus at which the student is enrolled;
- Bergen County Special Services School District The health office of the school campus at which the student is enrolled or, for host sites at which a BCSS program is held, the host school's health office.

Student health records shall be maintained separately from other student records. Student health records also shall be maintained according to the requirements of N.J.A.C. 6A:32-7 until such time as graduation or termination from the school district, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record. The school district of last enrollment, graduation, or permanent departure of the student shall keep, for 100 years, a mandated record of a student's health history and immunization in accordance with N.J.A.C. 6A:32-7.8(f). No additions shall be made to the record after graduation or permanent departure without prior written consent of the parent or adult student pursuant to N.J.A.C. 6A:32-7.8(e).

Student health records shall be accessible to authorized personnel while school is in session. The health history and immunization record shall be removed from the student's health record and placed in the student's mandated record in the health office upon graduation or termination and kept according to the schedule set forth in N.J.A.C. 6A:32-7.8.

The transfer of student health records when a student transfers to or from a school district shall be in accordance with N.J.A.C. 6A:16-7.91 et seq and N.J.A.C. 6A:32-7.5.

Any Board employee with knowledge of, or access to, information that identifies a student as having HIV infection or AIDS; information obtained by the school's alcohol or drug program which would identify the student as an alcohol or drug user; or information provided by a secondary school student while participating in a school-based alcohol or drug counseling program that indicates a parent, guardian, or other person residing in the student's household is dependent upon or illegally using a substance shall comply with restrictions for sharing such information in accordance with N.J.A.C. 6A:16-2.4(b) through 2.4(e) and as required by federal and state statutes and regulations.

Any Board of Education employee with knowledge of, or access to, the following health information shall comply with restrictions for sharing information as required by Federal and State statutes and regulations: information that identifies a student as having HIV infection or AIDS shall be shared only with prior written informed consent of the student age twelve or greater, or of the student's parent as required by N.J.S.A. 26:5C-1 et seq. and only for the purpose of determining an appropriate educational program for the student; information obtained by the school's alcohol and other drug program that would identify the student as an alcohol or other drug user may be disclosed only for those purposes and under conditions permitted by 42 CFR Part 2; information provided by a secondary school student while participating in a school-based alcohol or other drug counseling program that indicates that a parent or other person residing in the student's household is dependent upon or illegally using a substance shall be shared only for those purposes and conditions permitted by N.J.S.A. 18A:40A-7.1.

Access to and disclosure of information in a student's health record shall meet the requirements of the Family Education Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, and 34 CFR Part 99, incorporated herein by reference, as amended and supplemented and N.J.A.C. 6A:32-7, Student Records.

The District shall provide access to the student's health record to licensed medical personnel not holding educational certification who are working under contract with or as employees of the District only to the extent necessary to enable the licensed medical personnel to perform their duties. Secretarial or clerical personnel under the supervision of the certified school nurse shall be permitted access to those portions of the student health records necessary for entry and recording of data and for conducting routine clerical tasks as outlined in N.J.S.A. 18A:40-3.4 and N.J.A.C. 6A:32-7.5

Nothing in N.J.A.C. 6A:16-2.4 or this policy or Regulation No. R5308M – Student Health Records, shall be construed to prohibit school personnel from disclosing to students or adults in connection with an emergency the information contained in the student health record if the release is necessary to protect the immediate health or safety of a student or other persons pursuant to N.J.A.C. 6A:32-7.5.

Legal references:	20 U.S.C. §1232g (Family Education Rights and Privacy Act
	(FERPA))
	34 CFR Part 99
	N.J.S.A. 18A:40-3.1 ; 18A:40-3.4
	N.J.A.C. 6A:16-2.4 et seq. ; 6A:32-7.1; 6A:32-7.4 et seq. ;
	6A:32-7.5 et seq. ; 6A:32-7.8

Adopted (BCTS): 11/12/08 Rev.: 2/3/10 Rev.: 6/18/15 Rev.: Adopted (BCSS): 12/17/08 Rev.: 1/26/10 Rev.: 6/16/15 Rev.: Bergen County Technical Schools
 Bergen County Special Services

POLICY

Section: STUDENTS Number: 5310M

TITLE: HEALTH SERVICES

The Board of Education shall develop and adopt the following written policies, procedures, and mechanisms in accordance with N.J.A.C. 6A:16-2.1(a) for the provision of health, safety, and medical emergency services, and shall ensure staff are informed as appropriate:

- I. The review of immunization records for completeness pursuant to N.J.A.C. 8:57-4.1 through 57-4.20. (Policy No. 5320 and Regulation No. R5320, both titled Immunization);
- II. The administration of medication to students in the school setting by authorized individuals in accordance with N.J.A.C. 6A:16-2.1(a)2. (Policy No. 5330M and Regulation No. R5330M, both titled Administration of Medication);
- III. The review of Do Not Resuscitate (DNR) orders received from the student's parent or medical home. (Policy No. 5332M – Do Not Resuscitate Orders);
- IV. The provision of health services in emergency situations, including:
 - A. The emergency administration of epinephrine via Epi-pen auto-injector pursuant to N.J.S.A. 18A:40-12.5. (Policy No. 5330M and Regulation No. R5330M, both titled Administration of Medication);
 - B. The emergency administration of glucagon pursuant to N.J.S.A. 18A:40-12.14. (Policy No. 5338M and Regulation No. R5338M, both titled Diabetes Management);
 - C. The care of any student who becomes injured or ill while at school or participating in school-sponsored functions. (Policy No. 8441M and Regulation No. R8441M, both titled Care of Injured and Ill Persons);
 - D. The transportation and supervision of any student determined to be in need of immediate care. (Policy No. 8441M and Regulation No. R8441M, both titled Care of Injured and Ill Persons); and
 - E. The notification to the parent of any student determined to be in need of immediate medical care. (Policy No. 8441M and Regulation No. R8441M, both titled Care of Injured and Ill Persons); and

- F. The establishment and implementation of an emergency action plan for responding to a sudden cardiac event, including the use of an automated external defibrillator (AED), pursuant to N.J.S.A. 18A:40-41b. (Policy No. 5300M and Regulation No. R5300M, both titled Automated External Defibrillators.)
- V. The treatment of asthma in the school settings in accordance with the provisions of N.J.A.C. 6A:16-2.1(a)5. (Policy No. 5335M Treatment of Asthma);
- VI. Administration of student medical examinations, pursuant to N.J.S.A. 18A:40-4, N.J.S.A. 18A:35-4.8, and N.J.A.C. 6A:16-2.2. (Policy No. 5310M and Regulation No. R5310M, both titled Health Services). (Policy No. 5310M and Regulation No. R5310M, both titled Health Services);
- VII. Utilization of sanitation and hygiene when handling blood and bodily fluids pursuant to N.J.A.C. 12:100-4.2, Safety and Health Standards for Public Employees, and in compliance with 29 CFR 1910.1030, Public Employees Occupational Safety and Health Program (PEOSH) Bloodborne Pathogens Standards. (Policy No. 7420M and Regulation No. R7420M, both titled Hygienic Management);
- VIII. Self-administration of medication by a student for asthma or other potentially lifethreatening allergic reaction pursuant to N.J.S.A. 18A:40-12.3, 40-12.5, and 40-12.6, and the self-management and care of a student's diabetes as needed pursuant to N.J.S.A. 18A:40-12.15. (Policy No. 5330M and Regulation No. R5330M, both titled Administration of Medication);
- IX. Development of an individual heathcare plan and individualized emergency healthcare plan for students with chronic medical conditions, including lifethreatening allergies, diabetes, and asthma requiring special health services in accordance with N.J.S.A. 18A:40-12.11.c, 40-12.12, 40-12.13, and 40-12.15; and N.J.A.C. 6A:16-2.3(b)3xii. (Policy No. 5331M and Regulation No. R5331M, both titled Management of Life-Threatening Allergies in Schools; Policy No. 5338M and Regulation No. R5338M, both titled Diabetes Management; and Policy No. 5335M – Treatment of Asthma); and
- X. Management of food allergies in the school setting and the emergency administration of epinephrine to students for anaphylaxis pursuant to N.J.S.A. 18A:40-12.6a through 40-12.6d. (Policy No. 5331M and Regulation No. R5331M, both titled Management of Life-Threatening Allergies in Schools).

The Board of Education shall annually adopt the District's nursing services plan at a regular meeting.

The Board of Education shall comply with the following required health services as outlined in N.J.A.C. 6A:16-2.2:

- I. Immunization records shall be reviewed and updated annually pursuant to N.J.A.C. 8:57-4.1 through 57-4.24.
- II. A Principal, Program Administrator or his or her designee shall not knowingly admit or retain in the school building any student whose parent has not submitted acceptable evidence of the child's immunization, according to the schedule specified in N.J.A.C. 8:57-4, Immunization of Pupils in School.
- III. The District shall perform tuberculosis tests on students using methods required by and when specifically directed to do so by the New Jersey Department of Health based upon the incidence of tuberculosis or reactor rates in specific communities or population groups pursuant to N.J.S.A. 18A:40-16.
- IV. The District shall immediately report by telephone to the health officer of the jurisdiction in which the school is located any communicable diseases identified as reportable pursuant to N.J.A.C. 8:57-1, whether confirmed or presumed.
- V. Each school in the District shall have and maintain for the care of students at least one nebulizer in the office of the school nurse or a similar accessible location pursuant to N.J.S.A. 18A:40-12.7.
- VI. Each student medical examination shall be conducted at the medical home of the student. If a student does not have a medical home, the District shall provide the examination at the school physician's office or other comparably equipped facility pursuant to N.J.S.A. 18A:40-4.
- VII. The findings of required examinations under Section VIII. B., C., D., and E., below shall include the following components:
 - A. Immunizations pursuant to N.J.A.C. 8:57-4.1 through 57-4.24;
 - B. Medical history, including allergies, past serious illnesses, injuries, operations, medications, and current health problems;
 - C. Health screenings including height, weight, hearing, blood pressure, and vision; and
 - D. Physical examinations.
- VIII. The District shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and Section VI. above and:
 - A. Prior to participation on a school-sponsored interscholastic or intramural team or squad for students enrolled in any grade six (6) to twelve (12) in accordance with N.J.A.C. 6A:16-2.2(h)1;
 - B. Upon enrollment in school in accordance with N.J.A.C. 6A:16-2.2(h)2;

- C. When applying for working papers in accordance with N.J.A.C. 6A:16-2.2(h)3;
- D. For the purposes of the comprehensive Child Study Team evaluation pursuant to N.J.A.C. 6A:14-3.4 in accordance with N.J.A.C. 6A:16-2.2(h)4; and
- E. When a student is suspected of being under the influence of alcohol or controlled dangerous substances, pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3 in accordance with N.J.A.C. 6A:16-2.2(h)5.
- IX. Each school shall have available and maintain an AED, pursuant to N.J.S.A. 18A:40-41a.a(1) and 41a.a(3), and in accordance with the requirements of NJ.A.C. 6A:16-2.2(i) as to location, accessibility, and proximity.
- X. The Board of Education shall make accessible information regarding the New Jersey FamilyCare Program to students who are knowingly without medical coverage pursuant to N.J.S.A. 18A:40-34.
- XI. Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history pursuant to N.J.S.A. 26:5C-1 through 5C-31 (Acquired Immune Deficiency Syndrome).
- XII. The Board of Education shall ensure that students receive health screenings as outlined in N.J.A.C. 6A:16-2.2(l).
- XIII. Pandemic Reopening and Recovery
 - A. Screening and Personal Protective Equipment (PPE)
 - 1. Adequate amount of personal protective equipment (PPE) shall be available, accessible, and provided for use by staff and students.
 - 2. School staff and visitors are required to wear face coverings unless doing so would inhibit the individual's health or the individual is under two (2) years of age.
 - 3. Students are required to wear face coverings and are required to do so when social distancing cannot be maintained, unless doing so would inhibit the student's health.
 - 4. Staff and students shall be screened for entry into the school building.
 - 5. The principal or his or her designee shall develop a school entry plan that includes:
 - a. Staff assigned to do the screening;

- b. If physical distancing (six feet) cannot be maintained for individuals in line waiting to enter or exit a building, the use of face covering is required;
- c. Designated entrances that will be used to admit students; and
- d. The assignment of classes and grades to designated entrances and/or designated entrance times.
- 6. Staff must visually check students for symptoms upon arrival (which may include temperature checks) and/or confirm with families that students are free of COVID-19 symptoms;
- 7. Health checks must be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations;
- 8. Results must be documented when signs/symptoms of COVID-19 are observed;
- 9. Screening procedures shall take into account students with disabilities and accommodations that may be needed in the screening process for those students;
- B. Procedures for symptomatic staff and students:
 - 1. The school principal or his or her designee shall establish an isolation space;
 - 2. Students and staff with symptoms related to COVID-19 shall be safely and respectfully isolated from others. Students should remain in isolation with continued supervision and care until picked up by an authorized adult;
 - 3. Staff must provide continuous monitoring of symptoms;
 - 4. The current Communicable Disease Service guidance for illness reporting shall be followed for illness reporting purposes;
 - 5. If a staff member becomes aware that an individual who has spent time in a district facility tests positive for COVID-19, the staff members shall notify the principal and the school nurse. The school nurse shall immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality;
- C. Preparations for when someone tests positive for COVID-19:
 - 1. The school principal or his or her designee shall establish an isolation

space;

- 2. Students and staff with symptoms related to COVID-19 shall be safely and respectfully taken to the designated isolation space and isolated from others. Students should remain in isolation with continued supervision and care until picked up by an authorized adult;
- 3. The current Communicable Disease Service guidance for illness reporting shall be followed for illness reporting purposes;
- 4. Readmittance to school shall be consistent with Department of Health guidance and information for schools and Department of Health/Communicable Disease Service's Quick Reference Guidance on Discontinuation of Transmission-Based Precautions and Home Isolation for Persons Diagnosed with COVID-19;
- 5. Contact tracing shall be initiated including records of groups/cohorts, assigned staff, and daily attendance.
- 6. Adequate amount of personal protective equipment (PPE) shall be available, accessible and provided for use.
- D. Protocols to address a positive case:

Students and employees may be asked to leave or not come into school if they test positive for COVID-19 or exhibit one or more of the symptoms of COVID-19, based on CDC guidance, that is not otherwise explained:

- 1. A fever of 100° F or greater;
- 2. Cough;
- 3. Shortness of breath or difficulty breathing;
- 4. Chills;
- 5. Repeated shaking with chills;
- 6. Muscle pain;
- 7. Headache;
- 8. Sore throat;
- 9. New loss of taste or smell;
- 10. Fatigue;

- 11. Congestion or runny nose;
- 12. Nausea or vomiting;
- 13. Diarrhea.
- XIV. The school nurse or designee shall screen to ensure hearing aids worn by students who are deaf and/or hard of hearing are functioning properly. The school nurse or designee will ensure any FM hearing aid systems in class rooms or any school equipment in the school building used to assist students hear are functioning properly.

Legal references:	N.J.S.A. 18A:35-4.8; 18A:40-4 through 40-5 (Examination of Pupils); 18A:40-16 through 40-19 (Tuberculosis); 18A:40-23; 44:6-2
	N.J.A.C. 6A:14-1.1(f); 6A:14-3.4; 6A:16-1.1 through 16-1.5 (Programs to Support Student Development – General Provisions; 6A:16-2.1 through 16-2.5 (Programs to Support Student Development – General Provisions for School Health Services)

Adopted (BCTS): 9/11/02 Rev.: 2/26/03 Rev.: 11/22/05 Rev.: 11/3/08 Rev.: 5/26/15 Rev.: 10/18/16 Rev.: 9/22/20 Adopted (BCSS): N/A

PERSONNEL

23-P-129T APPROVAL—2023–2024 – STAFF APPOINTMENTS

RESOLUTION

WHEREAS, the Superintendent, after considering the recommendations of his administrative staff which included consideration of the experience, credentials, and references for the following candidates for employment in the school district, and for status reclassifications of current personnel in district, has determined that the appointments of these individuals is appropriate and in the best interest of the school district, and

BE IT RESOLVED, that the following individual(s) be appointed to the positions indicated, as provided by the budget, in accord with the terms of employment specified:

- Note: Appointment of new personnel to the District is provisional subject to:
 - 1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
 - 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

Key: <u>Staff:</u>

N-New R-Replacement RI-Reinstatement T-Temporary

Schools/Locations:

ADULTAdult Education, Hackensack

ATHSApplied Technical High School (BCC), Paramus

BCABergen County Academies, Hackensack

BCDCCBergen County Day Care Center, Hackensack

BCSS.....Bergen County Special Services

BCTEC.....Bergen County Technical Education Center, Paramus

BCTHSBergen County Technical High School, Teterboro

BCVHSBergen County Vocational High School, Paramus

BOCCBergen One-Stop Career Center, Hackensack

NVRHSInstitute for Interactive Design, Demarest/Old Tappan

<u>CERTIFICATED</u> <u>NAME</u>	POSITION	SCHOOL/LOCATION
Stoepker, Alexa (R)	Teacher of Physical Education/Health	BCTHS, Teterboro
	<u>CERTIFICATION</u> : CEAS: Teacher of Health/Physical Education	
	Salary: SY 23-24: Col. I, Step 1: \$53,897. per annum* Effective: 09/01/23 to 06/30/24 Note: Replacement for staff who was promoted *Pending settlement of Teacher's Contract	

Vollenweider, Daniel (R) Teacher of Biology

BCA. Hackensack

<u>CERTIFICATION</u>: Teacher of Biological Science

Salary: SY 23-24: Col. V, Step 15: \$102,105. + Ext. Day \$11,122. = \$113,227. per annum* Effective: 09/01/23 to 06/30/24 Note: Replacement for staff who retired. *Pending settlement of Teacher's Contract

<u>NON-CERTIFICATED</u> <u>NAME</u>	POSITION	SCHOOL/LOCATION
Decorato, Giuseppe (N)	Custodian	BCA, Hackensack
	Salary: SY 23-24: Col. 1, Step 1: \$49,269. + Weekend sh Effective: 07/05/23 to 06/30/24	ift \$540. = \$49,809. per annum
Fodor, Emma (R)	Broker Counselor	WIA, Hackensack
	Salary: \$45,000. per annum pro rata Effective: 07/03/23 to 06/30/24 Note: Replacement for staff who retired	

23-P-130T APPROVAL—2022-2023 SALARY RECLASSIFICATION(S)—NON-CERTIFICATED

RESOLUTION

BE IT RESOLVED, that the following salary reclassification(s) be approved, as provided by the budget in accord with the rates and dates specified:

Amador, Ricardo, Custodian

From:Col. 1, Step 1: \$48,104. $+ 2^{nd}$ Shift \$1,017. = \$49,121. per annumTo:Col. 1, Step 1: \$48,104. $+ 2^{nd}$ Shift \$1,017. + Boiler \$1,200. = \$50,321. per annum pro rataEffective:05/02/23 to 06/30/23Note:Reclassification due to obtaining and utilizing boiler license

Ferrante, Roberto, Custodian

From:Col. 1, Step 1: $$48,104. + 2^{nd}$ Shift \$1,017. = \$49,121. per annumTo:Col. 1, Step 1: $$48,104. + 2^{nd}$ Shift \$1,017. + Boiler \$1,200. = \$50,321. per annum pro rataEffective:04/21/23 to 06/30/23Note:Reclassification due to obtaining and utilizing boiler license

Nieves, Miguel, Maintenance

From:Col. M2, Step 5: \$61,884. per annumTo:Col. M2, Step 5: \$61,884. + Boiler \$1,200. = \$63,084. per annum pro rataEffective:05/26/23 to 06/30/23Note:Reclassification due to obtaining and utilizing boiler license

BE IT FURTHER RESOLVED that the Board Secretary shall give notice to the above-named individuals as soon as is practicable.

23-P-131T APPROVAL—2023-2024 SALARY / STATUS RECLASSIFICATION(S)—NON-CERTIFICATED

RESOLUTION

BE IT RESOLVED, that the following salary reclassification(s) be approved, as provided by the budget in accord with the rates and dates specified:

Abas, Ekre	m IT Support Specialist – Level II	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$41,360. per annum SY 23-24: IT Support Specialist – Level II: \$46,266. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
Altman, Ra	ndy IT Support Specialist – Level III	BCA/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$77,703. per annum SY 23-24: IT Support Specialist – Level III: \$92,345. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
Caminiti, Is	sabel Human Resources Manager	DISTRICT/540 Farview
From: To: Effective: Note:	SY 22-23: Administrative Systems Specialist: \$87,890. per annum SY 23-24: Human Resources Manager: \$110,000. per annum 07/01/2023 to 06/30/2024 Replacement for staff who retired	
De La Fuer	nte, Jason, Custodian	
To: Effective:	SY 23-24: Col. 1, Step 16: \$70,194. + Long. \$1,325 + Boiler \$1,200. + 3 rd SY 23-24: Col. 1, Step 16: \$70,194. + Long. \$1,325 + Boiler \$1,200. + 2 rd pro rata 09/05/23 to 06/30/24 Replacement for staff who retired	
Gaffney, St	even IT Support Specialist – Level I	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$44,731. per annum SY 23-24: IT Support Specialist – Level I: \$50,000. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
Kajo, Doni	ka IT Support Specialist – Level I	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$42,601. per annum SY 23-24: IT Support Specialist – Level I: \$47,549. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	

Makus, Br	yan IT Support Specialist – Level III	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$74,551. per annum SY 23-24: IT Support Specialist – Level III: \$89,086. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
McGuire, 7	Fimothy IT Support Specialist – Level III	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$87,728. per annum SY 23-24: IT Support Specialist – Level III: \$102,711. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
Servidio, J	ohn Systems Engineer - Level III	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Specialist: Computer: \$106,535. per annum SY 23-24: Systems Engineer – Level III: \$116,157. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
Torsiello, I	Bryon Assistant Director of Technology	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: Technology Manager: \$128,771. per annum SY 23-24: Assistant Director of Technology: \$160,000. per annum 07/01/2023 to 06/30/2024 Promotion; Replacement for staff who retired	
Tosi, Thon	nas Technology Manager	DISTRICT/Hackensack
From: To: Effective: Note:	SY 22-23: \$124,715. per annum SY 23-24: \$134,955. per annum 07/01/2023 to 06/30/2024 Increase in job responsibilities	
Urbano, Da	avid Cyber Security Engineer	DISTRICT/Hackensack
From: To: Effective:	SY 22-23: Specialist: Computer: \$96,983. per annum SY 23-24: Cyber Security Engineer: \$110,000. per annum 07/01/2023 to 06/30/2024	

Note: Increase in job responsibilities

BE IT FURTHER RESOLVED that the Board Secretary shall give notice to the above-named individuals as soon as is practicable.

23-P-132T APPROVAL— 2023-2024 ADULT & CONTINUING EDUCATION SALARY GUIDE 2023-2024 ADULT & CONTINUING EDUCATION SERVICES STAFF

RESOLUTION

BE IT RESOLVED that the attached 2023-2024 Adult & Continuing Education Staff Salary Guide be approved, and

BE IT FURTHER RESOLVED that the attached list of Adult & Continuing Education staff be approved at the rates indicated for the school year 2023-2024.

23-P-133T APPROVAL—2023-2024 STATUS RECLASSIFICATION(S)—TECHNOLOGY DEPARTMENT

RESOLUTION

BE IT RESOLVED, that the attached reclassification(s) be approved, effective July 1, 2023.

23-P-134T APPROVAL—2023-2024 FRINGE BENEFITS

RESOLUTIONS

BE IT RESOLVED that the attached Fringe Benefits for the following employment positions which are not within a bargaining unit, be approved for the dates specified:

- Academic Tutor
- Accountant
- Accounting Manager
- Accounts Payable Specialist
- Administrative Systems Specialist
- Adult Education Instructors (10 months)
- Adult Education Instructors (12 months)
- Adult Education Staff (12 months)
- Adult Ed Educational Broker Employment Readiness/Literacy Program Manager and Facilitator
- Assistant Board Secretary
- Assistant Coordinator of Technology
- Assistant Coordinator of the Ambulance Corps
- Assistant Director of Technology
- Athletic Director
- Audio Video Specialist
- Auditorium Manager
- Broker/Business Resource Manager
- Broker/Business Resource Rep
- Broker/Chief Examiner
- Broker/Counselor
- Broker/Counselor Displaced Homemaker
- Broker/Program DEI Coordinator
- Broker/Education
- Broker/Enrollment Counselor
- Broker/Manager Counseling and Training
- Broker/MIS Computer Technician
- Broker/Monitor
- Broker/One Stop Project Manager
- Broker/Planning Assistant
- Broker/Proctor
- Broker/Program Navigator
- Broker/Public Access Facilitator
- Broker/Public Access Technician
- Broker/Resource Facilitator

- Broker/Senior Planner
- Broker/Testing Examiner
- Broker/Work First Technician
- Broker/Youth Liaison
- Confidential Secretary
- Confidential/Executive Secretary
- Construction Supervisor
- Coordinator of EMS
- Coordinator of Human Resources
- Coordinator of Facilities
- Coordinator of Technology
- Coordinator of the Ambulance Corp
- Custodial & Maintenance Manager
- Cyber Security Engineer
- Data Specialist Day Care Center Caregiver (10 months & 12 months)
- Day Care Center Director
- Day Care Center Group Teacher (10 months & 12 months)
- Director of E.M.S.
- Director of One-Stop Career Center
- Director of Special Education
- Director of Tech and HR
- District Safety and Security Coordinator
- District Supervisor
- District Supervisor of Humanities
- District Supervisor of Mathematics and Science
- E.M.S. Administrative Specialist
- E.M.S. Instructors (12 months)
- E.M.T Coordinator
- E.M.T. Instructors (12months)
- Employee Benefits
- Executive Coordinator Workforce Investment Board
- Financial Aid Officer
- Fiscal Manager

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- Grants Coordinator
- Head Custodian
- Human Resources Manager
- I.T. Asset Specialist
- I.T. Support Specialist I, II, III
- Junior Accountant
- Lead Accountant
- Makerspace Coordinator
- Network Engineer Level I, II, III
- One-Stop Career Center Broker/Working Supervisor
- One-Stop Career Center Coordinator
- Payroll Manager/Payroll Supervisor
- Payroll Specialist
- Programmer
- Purchasing Manager
- Purchasing Buyer
- Registrar
- Specialist: Assistant Project Coordinator

- Specialist: Computer
- Specialist: Computer (Social Media)
- Specialist: Grants Accountant
- Specialist: Grants Writer
- Specialist: Health Assistant (12 Months)
- Specialist: Mechatronics (10 Month)
- Specialist: Mechatronics (12 Month)
- Specialist: Operations
- Specialist: Project Coordinator
- Specialist: Resource
- Specialist: Science Lab
- Systems Engineer Level I, II, III
- Technology Manager
- Transportation Coordinator
- Website Specialist
- Workforce Investment Board Business Manager
- Workforce Investment Board Planning Specialists
- Workforce Systems Manager

23-P-135T APPROVAL—2023-2024 DISTRICT SUBSTITUTE(S)

RESOLUTION

BE IT RESOLVED that the attached listing of District Substitute(s) be approved for school year 2023-2024.

23-P-136T APPROVAL –2022-2023 MENTORS FOR PROVISIONAL TEACHERS

RESOLUTION

WHEREAS, the New Jersey Department of Education has set forth guidelines for newly hired teachers, both alternate and traditional routes, who hold a Certificate of Eligibility or Certificate of Eligibility with Advanced Standing to be mentored, and

WHEREAS, the following teaching staff participated in the District's approved mentor training program and have been assigned to provide this service for the 2022-2023 school year,

BE IT RESOLVED that the following approved mentors be compensated at the rates specified below:

NameAmountFeuss, Danielle (CE)\$1,000

23-P-137T APPROVAL— 2023-2024 STAFF SALARIES

RESOLUTION

BE IT RESOLVED that the attached staff salary listing which shall be made a part of this resolution for the period July 1, 2023 through June 30, 2024, be approved, and

BE IT FURTHER RESOLVED that the Board Secretary shall issue contracts or tenured salary notifications as appropriate to each staff member on the list as soon as is practicable.

23-P-138T APPROVAL—2023-2024 STAFF COMPENSATION FOR ATHLETIC EVENTS

RESOLUTION

BE IT RESOLVED that the following staff be approved for the 2023-2024 school year as Athletic Events/Staff to be compensated in accord with the approved Athletic Events Staff Rates:

Bellani, Peter	Moogan, Thomas
Bennett, James	Naccara, Douglas
Cevoli, Kenneth	O'Connor, Mary
Carroll, Yvonne	Pandich, Jeffrey
Cullen, Maureen	Perrucci, Lisa
Donatello, Patricia	Robertson, Keith
Gagis, Elaine	Smith, Susan
Hamill, Brianna	Symons, Robert
Held, Joseph	Sywetz, Marie
Lastra, Stephan	Van Boeckel, Erik
Lofton, Calvin	Zweben, Dana
Lynch, Ryan	
Mihas, Maria	

23-P-139T APPROVAL—2023-2024 SUMMER WORK AUTHORIZATION

RESOLUTION

BE IT RESOLVED, that the following staff members be approved for work from June 27, 2023 to August 31, 2023 at their hourly/per diem rate based upon their 2023-2024 salary. The number of hours/days indicated is maximum but may be reduced by the Superintendent of Schools if fewer days/hours are required.

Name	Hours/Days	Rate**
Albert, Catherine	20 days	Per diem
Arellano, Maria*	10 days	Per diem
Arocho, Javier*	10 days	Per diem
Carey, Diane*	10 days	Per diem
Carlucci, Tara	20 days	Per diem
Castella, Frank	1 day	Per diem
Cornelio, Cristal	20 days	Per diem
Dale, Jennifer	35 days****	Per diem
DeMarco, Tonilynne***	10 hours	Hourly per diem
Eichenlaub, Richard	20 days	Per diem
Guinta, Jamie	20 days	Per diem
Leon, Stephanie*	10 days	Per diem
LoBello, Virginia*	10 days	Per diem
Lucianna, Neal	20 days	Per diem
Maceri, Rosario*	10 days	Per diem
Maher, Kevin	1 day	Per diem
Mansfield, Elizabeth	25 days	Per diem
Marella, Lindsay	20 days	Per diem
McMahon, Meghan	35 days****	Per diem
Moris, Natalia	20 days	Per diem
Pacheco, Jessica	10 hours	Hourly per diem
Pinkman, Jessica	10 hours	Hourly per diem
Rager, Kevin*	15 days	Per diem
Regan, Timothy	20 days	Per diem
Regan, Timothy*	5 days	Per diem
Ristovski, Laura	12 days	Per diem

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Rotondella, Lauren	10 hours	Hourly per diem
Slootmaker, Amanda	10 days	Per diem
Surraco, Amy	20 days	Per diem
Tomanelli, Krista	5 days	Per diem
Valentine, Taylor	5 days	Per diem
Verdiramo, AnneMarie	10 days	Per diem
Williams, Bennay*	10 days	Per diem
Vollenweider, Daniel	25 days	Per diem
Yob, Michael	1 day	Per diem

*Grant funded (Perkins) **Pending settlement of Teacher's contract ***In addition to days approved at BOE 5/23/23; Resol. #23-P-119T ****35 days to be shared between J. Dale and M. McMahon

23-P-140T	APPROVAL—	2022-2023 APPOINTMENTS
		EXTRA DUTY/EXTRA PAY POSITIONS
	APPROVAL—	2022-2023 OTHER HOURLY APPOINTMENTS
	APPROVAL—	2023-2024 APPOINTMENTS
		EXTRA DUTY/EXTRA PAY POSITIONS
	APPROVAL-	2023-2024 OTHER HOURLY APPOINTMENTS

RESOLUTION

BE IT RESOLVED, that the following individuals be appointed/confirmed to the Extra Duty/Extra Pay positions, as provided by the budget, as indicated in accord with the rates and dates specified:

EXTRA DUTY/EXTRA PAY SY 2022-2023

<u>Curriculum Projects</u> :	Peters-Ascenzo, Regan	1 st Payment - \$321.50* History Through Film 1 *Split with Luke Thawley
	Thawley, Luke	1 st Payment - \$321.50* History Through Film 1 *Split with Regan Peters-Ascenzo
	Pacheco, Jessica	Final Payment - \$1,930.00 IIDT 11 th Grade – The User Interface
	Pinkman, Laura	1 st Payment - \$643.00 Anatomy and Physiology for Sports Medicine 10 th Grade at NVRHS
	Williams, Bennay	Final Payment - \$1,930.00 Industry Fundamentals for Cosmetology (9 th Gr)
	Crane, Todd	1 st payment - \$643.00 Advanced Topics in Chemistry
<u>Home Instruction</u> :	Kozlova, Ekaterina Student: AD	\$86 per hour Max. hours: 14 Effective 05/08/23
	Miletic, Vanessa Student: AD	\$86 per hour Max. hours: 14 Effective 05/08/23

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Mimidas, Stella Student: AD

Moogan, Thomas Student: AD

Sfeir, Norina Student: AD

Yanniotis, Andreas Student: AD

Zubov, Igor Student: AD

Dominguez, Kevin Student: CY

VanDaalen, Mabel Student: CY

Buser, Erik Student: LC

Buonadonna, Carl Student: LC

Conry, Joseph Student: LC

Hamill, Brianna Student: LC

Marella, Lindsay Student: LC

Robin, Melissa Student: LC

Xhemali-Torres, Daphne Student: LC

\$86 per hour Max. hours: 14 Effective 05/08/23

\$86 per hour Max. hours: 10 Effective 05/22/23

\$86 per hour Max. hours: 10 Effective 05/22/23

\$86 per hour Max. hours: 16 Effective 04/26/23

\$86 per hour Max. hours: 8 Effective 04/26/23

Advisory Committee Work	
Rate: \$150 per meeting	Max.
Effective: SY 2022-2023	Amount
Aleman, Robert	\$300
Amorosi, Olivia	\$300
DeSena, Daniel	\$300
Foote, Gretchen	\$300
Leon, Stephanie	\$150
Rome, Thomas	\$150
Uma, Awa	\$300
VanDaalen, Mabel	\$150

<u>Computer Science Class Coverage Overtime</u>	
Rate: Hourly per diem	<u>Max.</u>
Effective: SY 22-23	<u>Hours</u>
Wang, Matthew	100

Dalton	Model	United	<u>Nations</u>
Now V	ork NY	7	

<u>New York, NY</u>	
Rate: Per diem	<u>Max.</u>
Effective: 05/07/23	Days.
Demeter, Scott	1
Janssen, Katherine	1
Kramer, Mark	1
Lancaster, Jonathan	1
Madden, William	1
Miller, Luke	1
Pagano, Emily	1
Wallace, Christine	1

<u>Fusion 360 Training</u> <u>Rate: Hourly per diem</u> Effective: 07/11/23 to 07/12/23	<u>Max.</u> Hours
Buser, Erik	12
Elefther, Nicholas	12
Liva, Michael	12
Nodarse, Carlos	12
Valentine, Taylor	12

<u>Northern Valley Contractual Work Day Overage</u>	
Rate: Per diem	
Effective: SY 22-23	<u>Max. Days</u>
Pacheco, Jessica	2
Pinkman, Laura	2
Rotondella, Lauren	2

Overload / Teacher Relief – Teacher Effective: SY 22-23

	<u>Campus</u>	<u>Rate</u>
Arimborgo, Rebecca	ATHS	\$720*
Castro, Juliette	ATHS	\$720*
Ortiz, Steevi	ATHS	\$720*

*Max 12 hrs each at \$60 per hour Teacher Relief rate

<u>Summer Interns</u>	Effective	Max.	
<u>Rate: \$15.00 per hour</u>	<u>Date</u>	<u>Hours</u>	Loc.
McKinley, Ryan	06/12/23 - 06/30/23	30 per week	Technology
Kapinos, Robert	06/13/23 - 06/30/23	30 per week	Technology
Pashalian, Jonathan	06/12/23 - 06/30/23	30 per week	Technology
Peralta, Eric	06/12/23 - 06/30/23	30 per week	Technology

BERGEN COUNTY ACADEMIES – HACKENSACK

<u>BERGEN COUNTY ACADEMIES – HACKENSACK</u> Recommended Staff				
COORDINATORS:	<u>Last Name</u>	<u>First Name</u>	<u>Rate</u>	Effective
Lead Teacher	Hodroski	William	\$11,602	05/01/23
HOURLY COMPENSATION				
Emergency-Before/After School Service	Fierro-Ripoll	Katie	\$42 per hour	SY 22-23

BERGEN COUNTY VOCATIONAL SCHOOLS – PARAMUS

Recommended Staff

COORDINATORS:	Last Name	<u>First Name</u>	Rate	Effective
DELETE - National Honor Society	Lee	Yoonok	\$1,115	05/01/2023
ADD – National Honor Society	Nardomarino	Laura	\$1,115	05/01/2023

BERGEN COUNTY TECHNICAL HIGH SCHOOL – TETERBORO

Recommended Staff				
PER YEAR COMPENSATION:	<u>Last Name</u>	<u>First Name</u>	<u>Rate</u>	Effective
After School Duty Assignment	Elefther	Nicholas	\$2,572	SY 22-23

EXTRA DUTY/EXTRA PAY SY 2023-2024

<u>Curriculum Projects</u> :	Kaplan, Keith	1 st payment - \$643.00* BCC Summer Session II Remediation and Academic Support
	Nardo, Linda	1 st payment - \$643.00* BCC Summer Session II Remediation and Academic Support
	Crane, Todd	1 st payment - \$643.00* Advanced Topics in Chemistry

*Pending settlement of Teacher's Contract

Canstruction Initative	
<u>Rate: Hourly per diem*</u>	<u>Max.</u>
Effective: SY 2023-2024	Hours
Fletcher, Esther	40
Guthrie, Peter	40
Hager, Raymond	40
Regan, Timothy	40
Yanniotis, Andres	40
*Pending settlement of Teacher's contract	
Chemical Compliance Officer-Teterboro	
<u>Rate: Hourly per diem*</u>	Max.
Effective: SY 23-24	<u>Hours</u>

Sankar, Jayasree

*Pending settlement of Teacher's Contract

<u>Curriculum Work</u>	
Rate: Hourly per diem*	Max.
Effective: 06/27/23 to 09/01/23	Hours
Buser, Erik	10

100

*Pending settlement of Teacher's Contract

Data Professional Learning Communities Work

Rate: \$68 per hour*	Max.
Effective: 07/01/23 to 06/30/24	<u>Hrs.</u>
Buonadonna, Carl	46
Dawidczyk, Angelika	46
Gulistan, Evren	46
Lee, Yoonok	46
Liso, Matthew	46
Mazurkiewicz, Rosanna	46
Mimidas, Stella	46
Perrucci, Lisa	46
Sciametta, Erica	46

*Grant funded

FLIBS Winter 2023 IB Professional Development Workshop St. Pete Beach, FL

St. Pete Beach, FL	
Rate: Per diem*	<u>Max.</u>
Effective: 12/09/23	Days
Kaba, Valmira	1

*Pending settlement of Teacher's Contract

IEP Summer Meetings Rate: Hourly per diem* Effective: SY 2023-2024 Hogan, Mary

Percevault, Lisa Quinn, James Soderman, Stephanie Ristovski, Laura Zweben, Dana

*Pending settlement of Teacher's contract **Grant funded. Shared; Amount not to exceed \$4,500 in total

INThinking IB DP: Language A: Language and Literature Virtual Zoom Workshop Rate: Hourly per diem* Effective: 08/25/23 to 08/27/23 Crimmel, Michelle

*Pending settlement of Teacher's Contract

Northern Valley Contractual Work Day Hourly Overage
Rate: Hourly per diem
Effective: SY 23-24
Pacheco, Jessica
Pinkman, Laura
Rotondella, Lauren

*Pending settlement of Teacher's Contract

Photographer School Events Rate: Hourly per diem Effective: 07/01/23 to 06/30/24 Maks, Natalia

*Pending settlement of Teacher's Contract

Rutter: Requiem & Beethoven: Symphony No. 9	at Carnegie Hall
Summit, NJ	-
Rate: Per diem*	<u>Max.</u>
Effective: 01/06/24 to 01/07/24	Days.
Spinelli, Louis	2

*Pending settlement of Teacher's Contract

Special Project: Video Media Production Rate: \$833.33 per month Effective: 07/01/23 to 06/30/24 Miceli, Michael

<u>Max.</u> <u>Amount</u> \$4,500**

Max.

<u>Hours</u>

15

Max. Hrs. 77 hrs. (Based on 25 minutes per day; 185 days) 77 hrs. (Based on 25 minutes per day; 185 days) 77 hrs. (Based on 25 minutes per day; 185 days)

<u>Max.</u> Hours 100

<u>Special Project: Bergen County Institutes for Science and Technology @NVRHS – Program Development & Support</u> <u>Rate: \$1,000 per month</u> Effective: 07/01/23 to 06/30/24 Sheridan, Andrea

<u> Summer Enrichment Program - Teterboro</u>	<u>Max.</u>	
<u>Rate: \$49.79 per hour</u>	<u>Hours</u>	<u>Course</u>
Effective: 06/27/23 to 08/01/23		
Bennett, James	90	Financial Literacy
Maks, Natalia	150	Drawing Fundamentals
Kim, Hilary	150	Math Analysis II

<u>Summer Interns</u>	Effective	Max.	
<u>Rate: \$15.00 per hour</u>	<u>Date</u>	<u>Hours</u>	<u>Loc.</u>
McKinley, Ryan	07/01/23 - 09/30/23	30 per week	Technology
Bermack, Amelia	07/10/23 - 09/30/23	30 per week	Technology
Kapinos, Robert	07/13/23 - 09/30/23	30 per week	Technology
Pashalian, Jonathan	07/01/23 - 09/30/23	30 per week	Technology
Peralta, Eric	07/01/23 - 09/30/23	30 per week	Technology

<u>Technology Interns</u>	Max.
Rate: \$17.00 per hour	<u>Hours</u>
Effective: SY 23-24	
Shah, Aashvi	25 hrs. per week
Shah, Aesha	25 hrs. per week
Ramirez, Enrique (Makerspace)	25 hrs. per week

ADULT EDUCATION – HACKENSACK

	Recommended Staff			
COORDINATORS:	<u>Last Name</u>	<u>First Name</u>	<u>2023-24**</u>	
Lead Teacher	Joa	Nancy	\$11,602	

**Pending settlement of Teacher's contract

APPLIED TECHNOLOGY HIGH SCHOOL - PARAMUS

	Recommended Staff		
ADVISORS*:	<u>Last Name</u>	<u>First Name</u>	<u>2023-24**</u>
Advisory Team Member	La Barbiera	Lauren	\$2,585.50
Advisory Team Member	Valentine	Taylor	\$2,585.50
Art Club	Farley	Heather	\$1,392.00
Art Club	Liso	Matthew	\$1,392.00
Chess Club	Zurburg	Gebhardt	\$2,784.00
Class Advisor 10th Grade	Valentine	Taylor	\$2,473.00

Class Advisor 11 th Grade	LaBarbiera	Lauren	\$2,473.00
Class Advisor 12 th Grade	Liso	Matthew	\$3,055.00
Computer Club	Valentine	Taylor	\$2,784.00
Debate Team	Yassin	Ahlam	\$2,784.00
Drama Club	Castro	Juliette	\$2,784.00
Fitness Club	Valentine	Taylor	\$1,392.00
Fitness Club	Zurburg	Gebhardt	\$1,392.00
Math Team	Dawidczyk	Angelika	\$1,392.00
Math Team	Liso	Matthew	\$1,392.00
Model United Nations	Farley	Cali	\$2,784.00
Peer Student Leadership	LaBarbiera	Lauren	\$2,783.50
Peer Student Leadership	Ortiz	Steevi	\$2,783.50
Physics Club	Liso	Matthew	\$2,783.00
Poetry Club	Arimborgo	Rebecca	\$1,392.00
Poetry Club	Ortiz	Steevi	\$1,392.00
Quiz Bowl	Yob	Michael	\$1,392.00
Robotics Club	Cohen	Steven	-
	Hager	Raymond	\$2,784.00
Spanish Club	Arimborgo	Rebecca	\$2,784.00
Student Council	C		\$2,784.00
Student Council	Hager	Raymond	\$2,784.00
Student Newspaper	Yassin	Ahlam	\$2,784.00
Technology Club	Cohen	Steven	\$2,784.00
Yearbook Advisor (Paramus)	Yassin	Ahlam	\$3,899.00
Yearbook Assistant Advisor (Paramus)	Castro	Juliette	\$2,901.00

*At the discretion of the Principal an additional advisor per club may be appointed

COORDINATORS:

Admissions Chairperson	DeMarco	Tonilynn	\$4,454.00
Admissions Committee Members	Arimborgo	Rebecca	\$1,115.00
Admissions Committee Members	Castella	Frank	\$1,115.00
Admissions Committee Members	Cohen	Steven	\$1,115.00
Admissions Committee Members	McManus	Rosemarie	\$1,115.00
Admissions Committee Members	Yob	Michael	\$1,115.00

Zurburg	Gebhardt	\$1,115.00
Zulli	Sydney	\$9,822.00
McManus	Rosemary	\$557.50
Ortiz	Steevi	\$1,115.00
DeMarco	Tonilynn	\$11,602.00
Slootmaker	Amanda	\$11,602.00
Hager	Raymond	\$1,115.00
Slootmaker	Amanda	\$4,234.00
Zurburg	Gebhardt	\$5,144.00
Hager	Raymond	\$5,144.00
Hager	Raymond	\$2,572.00
	Zulli McManus Ortiz DeMarco Slootmaker Hager Slootmaker	ZulliSydneyMcManusRosemaryOrtizSteeviDeMarcoTonilynnSlootmakerAmandaHagerRaymondSlootmakerAmanda

If transfers occur to other campuses in the District where extended day stipends are not offered or are offered for a different length of time, then the teacher's schedule will adhere to that campus practice

Valentine

Cohen

Ortiz

Taylor

Steven

Steevi

\$2,572.00

\$2,572.00

\$2,572.00

**Pending settlement of Teacher's contract

Before/After School Duty Assignment

Before/After School Duty Assignment

Before/After School Duty Assignment

BERGEN COUNTY TECHNICAL EDUCATION CENTER – PARAMUS

	Recommended Staff		
<u>ADVISORS*:</u>	<u>Last Name</u>	<u>First Name</u>	<u>2023-24*</u>
Airbrush Club	Massaro	Brittany	\$2,784
Airbrush Club	Tuliszewska	Agnieszka	\$2,784
FFA	Dixon	Andee	\$2, 784
FFA	Arena	Rachel	\$2,784
HOSA	Armonaitis	William	\$2,784
Technology Club	Rome	Thomas	\$2,784
TEK Neeks	Malure	Michael	\$2,784
VICA (SKILLS USA)	Arellano	Maria	\$2, 784
VICA (SKILLS USA)	Tuliszewska	Agnieszka	\$2,784

*At the discretion of the Principal an additional advisor per club may be appointed

COORDINATORS:

Audio Visual	Rome	Tom	\$1,337
Lead Teacher (Work Based Learning)	Mansfield	Elizabeth	\$11,602
National Honor Society -Technical	Fletcher	Esther	\$1,115
PER SESSION COMPENSATION:			
Interpreter Services	Tuliszewska	Agnieszka	\$30

Not to exceed 30 minutes

If transfers occur to other campuses in the District where extended day stipends are not offered or are offered for a different length of time, then the teacher's schedule will adhere to that campus practice

**Pending settlement of Teacher's contract

BERGEN COUNTY VOCATIONAL SCHOOLS – PARAMUS

<u>ADVISORS*:</u>	Recommended Staff <u>Last Name First Name 2023-</u>		
Academic Decathlon	Whitley	Kathryn	\$2,784
Art Club	Kozlova	Ekaterina	\$2,784
Chemistry Club	Hughes	Erin	\$2,784
Chess Club	Quinn	James	\$2,784
Class Advisor 9th Grade	Kouvel	Cristina	\$2,473
Class Advisor 10th Grade	Schram	Thomas	\$2,473
Class Advisor 11th Grade	Thawley	Luke	\$2,473
Class Advisor 12th Grade	Kaplan	Keith	\$3,055
Class Assistant Advisor 9th Grade	Gorman	Michelle	\$1,935
Class Assistant Advisor 10th Grade	Chomin	Michael	\$1,935
Class Assistant Advisor 11th Grade	Peters-Ascenzo	Regan	\$1,935
Class Assistant Advisor 12th Grade	Nardo	Linda	\$2,420
Computer Club	Percevault	Lisa	\$2,784
Dance Club	Gattegno	Jennifer	\$2,784
Drama Club	Whitley	Kathryn	\$2,784
Fitness Club	Kouvel	Cristina	\$2,784
Interact	Caroselli	Christopher	\$2,784
Intramural Club	Callahan	Christopher	\$2,784
Mock Trial	Midolo	Linda	\$2,784

Model United Nations	Guinta	Jamie	\$2,784
Peer Student Leadership	Rupinski	Kyle	\$5,567
Peer Student Leadership	Silva	Breanna	\$5,567
Physics Club	Hogan	Mary	\$2,784
Poetry Club	Alvarez	John	\$2,784
Quiz Bowl	Schram	Thomas	\$2,784
Robotics Club	Kaplan	Keith	\$2,784
Spanish Club	Reyes-Cruz	Esther	\$2,784
Student Council	Rupinski	Kyle	\$2, 784
Student Council	Peters-Ascenzo	Regan	\$2,784
Web Club	Wolf	Samantha	\$2,784
Weightlifting Club	Chomin	Michael	\$2,784
Yearbook Advisor (Paramus)	Whitley	Kathryn	\$3,899
Yearbook Advisor (Paramus)	Schram	Thomas	\$3,899

*At the discretion of the Principal an additional advisor per club may be appointed

COORDINATORS:

Admissions Chairperson	Guinta	Jamie	\$4,454
Admissions Chairperson	Eichenalub	Richard	\$4,454
Admissions Committee Members	Gattegno	Jennifer	\$1, 115
Admissions Committee Members	Koziol	Kaitlyn	\$1, 115
Admissions Committee Members	Lepinski	Jacqui	\$1, 115
Admissions Committee Members	Lucianna	Neal	\$1, 115
Admissions Committee Members	Nardo	Linda	\$1, 115
Admissions Committee Members	Percevault	Lisa	\$1, 115
Admissions Committee Members	Quinn	James	\$1, 115
Admissions Committee Members	Soudant-Flynn	Danielle	\$1, 115
Admissions Committee Members	Tomanelli	Krista	\$1, 115
Affirmative Action/Anti-Bullying Specialist	Bogdanowich	Marie	\$9,822
Awards Assembly	Zweben	Dana	\$1,115
Lead Teacher	Boyle	Diane	\$11,602
Lead Teacher (Guidance)	Regan	Timothy	\$11,602
Music Coordinator	Pfaff	Andrew	\$11,136

National Honor Society - Academic	Nardomarino	Laura	\$1,115
One Act Festival	Whitley	Kathyrn	\$2,784
Parent Partnership Organization	Mansfield	Elizabeth	\$1,115
Play Coordinator	Pfaff	Andrew	\$2,784
School Web Coordinator	Wolf	Samantha	\$2,784
Treasurer, School Activities Account	Jett	Amy	\$4,234

HOURLY COMPENSATION:

After School Activity Coordination	Mansfield	Elizabeth	\$62
(Max. 19-3 hour sessions)			
Conflict Resolution (Certified SPS	Albert	Catherine	Hourly Per
and CST only) Conflict Resolution (Certified SPS	Bogdanowich	Marie	Diem Hourly Per
and CST only)	Doguanowich	Ivianc	Diem
Conflict Resolution (Certified SPS and CST only)	Carlucci	Tara	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Eichenlaub	Richard	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Guinta	Jamie	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Lepinski	Jacqui	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Lucianna	Neal	Hourly Per Diem
Conflict Resolution (Certified SPS	Tomanelli	Krista	Hourly Per Diem
and CST only) Detention Coverage (per 10 students)	Bemis	Leala	\$55
Detention Coverage (per 10 students)	Chomin	Michael	\$55
Detention Coverage (per 10 students)	Gulistan	Evren	\$55
Detention Coverage (per 10 students)	Hughes	Erin	\$55
Detention Coverage (per 10 students)	Kozlova	Ekaterina	\$55
Detention Coverage (per 10 students)	Moran	Ian	\$55
Detention Coverage (per 10 students)	Nardo	Linda	\$55
Detention Coverage (per 10 students)	Nardomarino	Laura	\$55
Detention Coverage (per 10 students)	Perrucci	Lisa	\$55
Detention Coverage (per 10 students)	Riccie	Stephanie	\$55
Detention Coverage (per 10 students)	Schram	Thomas	\$55
Detention Coverage (per 10 students)	Zweben	Dana	\$55
Home Instruction	Hughes	Erin	\$86
Home Instruction	Jett	Amy	\$86
Home Instruction	Kozlova	Ekaterina	\$86

Home Instruction	Percevault	Lisa	\$86
Home Instruction	Perrucci	Lisa	\$86
Home Instruction	Schram	Thomas	\$86
Home Instruction	Wolf	Samantha	\$86
Proctoring	Bogdanowich	Marie	\$66
Proctoring	Callahan	Christopher	\$66
Proctoring	Colon	Veronica	\$66
Proctoring	Guinta	Jamie	\$66
Proctoring	Hughes	Erin	\$66
Proctoring	Koziol	Kaitlyn	\$66
Proctoring	Kozlova	Ekaterina	\$66
Proctoring	Mansfield	Elizabeth	\$66
Proctoring	Percevault	Lisa	\$66
Proctoring	Perrucci	Lisa	\$66
Proctoring	Peters-Ascenzo	Regan	\$66
Proctoring	Schram	Thomas	\$66
Proctoring	Thawley	Luke	\$66
Proctoring	Wolf	Samantha	\$66
Proctoring	Zweben	Dana	\$66

PER YEAR COMPENSATION:

Before/After School Duty Assignment Before/After School Duty Assignment

Chomin	Michael	\$5,144
Hughes	Erin	\$5,144
Jett	Amy	\$5,144
Lee	Yoonok	\$5,144
Mansfield	Elizabeth	\$5,144
Mihas	Maria	\$5,144
Moran	Ian	\$5, 144
Murro	Kelly	\$5, 144
Nardomarino	Laura	\$5, 144
Peters-Ascenzo	Regan	\$5,144
Quinn	James	\$5,144
Reyes-Cruz	Esther	\$5,144

Before/After School Duty Assignment	Soudant-Flynn	Danielle	\$5,144
Before/After School Duty Assignment	Thawley	Luke	\$5,144
Before/After School Duty Assignment	VanBoeckel	Eric	\$5,144
Before/After School Duty Assignment	Verdiramo	Anne Marie	\$5,144
Before/After School Duty Assignment	Wilson	Patricia	\$5,144
Before/After School Duty Assignment	Zweben	Dana	\$5,144
PER HOUR COMPENSATION: Teacher-in-Charge PER SESSION COMPENSATION:	Mansfield	Elizabeth	\$60
Interpreter Services	Colon	Veronica	\$30
Interpreter Services	Gattegno	Jennifer	\$30
Interpreter Services	Kouvel	Cristina	\$30
Interpreter Services	Kozlova	Ekaterina	\$30
Interpreter Services	Reyes-Cruz	Esther	\$30
Not to exceed 30 minutes			

If transfers occur to other campuses in the District where extended day stipends are not offered or are offered for a different length of time, then the teacher's schedule will adhere to that campus practice

**Pending settlement of Teacher's contract

BERGEN COUNTY TECHNICAL HIGH SCHOOL – TETERBORO

ADVISORS*:	Recommended Staff <u>Last Name First Name 2023</u>		
Chess Club	Gemici	Emre	\$2,784
Class Advisor 9th Grade	Buonadonna	Carl	\$2,473
Class Advisor 10th Grade	Marella	Lindsay	\$2,473
Class Advisor 11th Grade	Kendall	Monet	\$2,473
Class Advisor 12th Grade	Naccara	Douglas	\$3,055
Class Assistant Advisor 9th Grade	Buser	Erik	\$1,935
Class Assistant Advisor 10th Grade	Sciametta	Erica	\$1,935
Class Assistant Advisor 11th Grade	Michaels	Sarah	\$1,935
Class Assistant Advisor 12th Grade	Hamill	Brianna	\$2,420
Computer Club	Friedman	Robin	\$2,784

Dance Club	Marella	Lindsay	\$2,784
Debate Team	Ge	Peinan	\$2,784
DECA	George	Anna	\$2,784
Environmental Science Club	Gosselink	Daniel	\$2,784
FBLA	Van Daalen	Mabel	\$2,784
Frost Valley	Marella	Lindsay	\$2,473
HOSA	Carey	Jessica	\$2,784
Interact	Kendall	Monet	\$2,784
Math Team	Vieni	Joan	\$2,784
Model United Nations	Buonadonna	Carl	\$2,784
Peer Student Leadership	Olivo	Daniel	\$5,567
Physics Club	Zavorotniy	Yuriy	\$2,784
Quiz Bowl	Pena	Carlos	\$2,784
Student Council	Conry	Joseph	\$2,784
Student Newspaper	Sciametta	Erica	\$2,784
Technology Club	Elefhter	Nicholas	\$2,784
TEK Neeks	Lee	Shih-Chieh	\$2,784
VICA	George	Annamma	\$2,784
Yearbook Advisor (Hackensack and	Miller	Bruce	\$5,567
Teterboro) Yearbook Assistant Advisor (Hackensack & Teterboro)	Soderman	Stephanie	\$3,899
COODDNATODS			
COORDINATORS:	Buccino	Andrea	¢ 4 45 4
Admissions Chairperson	Bercovici	Jon	\$4,454
Admissions Committee Members	Conry	Joseph	\$1,115
Admissions Committee Members	Di Biano	Mary Rose	\$1,115
Admissions Committee Members	Kendall	Monet	\$1,115
Admissions Committee Members	Kruger		\$1,115
Admissions Committee Members	Luvera	Ryan Kathryn	\$1,115
Admissions Committee Members		•	\$1,115
Admissions Committee Members	Mimidas	Stella	\$1,115

Tahan

Nardelli

Miller

\$1,115

\$9,822

\$1,337

Mary

Laura

Bruce

Admissions Committee Members

Affirmative Action/Anti-Bullying

Specialist

Audio Visual

Awards Assembly	Buccino	Andrea	\$1,115
Graduation	Tahan	Mary	\$1,115
Lead Teacher	Buccino	Andrea	\$11,602
Lead Teacher	Genicoff	Sharon	\$11,602
Lead Teacher	Surraco	Amy	\$11,602
Lead Teacher	Cornelio	Cristal	\$11,602
Lead Teacher	Marella	Lindsay	\$11,602
Lead Teacher (Asst Athletic Director- Teterboro)	Gagis	Elaine	\$11,602
National Honor Society	Kendall	Monet	\$1,115
Parent Partnership Organization	Kendall	Monet	\$1,115
School Web Coordinator	Genicoff	Sharon	\$2,784
Treasurer, School Activities Account	Gagis	Elaine	\$4,234
Treasurer, Student Activities Account	Conry	Joseph	\$3,116

HOURLY COMPENSATION:

Conflict Resolution (Certified SPS and CST only)	Bercovici	Jon	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Genicoff	Sharon	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Kendall	Monet	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Mak	Cynthia	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Pena	Carlos	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Nardelli	Laura	Hourly Per Diem
Conflict Resolution (Certified SPS and CST only)	Zulli	Sydney	Hourly Per Diem
Home Instruction	Bennett	James	\$86
Home Instruction	Biggins	Mary Kris	\$86
Home Instruction	Buonadonna	Carl	\$86
Home Instruction	Cirone	Stephanie	\$86
Home Instruction	Cornelio	Cristal	\$86
Home Instruction	Friedman	Robin	\$86
Home Instruction	Kim	Hilary	\$86
Home Instruction	Kruger	Ryan	\$86
Home Instruction	Marella	Lindsay	\$86
Home Instruction	Mason	Sheavon	\$86

Home Instruction	Michaels	Sarah	\$86
Home Instruction	Mimidas	Stella	\$86
Home Instruction	Moogan	Thomas	\$86
Home Instruction	Robin	Melissa	\$86
Home Instruction	Sciametta	Erica	\$86
Home Instruction	Tahan	Mary	\$86
Home Instruction	Van Daalen	Mabel	\$86
Home Instruction	Vieni	Joan	\$86
Home Instruction	Yanniotis	Andreas	\$86
Home Instruction	Xhemali-Torres	Daphnae	\$86
Home Instruction	Carey	Jessica	\$86
Home Instruction	Friedman	Robin	\$86
Home Instruction	Malone	Dana	\$86
Home Instruction	Pena	Carlos	\$86
Home Instruction	Gosselink	Daniel	\$86
Home Instruction	Luvera	Kathryn	\$86
Home Instruction	Orsun	Fatma	\$86
Home Instruction	Rick	Deborah	\$86
Proctoring	Bennett	James	\$66
Proctoring	Bercovici	Jon	\$66
Proctoring	Biggins	Mary Kris	\$66
Proctoring	Buonadonna	Carl	\$66
Proctoring	Carey	Jessica	\$66
Proctoring	Cirone	Stephanie	\$66
Proctoring	Cornelio	Cristal	\$66
Proctoring	Elefther	Nicholas	\$66
Proctoring	Friedman	Robin	\$66
Proctoring	Genicoff	Sharon	\$66
Proctoring	Gosselink	Daniel	\$66
Proctoring	Kendall	Monet	\$66
Proctoring	Kim	Hilary	\$66
Proctoring	Lu	Kevin	\$66
Proctoring	Luvera	Kathryn	\$66
- Isotoning			φυυ

Proctoring	Malone	Dana	\$66
Proctoring	Marella	Lindsay	\$66
Proctoring	Mason	Sheavon	\$66
Proctoring	Michaels	Sarah	\$66
Proctoring	Mimidas	Stella	\$66
Proctoring	Moogan	Thomans	\$66
Proctoring	Orsun	Fatma	\$66
Proctoring	Pena	Carlos	\$66
Proctoring	Rick	Deborah	\$66
Proctoring	Sciametta	Erica	\$66
Proctoring	Tahan	Mary	\$66
Proctoring	Van Daalen	Mabel	\$66
Proctoring	Vieni	Joan	\$66
Proctoring	Xhemali-Torres	Daphnae	\$66
Proctoring	Yanniotis	Andreas	\$66
Proctoring	Zulli	Sydney	\$66

PER YEAR COMPENSATION:

Before/After School Duty Assignment Before/After School Duty Assignment

Biggins	Mary Kris	\$5,144
Cirone	Stephanie	\$5,144
Conry	Joseph	\$5,144
Elefther	Nicholas	\$5,144
Gemici	Emre	\$5,144
Gosselink	Daniel	\$5,144
Kim	Hilary	\$5,144
Luvera	Kathryn	\$5,144
Michaels	Sarah	\$5,144
Mimidas	Stella	\$5,144
Naccara	Douglas	\$5,144
Pena	Carlos	\$5,144
Rick	Deborah	\$5,144
Rosso	Allan	\$5,144
Tahan	Mary	\$5,144
Van Daalen	Mabel	\$5,144

\$5,144

PER SESSION COMPENSATION:

Interpreter Services	Cornelio	Cristal	\$30
Interpreter Services	Duran	Juan	\$30
Interpreter Services	Ge	Peinan	\$30
Interpreter Services	George	Annama	\$30
Interpreter Services	Kim	Hilary	\$30
Interpreter Services	Lee	Shih-Chieh	\$30
Interpreter Services	Mason	Sheavon	\$30
Interpreter Services	Mimidas	Stella	\$30
Interpreter Services	Pena	Carlos	\$30
Interpreter Services	Xhemali-Torres	Daphnae	\$30
Not to exceed 30-minutes			
OTHER: (Pensionable)			
Extended Day Stipend (70 Minutes)	Bercovici	Jon	\$11,122
Extended Day Stipend (70 Minutes)	Buccino	Andrea	\$11,122

If transfers occur to other campuses in the District where extended day stipends are not offered or are offered for a different length of time, then the teacher's schedule will adhere to that campus practice

****Pending settlement of Teacher's contract**

ATHLETICS - DISTRICT

	Recomme	2023-24**	
<u>Assignment</u>	<u>Last Name</u>	<u>First Name</u>	<u>Amount</u>
Baseball Assistant Coach	Blundo	Joseph	\$7,797
Baseball Assistant Coach	Lastra	Stephan	\$7,797
Baseball Assistant Coach	Barno	Peter	\$7,797
Baseball Head Coach	Naccara	Douglas	\$10,912
Basketball Assistant Coach (Boys)	Cabral	Herby	\$8,293
Basketball Assistant Coach (Boys)	Cecconi	Matthew	\$8,293
Basketball Assistant Coach (Boys)	Pampaloni	Nicholas	\$8,293
Basketball Assistant Coach (Girls)	Luvera	Kathryn	\$8,293
Basketball Assistant Coach (Girls)	Cornelio	Cristal	\$8,293
Basketball Head Coach (Boys)	Lastra	Stephan	\$11,692
Basketball Head Coach (Girls)	O'Beirne	Sean	\$11,692
Bowling Coach	Kuipers	Henry	\$5,902
Cheerleader Fall Advisor	Mihas	Maria	\$3,571
Cheerleader Winter Advisor	Perrucci	Alexa	\$4,351
Cheerleader Winter Advisor	Luna	Jaime	\$4,351

Cross Country Coach	Cevoli	Kenneth	\$7,797
Cross Country Coach	Buser	Erik	\$7,797
Fencing Assistant Coach	Switala	Dylan	\$7,797
Fencing Coach	Lesznik	Gaspar	\$10,912
Football Assistant Coach	Travis	Ramsey	\$8,293
Football Assistant Coach	Valentine	Taylor	\$8,293
Football Head Coach	Barno	Peter	\$11,692
Golf Head Coach (Boys)	Robertson	Keith	\$6,237
Golf Head Coach (Girls)	Polonsky	Susan	\$6,237
Lacrosse Assistant Coach (Boys)	Dixon	Andee	\$7,797
Lacrosse Assistant Coach (Girls)	Pagano	Emily	\$7,797
Lacrosse Head Coach (Boys)	Walsh	Gene	\$10,912
Lacrosse Head Coach (Girls)	Miller	Luke	\$10,912
Soccer Assistant Coach (Boys)	Rojek	Mateusz	\$7,797
Soccer Assistant Coach (Boys)	Hackett	Shawn	\$7,797
Soccer Assistant Coach (Boys)	Kaplan	Keith	\$7,797
Soccer Assistant Coach (Girls)	LaBarbiera	Lauren	\$7,797
Soccer Assistant Coach (Girls)	Moogan	Thomas	\$7,797
Soccer Assistant Coach (Girls)	Marmora	Joseph	\$7,797
Soccer Head Coach (Boys)	Kalata	Greg	\$10,912
Soccer Head Coach (Girls)	Zweben	Dana	\$10,912
Softball Assistant Coach	LaBarbiera	Lauren	\$7,797
Softball Assistant Coach	Zweben	Dana	\$7,797
Softball Assistant Coach	Cornelio	Cristal	\$7,797
Softball Varsity Coach	Mele	Frank	\$10,912
Tennis Assistant Coach (Boys)	Ohanyan	Peter	\$5,902
Tennis Assistant Coach (Girls)	Ohanyan	Peter	\$5,902
Tennis Head Coach (Boys)	Pandich	Jeffrey	\$7,797
Tennis Head Coach (Girls)	Pandich	Jeffrey	\$7,797
Track Assistant Coach (Boys)	Buser	Erik	\$7,797
Track Assistant Coach (Boys)	Lynch	Ryan	\$7,797
Track Assistant Coach (Girls)	Case	James	\$7,797
Track Head Coach (Boys/Girls)	Hackett	Shawn	\$10,912
Track Indoor Assistant Coach	Buser	Erik	\$4,900
Track Indoor Head Coach	Hackett	Shawn	\$7,000
Track Second Assistant Coach (Girls)	Cevoli	Kenneth	\$6,950
Volleyball Assistant Coach (Boys)	DeLuca	Michael	\$7,797
Volleyball Assistant Coach (Girls)	DeLuca	Mike	\$7,797
Volleyball Assistant Coach (Girls)	Cornelio	Cristal	\$7,797
Volleyball Head Coach (Boys)	Kingsley	Matthew	\$10,912
Volleyball Head Coach (Girls)	Kingsley	Matthew	\$10,912
Weightlifting Coach Fall	Naccara	Douglas	\$7,050
Weightlifting Coach Spring	Chomin	Michael	\$7,050
Weightlifting Coach Winter	Naccara	Douglas	\$4,465
Lead Teacher	Zweben	Dana	\$3,867.33

Lead Teacher	Pandich	Jeffrey	\$3,867.33
Lead Teacher	Lynch	Ryan	\$3,867.33
Lead Teacher	Marmora	Joseph	\$5,801
Lead Teacher	Walsh	Gene	\$5,801

****Pending settlement of Teacher's Contract**

ASSIGNMENT	NAME	AMOUNT	EFFECTIVE
Substitute Call Service	La Porta, Rosann	\$10,088	SY 23-24

23-P-141T APPROVAL — LEAVE(S) OF ABSENCE

RESOLUTION

BE IT RESOLVED, that Micheline Attieh, Academic Tutor, BCTEC, Paramus, will be granted an unpaid federal and New Jersey statutory family leave of absence with benefits for the period May 25, 2023 through June 30, 2023. The cost of health benefits coverage during the leave period, not to exceed twelve (12) weeks, to be paid by the Board of Education as statutorily required.

BE IT RESOLVED, that Elizabeth Mansfield, Teacher of Physics, BCVHS, Paramus, will be granted an unpaid New Jersey statutory family leave of absence with benefits for the period June 7, 2023 through June 8, 2023. The cost of health benefits coverage during the leave period, not to exceed twelve (12) weeks, to be paid by the Board of Education as statutorily required.

BE IT FURTHER RESOLVED, that the Board Secretary shall give notice to the above-named individual(s) as soon as is practicable.

23-P-142T APPROVAL – 2022-2023 LEAVE(S) OF ABSENCE WITH PAY – MILITARY LEAVE RESOLUTION

BE IT RESOLVED, that Louis Spinelli, Teacher of Music, Bergen County Academies, Hackensack, be granted a paid military leave of absence for the periods May 26, 2023 and June 2, 2023. The cost of health benefits coverage during the military leave period, to be paid by the Board of Education as statutorily required.

BE IT FURTHER RESOLVED, that the Board Secretary shall give notice to the above-named individual(s) as soon as is practicable.

23-P-143T APPROVAL—RESIGNATION(S)

RESOLUTION

WHEREAS, the administration has reviewed the notice(s) of resignation and has concluded that there is no need for further administrative review,

BE IT FURTHER RESOLVED that the following resignation(s) be accepted as per the effective date indicated:

Lotter, Gwendolyn

District Supervisor of Mathematics

Effective 07/22/2023

23-P-144T APPROVAL—PAYMENT OF SUPERINTENDENT'S MERIT BONUSES FOR 2022-2023

RESOLUTION

WHEREAS, the Bergen County Technical Schools Board of Education ("Board") approved 2022-2023 merit goals for the Superintendent at its 06/28/2022 meeting (Resolution No. 22-P-169T); and

WHEREAS, the Interim Executive County Superintendent of Schools subsequently reviewed and approved the Board's approved 2022-2023 merit goals for the Superintendent; and

WHEREAS, the Board affirmed and approved the Superintendent's complete attainment of all such 2022-2023 merit goals, and certified its affirmation and approval of the same for submission to the Executive County Superintendent of Schools for review and approval, at its May 23, 2023 meeting (Resolution No. 23-P-124T); and

WHEREAS, the Executive County Superintendent of Schools has reviewed the Board's aforementioned submission and confirmed the Superintendent's satisfaction of his 2022-2023 merit goals;

BE IT RESOLVED, that the Board hereby authorizes payment to the Superintendent the full amounts of all 2022-2023 merit bonuses set forth in the aforementioned 2022-2023 merit goals.

23-P-145T APPROVAL — SUPERINTENDENT'S MERIT GOALS FOR 2023-2024

RESOLUTION

BE IT RESOLVED, that Board approves the Superintendent's attached proposed quantitative and qualitative merit goals for school year 2023-2024; and

BE IT FURTHER RESOLVED, that the Board approves the submission of the Superintendent's proposed quantitative and qualitative merit goals for school year 2023-2024 to the Executive County Superintendent of Schools for review and approval.

23–P-146T APPROVAL—2023–2024 ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION'S EMPLOYMENT CONTRACT

RESOLUTION

BE IT RESOLVED, that pursuant to review and approval by the Executive County Superintendent of Schools, the employment contract for the period July 1, 2023 to June 30, 2024 for the Assistant Superintendent for Curriculum and Instruction, Richard Panicucci, be approved.

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

23–P-147T APPROVAL—2023–2024 ASSISTANT SUPERINTENDENT'S EMPLOYMENT CONTRACT

RESOLUTION

BE IT RESOLVED, that pursuant to review and approval by the Executive County Superintendent of Schools, the employment contract for the period July 1, 2023 to June 30, 2024 for the Assistant Superintendent, Andrea Sheridan, be approved.

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

23-P-148T APPROVAL—2023-2024 BUSINESS ADMINISTRATOR/BOARD SECRETARY'S EMPLOYMENT CONTRACT

RESOLUTION

BE IT RESOLVED, that pursuant to review and approval by the Executive County Superintendent of Schools, the employment contract for the period July 1, 2023 to June 30, 2024 for the Business Administrator/Board Secretary, John Susino, be approved.

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

23-P-149T APPROVAL – SUSPENSION WITH PAY

RESOLUTION

WHEREAS, the Superintendent has received information suggesting that a district employee (ID #6597) may have engaged in unprofessional conduct and/or unacceptable job performance; and

WHEREAS, based on the aforementioned information, the Superintendent has recommended that district employee #6597 be suspended with pay effective Monday, June 12, 2023, pending final resolution of this matter;

NOW THEREFORE BE IT RESOLVED, that the suspension with pay of district employee #6597 is hereby ratified and approved effective June 12, 2023, pending final resolution of this matter; and

BE IT FURTHER RESOLVED, that the Board Secretary shall transmit written notice regarding this action to the above named individual as soon as is practicable, either personally or by certified mail, return receipt requested.

23-P-150T APPROVAL— 2023 – 2024 EMERGENCY MEDICAL SERVICES SALARY GUIDE 2023 - 2024 EMERGENCY MEDICAL SERVICES STAFF

RESOLUTION

BE IT RESOLVED that the attached 2023-2024 Emergency Medical Services Salary Guide be approved, and

BE IT FURTHER RESOLVED that the attached list of 12-Month Emergency Medical Services staff be approved at the rates indicated for the school year 2023-2024.

23-P-151T APPROVAL — 2023-2024 STAGE CREW SALARY GUIDE 2023-2024 STAGE CREW STAFF

RESOLUTION

BE IT RESOLVED, that the attached 2023-2024 Stage Crew Salary Guide be approved, and

BE IT FURTHER RESOLVED, that the attached list of Stage Crew staff be approved at the rates indicated for the school year 2023-2024.

23-P-152T APPROVAL—2023-2024 STAFF COMPENSATION RATE FOR ATHLETIC EVENTS

RESOLUTION

BE IT RESOLVED that the following staff rate schedule for 2023-2024 athletic events be approved effective July 1, 2023 through June 30, 2024.

	Compensation
	Per Game
Crowd Control	\$52
Game Announcer	\$57
Game Manager	\$57
Photographer	\$57
Scorer	\$57
Ticket Seller	\$52
Ticket Taker	\$52
Timer	\$57

23-P-153T APPROVAL—WITHHOLDING OF EMPLOYMENT INCREMENT (ID #6661)

RESOLUTION

WHEREAS, the Superintendent has recommended to the Board of Education that the employment increment of a district employee (ID #6661) be officially withheld for the 2023-2024 school year based upon reasons of performance discussed during private Executive Session; and

BE IT RESOLVED that the salary of district employee (ID #6661) be withheld for the 2023-2024 school year and that employee's salary remain the same in 2023-2024 as it was in 2022-2023; and

BE IT FURTHER RESOLVED that district employee (ID #6661) be given written notice of this action by the Board Secretary, together with a copy of this resolution, as soon as practicable.

23-P-154T APPROVAL—WITHHOLDING OF EMPLOYMENT INCREMENT (ID #2586)

RESOLUTION

WHEREAS, the Superintendent has recommended to the Board of Education that the employment increment of a district employee (ID #2586) be officially withheld for the 2023-2024 school year based upon reasons of performance discussed during private Executive Session; and

BE IT RESOLVED that the salary of district employee (ID #2586) be withheld for the 2023-2024 school year and that employee's salary remain the same in 2023-2024 as it was in 2022-2023; and

BE IT FURTHER RESOLVED that district employee (ID #2586) be given written notice of this action by the Board Secretary, together with a copy of this resolution, as soon as practicable.

23-P-155T APPROVAL—WITHHOLDING OF EMPLOYMENT INCREMENT (ID #1396)

RESOLUTION

WHEREAS, the Superintendent has recommended to the Board of Education that the employment increment of a district employee (ID #1396) be officially withheld for the 2023-2024 school year based upon reasons of performance discussed during private Executive Session; and

BE IT RESOLVED that the salary of district employee (ID #1396) be withheld for the 2023-2024 school year and that employee's salary remain the same in 2023-2024 as it was in 2022-2023; and

BE IT FURTHER RESOLVED that district employee (ID #1396) be given written notice of this action by the Board Secretary, together with a copy of this resolution, as soon as practicable.

23-P-156T APPROVAL – RETURN TO WORK –RESOLUTION - DISTRICT EMPLOYEE (ID #2586)

WHEREAS, the Superintendent received information suggesting that a district employee (ID #2586) may have engaged in unprofessional conduct and/or unacceptable job performance; and

WHEREAS, based on the aforementioned information, the Superintendent recommended that district employee #2586 be suspended with pay effective Wednesday, February 22, 2023 pending final resolution of this matter; and

WHEREAS, the administration has investigated the matter and determined there are no employment performance or conduct concerns that warrant continued exclusion of the district employee (ID #2586) from work; and

WHEREAS, the Superintendent has recommended that district employee (ID #2586) return to work Friday, September 1, 2023,

NOW THEREFORE BE IT RESOLVED, that the Board hereby ratifies the suspension with pay of district employee (ID #2586) for the period February 22, 2023, through August 31, 2023.

23-P-157T APPROVAL—2022-2023 SALARY/ STATUS RECLASSIFICATION(S)—CERTIFICATED

RESOLUTION

BE IT RESOLVED, that the following salary reclassification be approved, as provided by the budget, in accord with the terms of the current collective bargaining agreement:

BCTEC, Paramus

Malure, Mi	chael	Teacher of Construction Technology	BCTEC, Paramus
From: To: Effective: Note:	Col. I, Step 18 (Vocation 06/01/23 to 06/30/23	hal): \$98,246. + Sal. Adj. \$725. = \$98,971. per hal): \$98,246. + Sal. Adj. \$7,568. = \$105,814. ssuance of CTE Standard certificates/contract	per annum pro rata

From:Col. III, Step 5 (Vocational): \$68,533. + Sal. Adj. \$725. = \$69,258. per annumTo:Col. III, Step 5 (Vocational): \$68,533. + Sal. Adj. \$7,568. = \$76,101. per annum pro rataEffective:06/01/23 to 06/30/23Note:Reclassification due to issuance of CTE Standard certificates/contract salary adjustment to full class load

Teacher of Baking

Massaro, Brittany

BE IT FURTHER RESOLVED, that the Board Secretary shall give notice to the above-named individuals as soon as is practicable.

23-P-158T APPROVAL – TERMINATION

RESOLUTION

WHEREAS, the employment of district employee (ID #6597), was approved by the Board of Education of the Vocational Schools in the County of Bergen for the 2022-2023 and 2023-2024 school years; and

WHEREAS, district employee (ID #6597) has engaged in unprofessional conduct and/or unacceptable job performance; and

BE IT RESOLVED that, upon recommendation of the Superintendent, the Board determines that district employee (ID #6597) hereby is terminated effective July 1, 2023 for the aforementioned reason(s); and

BE IT FURTHER RESOLVED that the Board Secretary shall transmit such written notice to the above named individual as soon as practicable, either personally or by certified mail, return receipt requested.

Adult and Continuing Education 2023 - 2024

Step	Hours of Teaching	2023-2024
1	0-150 Hours	\$51.30
2	151-300 Hours	\$53.50
3	301-450 Hours	\$55.91
4	451-750 Hours	\$58.92
5	Over 750 Hours	\$64.40
	Lead Teacher (over 750 hours)	\$66.71
	Office Manager/Facilitator (non-evening school teacher)	\$49.79

Note: Evening School teachers conducting college courses will receive an additional \$3 / hr. over the trade extension

Lead Teachers are eligible for an additional 6 hours per year to perform observations, scheduling and evaluation related activities.

	2023-2024
Secretaries	\$20.94
Teacher Assistants	\$24.04
Security Staff-Parking	\$20.62

SUPPORT STAFF SALARY GUIDE 23-24

FRINGE BENEFITS:

- 1. Sick days –Hourly staff who are not eligible for Title 18A sick days earn paid leave under New Jersey's Earned Sick Leave law. (See Board Policy No. 1642).
- 2. Evening School teachers employed for four (4) or more years shall, upon approval of the Principal of the Evening School be eligible for up to \$300 tuition reimbursement per year for courses or training programs and / or \$150 for a seminar related to the teacher's assignment.
- 3. Evening School teachers instructing class loads of 30 or more students shall receive additional compensation \$1.00 per hour per student.
- 4. Evening School teachers employed for four (4) or more years shall, upon approval of the Principal of the Evening School, be eligible for the following curriculum planning hours to be compensated at their regular Evening School rate:

Teachers instructing:

- 144 hours or more per year96 hours or more per year48 hours or more per year
- 4 hours curriculum planning time
- 3 hours curriculum planning time
- 2 hours curriculum planning time

For payment to be made for the above curriculum hours, the teacher must submit to the Principal revised curriculum materials. Upon the Principal's approval of these materials, payment in accord with the above schedule will be authorized.

BERGEN COUNTY TECHNICAL SCHOOLS ADULT AND CONTINUING EDUCATION

SALARY AUTHORIZATION

NAME	POSITION	EFFECTIVE DATE	STEP	RATE	
Abas, Ekram	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Ahn, David	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Alschen, Sergei - N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79	
Altman, Randy	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Amato, Thein	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Arcilla, Henry	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Arellano, Maria	TEACHER	07/01/2023	1	\$51.30	
Barbetta, Joseph	TEACHER	07/01/2023	1	\$51.30**	
Bartone, Brad	TEACHER	07/01/2023	5	\$64.40	
Bauernschmidt, Ken	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Becker, David	TEACHER	07/01/2023	2	\$53.50**	
Becker, David	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Bloom, Brenden	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Bocchino, Frank	TEACHER	07/01/2023	5	\$64.40	
Bocchino, Mark	TEACHER	07/01/2023	5	\$64.40	
Brenna, Stefano	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Brophy, Sean	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Carabetta, Nicole	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Chan, Alex	TEACHER	07/01/2023	2	\$53.50	
Christian, William	TEACHER	07/01/2023	4	\$58.92	
Ciaurro, Brian	TEACHER	07/01/2023	1	\$51.30	
Cicero, Anthony	TEACHER	07/01/2023	1	\$51.30	
Citarella, Tony	TEACHER	07/01/2023	5	\$64.40	
Cohen, Steven	TEACHER	07/01/2023	1	\$51.30	
Cuntrere, Anthony	TEACHER	07/01/2023	4	\$58.92	
Curatola, Deborah - N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	4 N/A	\$49.79	
	TEACHER	07/01/2023	1	\$51.30	
D'Agostino, Lynn Daniw, Susan	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
DeBonte, Chris	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A N/A	\$49.79+	
DeFalco, Joseph - N/T		07/01/2023	N/A 5	\$49.79	
DeFalco, Joseph		07/01/2023	D N/A	\$64.40	
Denisova, Irina	OFFICE MANAGER/FACILITATOR	07/01/2023		\$49.79+	
Desena, Daniel - Lead	LEAD TEACHER	07/01/2023	N/A	\$66.71	
Devine, Bruce		07/01/2023	5	\$64.40	
Diamond, Justine	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Diaz, Jason	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Dietrich, Eric	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Erszkowitz, Jerry	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Eubanks, Robert	TEACHER	07/01/2023	1	\$51.30	
Evans, Dexter	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Faciolince, Andres	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Field, Patricia - N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79	
Field, Patricia	TEACHER	07/01/2023	3	\$55.91	
Figueroa, Alvaro	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Fitter, Paul	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Flanerty, Sean	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Francisco, Eric	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Fuchs, Frank	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Gaffney, Steve	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Gibbs, Gloria	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Greco, Franco	TEACHER	07/01/2023	2	\$53.50	
Guthrie, Peter - N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79	

	POSITION	EFFECTIVE	STEP	RATE
Guthrie, Peter	TEACHER	DATE 07/01/2023	1	\$51.30
Hammer, Peter	TEACHER	07/01/2023	4	\$58.92
Harvey, Raymond	OFFICE MANAGER/FACILITATOR	07/01/2023	A N/A	\$49.79+
Hayward, Edmund	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Heimbuch, Richard	TEACHER	07/01/2023	5	\$64.40
Hernandez, Jorge	TEACHER	07/01/2023	1	\$51.30
Herrera, Christian	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Hidalgo, Jacob	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Hidalgo, Joel	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Jimenez, Marcus	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Jodice, Thomas	TEACHER	07/01/2023	5	\$64.40
Karpowich, James	LEAD TEACHER	07/01/2023	N/A	\$66.71
Keeley, Raymond	TEACHER	07/01/2023	3	\$55.91
Kennedy, Robert	TEACHER	07/01/2023	2	\$53.50
Kera, Ivan	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Kesenci, Mary	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Klemer, Lucas	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Koczwara, Sue	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Koja, Donika	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Kraft, James	TEACHER	07/01/2023	5	\$64.40
Krenc, Raymond	TEACHER	07/01/2023	5	\$64.40
Kule, Bryan	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Lang, Scott- N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79
Lawrence, Debra	TEACHER	07/01/2023	5	\$64.40
Lees, lan	TEACHER	07/01/2023		\$51.30
Lee, Yu Young	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Leichtweisz, Louis	TEACHER	07/01/2023	4	\$58.92
Levi, Jeff	OFFICE MANAGER/FACILITATOR	07/01/2023	4 N/A	\$49.79+
Liva, Mike	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Liva, Mike	TEACHER	07/01/2023	2	\$53.50**
Longi, Joseph	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Lynch, Craig - Lead	LEAD TEACHER	07/01/2023	N/A	\$66.71
Mahayag, Rommel	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Mahayag, Rommer Maher, Kevin	TEACHER	07/01/2023	1	\$51.30
Majowicz, Lukasz	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Makus, Bryam	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Mamone, Brendan	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Marcelino, Jedrick	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Mardini, Rami	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Markowitz, Rob	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
May, Louis	TEACHER	07/01/2023	4	\$58.92
Mayer, John	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
McCabe, Tom	TEACHER	07/01/2023	1	\$51.30**
McGuire, Tim	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Medina, Luis	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Medina, Maria	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Micale, Salvatore	TEACHER	07/01/2023	1	\$51.30
Mihalik, Andrew	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Monck, Paul	TEACHER	07/01/2023	1	\$51.30
Montone, Dennis	TEACHER	07/01/2023	2	\$53.50**
Moore, Bernadette	TEACHER	07/01/2023	1	\$51.30
Nesbitt, John	TEACHER	07/01/2023	4	\$58.92
Nina, Eddy	TEACHER	07/01/2023	3	\$55.91
Orlando, Priscilla	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+
Panzarella, Jack	TEACHER	07/01/2023	4	\$58.92
Pavlu, William - N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79
Pepe, Garrett - Lead	LEAD TEACHER	07/01/2023	N/A	\$66.71
. spo, canon Loud		07/01/2023	1	\$51.30
Pero, Victoria	TEACHER	U//U//ZUZA		

NAME	POSITION	EFFECTIVE DATE	STEP	RATE	
Piotrowski, Robert	TEACHER	07/01/2023	5	\$64.40	
Polefka, Frank	TEACHER	07/01/2023	4	\$58.92	
Posada, Jordan	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Price, Kevin	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Qua Neves, Ana	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Rager, Kevin	TEACHER	07/01/2023	5	\$64.40	
Ramirez, Francisco	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Ramsthaler, John	TEACHER	07/01/2023	1	\$51.30	
Ray, Priyesh	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Rebisz, Joanna	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Reeves, David	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Reeves, David	TEACHER	07/01/2023	1	\$51.30**	
Ricker, Clayton	TEACHER	07/01/2023	1	\$51.30	
Ridgell, Charles	TEACHER	07/01/2023	1	\$51.30	
Rivera, Mary	TEACHER	07/01/2023	1	\$51.30	
Romero, Natalia	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Rotonda, Nick	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Samarakone, Victor	TEACHER	07/01/2023	5	\$64.40	
Sanchez, Kevin	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Scarpulla, Ciro	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Secor, Kira	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A N/A	\$49.79+	
Servidio, John	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A N/A	\$49.79+	
Seventko, Justin - N/T	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A N/A	\$49.79	
Seventko, Justin	TEACHER	07/01/2023	1	\$51.30**	
Skees, Salvatore	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Spellman, William - Lead	LEAD TEACHER	07/01/2023	N/A N/A	\$66.71	
Stern, Alia Princess	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A N/A	\$49.79+	
Tarallo, Dave	TEACHER	07/01/2023	5	\$64.40	
	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Tavarez, Apolinar Tedesco, Ernest	TEACHER	07/01/2023	4	\$58.92	
Tonuzi, Kurt	TEACHER	07/01/2023	4	\$58.92	
	TEACHER	07/01/2023	4	\$58.92	
Tooey, Michael	OFFICE MANAGER/FACILITATOR	07/01/2023	4 N/A		
Torsiello, Bryon				\$49.79+ \$49.79+	
Tosi, Thom	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Tronicke, Mark	OFFICE MANAGER/FACILITATOR TEACHER	07/01/2023	N/A		
Tronicke, Mark		07/01/2023 07/01/2023	1	\$51.30**	
Tuliszewska, Agnes	TEACHER		-	\$51.30	
Uma, Awa		07/01/2023	2	\$53.50	
Urbano, David	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Watson, Richard		07/01/2023	1	\$51.30	
Weaver, Craig	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
Weisman, Steven	OFFICE MANAGER/FACILITATOR	07/01/2023	N/A	\$49.79+	
SECRETARIES		07/04/2022	N1/A	#00.0 4	
Broadnax, Tarla	SECRETARY	07/01/2023	N/A	\$20.94	
Curatola, Deborah	SECRETARY	07/01/2023	N/A	\$20.94	
Donatello, Patricia	SECRETARY	07/01/2023	N/A	\$20.94	
Field, Patricia	SECRETARY	07/01/2023	N/A	\$20.94	
Grice, Shakeena	SECRETARY	07/01/2023	N/A	\$20.94	
Hayek, Hajaleh (Robin)	SECRETARY	07/01/2023	N/A	\$20.94	
Pavlu, Christine	SECRETARY	07/01/2023	N/A	\$20.94	
Account 13-629-100-101-DA	\				

Account 13-629-100-101-DA

**Account 61-945-100-101-MS

+Account 11000252101DT

Board Approval: 06/27/2023

BCTS District Substitutes SY 2023-2024

Last Name	First Name	Туре	Exp	Certificate
Alonzo	Paul	Standard	NA	Teacher of Driver Ed; Teacher of Health & Phys Ed, Teacher of the Handicapped
Askins	Ian	Std	NA	Teacher of Mathematics
Avato	Joseph	County	7/25/24	Grades N-12, All Subjects Interscholastic Athletics Assist Basketball
Banicki	Curt	Standard	NA	Teacher of Industrial Arts Cooperative Education Coord/Hazardous Occupation Teacher of Technology Education Teacher of Students with Disabilities
Benfeld	Josif	County	1/2/25	Grades N-12, All subjects
Critelli	Nicholas	Standard	NA	Teacher of Business: Finance/Economics/Law
Edis	Nicholas	County	9/1/26	Grades N-12; All Subjects
Farrell II	Kenneth	County	12/1/26	Grades N-12; All Subjects
Fortunato	Irene	Standard	NA	Teacher of ESL
Frostrom	Rebecca	County	3/1/27	Grades n-12 All subjects
Goodman	Joseph	County	1/9/28	Grades N-12; All Subjects
Hsu	Yilan	County	2/24/26	Grades N-12; All Subjects
Jaffe	Laurie	County	8/19/27	Grades N-12; All subjects
Jones	Samuel	Standard	NA	Teacher of Social Studies
Kappmeier	Lauren	County	8/1/26	Grades N-12 All subjects
Lallo	Gregory	County	12/1/26	Grades N-12, All Subjects
Levy	Mark	Standard	NA	Teacher of Skilled Trades Plumbing Pipefitting and Teacher of Business
Lowinger	Emily	County	1/2/24	Grades N-12; All Subjects
Luvera	Linda	Standard	NA	Teacher of Mathematics
Mayers	Kenneth	Standard	NA	Teacher of French
Moody	Jayda	County	11/2/27	Grades N-12; All Subjects
Orlov	Sergei	Standard	NA	Teacher of Mathematics
Palmeri	Diana	County	7/16/25	Grades N-12; All Subjects
Pariag	Elizabeth	NA/Nurse	5/31/24	Standard School Nurse/Nursing license
Pavlu	William	County	6/21/25	Grades N-12; All Subjects
Plotnick	Daniel	County	9/16/27	Grades N -12, All Subjects
Rene-Luke	Berthe	Standard	NA	Teacher of French
Sanderson Raphael	Devin	County	1/1/27	Grades N-12; All Subjects
Vargas	Diego	COE	NA	Teacher of Spanish

SCHOOL DISTRICT: BERGEN COUNTY TECHNICAL SCHOOLS

MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2023-2024

 NAME OF INDIVIDUAL: Howard Lerner
 TITLE: Superintendent

 X QUANTITATIVE PERCENTAGE:
 2.5%
 Qualitative
 Percentage:
 Dollar Value:

 GOALS
 Dollar Value:
 7,772.38
 GOALS
 Dollar Value:
 Dollar Value:

DESCRIPTION OF GOAL:

By June 2024, the Superintendent will ensure the development, creation and production of a comprehensive video highlighting the EMT program offered to all individuals in Bergen County. This will be used to improve awareness of the countywide EMT program and its importance within the County.

EVIDENCE OF COMPLETION:

One (1) completed comprehensive video posted on the BCTS website

INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Howard Lerner

TIMELINE TO COMPLETE THE GOAL FOR THE 2023-2024 SCHOOL YEAR:

June 2024

*ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT

DATE SENT TO ECS:

SIGNATURE AND DATE APPROVED BY ECS:

SCHOOL DISTRICT: BERGEN COUNTY TECHNICAL SCHOOLS

MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2023-2024

 NAME OF INDIVIDUAL: Howard Lerner
 TITLE: Superintendent

 X QUANTITATIVE PERCENTAGE:
 2.5%
 Qualitative
 Percentage:
 Output

 GOALS
 Dollar Value:
 7,772.38
 GOALS
 Dollar Value:
 Output

DESCRIPTION OF GOAL:

To expand BCTS' social media strategy by utilizing two (2) pod casts as a communication instrument to create awareness of our Adult Education Center and WIOA by June 2020.

EVIDENCE OF COMPLETION:

Two completed podcasts posted on the BCTS website

INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Howard Lerner

TIMELINE TO COMPLETE THE GOAL FOR THE 2023-2024 SCHOOL YEAR:

June 2024

*ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT

DATE SENT TO ECS:

SIGNATURE AND DATE APPROVED BY ECS:

SCHOOL DISTRICT: BERGEN COUNTY TECHNICAL SCHOOLS

MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2023-2024

NAME OF INDIVIDUAL: Howard Lerner

TITLE: Superintendent

DESCRIPTION OF GOAL:

By June 2024, the superintendent will ensure that freshman in our Bergen County Technical High Schools will receive a psych-educationally based training that will focus on student responsibility to self, school community and peers via a well-developed series of mental health related presentations throughout the school year. The training will place an emphasis on personal accountability in interpersonal relations and communication.

EVIDENCE OF COMPLETION:

A comprehensive report will be provided at the conclusion of the program highlighting the curriculum we develop, topics included in the presentations, and the format of delivery to the students.

INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Howard Lerner

TIMELINE TO COMPLETE THE GOAL FOR THE 2023-2024 SCHOOL YEAR:

June 2024

*ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT

DATE SENT TO ECS:

SIGNATURE AND DATE APPROVED BY ECS:



State of New Jersey DEPARTMENT OF EDUCATION

ESSEX COUNTY OFFICE Leroy F. Smith Public Safety Building 60 Nelson Place, 1st Floor South Newark, New Jersey 07102 (973) 621-2750

ANGELICA ALLEN-MCMILLAN, Ed.D. Acting Commissioner

> JOSEPH S. ZARRA Interim Executive County Superintendent

PHILIP D. MURPHY Governor

SHEILA Y. OLIVER Lt. Governor

May 30, 2023

Dr. Howard Lerner, Superintendent Bergen County Vocational Technical School District 540 Fairview Avenue Paramus, NJ 07652

Dear Dr. Lerner:

I have reviewed the employment contract for Richard Panicucci, Assistant Superintendent of Curriculum and Instruction of the Bergen County Vocational School District, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2023, through June 30, 2024.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

After approval, please forward a signed copy of said contract to my office.

Sincerely,

bh S. Z arra Interim Executive County Superintendent

JSZ:mm

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made this ______ day of ______, 2023, between the BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN (hereinafter "BOARD") and RICHARD PANICUCCI, (hereinafter "PANICUCCI") concerning the terms of employment of PANICUCCI as follows:

1. <u>POSITION</u>: PANICUCCI shall be employed by the BOARD in the capacity of ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION of the Vocational Schools in the County of Bergen.

2. <u>GENERAL POWERS AND DUTIES</u>: PANICUCCI, as ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION, of the Vocational Schools in the County of Bergen, shall exercise general supervision of the District under the rules and regulations prescribed by the State Board of Education and shall have the powers to perform such other duties as prescribed by the BOARD.

3. <u>HOME OFFICE AUTHORIZATIONS</u>: The BOARD recognizes that all of the duties and obligations of the ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION cannot be satisfied during the normal working hours spent by the ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION of the Vocational Schools in the County of Bergen in his school district office. It is acknowledged that PANICUCCI conducts a significant amount of school business from his home office from time to time. To assist the ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION with the discharging of Board responsibilities performed at his residence, the BOARD authorizes PANICUCCI to utilize a district owned computer and such other appropriate aids which may expedite the completion of school business.

- 4. <u>SALARY</u>:
 - a. <u>BASE</u>: PANICUCCI, as ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION, shall receive a salary of \$226,949 for the period July 1, 2023 through June 30, 2024. PANICUCCI shall be paid said salary in twenty-four (24) equal installments payable on the 15th and last day of each month based on a schedule of a five (5) day work week throughout the entire year.
 - b. <u>LONGEVITY</u>: After ten (10) years' service, \$2,500 per year; after twenty (20) years' service, \$1,500 per year (additional).

Longevity amounts will be added to the base salary after yearly increase is calculated.

Payment provided for under this Paragraph shall be deemed to be salary for the purpose of <u>N.J.S.A</u> 18A:17-19 and shall be reported to the Division of Pensions.

5. <u>HEALTH INSURANCE / FRINGE BENEFITS</u>: PANICUCCI shall receive health insurance for the "Employee" and his immediate family including, without limitation, the State Health Benefit Plan, Blue Cross/Blue Shield coverage, Blue Cross/Blue Shield Major Medical, dental (Delta Dental), prescription drug (SEHBP stand-alone plan), vision care (NVA) and disability coverage (Cigna).

The Board shall provide medical benefits insurance through the New Jersey School Employees Health Benefits Program. Coverage for staff shall include the employee and employee's eligible family members for the period July 1, 2023, through June 30, 2024. Payment of Health Benefits is to comply with <u>N.J.S.A</u> 18A:16-17 and pursuant to applicable law and regulation, the employee shall contribute an amount toward payment of premiums.

Mandated contributions by the employee towards healthcare coverage will be paid through semi-monthly payroll deductions.

6. <u>ANNUITY</u>: Effective on the commencement date of this AGREEMENT, PANICUCCI shall have the option of allocating a portion of his base salary to participate in a 403(b) and/or 403(b)7 and/or 457 program as selected by PANICUCCI to the maximum allowable by statute.

7. VACATION LEAVE:

a. Annual Vacation Entitlement: PANICUCCI shall receive thirty (30) days of vacation annually for the terms of this AGREEMENT. Except upon separation from employment or death, any unused vacation days not used by August 31 each year which exceed the allowed carryover shall be forfeited and shall have no cash value.

b. Accumulated Vacation: PANICUCCI shall be permitted to carry from one year to another one year's worth of vacation days.

c. Upon retirement, resignation or death, PANICUCCI, or his estate shall be paid for the balance of earned vacation to be paid at the prevailing per diem salary rate using a denominator of 260 days.

8. <u>PERSONAL AND SICK LEAVE</u>: PANICUCCI shall receive fifteen (15) days sick leave annually for the term of this AGREEMENT. All unused sick leave days shall be cumulative from year to year. PANICUCCI shall receive four (4) personal leave days for the term of this AGREEMENT. Such personal leave days cannot be accumulated and shall be forfeited if not used during the year in which they are available.

a. Upon retirement, PANICUCCI shall be paid for his unused accumulated sick leave days based upon the following formula:

The greater of: i) accumulated sick days multiplied by the per diem salary rate using a denominator of 260 days payable to a maximum of \$15,000; or ii) the amount of accrued supplemental compensation based upon unused sick leave accumulated as of June 8, 2007 (effective date of P.L. 2007, c. 92) using a per diem rate denominator of 260 days.

b. PANICUCCI has 91 unused sick days remaining from those he accrued on or before June 8, 2007. Prior to June 8, 2007, PANICUCCI was entitled to payment for one half (1/2) of his unused sick leave upon retirement up to a maximum of \$40,000 by virtue of his district employment as a Lead District Supervisor. (Copies of applicable contract(s) and/or Board policies are attached.)

9. <u>HOLIDAYS</u>: Holidays shall be in accordance with the annual BOE approved holiday schedules for 12-month Administrators and Central Office personnel. For the 2023-2024 school year, the holidays shall be: Independence Day, Labor Day, Yom Kippur, NJEA Convention (2 days), Thanksgiving (2 days), Floating Holidays (3: Nov. 7 (Election Day), Nov. 10 (Veterans Day), Feb. 12 (Lincoln's Birthday)), Board of Education Days (4: Dec. 26, Dec. 27, Dec. 28, Dec. 29), Christmas Day, New Year's Day, Martin Luther King, Jr's Birthday, Presidents' Day (Washington's Birthday), Good Friday, Columbus Day - Observed (April 1), Memorial Day, Juneteenth.

10. <u>BEREAVEMENT:</u> For a death in the immediate family; four (4) consecutive days will be allotted.

Immediate family shall be defined as follows:-husband or wife-children-mother or father-brothers or sisters-mother/father-in-law-grandparents-other relatives, if living in the same domicile at the time of death.

Death of a friend or other relative - one day (a maximum two (2) days per year.)

11. <u>USE OF PERSONAL VEHICLE</u>: PANICUCCI shall use his personal vehicle to travel to and from all District related matters and the BOARD shall reimburse PANICUCCI for such mileage in accordance with the Accountability Regulations and OMB circulars pertaining to mileage reimbursement.

12. <u>CONTINUING EDUCATION</u>: The BOARD will continue to make available to PANICUCCI such funds as shall permit him to attend, participate in and/or receive job related seminars, conferences, graduate school in accordance with <u>N.J.A.C</u> 6A.23A-3.1(e)15, in-service training and publications, in an amount not to exceed \$6,000.00 consistent with OMB Circular and Travel Regulations consistent with <u>N.J.S.A</u> 18A:11-12. The BOARD will pay annual membership dues for the following professional organizations: New Jersey Principals and Supervisors Association, and Association for Supervision and Curriculum Development.

13. <u>SALARY NOTIFICATION AND FRINGE BENEFIT ENTITLEMENTS</u>: The BOARD shall provide PANICUCCI with formal notification with respect to salary notification and fringe benefits not later than April 30 of each year specified under this AGREEMENT. PANICUCCI's salary as set forth in Paragraph 4 hereunder shall be confirmed by BOARD resolution and transmitted to PANICUCCI on or before June 30 of the year before such salary is to become effective; this notification date may be extended if mutually agreed to by the parties.

14. <u>STATUTORY REFERENCE</u>: This AGREEMENT is entered into by the BOARD with PANICUCCI pursuant to <u>N.J.S.A</u> 18A:16-1 et seq., <u>N.J.S.A</u> 18A:17-16 and <u>N.J.S.A</u> 18A:28-5.

15. <u>TERMINATION OF EMPLOYMENT</u>: The BOARD and the Employee acknowledge and agree that the Employee is a tenured ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION in accordance with the provisions of <u>N.J.S.A</u> 18A:28-5, and that he is entitled to all of the rights, protections, duties and obligations to which a tenured ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION is entitled.

In the event that the BOARD desires to terminate the Employee's employment, the BOARD must comply with all of the provisions of <u>N.J.S.A</u> 18A:28-1 et seq., concerning dismissal of a tenured ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION unless the Employee agrees to such termination of employment in writing. In the event that PANICUCCI desires to terminate his employment as ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION of the Vocational Schools in the County of Bergen, he shall give at least sixty (60) days prior written notice to the BOARD of his desire to terminate his employment. In the event of termination of employment, all benefits to PANICUCCI is entitled pursuant to Paragraphs 7 and 8 above shall remain in effect.

16. <u>REVOCATION CLAUSE</u> PANICUCCI and the BOARD agree that in the event PANICUCCI'S required New Jersey Department of Education certification is permanently revoked, all provisions of this AGREEMENT shall be null and void as of the date of the revocation; and if SUSINO is lawfully precluded from performing his duties as ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this AGREEMENT shall terminate and PANICUCCI'S employment shall cease.

17. <u>SAVINGS/SEVERABILITY</u>: If, during the term of this AGREEMENT, it is found that a specific clause of this AGREEMENT is contrary to federal or state law, the remainder of the AGREEMENT not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this AGREEMENT, and agree to be bound by same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

18. <u>ENTIRE AGREEMENT/MODIFICATION</u>: This AGREEMENT constitutes the whole and entire contract between the parties. The terms and conditions of this AGREEMENT shall not be altered, modified or otherwise changed except by the written consent of both parties hereto and review and approval by the Executive County Superintendent. Any amendments to this AGREEMENT shall not create a new agreement or agreement term but shall only constitute an amendment to the existing AGREEMENT.

19. <u>GOVERNING LAW</u>: The within AGREEMENT shall be governed by the laws of the State of New Jersey.

20. <u>EFFECTIVE DATE AND TERM</u>: This AGREEMENT shall take effect on July 1, 2023, and run through June 30, 2024.

IN WITNESS WHEREOF, the BOARD's representative and PANICUCCI have signed this AGREEMENT on the date written above.

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN

President

Date

ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

Richard Panicucci

Date

<u>06-P-154T</u>

FRINGE BENEFITS – 12 Month Personnel (Certificated)

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LEAD DISTRICT SUPERVISOR

For the period July 1, 2006 - June 30, 2007

VACATION	Twenty-six (26) days – Ten (10) days carry-over.
	<u>Note</u> : Pro-rated for staff members employed for less than twelve (12) months.
	A maximum of ten (10) vacation days may be sold at per diem rate per year.
SICK LEAVE	Fifteen (15) days - cumulative
	<u>Note</u> : Pro-rated for staff members employed for less than twelve (12) months.
	Request for cash-in option must be made to Superintendent or his/her designee. Up to ten (10) sick days – per diem rate.
	One-half (1/2) accrued number of sick days x per diem salary at time of retirement to a maximum of \$40,000.
ANNUAL PHYSICAL	A complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and physician's receipt submitted no later than ninety (90) days following the date of the examination.
TUITION REIMBURSEMENT	Maximum of \$6,000 per year.
CONTINUING EDUCATION	Ability to participate in and/or receive job related seminars, conferences, graduate course work, in-service training and publications and annual membership dues for professional organizations as approved by the Superintendent or his/her designee.
PERSONAL DAYS	Four (4) days per year - non-cumulative

Dead District Supervisor Page 2

EMERGENCY LEAVE	Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows:
	-husband or wife -children
	-mother or father -brothers or sisters
	-mother/father-in-law -grandparents
	-other relatives, if living in the same domicile at the time of death.
	Death of a friend or other relative – one day. Maximum two (2) days per year
PERSONAL COMPUTER	A personal computer will be provided for employee's home use to perform school business.
HEALTH	-State Health Benefits Plan or equivalent
BENEFITS	-Prescription \$1.00 - co-payment
	-Dental/Orthodontics
	-Vision
	-Disability
	-Long Term Care Insurance Program
	All the above are family coverage except disability and long term care insurance program - employee only.
	After retirement can participate in plan at an additional cost. The Board will make available to retired administrators the option to participate in
	the group rate for prescription, dental and vision care plans. This provision will be on a pilot basis and reviewed annually to determine that there is not additional cost to the Board for this benefit and that the participants will be responsible for the premium and any administrative costs associated with this provision. The retired administrators will submit payment to the Board on a semi-annual basis prior to the billing cycle at the group rate for those plans selected.
SALARY ADVANCEMENT	Salary advancement is not automatic, but subject to satisfactory annual evaluation and recommendation by the Superintendent or his/her designee.
SERVICE ADJUSTMENT	After ten (10) years - \$1,000.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.
TERMINATION	Sixty (60) days
Board approved: 06/	20/06

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County

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District



Department of Education State Board of Examiners

Standard Certificate *This is to certify that* RICHARD D PANICUCCI

Issued Expires

1.

153-78-7787

Has met all of the requirements established by the State Board of Education and is authorized to serve in the public schools of New Jersey as indicated below:

SUPERVISOR

Commissioner of Education

Secretary, State Board of Examiners

Asst. Superintendent Curriculum ar Detailed Statement of Contract Co		nstruct	ion				
Detailed Statement of Contract Co District: Board of Education of the Vocational Schools in the County of Bergen	sts						
Name/Title: Richard Panicucci, Assistant Superintendent of Curriculum & Instruction							
				r /22 /2022	-		
Date BOE Authorized Submission to County Office District Grade Span		9-:		5/23/2023			
On Roll Students as of 10-15							• • • • • • • • • • • • • • • • • • • •
		24	05		1	- 3	
Yrs. in District as BA/Ast.Supt 20.5 Total Years Exp. In Postion 20.5 Contract Term:	20	22 2022	20	023-2024	-	Dif.	% dif
Salary	20	22-2023	20	025-2024		Dir.	76 UII
Salary	ć	220 552	ć	226 040	ć	6 206	2.90%
	ې د	220,553	\$	226,949		6,396	
Longevity Shared Service	\$	(-)/	ç	4,000	\$	4,000	#DIV/0!
	\$	-	\$	-	<u>\$</u>		#DIV/0!
Total Annual Salary	\$	220,553	\$	230,949	\$	10,396	4.71%
Additional Salary	e						
Quantitative Merit Goals	\$	-	\$		\$	-	#DIV/0!
Qualitative Merit Goals	\$	-	\$	-	\$	-	<u>#DIV/0!</u>
Total Additional Salary	\$	-	\$	-	\$	-	#DIV/0!
Total Annual Salary plus Additional Salary	\$	220,553	\$	230,949	\$	10,396	4.71%
Board Contribution for Cost of Premiums for:					-		
Health Insurance	\$	33,928	\$	33,928	\$	-	0.00%
Prescription Insurance	\$	6,269	\$	6,269	\$	0	0.00%
Dental Insurance		1,844	\$	1,844	\$	-	0.00%
	\$				ې د	-	0.00%
Vision Insurance	\$	155	\$	155	Ş		
Disability Insurance	\$	300	\$	300	\$	-	0.00%
Long-term Care Insurance	\$		\$		\$		#DIV/0!
Life Insurance	\$	-	\$	-	\$		#DIV/0!
Other Insurance - Describe:	Ş	-	\$		\$	-	#DIV/0!
Waiver of Benefits	\$	-	\$	-	\$	-	#DIV/0!
Section 125 Plan Reimbursements - Describe:	\$	-	\$	Ē	<u>\$</u>		<u>#DIV/0!</u>
Board Contribution for Cost of Premiums	\$	42,495	\$	42,495	\$	0	0.00%
Employee contribution to health benefits as per law	\$	14,069	\$	14,069	\$	-	0.00%
Total Health Benefit Compensation ##	\$	28,426	\$	28,426	\$	0	0.00%
Other Compensation							
Travel and Expense Reimbursement (Estimated Annual Cost)	**		**		#	VALUE!	#VALUE!
Professional Development (Capped Amount or Estimated Annual Cost)**	\$	6,000	\$	6,000	\$	-	0.00%
Tuition Reimbursement	**	0,000	· **	0,000		VALUE!	#VALUE!
Mentoring Expenses - Describe:	\$	_	\$	<u>2</u>	\$	-	#DIV/0!
National/State/County/Local/Other Dues	ب **		ب **		+	VALUE!	#VALUE!
Subscriptions	**		**		*	VALUE!	#VALUE!
	ć		ć		\$	VALUE:	#DIV/0!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$	-	\$	-	10 100	-	
Computer for Home use, including supplies, maintenance, internet	\$	2,100	\$	2,200	\$	100	4.76%
Other - Describe:	\$	141 	\$	-	<u>></u>	-	<u>#DIV/0!</u>
Total Other Compensation	\$	8,100	\$	8,200	#	VALUE!	#VALUE!
Sick and Vacation Compensation			-				
Max Paid for Unused Sick Leave Upon Retirement^^	\$	15,000	\$	15,000	1	-	0.00%
Max Paid for Unused Vacation Leave - Retirement or Separation ^^^	\$	76,345	\$	79,944	\$	3,599	<u>4.71%</u>
Total Sick and Vacation Compensation	\$	91,345	\$	94,944	\$	3,599	3.94%
TOTAL CONTRACT COSTS	\$	348,425	\$	362,519	#	VALUE!	#VALUE!
Tot. Vac. Days 30 (plus 30 days carry over); Holidays 22; Personal Days 4 = 86							
**For SY 2022-2023 and SY 2023-2024, Total of all items not to exceed \$6,000 for each scho	ol ve	ear					•
^^91 unused days as of 6/8/07; payment for 1/2 to max. of \$40,000; using per diem denom			•				
^^^ Total Vacation Days: 30 per year; plus possible add'l 60 carryover at separation							
##Insurance premiums are adjusted annually					•		



State of New Jersey DEPARTMENT OF EDUCATION

ESSEX COUNTY OFFICE Leroy F. Smith Public Safety Building 60 Nelson Place, 1st Floor South Newark, New Jersey 07102 (973) 621-2750

ANGELICA ALLEN-MCMILLAN, Ed.D. Acting Commissioner

> JOSEPH S. ZARRA Interim Executive County Superintendent

May 30, 2023

PHILIP D. MURPHY

SHEILA Y. OLIVER

Governor

Lt. Governor

Dr. Howard Lerner, Superintendent Bergen County Vocational Technical School District 540 Fairview Avenue Paramus, NJ 07652

Dear Dr. Lerner:

I have reviewed the employment contract for Andrea Sheridan. Assistant Superintendent of the Bergen County Vocational School District, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2023, through June 30, 2024.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

After approval, please forward a signed copy of said contract to my office.

Sincerely,

Larra rim Executive County Superintendent

JSZ:mm

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made this ______ day of ______, 2023, the BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN (hereinafter "BOARD") and ANDREA SHERIDAN, (hereinafter "SHERIDAN") concerning the terms of employment of SHERIDAN as follows:

1. <u>POSITION</u>: SHERIDAN shall be employed by the BOARD in the capacity of ASSISTANT SUPERINTENDENT of the Vocational Schools in the County of Bergen.

2. <u>GENERAL POWERS AND DUTIES</u>: SHERIDAN, as ASSISTANT SUPERINTENDENT, of the Vocational Schools in the County of Bergen, shall exercise general supervision of the District under the rules and regulations prescribed by the State Board of Education and shall have the powers to perform such other duties as prescribed by the BOARD.

3. <u>HOME OFFICE AUTHORIZATIONS</u>: The BOARD recognizes that all of the duties and obligations of the ASSISTANT SUPERINTENDENT cannot be satisfied during the normal working hours spent by the ASSISTANT SUPERINTENDENT of the Vocational Schools in the County of Bergen in her school district office. It is acknowledged that SHERIDAN conducts a significant amount of school business from her home office from time to time. To assist the ASSISTANT SUPERINTENDENT with the discharging of Board responsibilities performed at her residence, the BOARD authorizes SHERIDAN to utilize a district owned computer and such other appropriate aids which may expedite the completion of school business.

4. <u>SALARY</u>:

- a. <u>BASE</u>: SHERIDAN, as ASSISTANT SUPERINTENDENT, shall receive a salary of \$241,303 for the period July 1, 2023 through June 30, 2024. SHERIDAN shall be paid said salary in twenty-four (24) equal installments payable on the 15th and last day of each month based on a schedule of a five (5) day work week throughout the entire year.
- b. <u>LONGEVITY</u>: After ten (10) years' service, \$2,500 per year; after twenty (20) years' service, \$1,500 per year (additional).

Longevity amounts will be added to the base salary after yearly increase is calculated.

Payment provided for under this Paragraph shall be deemed to be salary for the purpose of <u>N.J.S.A</u> 18A:17-19 and shall be reported to the Division of Pensions.

5. <u>HEALTH INSURANCE / FRINGE BENEFITS</u>: SHERIDAN shall receive health insurance for the "Employee" and her immediate family including, without limitation, the State Health Benefit Plan, Blue Cross/Blue Shield coverage, Blue Cross/Blue Shield Major Medical, dental (Delta Dental), prescription drug (SEHBP stand-alone plan), vision care (NVA) and disability coverage (Cigna).

The Board shall provide medical benefits insurance through the New Jersey School Employees Health Benefits Program. Coverage for staff shall include the employee and employee's eligible family members for the period July 1, 2023, through June 30, 2024. Payment of Health Benefits is to comply with <u>N.J.S.A</u> 18A:16-17 and pursuant to applicable law and regulation, the employee shall contribute an amount toward payment of premiums.

Mandated contributions by the employee towards healthcare coverage will be paid through semi-monthly payroll deductions.

6. <u>ANNUITY</u>: Effective on the commencement date of this AGREEMENT, SHERIDAN shall have the option of allocating a portion of her base salary to participate in a 403(b) and/or 403(b)7 and/or 457 program as selected by SHERIDAN to the maximum allowable by statute.

7. VACATION LEAVE:

a. Annual Vacation Entitlement: SHERIDAN shall receive thirty (30) days of vacation annually for the terms of this AGREEMENT. Except upon separation from employment or death, any unused vacation days not used by August 31 each year which exceed the allowed carryover shall be forfeited and shall have no cash value.

b. Accumulated Vacation: SHERIDAN shall be permitted to carry from one year to another one year's worth of vacation days.

c. Upon retirement, resignation or death, SHERIDAN, or her estate shall be paid for the balance of earned vacation to be paid at the prevailing per diem salary rate using a denominator of 260 days.

8. <u>PERSONAL AND SICK LEAVE</u>: SHERIDAN shall receive fifteen (15) days sick leave annually for the term of this AGREEMENT. All unused sick leave days shall be cumulative from year to year. SHERIDAN shall receive four (4) personal leave days for the term of this AGREEMENT. Such personal leave days cannot be accumulated and shall be forfeited if not used during the year in which they are available.

a. Upon retirement, SHERIDAN shall be paid for her unused accumulated sick leave days based upon the following formula:

The greater of: i) accumulated sick days multiplied by the per diem salary rate using a denominator of 260 days payable to a maximum of \$15,000; or ii) the amount of accrued supplemental compensation based upon unused sick leave accumulated as of June 8, 2007 (effective date of P.L. 2007, c. 92) using a per diem rate denominator of 260 days.

b. SHERIDAN has 104 unused sick days remaining from those she accrued on or before June 8, 2007. Prior to June 8, 2007, SHERIDAN was entitled to payment for one half (1/2) of her unused sick leave upon retirement up to a maximum of \$20,000 by virtue of her district employment as a Principal. (Copies of applicable contract(s) and/or Board policies are attached.) 9. <u>HOLIDAYS</u>: Holidays shall be in accordance with the annual BOE approved holiday schedules for 12-month Administrators and Central Office personnel. For the 2023-2024 school year, the holidays shall be: Independence Day, Labor Day, Yom Kippur, NJEA Convention (2 days), Thanksgiving (2 days), Floating Holidays (3: Nov. 7 (Election Day), Nov. 10 (Veterans Day), Feb. 12 (Lincoln's Birthday)), Board of Education Days (4: Dec. 26, Dec. 27, Dec. 28, Dec. 29), Christmas Day, New Year's Day, Martin Luther King, Jr's Birthday, Presidents' Day (Washington's Birthday), Good Friday, Columbus Day - Observed (April 1), Memorial Day, Juneteenth.

10. <u>BEREAVEMENT:</u> For a death in the immediate family; four (4) consecutive days will be allotted.

Immediate family shall be defined as follows:-husband or wife-children-mother or father-brothers or sisters-mother/father-in-law-grandparents-other relatives, if living in the same domicile at the time of death.

Death of a friend or other relative - one day (a maximum two (2) days per year).

11. <u>USE OF PERSONAL VEHICLE</u>: SHERIDAN shall use her personal vehicle to travel to and from all District related matters and the BOARD shall reimburse SHERIDAN for such mileage in accordance with the Accountability Regulations and OMB circulars pertaining to mileage reimbursement.

12. CONTINUING EDUCATION:

a. The BOARD will continue to make available to SHERIDAN such funds as shall permit her to attend, participate in and/or receive job related seminars, conferences, graduate school in accordance with <u>N.J.A.C</u> 6A.23A-3.1(e)15, in-service training and publications, in an amount not to exceed \$7,500.00 consistent with OMB Circular and Travel Regulations consistent with <u>N.J.S.A</u> 18A:11-12.

b. The BOARD will also pay annual membership dues for the following professional organizations: Bergen County Association of School Administrators, New Jersey Association of School Administrators, New Jersey Association of Pupil Services Administration, The Secondary Vocational School Association, New Jersey Council of County Vocational-Technical Schools, Association for Supervision and Curriculum Development.

13. <u>SALARY NOTIFICATION AND FRINGE BENEFIT ENTITLEMENTS</u>: The BOARD shall provide SHERIDAN with formal notification with respect to salary notification and fringe benefits not later than April 30 of each year specified under this AGREEMENT. SHERIDAN's salary as set forth in Paragraph 4 hereunder shall be confirmed by BOARD resolution and transmitted to SHERIDAN on or before June 30 of the year before such salary is to become effective; this notification date may be extended if mutually agreed to by the parties.

14. <u>STATUTORY REFERENCE</u>: This AGREEMENT is entered into by the BOARD with SHERIDAN pursuant to <u>N.J.S.A</u> 18A:16-1 et seq., <u>N.J.S.A</u> 18A:17-16 and <u>N.J.S.A</u> 18A:28-5.

15. <u>TERMINATION OF EMPLOYMENT</u>: The BOARD and the Employee acknowledge and agree that the Employee is a tenured ASSISTANT SUPERINTENDENT in accordance with the provisions of <u>N.J.S.A</u> 18A:28-6, and that she is entitled to all of the rights, protections, duties and obligations to which a tenured ASSISTANT SUPERINTENDENT is entitled.

In the event that the BOARD desires to terminate the Employee's employment, the BOARD must comply with all of the provisions of <u>N.J.S.A</u> 18A:28-1 et seq., concerning dismissal of a tenured ASSISTANT SUPERINTENDENT unless the Employee agrees to such termination of employment in writing. In the event that SHERIDAN desires to terminate her employment as ASSISTANT SUPERINTENDENT of the Vocational Schools in the County of Bergen, she shall give at least sixty (60) days prior written notice to the BOARD of her desire to terminate her employment. In the event of termination of employment, all benefits to SHERIDAN are entitled pursuant to Paragraphs 7 and 8 above shall remain in effect.

16. <u>REVOCATION CLAUSE</u> SHERIDAN and the BOARD agree that in the event SHERIDAN'S required New Jersey Department of Education certification is permanently revoked, all provisions of this AGREEMENT shall be null and void as of the date of the revocation; and if SHERIDAN is lawfully precluded from performing her duties as ASSISTANT SUPERINTENDENT by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this AGREEMENT shall terminate and SHERIDAN'S employment shall cease.

17. <u>SAVINGS/SEVERABILITY</u>: If, during the term of this AGREEMENT, it is found that a specific clause of this AGREEMENT is contrary to federal or state law, the remainder of the AGREEMENT not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this AGREEMENT, and agree to be bound by same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

18. <u>ENTIRE AGREEMENT/MODIFICATION</u>: This AGREEMENT constitutes the whole and entire contract between the parties. The terms and conditions of this AGREEMENT shall not be altered, modified or otherwise changed except by the written consent of both parties hereto and review and approval by the Executive County Superintendent. Any amendments to this AGREEMENT shall not create a new agreement or agreement term but shall only constitute an amendment to the existing AGREEMENT.

19. <u>GOVERNING LAW</u>: The within AGREEMENT shall be governed by the laws of the State of New Jersey.

20. <u>EFFECTIVE DATE AND TERM</u>: This AGREEMENT shall take effect on JULY 1, 2023, and run through JUNE 30, 2024.

IN WITNESS WHEREOF, the BOARD's representative and SHERIDAN have signed this AGREEMENT on the date written above.

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN

President

Date

ASSISTANT SUPERINTENDENT

Andrea Sheridan

Date



2006 - 2009

AGREEMENT

of

TERMS AND CONDITIONS OF EMPLOYMENT

between

THE BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN

and

THE BERGEN COUNTY VOCATIONAL/TECHNICAL SCHOOLS PRINCIPALS, VICE PRINCIPALS, AND SUPERVISORS ASSOCIATION

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ARTICLE I

Unit Membership

In accordance with the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq., the Board hereby recognized the Association as the exclusive and sole representative for the collective negotiation concerning the terms and conditions of employment for all certified personnel, whether under contract, on leave, on a per diem basis, employed or to be employed by the Board, including but not limited to Principals, Vice Principals, and Building Supervisors.

Unless otherwise indicated, the term supervisory employee when used hereinafter in this Agreement, shall refer to all professional employees represented by the Association in the abovedefined negotiating unit.

ARTICLE II

Negotiation Procedure

The parties agree to enter into collective negotiations over a successor Agreement no later than November 1 and no earlier than October 15 of the year preceding the calendar year in which this Agreement expires.

Neither party shall have control over the selection of the negotiating representatives of the other party. The parties mutually pledge that their representatives shall have all the necessary power and authority to make proposals, consider proposals, and make counter proposals in the course of negotiations.

Except as this Agreement provides all terms and conditions of employment applicable on the effective date of the Agreement shall continue to be so applicable during the terms of this Agreement.

This Agreement incorporates the entire understanding of the parties on all matters that were or could have been the subject of negotiation. During the terms of this Agreement, neither party shall be required to negotiate with respect to any such matter whether or not covered by this Agreement and whether or not within the contemplation of either or both of the parties at the time they negotiated or executed this Agreement.

Both parties agree to be in complete compliance with all aspects of N.J.S.A. 34:13A-1 et seq. And all other Statutes of the State of New Jersey in regards to employment practices, educational procedures and personal rights.

Nothing in this Agreement shall be construed to deny or restrict to any supervisory employee any such rights he shall have under law.

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ARTICLE III

Association Rights and Privileges

The Board agrees to furnish to the Association, in response to reasonable written requests from time to time, all available information concerning the financial resources of the district, including but not limited to: annual financial reports and audits, register of certified personnel, tentative budgetary requirements and all allocation, agendas, and minutes of all Board meetings, census data, names and addresses of all administrators and supervisors and such other information that shall assist the Association in developing intelligent, accurate, informed, and constructive programs on behalf of the supervisory employees, together with information which may be necessary for the Association to process any grievance or complaint.

Representatives of the Association shall be permitted to transact official Association business on school property at all reasonable times provided that this shall not interfere with or interrupt normal school operations.

The rights and privileges of the Association and its members shall be granted only to the Association and its members and to no other organization. This is done in accordance with the terms of this Agreement.

ARTICLE IV

Evaluation

An evaluation instrument will be developed by a committee comprised of Association and District Administration Office representatives. Each supervisory employee is entitled to have a response heard and appended to the evaluation report. Procedures shall be consistent with New Jersey Administrative Code and Statutes.

Results of standardized tests used for the evaluation of students shall not be used as a means to evaluate supervisory employees.

ARTICLE V

Contract Renewal

Each non-tenured supervisory employee shall receive written notice prior to May 15 of each year whether or not the Superintendent of Schools, or his/her designee, intends to recommend renewal of contract for the ensuing year.

ARTICLE VI

Leaves of Absence

I. <u>Sick Leave</u>: Each twelve (12) month supervisory employee shall be entitled to twelve (12) days sick leave per year. Unused days of sick leave shall be accumulated from year to year. All sick leave days earned shall be credited toward retirement policy. This provision provides no entitlement at this date but is subject to subsequent negotiations.

Upon retirement, supervisory employees shall be paid for their unused accumulated sick leave days based on the following formula: 1/2 accrued number of sick days x per diem salary at time of retirement to maximum of \$20,000.

- II. <u>Personal Business or Religious Reasons</u>: Four (4) days. Leave of absence during school hours for the following reasons will require no further explanation: Religious Health problem of a child or spouse Legal Business Death of a friend
- III. <u>Emergency Leave</u>: The Superintendent of Schools may grant to any regularly employed supervisory employee emergency leave each year for the following reasons:
 - 1. Death in the immediate family four (4) days. Immediate family shall be defined as:
 - Husband or Wife Children Mother or Father Brothers or Sisters Mother-in-Law or Father-in-Law Grandparents Other relatives, if living in the same domicile at time of death
 - 2. Death of a relative not a member of the immediate family one (1) day.

Other leaves for personal reasons may be granted by the Superintendent of Schools or his/her designee for good cause.

A personal business day cannot be taken during the five (5) days prior to the closing of school in June nor immediately before or after any school holiday, vacation or weekend. Exceptions for reasons beyond the control of the employee and acceptable to the Superintendent of Schools may be granted.

The policy of the Board to allow supervisory employees to attend State and National conferences as the official representative of the District shall continue. The District shall bear the expenses

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incurred by the employee participating in such conferences upon recommendation of the Superintendent of Schools or his/her designee.

For tenured supervisory employees a leave of absence without pay or benefits for one (1) year may be granted by the Board. Additional leave with just cause may be granted by the Board for reasons such as, but not limited to, illness, personal tragedy, personal problems, education, legal business.

All requests for extensions or renewals of leave shall be applied for in writing and, if granted, notification by the Board will be in writing prior to April 1.

ARTICLE VII

Vacation and Holidays

Each supervisory employee shall be entitled to twenty-two vacation days per year after one year of service, twenty-three days after six years of service, and twenty-six days after ten years of service.

A maximum of five (5) vacation days may be banked for an additional use period of one (1) year from the date upon which the original vacation leave would have expired. All regular vacation leave with the above exception must be used within a fourteen (14) month period beginning on July 1 and ending August 31 of the following year. Vacation time may be used by the supervisory employee with the approval of the supervisor.

The following days shall be considered holidays or days off with pay for all twelve (12) month employees of the bargaining unit. When such holidays fall on a weekend the school calendar shall determine the holiday status. Holidays shall include:

Independence Day Labor Day Rosh Hashanah (1 day) Yom Kippur Columbus Day Election Day Veteran's Day Thanksgiving Day

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Day following Thanksgiving Christmas Day New Years Day Martin Luther King, Jr.'s Birthday Lincoln's Birthday Washington's Birthday Good Friday Memorial Day The school offices may remain open during winter or spring vacations. However, each twelve (12) month employee may have three (3) designated days off during the Christmas vacation period and one (1) designated day during the spring vacation period. Such days shall be predetermined by the Superintendent of Schools or his/her designee and shall not be charged to the vacation days of the supervisory employee.

An employee whose anniversary date of employment occurs on or before December 31 of any year shall be deemed to have been employed for a year as of July 1 for that school year and be entitled to a full increment.

An employee whose anniversary date of employment occurs January 1 or thereafter of any year shall not be deemed to have been employed for that school year but rather the following July 1 and as of that date, be entitled to a full increment.

Supervisory employees have the right to sell back five (5) vacation days per year at their full per diem rate.

ARTICLE VIII

School Calendar

Representatives of this Association shall participate in the formation of the school calendar prior to its being adopted by the Board of Education.

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ARTICLE IX

Transfers of Personnel

No supervisory employee will be transferred without first being consulted and notified of such transfer or change of assignment prior to Board of Education action.

A request for transfer shall be submitted through channels to the supervisory employee's immediate supervisor and submitted to the Superintendent of Schools or his/her designee for endorsement. The Superintendent of Schools or his/her designee shall acknowledge the receipt of the request and schedule an interview with the candidate as soon as possible. After the Board has taken action the supervisory employee shall be informed of the decision in writing.

ARTICLE X

Tuition Reimbursement

The Board, upon recommendation of the Superintendent of Schools or his/her designee, will grant tuition reimbursement to each supervisory employee annually, upon completion of an approved college course(s) leading to a degree or certification, or similar charges for inservice training, in the amount of \$6,000. Payment will be made upon presentation of an official college transcript or other evidence of satisfactory completion and an official receipt of tuition payment. All claims must be submitted no later than ninety (90) calendar days following the completion of the program.

ARTICLE XI

Insurance Protection

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The Board shall provide the following health care insurance protection and shall make full payment of the premiums for each supervisory employee as follows:

- 1. State Health Benefits Plan or equivalent
- 2. A prescription drug program with \$1.00 co-payment
- 3. Family Dental/Orthodontics Plan
- 4. Vision Care Program

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- 5. Disability Coverage (employee only)
- 6. Long Term Care Insurance Program (employee only)*

*Employees hired into the position after July 1, 2006, will not be eligible for the long term care.

The Board will make payment of insurance premiums for each supervisory employee who remains in the employ of the Board for the full school year to provide insurance coverage for the full twelve (12) month period without interruption in participation or coverage. The Board shall provide for the continuation of health-care insurance after retirement, leave of absence, or resignation on the terms detailed in the master policies and contracts agreed upon by the Board and the Association.

The Board will make available to retired administrators the option to participate in the group rate for prescriptions, dental, and vision care plans. This provision will be reviewed annually to determine that there is no additional cost to the Board for this benefit and that the participants will be responsible for the premium and any administrative costs associated with this provision. The retired administrators will submit payment to the Board on a semi-annual basis prior to the billing cycle at the group rate for those plans selected.

ARTICLE XII

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Use of Automobile

All members of the Association shall be reimbursed at the rate established by the Internal Revenue Service when they are required to use their own vehicles in the performance of their duties.

ARTICLE XIII

Reduction of Personnel

There shall be no reduction in Administrative staff except for good cause. In the event of said reduction, every attempt will be made to place this person in a professional position within the district. All reductions must be consistent with New Jersey Administrative Code.

ARTICLE XIV

Physical Examinations

The Board will reimburse each supervisory employee for the cost of an annual physical exam and/or eye examination providing such a reimbursement does not exceed five hundred dollars. Payment will be made only upon presentation of medical insurance reimbursement form (*Customer's Explanation of Benefits*) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.

ARTICLE XV

Other Protections

In the event an emergency situation arises that is not covered by written policy, the supervisory employee shall have the authority to make whatever decision that is necessary for the safety and welfare of the students.

The Board shall give full support, including legal and other assistance, for any assault upon the supervisory employee while acting on the discharge of his/her duties.

When absence arises from such assault or injury, the Board will continue salary and grant a leave without deducting such time from the accumulated sick or personal leave time due the supervisory employee. The Board shall be responsible for the reimbursement to the supervisory employee for the reasonable cost of personal property or clothing damaged in said performances of duties as well as medical services required.

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ARTICLE XVI

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Salary And Emoluments

A) <u>Salary</u>—Upon recommendation of the Superintendent or his/her designee, administrative salaries will be increased by 4.5% each year: 2006-2007; 2007-2008; 2008-2009.

An employee whose anniversary date of employment occurs on or before December 31 of any year shall be deemed to have been employed for a year as of July 1 for that school year and be entitled to a full increment.

An employee whose anniversary date of employment occurs January 1 or thereafter of any year shall not be deemed to have been employed for that school year but rather the following July 1 and as of that date, be entitled to a full increment.

The same rule applies to the additional cumulative payments as noted below: 10-years, \$2,000; 20-years, \$1,000 (additional). Longevity amounts will be added to the base salary after yearly increase is calculated

B) <u>Dues—Professional Organizations</u>: The Board agrees to make deductions from the salaries of the supervisory employees for the dues of professional organizations as each individual authorizes voluntarily in compliance with N.J.S.A. 34:13A–5.6. The person designated by the Board shall distribute such moneys to the proper associations.

The Board of Education will pay the dues for one (1) professional organization for each member, as approved by the Superintendent, provided however that the maximum amount payable to each member annually shall not exceed \$500 and provided the member produces an invoice to substantiate the amount of the dues.

C) <u>Withholding of Increment</u>: It shall be clearly understood by both parties that the salary increases are not automatic. The Board reserves the right to withhold all increments for inefficiency or other good cause. All actions regarding the withholding of an increment shall be in accordance with due process as prescribed by statute and Board policy.

All actions regarding the withholding of an increment shall be in accordance with due process as prescribed by statute and Board policy.

D) <u>Personal Computer</u>: A personal computer and printer will be provided for home use to perform school business.

ARTICLE XVII

Work Day and Hours

Each twelve (12) month supervisory employee shall work no more than forty (40) hours total per week from September through June when students are in attendance, and no more than thirty-five (35) hours per work week from July 1 through August 31 and school vacation days when students are not in attendance. However, each twelve (12) month supervisory employee may be required to work additional hours with no additional remuneration for such occasions as, but not to be limited to, open house, back-to-school night, graduation, extended year, etc.

Work year is defined as July 1 through June 30 of the following year, with the exception of holidays and vacation time.

ARTICLE XVIII

Selection of Personnel

The principal or his/her designee shall make recommendations to the District Administration for appointment of professional personnel to their building. All such personnel are directly responsible to the Principal or his/her designee. However, custodial personnel shall be jointly responsible to the Custodial and Maintenance Manager and the Building Administrator.

ARTICLE XIX

Grievance Procedure

A) <u>Definition</u>: The term grievance means a complaint or claim that there has been an improper application, interpretation or violation of any term or provision of this contract or administrative decisions affecting a member or group of members.

B) Procedure:

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1. <u>Filing a Grievance</u>: A grievance may be filed by an individual member, a group of members, or by the Association, either in its own group of members, or by the Association, either in its own name or as the representative of a group or class whose individual signatures shall not be necessary. Any grievance must be lodged at the proper initiating level within thirty (30) calendar days of the happening of the event.

2. <u>Failure to Communicate a Decision</u>: Failure at any step to communicate the decision on a grievance within a specified time limitation shall constitute acceptance of a grievance as sustained. Failure to appeal within the specified time limitations from

an answer which is unsatisfactory shall be deemed to constitute an acceptance of such response as dispositive.

3. <u>Informal Attempt to Resolve</u>: An individual supervisory employee who has a grievance shall discuss it first with his/her immediate supervisor in an attempt to resolve the matter informally. However, if the grievant is the Association, the initial discussion shall be at the level of the Assistant Superintendent, or his/her designee; and, in such event, if the problem is not resolved to the satisfaction of the Association within ten (10) work days after the conclusion of the discussion, the procedures prescribed in the subsections of this Section B shall become applicable.

4. <u>Level One</u>—<u>Immediate Superior</u>: If, as a result of the discussion, the matter is not resolved to the satisfaction of the grievant within five (5) work days, he/she shall set forth the grievance in writing to the immediate superior specifying:

a) The nature of the grievance;

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- b) The nature and extent of the injury, loss or inconvenience;
- c) The result of the previous discussion;
- d) The dissatisfaction with decisions previously communicated, the decision to the grievant in writing within ten (10) working days of receipt of the written grievance.
- 5. <u>Level Two—Superintendent of Schools or his/her designee</u>: The grievant, no later than five (5) work days after receipt of the immediate superior's decision, may appeal this decision to the Superintendent of Schools. The appeal to the Superintendent of Schools must be made in writing reciting the matter submitted to the immediate superior, as specified above, and his/her dissatisfaction with the decisions previously rendered. The Superintendent of Schools shall attempt to resolve the matter as quickly as possible, but within a period not to exceed fifteen (15) workdays. The Superintendent of Schools shall communicate his decision in writing to the grievant and the immediate superior.
- 6. <u>Level Three—Board of Education</u>: If the grievance is not resolved to the grievant's satisfaction, he/she, no later than five (5) work days after the receipt of the Superintendent's decision, may request a review by the Board of Education, who may hear the grievance as long as a quorum exists. The request shall be submitted in writing through the Superintendent of Schools, who shall attach all related papers and forward the request to the Board of Education. The Board, or a committee thereof, shall review the grievance and shall, at the option of the Board, hold a hearing with the grievant and render a decision in writing within thirty-five (35) calendar days of receipt of the grievance by the Board.
- 7. <u>Right to Representation</u>: Rights of supervisory employees to representation shall be as follows: Any grievant may be represented at all stages of the grievance

procedure by himself/herself, or, at their option, by a representative and/or attorney. When a grievant is not represented by the Association in the processing of a grievance, the Association shall, at the time of submission of the grievance to the Superintendent of Schools or his/her designee or at any later level, be notified that the grievance is in process and have the right to be present and present its position in writing at all hearing sessions held concerning the grievance, and shall receive a copy of all decisions rendered.

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The Board and the Association shall assure the individual freedom from restraint, interference, coercion, discrimination, or reprisal in presenting the appeal with respect to his/her personal grievances.

- 8. <u>Separate Grievance File</u>: All documents, communications and records dealing with the process of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.
- 9. <u>Meetings and Hearings</u>: No meetings or hearings conducted under this procedure shall be public. The only parties in attendance shall be the parties in interest and the designated or selected representatives contemplated in this article.

ARTICLE XX

Duration of Agreement

This Agreement shall be effective as of July 1, 2006, and shall continue in effect until June 30, 2009, subject to the Association's right to negotiate for a successor Agreement as provided in Article II of this Agreement. This shall not be in the absence of a mutual agreement to extend; it is expressly understood that this Agreement shall expire on the date indicated.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed by their respective Presidents, attested by their respective secretaries on the date indicated.

06-T-150T

MEMORANDUM OF UNDERSTANDING DATED JUNE 20, 2006, BETWEEN THE BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN AND THE BERGEN COUNTY TECHNICAL SCHOOLS, PRINCIPALS, VICE PRINCIPALS, AND SUPERVISORS ASSOCIATION REGARDING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR THE PERIOD JULY 1, 2006, THROUGH JUNE 30, 2009

MUTUAL PREPARATION:

This Memorandum has been developed and drafted by the negotiating committees of the Board and the Principals, Vice Principals, and Supervisors Association and contains their mutual understanding.

Both Parties agree to the following and agree that all portions of the expired 2003-2006 contract not modified by the terms and conditions of this Memorandum shall be carried forward and be incorporated in the July 1, 2006 to June 30, 2009, contract.

<u>REVISE</u>

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ARTICLE I

Unit Membership

In accordance with the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq., the Board hereby recognized the Association as the exclusive and sole representative for the collective negotiation concerning the terms and conditions of employment for all certified personnel, whether under contract, on leave, on a per diem basis, employed or to be employed by the Board, including but not limited to Principals, Vice Principals, and Building Supervisors.

<u>REVISE</u>

ARTICLE IV

Evaluation

An evaluation instrument will be developed by a committee comprised of Association and District Administration Office representatives. Each supervisory employee is entitled to have a response heard and appended to the evaluation report. Procedures shall be consistent with New Jersey Administrative Code and Statutes.

<u>REVISE</u>

ARTICLE VI

Leaves of Absence

For tenured supervisory employees a leave of absence without pay or benefits for one (1) year may be granted by the Board.

<u>Delete</u>

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ARTICLE VII

Attendance Incentive Deleted in entirety

<u>REVISE</u>

ARTICLE VIII

Vacation and Holidays

An employee whose anniversary date of employment occurs on or before December 31 of any year shall be deemed to have been employed for a year as of July 1st for that school year and be entitled to a full increment.

An employee whose anniversary date of employment occurs January 1st or thereafter of any year shall not be deemed to have been employed for that school year but rather the following July 1st and as of that date, be entitled to a full increment.

Supervisory employees have the right to sell back five (5) vacation days per year at their full per diem rate.

<u>REVISE</u>

ARTICLE XII

Insurance Protection

- 5. Disability Coverage (employee only)* (delete asterisk)
- 6. Long Term Care Insurance Program (employee only)* (add asterisk)

*Employees hired into the position after July 1, 2006, will not be eligible for long term care insurance program

<u>REVISE</u>

This provision will be reviewed annually to determine that there is no additional cost to the Board for this benefit and that the participants will be responsible for the premium and any administrative costs associated with this provision.

<u>REVISE</u>

ARTICLE XIII

Use of Automobile

All members of the Association shall be reimbursed at the rate established by the Internal Revenue Service when they are required to use their own vehicles in the performance of their duties.

<u>REVISE</u>

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ARTICLE XIV

Reduction of Personnel

There shall be no reduction in Administrative staff except for good cause. In the event of said reduction, every attempt will be made to place this person in a professional position within the district. All reductions must be consistent with New Jersey Administrative Code.

<u>Delete</u>

ARTICLE XVI

Other Protections

Delete last sentence of paragraph 3

<u>Revise</u>

ARTICLE XVII

Salary And Emoluments

A) <u>Salary</u>—Upon recommendation of the Superintendent or his/her designee, administrative salaries will be increased by 4.5% each year: 2006-2007; 2007-2008; 2008-2009.

An employee whose anniversary date of employment occurs on or before December 31 of any year shall be deemed to have been employed for a year as of July 1st for that school year and be entitled to a full increment.

An employee whose anniversary date of employment occurs January 1st or thereafter of any year shall not be deemed to have been employed for that school year but rather the following July 1st and as of that date, be entitled to a full increment.

The same rule applies to the additional cumulative payments as noted below: 10-years, \$2,000 and 20-years, \$1,000 (additional); longevity amounts will be added to the base salary after yearly increase is calculated ADD TO B

The Board of Education will pay the dues for one (1) professional organization for each member, as approved by the Superintendent, provided however that the maximum amount payable to each member annually shall not exceed \$500 and provided the member produces an invoice to substantiate the amount of the dues.

REVISE

C) Withholding of Increment: It shall be clearly understood by both parties that the salary increases are not automatic. The Board reserves the right to withhold all increments for inefficiency or other good cause. All actions regarding the withholding of an increment shall be in accordance with due process as prescribed by statute and Board policy.

REVISE

ARTICLE XIX

Selection of Personnel

The principal or his/her designee shall make recommendations to the District Administration for appointment of professional personnel to their building. All such personnel are directly responsible to the principal or his/her designee. However, custodial personnel shall be jointly responsible to the Custodial and Maintenance Manager and the Building Administrator.

Revise

ARTICLE XXI

Duration of Agreement

This Agreement shall be effective as of July 1, 2006, and shall continue in effect until June 30, 2009, subject to the Association's right to negotiate for a successor Agreement as provided in Article II of this Agreement. This shall not be in the absence of a mutual agreement to extend; it is expressly understood that this Agreement shall expire on the date indicated.

THE BERGEN COUNTY VOCATIONAL-TECHNICAL SCHOOLS EDUCATION **ASSOCIATION, INC.**

herda

Andrea Sheridan, President

Russell Davis, Corresponding Secretary

6 /20/06 Date

THE BOARD OF EDUCATION OF THE **VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN**

lack Drakeford, President

Andrew Nemec, Board Secretary

6-20.06 Date

Congratulations!

....

The New Jersey State Board of Examiners has authorized issuance of this certificate that permits you to serve as a professional educator in the public schools of New Jersey.

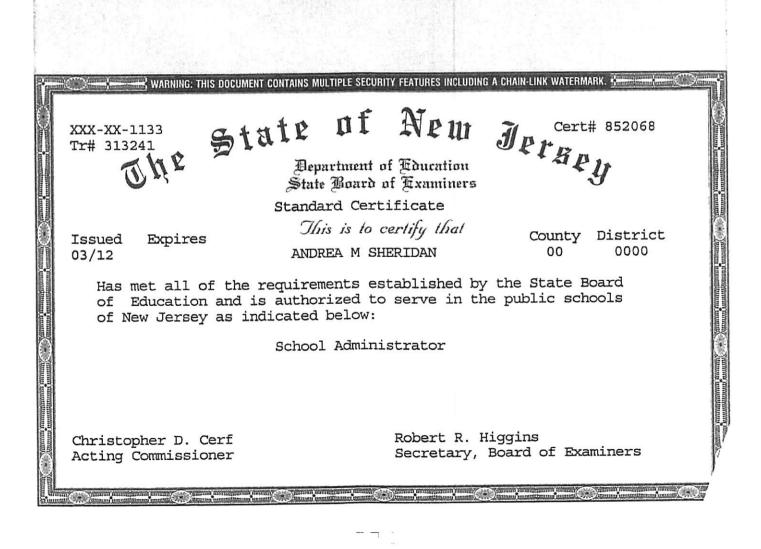
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Pursuant to N.J.S.A. 18A:26-2, any person employed as a teaching staff member by a district board of education or a charter school board of trustees shall hold a valid and appropriate certificate. N.J.A.C. 6A:9-5.2(b) requires a newly employed or reassigned teaching staff member to exhibit an appropriate certificate prior to assuming any duties of the new position. Therefore, it is important that you safeguard this certificate.

Please note that it is a violation of N.J.S.A. 18A:26-2 to accept employment under a certificate that you know was printed or issued erroneously. If there are any errors associated with this certificate, please return the original certificate with a brief cover letter to the New Jersey Department of Education, PO Box 500, Trenton, NJ 08625-0500.

Best wishes to you in your endeavors to enhance the academic achievement of New Jersey's children.



Asst. Superintendent							
Detailed Statement of Contract Co	sts						
District: Board of Education of the Vocational Schools in the County of Bergen							
Name/Title: Andrea Sheridan, Assistant Superintendent	_						
Date BOE Authorized Submission to County Office			!	5/23/2023			
District Grade Span		9-3	12				
On Roll Students as of 10-15		24	05				
Yrs. in District as BA/Ast.Supt 12.5 Total Years Exp. In Postion 12.5							
Contract Term:	20	022-2023	20	23-2024		Dif.	% dif
Salary						_	
Salary	\$	234,502	\$	241,303	\$	6,801	2.90%
Longevity	\$	-	\$	4,000	\$	4,000	#DIV/0!
Shared Service	\$	-	\$	-	\$		#DIV/0!
Total Annual Salary	\$	234,502	\$	245,303	\$	10,801	4.61%
Additional Salary							-
Quantitative Merit Goals	\$	-	\$	-	\$	-	#DIV/0!
Qualitative Merit Goals	\$		\$	-	\$	-	#DIV/0!
Additional Compensation - Describe: (See " * " below)	\$	12,000	\$	12,000			
Total Additional Salary	Ś	12,000	Ś	12,000	\$	_	0.00%
Total Annual Salary plus Additional Salary	~~~	246,502		257,303		10,801	4.38%
	ç	240,502	Ŷ	237,303	Ŷ	10,801	4.50%
Board Contribution for Cost of Premiums for: Health Insurance	ċ	11.075	ć	11.075	~		0.000/
	\$	11,875	\$	11,875	\$	-	0.00%
Prescription Insurance	\$	2,194	\$	2,194	\$	-	
Dental Insurance	\$	633	\$	633	\$	-	0.00%
Vision Insurance	\$	62	\$	62	Ş		0.00%
Disability Insurance Long-term Care Insurance	\$ \$	300	\$	300	Ş	-	0.00% #DIV/0!
Life Insurance	\$	122	\$	-	Ś	-	#DIV/0!
Other Insurance - Describe:	\$	-	\$	2	\$	-	#DIV/0!
Waiver of Benefits	Ş	-	Ş	-	Ş	-	#DIV/0!
Section 125 Plan Reimbursements - Describe:	Ş	-	\$	-	. <u>\$</u>		<u>#DIV/0!</u>
Board Contribution for Cost of Premiums		15,064	\$	15,064	\$	-	0.00%
Employee contribution to health benefits as per law		4,919	\$	4,919	<u>\$</u>	-	0.00%
Total Health Benefit Compensation ##	\$	10,145	\$	10,145	\$	-	0.00%
Other Compensation							
Travel and Expense Reimbursement (Estimated Annual Cost)	**		**		#	VALUE!	#VALUE!
Professional Development (Capped Amount or Estimated Annual Cost)**	\$	7,500	\$	7,500	\$	÷	0.00%
Tuition Reimbursement	**		**		#	VALUE!	#VALUE!
Mentoring Expenses - Describe:	\$	-	\$	-	\$	÷	#DIV/0!
National/State/County/Local/Other Dues	**		**		#	VALUE!	#VALUE!
Subscriptions	**		**		#	VALUE!	#VALUE!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$	-	\$	-	\$	-	#DIV/0!
Computer for Home use, including supplies, maintenance, internet	\$	2,500	\$	2,600	\$	100	4.00%
Other - Describe:	\$	-	\$	-	\$	-	#DIV/0!
Total Other Compensation	\$	10,000	\$	10,100	#	VALUE!	#VALUE!
Sick and Vacation Compensation	T		. •				
Max Paid for Unused Sick Leave Upon Retirement	\$	15,000	Ś	15,000	\$	-	0.00%
Max Paid for Unused Vacation Leave - Retirement or Separation^^^	\$	81,174		84,913	\$	3,739	4.61%
Total Sick and Vacation Compensation	Ś	96,174	-	99,913	\$	3,739	3.89%
TOTAL CONTRACT COSTS		362,821	-	377,460	100	VALUE!	#VALUE!
Tot. Vac. Days 30 (plus 30 days carry over); Holidays 22; Personal Days 4 = 86	7		r	2.1,100			
**For SY 2022-2023 and SY 2023-2024, Total of all items not to exceed \$7,500 for each scho		ear					
^104 unused sick days as of 6/8/07; payment for 1/2 to max. of \$20,000; using per diem di			60		+		
*** Total Vacation Days: 30 per year; plus possible add'l 60 carryover at separation					1		
##Insurance premiums are adjusted annually					-		•
			1		-		

*Stipend for Special Project: The Institute for Interactive Design Technology Program Development and Support (\$1,000 a month for 12 months)

EMERGENCY MEDICAL SERVICES (EMS) SALARY GUIDE-HOURLY RATES

2023-2024

<u>Year</u>	<u>Instructors</u>	<u>Assistant</u> Coordinators	<u>Coordinators</u>	EMT Instructor <u>Aides</u>
2023-2024	\$33.73	\$37.02	\$43.49	\$16.67

Fringe Benefits

- 1. EMS teachers employed for more than five (5) consecutive years shall be eligible for the following sick days benefit: one (1) sick day per semester. Sick days shall be co-cumulative up to six (6) days on condition that the EMS teacher has had uninterrupted employment in the EMS Center.
- 2. EMS teachers employed for more than five (5) consecutive years shall, upon approval of the EMS Director, be eligible for up to \$200 tuition reimbursement per year for courses or training programs and / or \$100 tuition reimbursement per year for a seminar related to the teacher's assignment.
- Note: The teacher must work no less than 150 hours in a given school year to count as a year of employment in the EMS program.

Board approved: 06/27/2023

EMS Salaries 23-24

Instructor Name	Title	23-24 Rate
Ahlstedt, Steve	Instructor	\$33.73
Alvarez, Joseph	Instructor	\$33.73
Azzolino, Mark	Instructor Aide	\$16.47
Barbieri, David	Instructor	\$33.73
Bartlett, Richard J.	Instructor	\$33.73
Belli, Robert	Instructor	\$33.73
Bernard, Jeffrey	Instructor	\$33.73
Berthold, James	Instructor	\$33.73
Braun, Peter	Instructor	\$33.73
Bunio, Carol	Assistant Coordinator	\$37.02
Butler, Thomas J.	Instructor	\$33.73
Camisa, Nicholas	Instructor	\$33.73
Cannon, Stephen P.	Instructor	\$33.73
Cassiello, Steven	Instructor Aide	\$16.47
Cauwels, Michael	Instructor	\$33.73
Cochrane, Shawn P.	Instructor	\$33.73
Conboy, Roderick	Instructor	\$33.73
D'Amore-Bottaro, Daryl	Part Time Secretary	\$30.03
Dawson, Cherise	Instructor	\$33.73
De Rosa, Alfred	Instructor	\$33.73
De Young, Phyllis A.	Instructor	\$33.73
Dirr, Pamela	Instructor Aide	\$16.47
Dyl, Joseph	Instructor	\$33.73
Ehrlich, Kenneth	Instructor	\$33.73
Elkin, Jamie L.	Instructor	\$33.73
Emmer, Fred J.	Instructor	\$33.73
Epper, Teresa A.	Instructor	\$33.73
Evans II, Donald L.	Instructor	\$33.73
Garvey, James T.	Instructor	\$33.73
Gatto, Phillip	Instructor	\$33.73
Gill, Sean	Instructor	\$33.73
Grassi, Joe	Instructor	\$33.73
Harris, Joseph	Instructor	\$33.73
Hilliard, Aaron C.	Instructor	\$33.73
Hogan, Chris	Instructor	\$33.73
Honig, Kenneth	Instructor	\$33.73
Imbrenda, Christopher	Instructor	\$33.73
Infield, Mark S.	Instructor	\$33.73
Kalisch, Gloria	Assistant Coordinator	\$37.02
Kicks, Alan F.	Instructor	\$33.73
Kim, Charles	Instructor Aide	\$16.47
Kochaniec, Christine	Instructor	\$33.73
Kuerzi, Joan	Instructor	\$33.73

Instructor Name	Title	23-24 Rate				
Leidy, Lester	Instructor	\$33.73				
Leventhal, Barry	Instructor	\$33.73				
Lichtblau, Mark	Instructor Aide	\$16.47				
Painchaud, Robert J.	Instructor	\$33.73				
Patrisso, Dennis	Instructor	\$33.73				
Pecoraro, John	Instructor	\$33.73				
Pecoraro, Peter	Coordinator	\$43.49				
Rhodes, Dennis	Instructor	\$33.73				
Richards, Mark	Instructor	\$33.73				
Rose, Tom	Instructor	\$33.73				
Salzano, Katie	Part Time Secretary	\$27.23				
Silvia, Richard	Instructor	\$33.73				
Spero, Anthony T.	Instructor	\$33.73				
Stewart, Craig	Instructor	\$33.73				
Stewart, Roseann	Instructor	\$33.73				
Szanto, Roger J.	Instructor	\$33.73				
Taormina, Joseph	Assistant Coordinator	\$37.02				
Tiedemann, Matthew	Instructor	\$33.73				
Wagner, Jason	Instructor	\$33.73				
Ward, Michael	Instructor	\$33.73				
Warin, James	Instructor	\$33.73				
Waxman, Steve	Assistant Coordinator	\$37.02				
Ziemkiewicz, Matthew R.	Coordinator	\$43.49				

Stage Crew Salary Guide 2023-2024

Category	2023-2024
Student (High School)	\$11.93 per hour
Entry Level	\$24.81 per hour
After One (1) year	\$25.91 per hour
After Two (2) years	\$27.14 per hour
Assistant Manager	\$28.79 per hour

Board approved: 06/27/23

<u>Name</u>	<u>Category</u>	Hourly Rate
Machuca, Hilmi-Jimmy-Shayne	Assistant Mgr	\$28.79
Felker, Alex	Assistant Mgr	\$28.79
Eucker, Eric	Assistant Mgr	\$28.79
Fabi, Jordan	After 2 yrs	\$27.14
Benitez, Herbert	After 2 yrs	\$27.14
Bodnar, Alec	After 2 yr	\$27.14
Boyd, James	After 2 yrs	\$27.14
Cavotto, Robert	After 2 yrs	\$27.14
Polan-Clarke, Allison	After 2 yrs	\$27.14
Coombe, James	After 2 yrs	\$27.14
Desmond, Molly	After 2yrs	\$27.14
Fogel, Alex	After 2 yrs	\$27.14
Heenan, Joseph	After 2 yrs	\$27.14
Levy, Daniel	After 2 yrs	\$27.14
Mascolo, Phillip	After 2 yrs	\$27.14
Mc Gowan, Myles	After 2 yrs	\$27.14
O'Brien, Erin	After 2 yrs	\$27.14
Onnembo, Johnathan	After 2 yrs	\$27.14
Plokhooy, Darryl	After 2yrs	\$27.14
Plokhooy, Dwayne	After 2yrs	\$27.14
Rick, Jeremy	After 2 yrs	\$27.14
Rick, William	After 2 yrs	\$27.14
Szentmiklosky, Samantha	After 2 yrs	\$27.14
Magdadaro, Rachel	After 1 year	\$25.91
Ortiz, Pedro	After 1 year	\$25.91
Gustavo Ruiz	After 1 year	\$25.91

BOE:: 06/27/23

<u>47</u>	Last Name	<u>First Name</u>	Title	<u>Col.</u>	<u>Step</u>	<u>Base Sal.</u> 23-24	Long	<u>Ext. Day</u>	<u>Sal Adj/</u> Shop	<u>Doct</u>	<u>Total</u>
737	ABRAMSON	MICHAEL	TEACHER OF MATHEMATICS	5	19	\$114,383	\$1,860	\$11,122	\$0	\$1,126	\$128,491
7642	ACUNA	KYMBERLY	SCHOOL COUNSELOR	3	6	\$71,406	\$0	\$11,122	\$0	\$0	\$82,528
1433	ADRIANCE	TIMOTHY	TEACHER OF CULINARY ARTS	3	7	\$74,278	\$0	\$11,122	\$0	\$0	\$85,400
1406	ALBERT	CATHERINE	SCHOOL PSYCHOLOGIST TEACHER OF PLUMBING /	5	9	\$83,690	\$0	\$0	\$0	\$0	\$83,690
6574	ALEMAN	ROBERT	PIPEFITTING	1	13	\$85,202	\$700	\$0	\$7,568	\$0	\$93,470
773	ALLARD	GENEVIEVE	TEACHER OF SOCIAL STUDIES	5	13	\$95,966	\$1,860	\$0	\$0	\$1,126	\$98,952
2086	ALSCHEN	SERGEI	TEACHER OF SOCIAL STUDIES	5	19	\$114,383	\$1,860	\$11,122	\$0	\$0	\$127,365
1007	ALVAREZ	JOHN	TEACHER OF ENGLISH TEACHER OF COSMETOLOGY / HAIR	1	7	\$69,550	\$0	\$0	\$0	\$0	\$69,550
7297	AMOROSI	OLIVIA	STYLIST	3	12	\$88,644	\$0	\$0	\$7,568	\$0	\$96,212
6889	ANDALORO	JENNIFER	SCHOOL COUNSELOR	4	9	\$81,418	\$700	\$11,122	\$0	\$0	\$93,240
6919	ARELLANO	MARIA	TEACHER OF CULINARY ARTS	3	12	\$88,644	\$0	\$0	\$7,568	\$0	\$96,212
1539	ARENA	RACHEL	TEACHER OF SMALL ANIMAL CARE	3	9	\$80,024	\$0	\$0	\$725	\$0	\$80,749
7128	ARIMBORGO	REBECCA	TEACHER OF ENGLISH TEACHER OF EMERGENCY MEDICAL	3	9	\$80,024	\$0	\$0	\$0	\$0	\$80,024
1315	ARMONAITIS	WILLIAM	TECHNOLOGY	5	12	\$92,899	\$0	\$0	\$7,568	\$1,126	\$101,593
1549	AROCHO SOTO	JAVIER	TEACHER OF AUTO MECHANICS	1	13	\$85,202	\$0	\$0	\$7,568	\$0	\$92,770
5666	BALLAS	THEODORA	TEACHER OF FRENCH TEACHER OF HEALTH AND PHYSICAL	3	14	\$94,390	\$4,780	\$11,122	\$0	\$0	\$110,292
1536	BANTA	CHANELLE	EDUCATION TEACHER OF ENGINEERING	3	5	\$68,533	\$0	\$0	\$0	\$0	\$68,533
1303	BARBETTA	JOSEPH	TECHNOLOGY	3	19	\$108,756	\$0	\$11,122	\$725	\$0	\$120,603
6558	BELKIN	ALISON	SCHOOL COUNSELOR	5	10	\$86,760	\$700	\$11,122	\$0	\$0	\$98,582

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2928	BEMIS	LEALA	TEACHER OF MATHEMATICS	5	13	\$95,966	\$1,860	\$0	\$0	\$0	\$97,826
334	BENNETT	JAMES	TEACHER OF SOCIAL STUDIES	4	14	\$96,001	\$4,780	\$0	\$0	\$0	\$100,781
920	BERCOVICI	JON	SCHOOL SOCIAL WORKER	14	19	\$125,821	\$4,780	\$11,122	\$0	\$0	\$141,723
7238	BEYER	MELISSA	SCHOOL NURSE	2	13	\$88,947	\$0	\$0	\$0	\$0	\$88,947
4918	BIGGINS	MARY	TEACHER OF ENGLISH	1	12	\$82,594	\$4,780	\$0	\$0	\$0	\$87,374
6890	BLAKE	KATHERINE	TEACHER OF SOCIAL STUDIES	5	9	\$83,690	\$700	\$0	\$0	\$0	\$84,390
7063	BOGDANOWICH	MARIE	STUDENT ASSISTANCE COUNSELOR	5	11	\$89,829	\$0	\$0	\$0	\$0	\$89,829
7145	BONANOMI	MARK	TEACHER OF MATHEMATICS	3	9	\$80,024	\$0	\$11,122	\$0	\$0	\$91,146
1000	BOYLE	DIANE	SCHOOL COUNSELOR	4	16	\$101,832	\$1,860	\$0	\$0	\$0	\$103,692
3056	BRANDA	DOMINIC	TEACHER OF CULINARY ARTS	1	19	\$100,856	\$4,780	\$0	\$7,568	\$0	\$113,204
1435	BUCCINO	ANDREA	TEACHER OF SOCIAL STUDIES	14	15	\$112,315	\$1,860	\$11,122	\$0	\$0	\$125,297
1469	BUONADONNA	CARL	TEACHER OF ENGLISH TEACHER OF ENGINEERING	1	7	\$69,550	\$0	\$0	\$0	\$0	\$69,550
1149	BUSER	ERIK	TECHNOLOGY	3	7	\$74,278	\$0	\$0	\$7,568	\$0	\$81,846
5413	CALANDRA	GABRIELA	TEACHER OF SPANISH	5	13	\$95,966	\$1,860	\$11,122	\$0	\$0	\$108,948
3461	CALLAHAN	CHRISTOPHER	TEACHER OF PHYSICS	5	15	\$102,105	\$4,780	\$0	\$0	\$0	\$106,885
6838	CAREY	DIANE	TEACHER OF HEALTH OCCUPATIONS	5	19	\$114,383	\$700	\$0	\$7,568	\$1,126	\$123,777
1235	CAREY	JESSICA	TEACHER OF BIOLOGY	1	6	\$66,941	\$0	\$0	\$0	\$0	\$66,941
1577	CARLUCCI	TARA	LDTC	3	16	\$100,136	\$0	\$0	\$0	\$0	\$100,136
8702	CAROSELLI	CHRISTOPHER	SCHOOL COUNSELOR	5	6	\$74,482	\$0	\$0	\$0	\$0	\$74,482

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6479	CASARICO	ELIZABETH	TEACHER OF MATHEMATICS	3	12	\$88,644	\$4,780	\$0	\$0	\$0	\$93,424
2234	CASTELLA	FRANK	TEACHER OF HEALTH SCIENCE	5	19	\$114,383	\$1,860	\$0	\$0	\$1,126	\$117,369
1518	CASTRO	JULIETTE	TEACHER OF ENGLISH	1	2	\$56,505	\$0	\$0	\$0	\$0	\$56,505
1937	CENTENO	BRIDGET	TEACHER OF COMMERCIAL ART	4	14	\$96,001	\$1,860	\$0	\$7,568	\$0	\$105,429
1647	CHOMIN	MICHAEL	TEACHER OF ENGLISH	3	13	\$91,516	\$1,860	\$0	\$0	\$0	\$93,376
1834	CIRONE	STEPHANIE	TEACHER OF ENGLISH	3	19	\$108,756	\$4,780	\$0	\$0	\$0	\$113,536
7235	COHEN	STEVEN	TEACHER OF PHYSICS	13	11	\$95,978	\$0	\$0	\$0	\$0	\$95,978
8760	COLON	VERONICA	TEACHER OF BIOLOGY	2	7	\$72,470	\$0	\$0	\$0	\$0	\$72,470
1237	CONRY	JOSEPH	TEACHER OF SOCIAL STUDIES	3	10	\$82,899	\$0	\$0	\$0	\$0	\$82,899
8061	CORNELIO	CRISTAL	TEACHER OF SOCIAL STUDIES	3	7	\$74,278	\$0	\$0	\$0	\$0	\$74,278
22	CRANE	TODD	TEACHER OF CHEMISTRY	5	19	\$114,383	\$4,780	\$11,122	\$0	\$1,126	\$131,411
5484	CRANE	LAURA	TEACHER OF CHEMISTRY	5	19	\$114,383	\$4,780	\$0	\$0	\$1,126	\$120,289
5266	CRIMMEL	MICHELLE	TEACHER OF ENGLISH TEACHER OF VOCATIONAL ARTS /	3	14	\$94,390	\$4,780	\$11,122	\$0	\$0	\$110,292
6338	CROCHET	LAURIE	DANCE	3	10	\$49,739	\$0	\$0	\$0	\$0	\$49,739
6655	DALE	JENNIFER	ATHLETIC TRAINER	3	9	\$80,024	\$700	\$11,122	\$0	\$0	\$91,846
1209	DALZELL	MATTHEW	TEACHER OF MATHEMATICS	5	8	\$80,621	\$0	\$0	\$0	\$0	\$80,621
1517	DAWIDCZYK	ANGELIKA	TEACHER OF MATHEMATICS	3	4	\$65,660	\$0	\$0	\$0	\$0	\$65,660
5986	DE MARCO	TONILYNNE	SCHOOL COUNSELOR TEACHER OF ELECTRICAL	3	15	\$97,262	\$4,780	\$0	\$0	\$0	\$102,042
3669	DE SENA	DANIEL	TECHNOLOGY	2	16	\$97,185	\$1,860	\$0	\$7,568	\$0	\$106,613

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4300	DEMETER	SCOTT	TEACHER OF SOCIAL STUDIES	1	12	\$82,594	\$1,860	\$11,122	\$0	\$0	\$95,576
3292	DIBIANO	MARYROSE	TEACHER OF PHYSICS	5	11	\$89,829	\$700	\$0	\$0	\$0	\$90,529
7148	DIXON	ANDEE	TEACHER OF LANDSCAPING	3	12	\$88,644	\$0	\$0	\$7,568	\$0	\$96,212
1736	DJEDJI	DJAKOURE	TEACHER OF MATHEMATICS	3	19	\$108,756	\$1,860	\$11,122	\$0	\$0	\$121,738
1081	DOBRICH	OLIVER	TEACHER OF CHEMISTRY	4	5	\$69,754	\$0	\$11,122	\$0	\$0	\$80,876
6991	DOGRU	OZGUR	TEACHER OF PHYSICS	5	13	\$95,966	\$0	\$11,122	\$0	\$1,126	\$108,214
1527	DOWNEY	LINDSAY	TEACHER OF BIOLOGY	3	6	\$71,406	\$0	\$11,122	\$0	\$0	\$82,528
3330	DURAN	JUAN	TEACHER OF THE HANDICAPPED	5	14	\$99,036	\$1,860	\$0	\$0	\$0	\$100,896
7304	EICHENLAUB	RICHARD	SCHOOL PSYCHOLOGIST	5	10	\$86,760	\$0	\$0	\$0	\$1,126	\$87,886
6851	ELEFTHER	NICHOLAS	TEACHER OF AERONAUTICS	5	11	\$89,829	\$700	\$0	\$7,568	\$0	\$98,097
1161	FARLEY	HEATHER	TEACHER OF SOCIAL STUDIES	1	8	\$72,157	\$0	\$0	\$0	\$0	\$72,157
2797	FEUSS	DANIELLE	TEACHER OF CHEMISTRY	5	11	\$89,829	\$700	\$11,122	\$0	\$0	\$101,651
1537	FIERRO RIPOLL	KATIE	SCHOOL COUNSELOR	3	1	\$57,041	\$0	\$11,122	\$0	\$0	\$68,163
6546	FILLEBROWN	CATHERINE	TEACHER OF CHINESE	3	10	\$82,899	\$700	\$11,122	\$0	\$0	\$94,721
9260	FLAHERTY	PAUL	TEACHER OF PHYSICS	3	14	\$94,390	\$0	\$0	\$0	\$0	\$94,390
1021	FLETCHER	ESTHER	TEACHER OF MATHEMATICS	3	13	\$91,516	\$0	\$0	\$0	\$0	\$91,516
1213	FOGG	FRED	TEACHER OF BUSINESS STUDIES	5	10	\$86,760	\$0	\$11,122	\$0	\$0	\$97,882
146	FRIEDMAN	ROBIN	TEACHER OF MATHEMATICS TEACHER OF HEALTH AND PHYSICAL	3	19	\$108,756	\$1,860	\$0	\$0	\$0	\$110,616
2626	FUENTES	ELIZABETH	EDUCATION	5	15	\$102,105	\$4,780	\$11,122	\$0	\$0	\$118,007

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2892	GAGIS	ELAINE	TEACHER OF HEALTH AND PHYSICAL EDUCATION	1	19	\$100,856	\$4,780	\$0	\$0	\$0	\$105,636
1226	GALPERIN	ANDREA	TEACHER OF FOOD SERVICES	2	17	\$99,933	. ,	\$0	\$7,568	\$0	\$112,281
	GATTEGNO	JENNIFER	TEACHER OF SPANISH			\$83,690	\$0	\$0 \$0	\$0	\$0 \$0	
6797		JENNIFEK	TEACHER OF SPANISH	5	9	\$83,690	20	20			\$83,690
7267	GE	PEINAN	TEACHER OF MATHEMATICS	5	9	\$83,690	\$0	\$0	\$7,568	\$1,126	\$92,384
8701	GEMICI	EMRE	TEACHER OF COMPUTER SCIENCE	3	13	\$91,516	\$0	\$0	\$0	\$0	\$91,516
6938	GENICOFF	SHARON	SCHOOL COUNSELOR	4	9	\$81,418	\$0	\$0	\$0	\$0	\$81,418
2996	GEORGE	ANNAMMA	TEACHER OF FASHION DESIGN	5	13	\$95,966	\$1,860	\$0	\$7,568	\$0	\$105,394
7049	GOLLE	ERICA	TEACHER OF SOCIAL STUDIES	3	11	\$85,770	\$0	\$0	\$0	\$0	\$85,770
1565	GORMAN	MICHELLE	TEACHER OF ENGLISH	3	11	\$85,770	\$0	\$0	\$0	\$0	\$85,770
7881	GOSSELINK	DANIEL	TEACHER OF SOCIAL STUDIES	3	13	\$91,516	\$0	\$0	\$0	\$0	\$91,516
7901	GUINTA	JAMIE	LDTC	5	12	\$92,899	\$0	\$0	\$0	\$0	\$92,899
6770	GULISTAN	EVREN	TEACHER OF MATHEMATICS	5	12	\$92,899	\$700	\$0	\$0	\$0	\$93,599
4322	GUNSAULS	CHRISTINE	TEACHER OF THE HANDICAPPED	3	19	\$108,756	\$4,780	\$0	\$0	\$0	\$113,536
5253	GUTHRIE	PETER	TEACHER OF COMPUTER SCIENCE	14	19	\$125,821	\$1,860	\$11,122	\$0	\$0	\$138,803
8042	GUTIERREZ	JOSEPH	TEACHER OF BUSINESS: FINANCE/ECON/LAW	1	10	\$77,376	\$0	\$11,122	\$0	\$0	\$88,498
7068	HAGER	RAYMOND	TEACHER OF SPANISH	2	9	\$77,962	\$0	\$0	\$0	\$0	\$77,962
7136	HAMILL	BRIANNA	TEACHER OF PHYSICAL EDUCATION	5	9	\$83,690	\$0	\$0	\$0	\$0	\$83,690
6294	HATHAWAY	WILLIAM	TEACHER OF ENGLISH	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
2314	HEITZMAN	CARLA	TEACHER OF MATHEMATICS	5	13	\$95,966	\$1,860	\$11,122	\$0	\$1,126	\$110,074

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6631	HERNANDEZ	MARCELLA	TEACHER OF ENGLISH	1	12	\$82,594	\$700	\$0	\$0	\$0	\$83,294
1416	HODROSKI	WILLIAM	TEACHER OF PHYSICS	4	11	\$87,252	\$0	\$11,122	\$0	\$0	\$98,374
6048	HOGAN	MARY	TEACHER OF THE HANDICAPPED	5	19	\$114,383	\$4,780	\$0	\$0	\$0	\$119,163
2684	HOMMEN	MAUREEN	TEACHER OF MATHEMATICS	5	19	\$114,383	\$4,780	\$0	\$0	\$0	\$119,163
4162	HUGHES	ERIN	TEACHER OF BIOLOGY	5	12	\$92,899	\$1,860	\$0	\$0	\$0	\$94,759
5028	HYNES	LAURA	SCHOOL NURSE	3	19	\$108,756	\$1,860	\$11,122	\$0	\$0	\$121,738
7141	ISECKE	BENJAMIN	TEACHER OF COMPUTER SCIENCE TEACHER OF HEALTH AND PHYSICAL	3	12	\$88,644	\$0	\$11,122	\$0	\$0	\$99,766
1723	JAMES	DINA	EDUCATION	5	13	\$95,966	\$4,780	\$0	\$0	\$0	\$100,746
1094	JANSSEN	KATHERINE	TEACHER OF SOCIAL STUDIES	4	6	\$72,670	\$0	\$11,122	\$0	\$1,126	\$84,918
6886	JETT	AMY	TEACHER OF CHEMISTRY	5	16	\$105,174	\$700	\$0	\$0	\$0	\$105,874
2594	JOA	NANCY	TEACHER OF SPANISH	5	19	\$114,383	\$4,780	\$11,122	\$0	\$1,126	\$131,411
8881	KABA	VALMIRA	TEACHER OF ENGLISH TEACHER OF HEALTH AND PHYSICAL	3	7	\$74,278	\$0	\$11,122	\$0	\$0	\$85,400
1054	KALATA	GRZEGORZ	EDUCATION	3	5	\$68,533	\$0	\$11,122	\$0	\$0	\$79,655
6441	KAPLAN	STEPHEN	TEACHER OF DRAMA	5	16	\$105,174	\$1,860	\$11,122	\$0	\$0	\$118,156
6907	KAPLAN	KEITH	TEACHER OF MATHEMATICS	5	14	\$99,036	\$700	\$0	\$0	\$0	\$99,736
4818	KARPOWICH	JAMES	APPRENTICESHIP COORDINATOR	14	19	\$125,821	\$4,780	\$9,533	\$7,568	\$1,126	\$148,828
5086	KASER	PAUL	SCHOOL COUNSELOR	5	11	\$89,829	\$1,860	\$11,122	\$0	\$0	\$102,811
1387	KENDALL	MONET	SCHOOL COUNSELOR	3	11	\$85,770	\$0	\$0	\$0	\$0	\$85,770
2160	KIM	DEOK	TEACHER OF PHYSICAL SCIENCE	14	15	\$112,315	\$700	\$11,122	\$0	\$1,126	\$125,263

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7295	KIM	ROSALYN	TEACHER OF SOCIAL STUDIES	3	12	\$88,644	\$0	\$11,122	\$0	\$0	\$99,766
1497	KIM	HILARY	TEACHER OF MATHEMATICS	3	3	\$62,786	\$0	\$0	\$0	\$0	\$62,786
1051	KING	KATELYN	TEACHER OF EARTH SCIENCE	1	6	\$66,941	\$0	\$0	\$0	\$0	\$66,941
7033	KOUEFATI	DANIELLE	TEACHER OF ENGLISH	4	9	\$81,418	\$0	\$11,122	\$0	\$0	\$92,540
1499	KOUVEL	CRISTINA	TEACHER OF SPANISH	1	11	\$79,984	\$0	\$0	\$0	\$0	\$79,984
6843	KOZIOL	KAITLYN	SCHOOL COUNSELOR	5	9	\$83,690	\$700	\$0	-\$25,317	\$0	\$59,073
7620	KOZLOVA	EKATERINA	TEACHER OF SOCIAL STUDIES	3	6	\$71,406	\$0	\$0	\$0	\$0	\$71,406
815	KRAMER	MARK	TEACHER OF SOCIAL STUDIES	3	15	\$97,262	\$4,780	\$11,122	\$0	\$0	\$113,164
5486	KRUGER	RYAN	TEACHER OF ENGLISH	5	16	\$105,174	\$4,780	\$0	\$0	\$0	\$109,954
1182	LABARBIERA	LAUREN	SCHOOL COUNSELOR	4	4	\$66,838	\$0	\$0	\$0	\$0	\$66,838
7861	LANCASTER	JONATHAN	TEACHER OF SOCIAL STUDIES TEACHER OF TV PRODUCTION	3	7	\$74,278	\$0	\$11,122	\$0	\$0	\$85,400
504	LANG	SCOTT	TECHNOLOGY	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
8120	LASTRA	STEPHAN	TEACHER OF HEALTH AND PHYSICAL EDUCATION	2	6	\$69,724	\$0	\$0	\$0	\$0	\$69,724
6661	LEE	YOONOK	TEACHER OF MATHEMATICS	5	13	\$95,966	\$700	\$0	\$0	\$0	\$96,666
7266	LEE	SHIH	TEACHER OF CHINESE	3	11	\$85,770	\$0	\$0	\$0	\$0	\$85,770
2433	LEMMA	MICHAEL	TEACHER OF MUSIC	5	16	\$105,174	\$4,780	\$11,122	\$0	\$0	\$121,076
3860	LEON	STEPHANIE	TEACHER OF COSMETOLOGY / HAIR STYLIST	1	19	\$100,856	\$4,780	\$0	\$7,568	\$0	\$113,204
1410	LEPINSKI	JACQUELINE	SCHOOL COUNSELOR	5	6	\$74,482	\$0	\$0	\$0	\$0	\$74,482
1086	LEWITT	JULIA	TEACHER OF SPANISH	3	5	\$68,533	\$0	\$11,122	\$0	\$0	\$79,655

<u>47</u>	Last Name	<u>First Name</u>	Title	<u>Col.</u>	<u>Step</u>	<u>Base Sal.</u> 23-24	<u>Long</u>	<u>Ext. Day</u>	<u>Sal Adj/</u> <u>Shop</u>	<u>Doct</u>	<u>Total</u>
1418	LIN	KEVIN	TEACHER OF MATHEMATI	3	4	\$65,660	\$0	\$0	\$0	\$0	\$65,660
1046	LISO	MATTHEW	TEACHER OF MATHEMATICS TEACHER OF ENGINEERING	5	5	\$71,413	\$0	\$0	\$0	\$0	\$71,413
2422	LIVA	MICHAEL	TECHNOLOGY	5	19	\$114,383	\$4,780	\$11,122	\$0	\$0	\$130,285
2710	LO BELLO	VIRGINIA	TEACHER OF ESL	5	16	\$105,174	\$4,780	\$0	\$0	\$0	\$109,954
1515	LU	JOANNA	TEACHER OF MATHEMATI	3	4	\$65,660	\$0	\$0	\$0	\$0	\$65,660
3072	LUCIANNA	NEAL	SCHOOL PSYCHOLOGIST	5	19	\$114,383	\$1,860	\$0	\$0	\$0	\$116,243
1456	LUVERA	KATHRYN	TEACHER OF SOCIAL STUDIES	5	10	\$86,760	\$0	\$0	\$0	\$0	\$86,760
7137	LYNCH	RYAN	TEACHER OF PHYSICAL EDUCATION	2	9	\$77,962	\$0	\$0	\$0	\$0	\$77,962
8901	MACERI	ROSARIO	TEACHER OF AUTO MECHANICS	5	16	\$105,174	\$0	\$0	\$7,568	\$0	\$112,742
6630	MADDEN	WILLIAM	TEACHER OF SOCIAL STUDIES	5	10	\$86,760	\$700	\$11,122	\$0	\$0	\$98,582
7241	MAHER	KEVIN	TEACHER OF ROBOTICS	5	19	\$114,383	\$0	\$0	\$0	\$0	\$114,383
8761	MAK	CYNTHIA	SCHOOL COUNSELOR	5	6	\$74,482	\$0	\$0	\$0	\$0	\$74,482
1397	MAKS	NATALIA	TEACHER OF COMMERCIAL ART	5	12	\$92,899	\$0	\$0	\$0	\$0	\$92,899
4307	MALONE	DANA	TEACHER OF THE HANDICAPPED	1	12	\$82,594	\$0	\$0	\$0	\$0	\$82,594
1421	MALURE	MICHAEL	TEACHER OF CONSTRUCTION TECHNOLOGY	1	18	\$98,246	\$0	\$0	\$7,568	\$0	\$105,814
1685	MANSFIELD	ELIZABETH	TEACHER OF PHYSICS	5	16	\$105,174	\$4,780	\$0	\$0	\$0	\$109,954
1011	MARELLA	LINDSAY	TEACHER OF MATHEMATICS	3	5	\$68,533	\$0	\$0	\$0	\$0	\$68,533
6992	MARMORA	JOSEPH	TEACHER OF HEALTH AND PHYSICAL EDUCATION	1	9	\$74,767	\$0	\$11,122	\$0	\$0	\$85,889
9227	MASON	SHEAVON	TEACHER OF FRENCH	3	12	\$88,644	\$0	\$0	\$0	\$0	\$88,644

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1422	MASSARO	BRITTANY	TEACHER OF BAKING	3	5	\$68,533	\$0	\$0	\$7,568	\$0	\$76,101
1532	MAZURKIEWICZ	ROSANNA	TEACHER OF MATHEMATICS	5	15	\$102,105	\$0	\$0	\$0	\$0	\$102,105
1087	MCKENNA	MATTHEW	TEACHER OF SOCIAL STUDIES	3	11	\$85,770	\$0	\$0	\$0	\$0	\$85,770
1317	MCMAHON	MEGHAN	ATHLETIC TRAINER	3	3	\$62,786	\$0	\$11,122	\$0	\$0	\$73,908
1049	MCMANUS	ROSEMARIE	SCHOOL NURSE	5	11	\$89,829	\$0	\$0	\$0	\$0	\$89,829
380	MENDELSOHN	WILLIAM	TEACHER OF ENGLISH	5	18	\$111,313	\$4,780	\$11,122	\$0	\$0	\$127,215
1245	MICHAELS	SARAH	TEACHER OF BIOLOGY	2	5	\$66,978	\$0	\$0	\$0	\$0	\$66,978
7001	MIDOLO	LINDA	TEACHER OF SOCIAL STUDIES	2	9	\$77,962	\$0	\$0	\$0	\$0	\$77,962
4303	MIHAS	MARIA	TEACHER OF PHYSICAL EDUCATION	5	14	\$99,036	\$1,860	\$0	\$0	\$0	\$100,896
986	MILETIC	VANESSA	TEACHER OF SPANISH	5	12	\$92,899	\$1,860	\$0	\$0	\$0	\$94,759
1056	MILLER	LUKE	TEACHER OF SOCIAL STUDIES	5	6	\$74,482	\$0	\$11,122	\$0	\$0	\$85,604
752	MILLER	BRUCE	TEACHER OF AUDIO TECHNOLOGY	3	19	\$108,756	\$4,780	\$0	\$7,568	\$0	\$121,104
1420	MIMIDAS	STELLA	TEACHER OF ENGLISH	3	7	\$74,278	\$0	\$0	\$0	\$0	\$74,278
6515	MIN	MIYOUNG	TEACHER OF GRAPHIC ARTS	5	16	\$105,174	\$4,780	\$11,122	\$0	\$1,126	\$122,202
1411	MOOGAN	THOMAS	TEACHER OF MATHEMATICS	3	8	\$77,152	\$0	\$0	\$0	\$0	\$77,152
8340	MORAN	IAN	TEACHER OF ENGLISH	2	8	\$75,216	\$0	\$0	\$0	\$0	\$75,216
1443	MORIS	NATALIA	SCHOOL PSYCHOLOGIST	5	5	\$71,413	\$0	\$0	\$0	\$0	\$71,413
407	MULLER	LAURA	TEACHER OF PHYSICS	5	16	\$105,174	\$4,780	\$0	\$0	\$0	\$109,954
5148	MURRO	KELLY	TEACHER OF HEALTH AND PHYSICAL EDUCATION	5	13	\$95,966	\$4,780	\$0	\$0	\$0	\$100,746

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4660	NACCARA	DOUGLAS	TEACHER OF HEALTH AND PHYSICAL EDUCATION	5	15	\$102,105	\$4.780	\$0	\$0	\$0	\$106,885
2887	NARDELLI	LAURA	STUDENT ASSISTANCE COUNSELOR	5	13	,	\$1,860	\$0	\$0	\$0	\$97,826
2007	IMICEEL	LINGINI		5	15	- ,	φ1,000	\$0	ψŪ		
4689	NARDO	LINDA	TEACHER OF ENGLISH	5	12	\$92,899	\$0	\$0	\$0	\$0	\$92,899
3952	NARDOMARINO	LAURA	TEACHER OF SOCIAL STUDIES	3	13	\$91,516	\$1,860	\$0	\$0	\$0	\$93,376
6815	NATELLI	ANTHONY	SCHOOL COUNSELOR	4	13	\$93,085	\$700	\$11,122	\$0	\$0	\$104,907
981	NEVARD	JOHN	TEACHER OF MATHEMATICS	5	19	\$114,383	\$4,780	\$11,122	\$0	\$1,126	\$131,411
3653	NEVILLE	HARRIET	TEACHER OF COSMETOLOGY	1	19	\$100,856	\$4,780	\$0	\$7,568	\$0	\$113,204
1844	NODARSE	CARLOS	TEACHER OF COMPUTER SCIENCE	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
7046	OGDEN	CHRISTINE	TEACHER OF MATHEMATICS	3	12	\$88,644	\$0	\$11,122	\$0	\$0	\$99,766
6849	OLIVO	DANIEL	TEACHER OF BIOLOGY	3	12	\$88,644	\$700	\$0	\$0	\$0	\$89,344
1548	ORSUN	FATMA	TEACHER OF COMPUTER SCIENCE	5	11	\$89,829	\$0	\$0	\$0	\$0	\$89,829
1009	ORTIZ	STEEVI	TEACHER OF ENGLISH	3	9	\$80,024	\$0	\$0	\$0	\$0	\$80,024
1502	PACHECO	JESSICA	TEACHER OF GRAPHIC A	5	11	\$89,829	\$0	\$0	\$0	\$0	\$89,829
8880	PAGANO	EMILY	TEACHER OF PSYCHOLOG	1	6	\$66,941	\$0	\$11,122	\$0	\$0	\$78,063
5038	PANDICH	JEFFREY	TEACHER OF HEALTH AND PHYSICAL EDUCATION	1	13	\$85,202	\$4,780	\$0	\$0	\$0	\$89,982
6440	PAUL	ERIC	TEACHER OF PHYSICS	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
4004	PENA	CARLOS	SCHOOL COUNSELOR	4	12	\$90,168	\$1,860	\$0	\$0	\$0	\$92,028
1060	PENEV	KRASSIMIR	TEACHER OF MATHEMATICS	5	19	\$114,383	\$4,780	\$11,122	\$0	\$1,126	\$131,411
5488	PERCEVAULT	LISA	TEACHER OF THE HANDICAPPED	3	15	\$97,262	\$4,780	\$0	\$0	\$0	\$102,042

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2061	PERO	VICTORIA	TEACHER OF THEATER	3	19	\$108,756	\$1,860	\$11,122	\$0	\$0	\$121,738
6736	PERRUCCI	LISA	TEACHER OF MATHEMATICS	5	12	\$92,899	\$700	\$0	\$0	\$0	\$93,599
6930	PETERS-ASCENZO	REGAN	TEACHER OF SOCIAL STUDIES	4	9	\$81,418	\$0	\$0	\$0	\$0	\$81,418
6082	PFAFF	ANDREW	TEACHER OF MUSIC	4	12	\$90,168	\$4,780	\$0	\$0	\$0	\$94,948
1500	PINKMAN	LAURA	TEACHER OF HEALTH FI	5	14	\$99,036	\$0	\$0	\$0	\$0	\$99,036
35	PINTO	JUDITH	TEACHER OF BIOLOGY	5	19	\$114,383	\$4,780	\$11,122	\$0	\$1,126	\$131,411
2587	PINYAN	JONATHAN	TEACHER OF MATHEMATICS	1	9	\$74,767	\$700	\$11,122	\$0	\$0	\$86,589
6420	PONCE	LUCIA	TEACHER OF WORLD LANGUAGES	5	19	\$114,383	\$1,860	\$11,122	\$0	\$0	\$127,365
2865	PRICE HALLIGAN	SUZANNE	TEACHER OF ENGLISH	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
7560	QUINN	JAMES	TEACHER OF THE HANDICAPPED COOPERATIVE EDUCATION	3	5	\$68,533	\$0	\$0	\$0	\$0	\$68,533
3947	RAGER	KEVIN	COORDINATOR	3	13	\$91,516	\$1,860	\$0	\$7,568	\$0	\$100,944
4835	REGAN	TIMOTHY	TEACHER OF ELECTRICAL TRADE	1	16	\$93,028	\$1,860	\$0	\$7,568	\$0	\$102,456
7067	RESPASS	BRYAN	TEACHER OF COMPUTER SCIENCE	3	16	\$100,136	\$0	\$11,122	\$0	\$0	\$111,258
8900	REYES CRUZ	ESTHER	TEACHER OF SPANISH	2	6	\$69,724	\$0	\$0	\$0	\$0	\$69,724
3502	RICCIE	STEPHANIE	TEACHER OF THE HANDICAPPED	3	19	\$108,756	\$4,780	\$0	\$0	\$0	\$113,536
6086	RICK	DEBORAH	TEACHER OF CHEMISTRY	3	19	\$108,756	\$1,860	\$0	\$0	\$0	\$110,616
7282	RIDGELL	CHARLES	TEACHER OF CULINARY ARTS	5	18	\$111,313	\$0	\$0	\$7,568	\$0	\$118,881
3278	RISTOVSKI	LAURA	SPEECH LANGUAGE SPEC	5	15	\$102,105	\$4,780	\$9,533	\$0	\$0	\$116,418
6416	ROBIN	MELISSA	TEACHER OF CHEMISTRY	3	19	\$108,756	\$4,780	\$0	\$0	\$0	\$113,536

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6162	ROBINSON	SHARON	TEACHER OF MATHEMATICS	5	19	\$114,383	\$4,780	\$11,122	\$0	\$1,126	\$131,411
1227	ROJEK	MATEUSZ	TEACHER OF MUSIC	1	4	\$61,723	\$0	\$0	\$0	\$0	\$61,723
1304	ROME	THOMAS	TEACHER OF AUDIO TECHNOLOGY	3	13	\$91,516	\$0	\$0	\$7,568	\$0	\$99,084
3882	ROSE	RANDI	TEACHER OF ART	5	16	\$105,174	\$4,780	\$0	\$0	\$0	\$109,954
2705	ROSSO	ALLAN	TEACHER OF SOCIAL STUDIES	1	12	\$82,594	\$4,780	\$0	\$0	\$0	\$87,374
1538	ROTONDELLA	LAUREN	TEACHER OF GRAPHIC ARTS	5	7	\$77,552	\$0	\$0	\$0	\$0	\$77,552
2585	RUPINSKI	KYLE	TEACHER OF SOCIAL STUDIES	1	8	\$72,157	\$0	\$0	\$0	\$0	\$72,157
2489	RUSSO	CHRISTOPHER	TEACHER OF PHYSICS	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
1567	SAAB	JOANN	SCHOOL NURSE	4	14	\$96,001	\$0	\$11,122	\$0	\$0	\$107,123
1427	SABIO	GERMAN	TEACHER MEDICAL LABORATORY TECHNICIAN	3	16	\$100,136	\$0	\$11,122	\$0	\$1,126	\$112,384
6342	SAMARAKONE	VICTOR	TEACHER OF COMPUTER SCIENCE	5	16	\$105,174	\$1,860	\$11,122	\$0	\$1,126	\$119,282
4399	SANKAR	JAYASREE	TEACHER OF CHEMISTRY	5	15	\$102,105	\$1,860	\$0	\$0	\$1,126	\$105,091
5170	SAWHNEY	PUNEET	TEACHER OF ECONOMICS	5	16	\$105,174	\$700	\$11,122	\$0	\$0	\$116,996
1392	SCHRAM	THOMAS	TEACHER OF ENGLISH	3	5	\$68,533	\$0	\$0	\$0	\$0	\$68,533
1295	SCIAMETTA	ERICA	TEACHER OF ENGLISH	3	7	\$74,278	\$0	\$0	\$0	\$0	\$74,278
4861	SCULLY-SYTSMA	NANCY	STUDENT ASSISTANCE COUNSELOR	4	14	\$96,001	\$4,780	\$11,122	\$0	\$0	\$111,903
5119	SELTZER	IRMA	TEACHER OF SPANISH	5	13	\$95,966	\$4,780	\$11,122	\$0	\$0	\$111,868
8700	SEVENTKO	JUSTIN	TEACHER OF MATHEMATICS	3	6	\$71,406	\$0	\$11,122	\$0	\$0	\$82,528
4810	SFEIR	NORINA	TEACHER OF BUSINESS STUDIES	5	19	\$114,383	\$1,860	\$0	\$0	\$1,126	\$117,369

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1050	SIENKIEWICZ	KATHERINE	SPEECH THERAPIST	3	5	\$68,533	\$0	\$0	\$0	\$0	\$68,533
7903	SILVA	BREANNA	TEACHER OF MATHEMATICS	3	7	\$74,278	\$0	\$0	\$0	\$0	\$74,278
7066	SLOOTMAKER	AMANDA	TEACHER OF PHYSICS	5	9	\$83,690	\$0	\$0	\$0	\$0	\$83,690
1490	SMITH	ERICKA	TEACHER MEDICAL LABORATORY TECHNICIAN	3	8	\$77,152	\$0	\$11,122	\$0	\$1,126	\$89,400
1511	SMITH	MICHAEL	SCHOOL COUNSELOR	5	9	\$83,690	\$0	\$11,122	\$0	\$0	\$94,812
4065	SODERMAN	STEPHANIE	TEACHER OF ENGLISH	3	10	\$82,899	\$1,860	\$0	\$0	\$0	\$84,759
2300	SORRENTINO	ELIZABETH	TEACHER OF CHEMISTRY	5	15	\$102,105	\$4,780	\$11,122	\$0	\$0	\$118,007
7147	SOUDANT-FLYNN	MARY	SCHOOL NURSE	3	16	\$100,136	\$0	\$0	\$0	\$0	\$100,136
7296	SOUSA	NANCY	SCHOOL COUNSELOR	4	12	\$90,168	\$0	\$11,122	\$0	\$0	\$101,290
7920	SPINELLI	LOUIS	TEACHER OF MUSIC	4	8	\$78,503	\$0	\$11,122	\$0	\$0	\$89,625
1598	STOEPKER	ALEXA	TEACHER OF PHYSICAL EDUCATION/HEALTH	1	1	\$53,897	\$0	\$0	\$0	\$0	\$53,897
13	STOTT	RACHEL	TEACHER OF BIOLOGY	4	19	\$110,583	\$4,780	\$11,122	\$0	\$0	\$126,485
9020	SURRACO	AMY	TEACHER OF SPANISH	2	15	\$94,440	\$0	\$0	\$0	\$0	\$94,440
2013	SYMONS	ROBERT	TEACHER OF HEALTH AND PHYSICAL EDUCATION	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
6947	TAHAN	MARY	TEACHER OF HEALTH AND PHYSICAL EDUCATION	3	9	\$80,024	\$0	\$0	\$0	\$0	\$80,024
5659	TAMPONE RIOS	EVELYN	TEACHER OF HEALTH AND PHYSICAL EDUCATION	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
6058	THAWLEY	LUKE	TEACHER OF SOCIAL STUDIES	1	9	\$74,767	\$700	\$0	\$0	\$0	\$75,467
1047	ТНОМ	MATTHEW	TEACHER OF BIOLOGY	5	7	\$77,552	\$0	\$0	\$0	\$1,126	\$78,678
1003	TOLMO	EVA	TEACHER OF SPANISH	1	5	\$64,332	\$0	\$11,122	\$0	\$0	\$75,454

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7129	TOMANELLI	KRISTA	SCHOOL PSYCHOLOGIST	3	9	\$80,024	\$0	\$0	\$0	\$0	\$80,024
3457	TORRES	RAUL	TEACHER OF ENGLISH	5	15	\$102,105	\$4,780	\$0	\$0	\$0	\$106,885
8044	TULISZEWSKA	AGNIESZKA	TEACHER OF BAKING	5	11	\$89,829	\$0	\$0	\$7,568	\$0	\$97,397
8814	VALENTINE	TAYLOR	TEACHER OF MATHEMATICS	1	8	\$72,157	\$0	\$0	\$0	\$0	\$72,157
7059	VANBOECKEL	ERIK	TEACHER OF THE HANDICAPPED	1	19	\$100,856	\$0	\$0	\$0	\$0	\$100,856
3070	VANDAALEN	MABEL	TEACHER OF BUSINESS STUDIES	4	19	\$110,583	\$4,780	\$0	\$0	\$0	\$115,363
1225	VERDIRAMO-TERRANOVA	ANNEMARIE	SPEECH THERAPIST	5	15	\$102,105	\$4,780	\$0	\$0	\$0	\$106,885
1043	VIENI	JOAN	TEACHER OF MATHEMATICS	5	19	\$114,383	\$4,780	\$0	\$0	\$0	\$119,163
2852	VILLANOVA	DONNA	TEACHER OF ENGLISH	3	13	\$91,516	\$4,780	\$11,122	\$0	\$0	\$107,418
1340	VILLAROSA	HILLARY	TEACHER OF FRENCH	5	18	\$111,313	\$0	\$0	\$0	\$0	\$111,313
1597	VOLLENWEIDER	DANIEL	TEACHER OF BIOLOGY	5	15	\$102,105	\$0	\$11,122	\$0	\$0	\$113,227
4304	VRABEL	DAELENE	TEACHER OF SMALL ANIMAL CARE	1	13	\$85,202	\$1,860	\$0	\$7,568	\$0	\$94,630
2529	WALDRON	ALYSSA	TEACHER OF CHEMISTRY	3	9	\$80,024	\$700	\$11,122	\$0	\$0	\$91,846
4101	WALLACE	CHRISTINE	TEACHER OF SOCIAL STUDIES	5	13	\$95,966	\$0	\$11,122	\$0	\$0	\$107,088
4665	WALSH	GENE	TEACHER OF MATHEMATICS	5	11	\$89,829	\$1,860	\$11,122	\$0	\$0	\$102,811
1529	WANG	IVY	TEACHER OF COMPUTER SCIENCE	1	2	\$56,505	\$0	\$11,122	\$0	\$0	\$67,627
4093	WEEMS	RICHARD	TEACHER OF ENGLISH	3	19	\$108,756	\$4,780	\$11,122	\$0	\$0	\$124,658
1016	WHITLEY	KATHRYN	TEACHER OF ENGLISH	5	9	\$83,690	\$0	\$0	\$0	\$0	\$83,690
1424	WILLIAMS	BENNAY	TEACHER OF COSMETOLO	3	9	\$80,024	\$0	\$0	\$725	\$0	\$80,749

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4924	WILSON	DAVID	TEACHER OF ENGLISH	5	13	\$95,966	\$1,860	\$11,122	\$0	\$0	\$108,948
5058	WILSON	PATRICIA	TEACHER OF ART	5	13	\$95,966	\$1,860	\$0	\$0	\$0	\$97,826
8661	WOLF	SAMANTHA	TEACHER OF ENGLISH	3	6	\$71,406	\$0	\$0	\$0	\$0	\$71,406
4478	XHEMALI-TORRES	DAPHNAE	TEACHER OF SPANISH	5	18	\$111,313	\$1,860	\$0	\$0	\$0	\$113,173
7069	XU	MINGHUA	TEACHER OF CHINESE TEACHER OF AEROSPACE	5	9	\$83,690	\$0	\$11,122	\$0	\$0	\$94,812
1306	YANNIOTIS	ANDREAS	TECHNOLOGY	5	9	\$83,690	\$0	\$0	\$7,568	\$0	\$91,258
1015	YASSIN	AHLAM	TEACHER OF SOCIAL STUDIES	3	8	\$77,152	\$0	\$0	\$0	\$0	\$77,152
1394	YOB	MICHAEL	TEACHER OF COMPUTER SCIENCE	5	15	\$102,105	\$0	\$0	\$0	\$0	\$102,105
6848	ZANGARA	AMY	TEACHER OF MATHEMATICS	3	9	\$80,024	\$700	\$0	\$0	\$0	\$80,724
387	ZAVOROTNIY	YURIY	TEACHER OF PHYSICS	3	19	\$108,756	\$4,780	\$0	\$0	\$0	\$113,536
2586	ZHANG	YU	TEACHER OF BIOLOGY	5	9	\$83,690	\$700	\$11,122	\$0	\$0	\$95,512
1026	ZUBOV	IGOR	TEACHER OF PHYSICS	5	14	\$99,036	\$1,860	\$11,122	\$0	\$1,126	\$113,144
1407	ZULLI	SYDNEY	STUDENT ASSISTANCE C	4	2	\$61,005	\$0	\$0	\$0	\$0	\$61,005
3085	ZURBURG	GEBHARDT	TEACHER OF SOCIAL STUDIES	5	12	\$92,899	\$1,860	\$0	\$0	\$0	\$94,759
6883	ZWEBEN	DANA	TEACHER OF MATHEMATICS	5	9	\$83,690	\$700	\$0	\$0	\$0	\$84,390

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1441	ABAS	EKREM	IT SUPPORT SPECIALIST - LEVEL II	\$46,266	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$46,266
7360	ALONSO	ISABEL	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$69,278	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$69,278
7002	ALTMAN	RANDY	IT SUPPORT SPECIALIST - LEVEL III	\$92,345	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$92,345
7264	AMATO	THEIN	IT SUPPORT SPECIALIST - LEVEL II	\$67,839	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$67,839
5391	AMPIE ZAPATA	JOSE	BROKER / COUNSELOR	\$49,068	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$49,068
6882	ARCILLA	HENRY	NETWORK ENGINEER - LEVEL II	\$66,024	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$66,024
7167	ARNETT	GEORGE	BROKER / COUNSELOR	\$60,786	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$60,786
7800	BAUERNSCHMIDT	KENNETH	NETWORK ENGINEER - LEVEL I	\$62,040	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$62,040
3838	BECKER	DAVID	TECHNOLOGY MANAGER	\$128,955	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$128,955
1903	BELLANI	PETER	ACCOUNTING MANAGER	\$202,682	\$2,850	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$205,532
1251	BLECHER	HOPE	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0 \$0	\$0.00	\$0.00 \$	39 \$0.00	\$0	\$39
5826	BORTNICK	ANGELA	ACCOUNTANT	\$86,341	\$1,800	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$88,141
3473	BRENNA	STEFANO	IT SUPPORT SPECIALIST - LEVEL II	\$84,234	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$84,234
1150	BROPHY	SEAN	IT SUPPORT SPECIALIST - LEVEL II	\$64,149	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$64,149
1444	CAMINITI	ISABEL	ADMINISTRATIVE SYSTEMS SPECIALIST	\$90,878	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$90,878
6903	CAPORASO	ANTHONY	DIRECTOR OF SPECIAL EDUCATION	\$138,990	\$1,000	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$139,990
1560	CARABETTA	NICOLE	IT SUPPORT SPECIALIST - LEVEL I	\$47,564	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$47,564
314	СНОІ	HYUNJA	BROKER / EDUCATION	\$53,118	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$53,118
5477	COCHI	CAROL	ED BROKER/PROG MGR	\$110,000	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$110,000
1448	CONKLIN	NAOMI	HUMAN RESOURCES MANAGER	\$128,299	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$128,299
1464	CUBIAS	CLAUDIA	BROKER / MIS COMPUTER TECHNICIAN	\$53,458	\$0	\$0 \$0	\$0.00	\$0.00	\$0 \$0.00	\$0	\$53,458

Base Sal

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6776	DANIELE	JOELLE	CONFIDENTIAL SECRETARY	\$84,824	\$500	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$85,324	
1472	DANIW	SUSAN	IT SUPPORT SPECIALIST - LEVEL II	\$67,210	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$67,210	
1494	DEBONTE	CHRISTOPHER	LIT SUPPORT SPECIALIST - LEVEL I	\$46,530	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$46,530	
1111	DEFALCO	JOANN	PURCHASING BUYER	\$46,891	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$46,891	
8181	DENISOVA	IRINA	IT SUPPORT SPECIALIST - LEVEL II	\$62,040	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$62,040	
1487	DEPHILLIPS	LAUREN	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39	
6887	DIAZ	JASON	IT SUPPORT SPECIALIST - LEVEL I	\$67,743	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$67,743	
423	DIETRICH	ERIC	PROGRAMMER	\$89,097	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$89,097	
1822	DVOROZNIAK	MARIA	ASSISTANT PROJECT COORDINATOR	\$99,111	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$99,111	
5600	ERSZKOWICZ	JAROSLAW	IT SUPPORT SPECIALIST - LEVEL I	\$69,634	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$69,634	
5506	EVANS	DEXTER	NETWORK ENGINEER - LEVEL II	\$91,850	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$91,850	
1305	FACIOLINCE	ANDRES	SYSTEMS ENGINEER - LEVEL III	\$76,979	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$76,979	
532	FERRARO	VINCENT	AUDITORIUM MANAGER	\$72,380	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$72,380	
3264	FIGUEROA	ALVARO	IT SUPPORT SPECIALIST - LEVEL I	\$85,109	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$85,109	
4851	FITTER	PAUL	NETWORK ENGINEER - LEVEL III	\$103,174	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$103,174	
1312	FLAHERTY	SEAN	IT SUPPORT SPECIALIST - LEVEL I	\$46,252	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$46,252	
1318	FOOTE	GRETCHEN	ADULT EDUCATION INSTRUCTOR	\$55,062	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$55,062	
968	FOX	KATHLEEN	COORDINATOR OF EMS	\$60,489	\$1,000	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$61,489	
1172	FRANCISCO	ERIC	IT SUPPORT SPECIALIST - LEVEL I	\$45,371	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$45,371	
7169	FRIEDLAND	DENISE	BROKER/WORKING SUPERVISOR	\$67,210	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$67,210	
2848	FUCHS	FRANK	AUDIO VIDEO SPECIALIST	\$81,660	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$81,660	

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1271	GAFFNEY	STEVEN	IT SUPPORT SPECIALIST - LEVEL I	\$50,000	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$50,000	
1475	GIORGIDZE-DEMIRTA	A KETEVAN	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39	
6995	GRECO	FRANCO	CONSTRUCTION SUPERVISOR	\$93,551	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$93,551	
6667	GRICE	SHAKEENA	FINANCIAL AID OFFICE	\$59,772	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$59,772	
1240	HAAS	MORGAN	DAY CARE CENTER CAREGIVER	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$15	\$15	
6951	HALL	GARY	DIRECTOR OF HUMAN RESOURCES	\$212,524	\$2,500	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$215,024	
3255	HARTWICK	DAVID	HUMAN RESOURCES MANAGER	\$129,399	\$2,850	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$132,249	
1579	HARVEY	RAYMOND	IT SUPPORT SPECIALIST - LEVEL I	\$50,000	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$50,000	
1914	HAYEK	HAJALEH	BROKER / WORK FIRST TECHNICIAN	\$43,586	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$43,586	
6617	HAYWARD	EDMUND	DIRECTOR OF TECHNOLOGY	\$201,251	\$2,500	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$203,751	
7165	HERRERA	CHRISTIAN	NETWORK ENGINEER - LEVEL III	\$94,599	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$94,599	
1489	HIDALGO	JOEL	NETWORK ENGINEER - LEVEL III	\$74,448	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$74,448	
6707	HIDALGO	JACOB	TECHNOLOGY MANAGER	\$118,910	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$118,910	
8980	HOGAN	IDA	BROKER / EDUCATION	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$26.70	\$0	\$27.61	
1658	IVACIC	MARCELLA	DAY CARE CENTER CAREGIVER	\$29,188	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$29,188	
3122	JIMENEZ	MARCUS	TECHNOLOGY MANAGER	\$134,057	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$134,057	
6897	JOANNIDES	RICHLENE	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$39	\$0.00	\$0	\$39	
1630	JODICE	THOMAS	COORDINATOR OF FACILITIES	\$142,250	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$142,250	
1288	KAJO	DONIKA	IT SUPPORT SPECIALIST - LEVEL I	\$47,549	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$47,549	
5040	KAUPAS	DAVID	ACCOUNTANT	\$104,473	\$1,800	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$106,273	
5033	KELLY	JANE	EMPLOYMENT LITERACY INSTRUCTOR HSE	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39	

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1215	KERA	IVAN	IT SUPPORT SPECIALIST - LEVEL II	\$71,580	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$71,580
1291	KHIATANI	JYOTI	BROKER / SENIOR PLAN	\$50,250	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$50,250
6931	KLEMER	LUCAS	IT SUPPORT SPECIALIST - LEVEL I	\$53,131	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$53,131
9120	KUGBEDZI BAFFO	PATIENCE	SPECIALIST: SCIENCE LAB	\$54,020	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$54,020
1523	KULE	BRYAN	MAKERSPACE COORDINAT	\$67,210	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$67,210
1044	LANSEY	LORI	EMPLOYEE BENEFITS CO	\$74,597	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$74,597
2410	LAVERTY	DOUGLAS A	EMT INSTRUCTOR	\$49,068	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$49,068
5640	LAWRENCE	WENDY	CONFIDENTIAL SECRETARY	\$92,962	\$2,850	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$95,812
7680	LEE	YU YOUNG	SOCIAL MEDIA/ELECTRONIC COMMUNICATING	\$69,495	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$69,495
3659	LEONARDI	DONNA	SPECIALIST: SCIENCE	\$0	\$0	\$0	\$59	\$0.00	\$0.00	\$0	\$0.00	\$0	\$59
795	LEPORE	JODIE	DAY CARE CENTER CAREGIVER	\$31,718	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$31,718
846	LERNER	HOWARD	SUPERINTENDENT	\$310,896	\$12,000	\$5,000	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$327,896
5029	LISA	HARRY	ADULT EDUCATION INSTRUCTOR	\$60,903	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$60,903
7122	LONGI	JOSEPH	TECHNOLOGY MANAGER	\$118,910	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$118,910
1157	LOPICCOLO	LORIE	PAYROLL SUPERVISOR	\$107,505	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$107,505
6895	MAHAYAG	ROMMEL	IT SUPPORT SPECIALIST - LEVEL I	\$54,194	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$54,194
6785	MAJOWICZ	LUKASZ	IT SUPPORT SPECIALIST - LEVEL II	\$68,189	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$68,189
1580	MAKUS	HELEN	DCC CAREGIVER	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$15	\$15
1098	MAKUS	BRYAN	IT SUPPORT SPECIALIST - LEVEL III	\$89,086	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$89,086
1403	MAMONE	BRANDON	IT ASSET SPECIALIST	\$42,766	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$42,766
3757	MANZIONE	STEPHEN	MAIL CLERK/ COURIER	\$0	\$0	\$0	\$0	\$0.00	\$14.13	\$0	\$0.00	\$0	\$14.13

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1400	MARCELINO	JEDRICK	IT SUPPORT SPECIALIST - LEVEL I	\$43,428	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$43,428
1020	MARDINI	RAMI	IT SUPPORT SPECIALIST - LEVEL II	\$62,040	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$62,040
1440	MARKEL	ALEXA	BROKER / COUNSELOR	\$72,703	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$72,703
500	MARKOWITZ	ROBERT	IT SUPPORT SPECIALIST - LEVEL II	\$95,283	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$95,283
2041	MARTIN	TAHISHA	BROKER / COUNSELOR	\$49,218	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$49,218
1554	MAYER	JOHN	NETWORK ENGINEER - LEVEL III	\$87,890	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$87,890
1316	MC GUIRE	TIMOTHY	IT SUPPORT SPECIALIST - LEVEL III	\$102,711	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$102,711
4012	MEDINA	MARIA	IT ASSET SPECIALIST	\$75,316	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$75,316
5383	MEDINA	LUIS	IT ASSET SPECIALIST	\$75,316	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$75,316
8941	MIDDLETON	DIANE	PROG FACIL ESL/HSE	\$83,000	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$83,000
1027	MIHALIK	ANDREW	IT SUPPORT SPECIALIST - LEVEL II	\$53,768	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$53,768
1093	MILLER	ALISA	DAY CARE CENTER DIRECTOR	\$56,714	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$56,714
1236	MOFFITT	KRISTIN	CONFIDENTIAL SECRETARY	\$63,010	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$63,010
6394	MOLINELLI	TAMMY	EXECUTIVE COORDINATOR WIB	\$167,263	\$1,000	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$168,263
6647	MONGILIA	ANTHONY	BROKER / COUNSELOR	\$0	\$0	\$0	\$0	\$38.15	\$0.00	\$0	\$0.00	\$0	\$39.45
1528	MONZON	ENID	BR/ COUNSELOR	\$47,564	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$47,564
7322	MOORE	BERNADETTE	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39
3328	MULLER	WILLIAM	ATHLETIC DIRECTOR	\$147,345	\$2,500	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$149,845
7140	ORLANDO	PRISCILLA	IT SUPPORT SPECIALIST - LEVEL I	\$58,313	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$58,313
4907	PANICUCCI	RICHARD	ASSISTANT SUPT-CURRICULUM & INSTRUCTION	\$226,949	\$4,000	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$230,949
1458	РНАМ	PHILIP	IT SUPPORT SPECIALIST - LEVEL I	\$42,766	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$42,766

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8870	PICCIONI	JAMES	SPECIALIST : OPERATIONS	\$60,021	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$60,021
6801	POLACK	CAROL	WIB BUSINESS MANAGER	\$79,978	\$600	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$80,578
1557	PORSCHEN	REBECCA	DAY CARE CENTER CAREGIVER	\$0	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$15	\$15
1544	POSADA OSORIO	JORDAN	IT SUPPORT SPECIALIST - LEVEL I	\$43,428	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$43,428
4344	PRICE	KEVIN	IT SUPPORT SPECIALIST - LEVEL II	\$84,234	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$84,234
5471	PRIHODA	STACY	TRANSPORTATION COORDINATOR	\$89,271	\$1,500	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$90,771
621	QUA-NEVES	ANALUISA	DATA SPECIALIST	\$84,307	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$84,307
5362	RAMIREZ	FRANCISCO	PROGRAMMER	\$100,146	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$100,146
6520	REBISZ	JOANNA	WEBSITE SPECIALIST	\$64,379	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$64,379
7298	REEVES	DAVID	SCIENCE LAB SPECIALIST	\$72,774	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$72,774
1203	RICCIARDI TAHAN	KATHY	BROKER /BUSINESS RESOURCE MANAGER	\$93,367	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$93,367
1533	ROMERO MARMOLE.	J(NATALIA	IT SUPPORT SPECIALIST - LEVEL I	\$43,428	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$43,428
1363	ROTONDA	NICHOLAS	IT SUPPORT SPECIALIST - LEVEL I	\$42,766	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$42,766
4273	RUEHL	KATHLEEN	DAY CARE CENTER CAREGIVER	\$29,188	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$29,188
7102	SANCHEZ	KEVIN	IT SUPPORT SPECIALIST - LEVEL I	\$51,834	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$51,834
7164	SANJUAN	NOREDIS	JUNIOR ACCOUNTANT	\$55,947	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$55,947
7011	SARRAF	ELANA	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$39.00	\$0	\$39
1384	SCARPULLA	CIRO	IT SUPPORT SPECIALIST - LEVEL I	\$44,905	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$44,905
1534	SCOTT	DENISE	BROKER / COUNSELOR	\$46,530	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$46,530
1005	SECOR	KIRA	IT SUPPORT SPECIALIST - LEVEL I	\$46,732	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$46,732
4158	SERMON	SHARON	ADULT ED PROGRAM FACILITATOR ESL/HSE	\$67,210	\$0	\$0 \$	0 \$0.00	\$0.00	\$0	\$0.00	\$0	\$67,210

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	Title	<u>Base Sal</u> 23-24	Long	Doct E22A	<u>H:04</u>	<u>W:23</u>	<u>W:24</u>	<u>W:25</u>	<u>W35</u>	<u>Total</u>
4373	SERVIDIO	JOHN	SYSTEMS ENGINEER - LEVEL III	\$116,157	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$116,157
4629	SHERIDAN	ANDREA	ASSISTANT SUPERINTENDENT	\$241,303	\$4,000	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$245,303
6556	SINGER	CLIFFORD	EMPLOYMENT LITERACY INSTRUCTOR HSE	\$0	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39
1439	SKEES	SALVATORE	IT SUPPORT SPECIALIST - LEVEL I	\$42,766	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$42,766
3478	SMITH	SUSAN	CONFIDENTIAL SECRETARY	\$98,456	\$2,850	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$101,306
8640	SOSA	CARMEN	BROKER / CHIEF EXAMINER	\$50,250	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$50,250
1556	STERNS	PRINCESS ALI	REGISTRAR	\$67,210	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$67,210
7146	SUAREZ	JUAN	BROKER / COUNSELOR	\$55,629	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$55,629
6009	SUSINO	JOHN	BUSINESS ADMINISTRATOR / BOARD SECRETARY	\$250,777	\$2,500	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$253,277
1175	SYKES	DAWN	CONFIDENTIAL SECRETARY	\$79,399	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$79,399
4066	TARANTINO	MICHAEL	DIRECTOR OF EMS	\$104,324	\$1,000	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$105,324
8680	TAVAREZ	APOLINAR	IT SUPPORT SPECIALIST - LEVEL I	\$46,000	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$46,000
4487	TIKIJIAN	DANIELLE	PURCHASING MANAGER	\$139,005	\$2,850	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$141,855
3856	TODD	DONNA	BROKER /BUSINESS RESOURCE MANAGER	\$98,023	\$1,200	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$99,223
4078	TORSIELLO	BRYON	ASSISTANT DIRECTOR OF TECHNOLOGY	\$160,000	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$160,000
5090	TOSI	THOMAS	TECHNOLOGY MANAGER	\$134,955	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$134,955
7309	TRIPPEDA	NATHALIE	PAYROLL MANAGER	\$77,086	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$77,086
5519	TRONICKE	MARK	TECHNOLOGY MANAGER	\$127,315	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$127,315
5080	TROY	LAURA	BROKER / COUNSELOR	\$69,097	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$69,097
6567	UMA	AWA	ADULT EDUCATION INSTRUCTOR	\$71,534	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$71,534
1730	URBANO	DAVID	CYBER SECURITY ENGINEER	\$110,000	\$0	\$0 \$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$110,000

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Base Sal</u> <u>23-24</u>	Long	Doct E2	<u>22A</u>	<u>H:04</u>	<u>W:23</u>	<u>W:24</u>	<u>W:25</u>	<u>W35</u>	<u>Total</u>
2445	WEAVER	CRAIG	DATA SPECIALIST	\$72,162	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$72,162
8882	WEISMAN	STEVEN	IT SUPPORT SPECIALIST - LEVEL II	\$54,020	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$54,020
6370	WHITE-STEVENSON	DEGORIA	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39
1396	WILLIAMS	VIVIAN	ACCOUNTANT	\$71,346	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$71,346
1212	WOLF	LYNDA	ONE STOP CAREER CENTER COORDINATOR	\$110,102	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$0.00	\$0	\$110,102
1246	XIE	YINGHONG	EMPLOYMENT LITERACY INSTRUCTOR ESL	\$0	\$0	\$0	\$0	\$0.00	\$0.00	\$0	\$39.00	\$0	\$39

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Col</u>	<u>Step</u>	<u>Base Sal</u> 23-24	<u>Long</u>	<u>Boiler</u>	<u>Bus Lic</u>	<u>2nd Shift</u>	<u>3rd</u> <u>Shift</u>	Wkend	<u>Split</u> <u>Shift</u>	<u>Crew</u>	<u>Total</u>
2550	ABARCA	JULIO	CUSTODIAN	C1	16	\$70,194	\$1,880	\$1,200	\$0	\$0	\$0	\$0	\$1,017	\$0	\$74,291
3148	AGUDELO	WILLIAM	CUSTODIAN/DRIVER	C1	16	\$70,194	\$1,880	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$0	\$74,474
1504	AMADOR	RICARDO	CUSTODIAN	C1	2	\$50,664	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$52,881
1128	ARDIZZONE	SALVATORE	CUSTODIAN	C1	5	\$54,849	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$57,066
5513	BARTONE	BRADLEY	MAINTENANCE / CUSTODIAN	M2	16	\$78,394	\$1,880	\$1,200	\$0	\$0	\$0	\$0	\$0	\$2,047	\$83,521
1530	BIBA	TONIN	CUSTODIAN	C1	2	\$50,664	\$0	\$0	\$0	\$1,017	\$0	\$0	\$0	\$0	\$51,681
1320	CAMPBELL	DANIEL	CUSTODIAN/DRIVER	C1	6	\$56,244	\$0	\$0	\$1,200	\$0	\$0	\$0	\$1,017	\$0	\$58,461
9160	CAMPBELL	DAIN	CUSTODIAN	C1	4	\$53,454	\$0	\$0	\$0	\$0	\$1,316	\$0	\$0	\$0	\$54,770
3322	DE LA FUENTE	E JASON	CUSTODIAN	C1	16	\$70,194	\$1,325	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$74,035
1589	DECORATO	GIUSEPPE	CUSTODIAN	C1	1	\$49,269	\$0	\$0	\$0	\$0	\$0	\$540	\$0	\$0	\$49,809
7074	DI MARTINO	ROSARIO	CUSTODIAN	C1	10	\$61,824	\$0	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$64,340
1398	DOMICOLO	NUNZIO	MAINTENANCE / CUSTODIAN	M1	3	\$59,144	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,144
1571	DURAN MATA	EDISON	MAINT/CUSTODIAN	C1	1	\$49,269	\$0	\$0	\$0	\$1,017	\$0	\$0	\$0	\$0	\$50,286
1531	FERRANTE	ROBERTO	CUSTODIAN	C1	2	\$50,664	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$52,881
1353	FOSS	JOSEPH	CUSTODIAN	C1	3	\$52,059	\$0	\$0	\$0	\$0	\$1,316	\$0	\$0	\$0	\$53,375
8902	GARCIA	ALEXANDER	CUSTODIAN	C1	7	\$57,639	\$0	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$60,155
1471	GARCIA	ALEXANDRA	CUSTODIAN/DRIVER	C1	2	\$50,664	\$0	\$0	\$1,200	\$0	\$0	\$0	\$1,017	\$0	\$52,881
2429	GIALLOMBARI	DJOSEPH	CUSTODIAN	C1	16	\$70,194	\$1,880	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$74,291
1450	НОТ	VALJBONA	CUSTODIAN	C1	3	\$52,059	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$54,276
7057	ISER	ESTEBAN	CUSTODIAN	C1	11	\$63,219	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$65,436

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<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Col</u>	<u>Step</u>	<u>Base Sal</u> 23-24	<u>Long</u>	<u>Boiler</u>	<u>Bus Lic</u>	<u>2nd Shift</u>	<u>3rd</u> Shift	<u>Wkend</u>	<u>Split</u> Shift	Crew	<u>Total</u>
4374	KOELLER	LAURA	CUSTODIAN	C1	16	\$70,194	\$1,880	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$73,274
6885	KQIRA	BESNIK	MAINTENANCE / CUSTODIAN	M2	14	\$75,604	\$0	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$76,804
1004	LEO	JOSEPH	CUSTODIAN	C1	6	\$56,244	\$0	\$0	\$0	\$0	\$0	\$0	\$1,017	\$0	\$57,261
2037	MANSFIELD	BARRY	CUSTODIAN	C1	16	\$70,194	\$1,880	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$73,274
1181	MCCANN	WILLIAM	CUSTODIAN	C1	5	\$54,849	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$57,066
3850	MILITELLO	VITO	CUSTODIAN	C1	16	\$70,194	\$1,325	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$2,047	\$76,082
7043	MOORE	PATRICK	MAINTENANCE / CUSTODIAN	M1	10	\$68,909	\$0	\$1,200	\$0	\$0	\$0	\$0	\$1,017	\$0	\$71,126
1382	NAVARRO	EDILIA	CUSTODIAN/DRIVER	C1	3	\$52,059	\$0	\$0	\$1,200	\$0	\$0	\$0	\$1,017	\$0	\$54,276
1022	NIEVES	MIGUEL	MAINTENANCE / CUSTODIAN	M2	6	\$64,444	\$0	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$65,644
9201	OCAMPO	MARIA	CUSTODIAN	C1	6	\$56,244	\$0	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$58,760
1036	OCONNOR	MICHAEL	MAINTENANCE / CUSTODIAN	M2	16	\$78,394	\$1,880	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$81,474
1423	ORIACH	SULEICA	CUSTODIAN/DRIVER	C1	3	\$52,059	\$0	\$0	\$1,200	\$0	\$0	\$0	\$0	\$0	\$53,259
1221	PLOKHOOY	DARRYL	CUSTODIAN	C1	5	\$54,849	\$0	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$57,365
1148	PUTKISTO	TINA	CUSTODIAN	C1	5	\$54,849	\$0	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$56,049
979	RAMIREZ	RUBEN	CUSTODIAN	C1	16	\$70,194	\$1,880	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$74,291
1274	RODRIGUEZ	PASIANA	CUSTODIAN	C1	4	\$53,454	\$0	\$0	\$0	\$0	\$1,316	\$0	\$0	\$0	\$54,770
9101	ROSADO	GREGORY	MAINTENANCE / CUSTODIAN	M2	6	\$64,444	\$0	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$65,644
8842	SHEHAJ	SAIMIR	CUSTODIAN	C1	7	\$57,639	\$0	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$60,155
7233	SHOEMAKER	BARRY	CUSTODIAN	C1	9	\$60,429	\$0	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$61,629
6906	SIMON	STEVE	CUSTODIAN	C1	12	\$64,614	\$0	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$67,130

<u>ID #</u>	Last Name	<u>First Name</u>	<u>Title</u>	<u>Col</u>	<u>Step</u>	<u>Base Sal</u> <u>23-24</u>	<u>Long</u>	<u>Boiler</u>	<u>Bus Lic</u>	<u>2nd Shift</u>	<u>3rd</u> <u>Shift</u>	<u>Wkend</u>	<u>Split</u> <u>Shift</u>	<u>Crew</u>	<u>Total</u>
992	SURIEL	MANUEL	CUSTODIAN	C1	16	\$70,194	\$1,325	\$1,200	\$0	\$0	\$1,316	\$0	\$0	\$0	\$74,035
1253	VACCIANA	KEVIN	CUSTODIAN	C1	5	\$54,849	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$57,066
3313	WATSON	RICHARD	MAINTENANCE / CUSTODIAN	M2	16	\$78,394	\$1,325	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	\$80,919
5741	WHITNEY	MICHAEL	CUSTODIAN	C1	8	\$59,034	\$0	\$1,200	\$0	\$0	\$0	\$0	\$1,017	\$0	\$61,251
1545	XHOGU	MARIGLEN	CUSTODIAN	C1	2	\$50,664	\$0	\$0	\$0	\$1,017	\$0	\$0	\$0	\$0	\$51,681
1138	ZOTA	EDLIR	CUSTODIAN	C1	5	\$54,849	\$0	\$1,200	\$0	\$1,017	\$0	\$0	\$0	\$0	\$57,066

District Supervisors Salary SY 23-24

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	Title	<u>Sal 23-24</u>	Long	<u>Total</u>
2774	CASPERSON	TIMOTHY	DISTRICT SUPERVISOR OF HUMANITIES	\$150,585	\$3,500	\$154,085
6941	LOTTER	GWENDOLYN	DISTRICT SUPERVISOR OF MATH & SCIENCE	\$119,504	\$2,500	\$122,004
7004	MICELI	MICHAEL	DISTRICT SUPERVISOR	\$140,530	\$2,500	\$143,030
4836	OBOJKOVITS	BONNIE	DISTRICT SUPERVISOR	\$158,938	\$3,500	\$162,438
1083	SOREM	BRIDGET	DISTRICT SUPERVISOR	\$119,323	\$0	\$119,323
1525	VALENTIN-ALBANESE	JASMINE	DISTRICT SUPERVISOR	\$113,520	\$0	\$113,520

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	Title	Base Sal 23-24	<u>Boiler</u>	<u>Fork</u>	<u>Shift</u>	<u>Total</u>
2877	ADDICE	JAMES	HEAD CUSTODIAN	\$83,247	\$1,100	\$0	\$0	\$84,347
3677	BONARDI	DAVID	CUSTODIAL SUPERVISOR	\$86,916	\$1,100	\$0	\$0	\$88,016
7293	GRANT	JAMES	CUSTODIAL SUPERVISOR	\$59,972	\$1,100	\$0	\$0	\$61,072
1542	LINDSELL	ROBERT	HEAD CUSTODIAN	\$55,836	\$0	\$0	\$1,200	\$55,836
9140	MACCIOLI	NICHOLAS	HEAD CUSTODIAN	\$58,358	\$1,100	\$0	\$1,200	\$59,458
2845	MASTRICOVA	JAMES	CUSTODIAL SUPERVISOR	\$84,560	\$1,100	\$0	\$0	\$85,660
1367	PORSCHEN	DREW	CUSTODIAL SUPERVISOR	\$62,011	\$0	\$0	\$0	\$62,011
4847	REILLY	JOHN	HEAD CUSTODIAN	\$81,779	\$1,100	\$0	\$1,200	\$82,879
10	SOMERS	KATHRYN	HEAD CUSTODIAN	\$65,428	\$1,100	\$0	\$0	\$66,528
8021	TRAVIS	RAMSEY	HEAD CUSTODIAN	\$60,253	\$0	\$100	\$0	\$60,253
6842	WISEMAN	WILLIAM	HEAD CUSTODIAN	\$64,005	\$1,100	\$0	\$1,200	\$65,105

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	Title	<u>Step</u>	<u>Base Sal</u> <u>23-24</u>	Long	<u>Ext Day</u>	<u>Atypical</u>	<u>E22</u>	<u>E22A</u>	<u>W26</u>	<u>Totals</u>
3869	BROADNAX	TARLA	SECRETARY	10	\$63,153.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,503.00
1982	CARBAJAL	PATRICIA	SECRETARY	8	\$59,755.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,105.00
225	CARMICHAEL	SILVIA	SECRETARY	8	\$59,755.00	\$2,100.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72,052.00
6999	CARROLL	YVONNE	SECRETARY	10	\$63,153.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,053.00
7166	CASTILLO	ESTELA	SECRETARY	8	\$59,755.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,755.00
7223	СНІАРРА	DONNA	SECRETARY	11	\$64,852.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,852.00
2673	CURATOLA	DEBORAH	SECRETARY	13	\$68,250.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$70,350.00
5304	D'AMORE-BOTTARO	DARYL	SECRETARY	5	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.03	\$0.00	\$30.03
1366	DIGIA	CHRISTINE	SECRETARY	3	\$51,260.00	\$0.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,457.00
1584	DINAS	MELINA	SECRETARY	3	\$51,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,260.00
4070	DONATELLO	PATRICIA	SECRETARY	11	\$64,852.00	\$1,350.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76,399.00
7289	DONOHUE	DEBORAH	SECRETARY	11	\$64,852.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,852.00
7019	FEEHAN	RUTH	ACCOUNTS PAYAB	6	\$56,357.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57,257.00
3433	FIELD	PATRICIA	SECRETARY	10	\$63,153.00	\$2,100.00	\$0.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$75,450.00
6464	GIBBS	GLORIA	SECRETARY	13	\$68,250.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69,600.00
2010	GIUSTO	GERALDINE	SECRETARY	8	\$59,755.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,855.00
1281	GUARINO	CYNTHIA	SECRETARY	4	\$52,959.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,959.00
1223	HACKETT	KELLEY	SECRETARY	6	\$0.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.97	\$1,380.97
7284	JONES	KAROLINE	SECRETARY	9	\$61,454.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,454.00
1477	KESENCI	MARY	SECRETARY	1	\$47,862.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,862.00
4063	LA PORTA	ROSANN	SECRETARY	13	\$68,250.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69,600.00

<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	Title	Step	<u>Base Sal</u> <u>23-24</u>	<u>Long</u>	<u>Ext Day</u>	<u>Atypical</u>	<u>E22</u>	<u>E22A</u>	<u>W26</u>	<u>Totals</u>
1546	LACAP-MAHAYAG	ABIGAIL	SECRETARY	2	\$49,561.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,561.00
309	LACH	MARY	SECRETARY	15	\$71,648.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,748.00
6662	LARBI	OPHELIA	SECRETARY	4	\$52,959.00	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,859.00
6846	LOHSEN	GRACE	SECRETARY	7	\$58,056.00	\$900.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69,153.00
1391	LOPEZ-RIOS	JENNIFER	SECRETARY	3	\$51,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,260.00
1478	LOUNSBERY	CHELSEA	SECRETARY	3	\$51,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,260.00
1296	MERTURI	FLORINA	SECRETARY	4	\$52,959.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,959.00
7123	NEWBOLD	MARGARET	SECRETARY	10	\$63,153.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,153.00
1319	PAIS-CROSSON	LINDA	SECRETARY	6	\$56,357.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,357.00
2254	PALAIA	ZELJKA	SECRETARY	15	\$71,648.00	\$2,100.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,945.00
1280	RIVERA	VANESSA	SECRETARY	9	\$61,454.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,454.00
4067	RODRIGUEZ	CHERYL	SECRETARY	18	\$76,746.00	\$2,100.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89,043.00
1279	SALZANO	KATIE	SECRETARY	2	\$0.00	\$0.00	\$0.00	\$0.00	\$27.23	\$0.00	\$0.00	\$27.23
3052	SAMOILIS	CAROL	SECRETARY	8	\$59,755.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,105.00
8323	SCHLOEMANN	COLLEEN	SECRETARY	7	\$58,056.00	\$0.00	\$10,197.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,253.00
2227	SCORDO	JOANNE	SECRETARY	11	\$64,852.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,202.00
4776	URSPRUCH	PATRICIA	SECRETARY	6	\$56,357.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,457.00
2045	VALLININO	ROBERT	SECRETARY	15	\$71,648.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,748.00
7139	YANEZ	MARGARET	SECRETARY	8	\$59,755.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,755.00

BCTS Principals, Vice Principals and Supervisors Salary Run SY 23-24

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<u>ID #</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Base Sal</u> 23-24	Long	<u>Total</u>
1165	ALSTON-BALAPUTRA	MELANIE	VICE PRINCIPAL	\$152,560	\$0	\$152,560
3681	ALVES	ROSARIO	VICE PRINCIPAL	\$149,930	\$2,500	\$152,430
6239	BATH	RAYMOND	VICE PRINCIPAL	\$162,000	\$4,000	\$166,000
7600	CAPODICE	CHRISTOPHER	SUPERVISOR	\$132,661	\$0	\$132,661
2789	CHEVALIER	JON	VICE PRINCIPAL	\$155,027	\$4,000	\$159,027
6698	CONLON	KENNETH	SUPERVISOR	\$122,500	\$2,500	\$125,000
4823	DAVIS	RUSSELL	PRINCIPAL	\$202,261	\$4,000	\$206,261
2487	LYNCH	VICTOR	PRINCIPAL	\$163,581	\$4,000	\$167,581
4521	MONTONE	DENNIS	PRINCIPAL	\$181,692	\$4,000	\$185,692
5268	PINKE	MICHELLE	SUPERVISOR	\$141,242	\$4,000	\$145,242
1451	TANKARD	DAVID	PRINCIPAL	\$183,293	\$4,000	\$187,293
5074	WERTHEIM	JEREMY	PRINCIPAL	\$171,353	\$4,000	\$175,353
433	WINFIELD-PIERCE	КАТОҮА	SUPERVISOR	\$136,852	\$4,000	\$140,852
4762	ZANONI-MENDELSOHN	GIULIA	SUPERVISOR	\$149,534	\$2,500	\$152,034

LastName	FirstName	Current Title	New Title as of 7/1/23
ABAS	EKREM	SPECIALIST: COMPUTER	IT Support Specialist - Level II
ALTMAN	RANDY	SPECIALIST : COMPUTER	IT Support Specialist - Level III
АМАТО	THEIN	SPECIALIST : COMPUTER	IT Support Specialist - Level II
ARCILLA	HENRY	SPECIALIST : COMPUTER	Network Engineer - Level II
BAUERNSCHMIDT	KENNETH	SPECIALIST : COMPUTER	Network Engineer - Level I
BECKER	DAVID	TECHNOLOGY MANAGER	Technology Manager
BRENNA	STEFANO	SPECIALIST : COMPUTER	IT Support Specialist - Level II
BROPHY	SEAN	SPECIALIST: COMPUTER	IT Support Specialist - Level II
CARABETTA	NICOLE	SPECIALIST: COMPUTER	IT Support Specialist - Level I
DANIW	SUSAN	SPECIALIST: COMPUTER	IT Support Specialist - Level II
DEBONTE	CHRISTOPHER	SPECIALIST: COMPUTER	IT Support Specialist - Level I
DENISOVA	IRINA	SPECIALIST : COMPUTER	IT Support Specialist - Level II
DIAZ	JASON	SPECIALIST : COMPUTER	IT Support Specialist - Level I
DIETRICH	ERIC	SPECIALIST : COMPUTER	Programmer
ERSZKOWICZ	JAROSLAW	SPECIALIST : COMPUTER	IT Support Specialist - Level I
EVANS	DEXTER	SPECIALIST : COMPUTER	Network Engineer - Level II
FACIOLINCE	ANDRES	SPECIALIST: COMPUTER	Systems Engineer - Level III
FIGUEROA	ALVARO	SPECIALIST : COMPUTER	IT Support Specialist - Level I
FITTER	PAUL	SPECIALIST : COMPUTER	Network Engineer - Level III
FLAHERTY	SEAN	SPECIALIST : COMPUTER	IT Support Specialist - Level I
FRANCISCO	ERIC	SPECIALIST : COMPUTER	IT Support Specialist - Level I
FUCHS	FRANK	SPECIALIST : COMPUTER	Audio Video Specialist
GAFFNEY	STEVEN	SPECIALIST : COMPUTER	IT Support Specialist - Level I
HARVEY	RAYMOND	SPECIALIST: COMPUTER	IT Support Specialist - Level I
HERRERA	CHRISTIAN	SPECIALIST : COMPUTER	Network Engineer - Level III
HIDALGO	JOEL	SPECIALIST: COMPUTER	Network Engineer - Level III
HIDALGO	JACOB	TECHNOLOGY MANAGER	Technology Manager

LastName	FirstName	Current Title	New Title as of 7/1/23
JIMENEZ	MARCUS	TECHNOLOGY MANAGER	Technology Manager
КАЈО	DONIKA	SPECIALIST : COMPUTER	IT Support Specialist - Level I
KERA	IVAN	SPECIALIST : COMPUTER	IT Support Specialist - Level II
KLEMER	LUCAS	SPECIALIST : COMPUTER	IT Support Specialist - Level I
LEE	YU YOUNG	SOCIAL MEDIA/ELECTRONIC COMMUNICATING	SOCIAL MEDIA/ELECTRONIC COMMUNICATING
LONGI	JOSEPH	TECHNOLOGY MANAGER	Technology Manager
MAHAYAG	ROMMEL	SPECIALIST : COMPUTER	IT Support Specialist - Level I
MAJOWICZ	LUKASZ	SPECIALIST : COMPUTER	IT Support Specialist - Level II
MAKUS	BRYAN	SPECIALIST : COMPUTER	IT Support Specialist - Level III
MAMONE	BRANDON	SPECIALIST: COMPUTER	IT Asset Specialist
MARCELINO	JEDRICK	SPECIALIST: COMPUTER	IT Support Specialist - Level I
MARDINI	RAMI	SPECIALIST : COMPUTER	IT Support Specialist - Level II
MARKOWITZ	ROBERT	SPECIALIST : COMPUTER	IT Support Specialist - Level II
MAYER	JOHN	SPECIALIST: COMPUTER	Network Engineer - Level III
MC GUIRE	TIMOTHY	SPECIALIST : COMPUTER	IT Support Specialist - Level III
MEDINA	LUIS	SPECIALIST : COMPUTER	IT Asset Specialist
MEDINA	MARIA	SPECIALIST : COMPUTER	IT Asset Specialist
MIHALIK	ANDREW	SPECIALIST: COMPUTER	IT Support Specialist - Level II
ORLANDO	PRISCILLA	SPECIALIST : COMPUTER	IT Support Specialist - Level I
РНАМ	PHILIP	SPECIALIST: COMPUTER	IT Support Specialist - Level I
POSADA OSORIO	JORDAN	SPECIALIST: COMPUTER	IT Support Specialist - Level I
PRICE	KEVIN	SPECIALIST : COMPUTER	IT Support Specialist - Level II
QUA-NEVES	ANALUISA	SPECIALIST : COMPUTER	Data Specialist
RAMIREZ	FRANCISCO	SPECIALIST: TECHNOLOGY SUPP TEAM LEADER	Programmer
REBISZ	JOANNA	SPECIALIST: TECHNOLOGY SUPP TEAM LEADER	Website Specialist
REEVES	DAVID	SPECIALIST: SCIENCE LAB	Science Lab Specialist
ROMERO MARMOLEJO	NATALIA	SPECIALIST : COMPUTE	IT Support Specialist - Level I

LastName	FirstName	Current Title	New Title as of 7/1/23
ROTONDA	NICHOLAS	SPECIALIST : COMPUTER	IT Support Specialist - Level I
SANCHEZ	KEVIN	SPECIALIST : COMPUTER	IT Support Specialist - Level I
SCARPULLA	CIRO	SPECIALIST: COMPUTER	IT Support Specialist - Level I
SECOR	KIRA	SPECIALIST : COMPUTER	IT Support Specialist - Level I
SERVIDIO	JOHN	SPECIALIST : COMPUTER	Systems Engineer - Level III
SKEES	SALVATORE	SPECIALIST: COMPUTER	IT Support Specialist - Level I
STERNS	PRINCESS ALIA	REGISTRAR	REGISTRAR
TORSIELLO	BRYON	TECHNOLOGY MANAGER	Assistant Director of Technology
TOSI	THOMAS	TECHNOLOGY MANAGER	Technology Manager
TRONICKE	MARK	TECHNOLOGY MANAGER	Technology Manager
URBANO	DAVID	SPECIALIST : COMPUTER	Cyber Security Engineer
WEAVER	CRAIG	SPECIALIST : COMPUTER	Data Specialist
WEISMAN	STEVEN	SPECIALIST: COMPUTER	IT Support Specialist - Level II



State of New Jersey DEPARTMENT OF EDUCATION

PHILIP D. MURPHY Governor

SHEILA Y. OLIVER Lt. Governor ESSEX COUNTY OFFICE Leroy F. Smith Public Safety Building 60 Nelson Place, 1st Floor South Newark, New Jersey 07102 (973) 621-2750

ANGELICA ALLEN-MCMILLAN, Ed.D. Acting Commissioner

> JOSEPH S. ZARRA Interim Executive County Superintendent

May 30, 2023

Dr. Howard Lerner, Superintendent Bergen County Vocational Technical School District 540 Fairview Avenue Paramus, NJ 07652

Dear Dr. Lerner:

I have reviewed the employment contract for John Susino, Business Administrator/Board Secretary of the Bergen County Vocational School District. in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2023, through June 30, 2024.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

After approval, please forward a signed copy of said contract to my office.

Sincerely,

Zakra m Executive County Superintendent

JSZ:mm

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made this ______ day of _____, 2023, the BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN (hereinafter 'BOARD') and JOHN SUSINO (Hereinafter 'SUSINO') concerning the terms of employment of SUSINO as follows:

1. <u>POSITION</u>: SUSINO shall be employed by the BOARD in the capacity of SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY of the Vocational Schools in the County of Bergen.

2. <u>GENERAL POWERS AND DUTIES</u>: SUSINO, as SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY of the Vocational Schools in the County of Bergen, shall exercise general supervision of the financial and facility management of the District under the rules and regulations prescribed by the State Board of Education and shall have the powers to perform such other duties as prescribed by the BOARD.

3. <u>HOME OFFICE AUTHORIZATIONS:</u> The Board recognizes that all of the duties and obligations of the SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY cannot be satisfied during the normal working hours spent by the SCHOOL BUSINESS ADMINISTRATOR /BOARD SECRETARY of the Vocational Schools in the County of Bergen in his school district office. It is acknowledged that SUSINO conducts a significant amount of school business from his home office from time to time. To assist the SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY with the discharging of Board responsibilities performed at his residence, the Board authorizes SUSINO to utilize a district owned computer and such other appropriate aids and equipment which may expedite the completion of school business.

- 4. <u>SALARY</u>:
 - a. <u>BASE</u>: SUSINO, as SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY, shall receive a salary of \$250,777 for the period July 1, 2023 through June 30, 2024. SUSINO shall be paid said salary in twenty-four (24) equal installments payable on the 15th and last day of each month based on a schedule of a five (5) day work week throughout the entire year.
 - b. <u>LONGEVITY</u>: After ten (10) years' service, \$2,500 per year; after twenty (20) years' service, \$1,500 per year (additional).

Longevity amounts will be added to the base salary after yearly increase is calculated.

Payment provided for under this Paragraph shall be deemed to be salary for the purpose of <u>N.J.S.A</u> 18A:17-19 and shall be reported to the Division of Pensions.

5. <u>HEALTH INSURANCE / FRINGE BENEFITS</u>: SUSINO shall receive health insurance for the "Employee" and his immediate family including, without limitation, the State Health Benefit Plan, Blue Cross/Blue Shield coverage, Blue Cross/Blue Shield Major Medical, dental (Delta Dental), prescription drug (SEHBP stand-alone plan), vision care (NVA) and disability coverage (Cigna).

The Board shall provide medical benefits insurance through the New Jersey School Employees Health Benefits Program. Coverage for staff shall include the employee and employee's eligible family members for the period July 1, 2023, through June 30, 2024. Payment of Health Benefits is to comply with <u>N.J.S.A</u> 18A:16-17 and pursuant to applicable law and regulation, the employee shall contribute an amount toward payment of premiums.

Mandated contributions by the employee towards healthcare coverage will be paid through semi-monthly payroll deductions.

6. <u>ANNUITY</u>: Effective on the commencement date of this AGREEMENT, SUSINO shall have the option of allocating a portion of his base salary to participate in a 403(b) and/or 403(b)7 and/or 457 program as selected by SUSINO to the maximum allowable by statute.

7. VACATION AND COMPENSATORY LEAVE:

(a) Annual Vacation Entitlement: SUSINO shall receive thirty (30) days of vacation for the terms of this AGREEMENT. Except upon separation from employment or death, any unused vacation days not used by August 31 each year which exceed the allowed carryover shall be forfeited and shall have no cash value.

(b) Accumulated Vacation Leave: SUSINO shall be permitted to carry from one year to another one year's worth of vacation days.

(c) Upon retirement, resignation or death, SUSINO, or his estate shall be paid for the balance of earned vacation to be paid at the prevailing per diem salary rate using a denominator of 260 days.

8. <u>PERSONAL AND SICK LEAVE</u>: SUSINO shall receive fifteen (15) days sick leave for the term of this AGREEMENT. All unused sick leave days shall be cumulative from year to year. SUSINO shall receive four (4) personal leave days for the term of this AGREEMENT. Such personal leave days cannot be accumulated and shall be forfeited if not used during the year in which they are available.

a. Upon retirement, SUSINO shall be paid for his accumulated sick leave days based upon the following formula:

The greater of: i) accumulated sick days multiplied by the per diem salary rate using a denominator of 260 days payable to a maximum of \$15,000; or ii) the amount of accrued supplemental compensation based upon unused sick leave accumulated as of June 8, 2007 (effective date of P.L. 2007, c. 92) using a per diem rate denominator of 260 days.

 SUSINO has 29 unused sick days remaining from those he accrued on or before June 8, 2007. Prior to June 8, 2007, SUSINO was entitled to payment for one half (1/2) of his unused sick leave upon retirement up to a maximum of \$25,000 by virtue of his district employment as an Assistant to the Superintendent. (Copies of applicable contract(s) and/or Board policies are attached.)

9. <u>HOLIDAYS</u>: Holidays shall be in accordance with the annual BOE approved holiday schedules for 12-month Administrators and Central Office personnel. For the 2023-2024 school year, the holidays shall be: Independence Day, Labor Day, Yom Kippur, NJEA Convention (2 days), Thanksgiving (2 days), Floating Holidays (3: Nov. 7 (Election Day), Nov. 10 (Veterans Day), Feb. 12 (Lincoln's Birthday)), Board of Education Days (4: Dec. 26, Dec. 27, Dec. 28, Dec. 29), Christmas Day, New Year's Day, Martin Luther King, Jr's Birthday, Presidents' Day (Washington's Birthday), Good Friday, Columbus Day - Observed (April 1), Memorial Day, Juneteenth.

10. <u>BEREAVEMENT:</u> For a death in the immediate family; four (4) consecutive days will be allotted.

Immediate family shall be defined as follows:-husband or wife-children-mother or father-brothers or sisters-mother/father-in-law-grandparents-other relatives, if living in the same domicile at the time of death.

Death of a friend or other relative - one day (a maximum two (2) days per year.)

11. <u>USE OF PERSONAL VEHICLE</u>: SUSINO shall use his personal vehicle to travel to and from all District related matters and the BOARD shall reimburse SUSINO for such mileage in accordance with the Accountability Regulations and OMB circulars pertaining to mileage reimbursement.

12. <u>CONTINUING EDUCATION</u>: The BOARD will continue to make available to SUSINO such funds as shall permit him to attend, participate in and/or receive job related seminars, conferences, graduate school in accordance with <u>N.J.A.C</u> 6A.23A-3.1(e)15, in-service training and publications and coursework or training that applies to certification, in an amount not to exceed \$6,000.00 consistent with OMB Circular and Travel Regulations consistent with <u>N.J.S.A</u> 18A:11-12. The BOARD will pay annual membership dues for the following professional organizations: New Jersey Association of School Business Officials, The Bergen County Association of School Business Officials, The Association.

13. <u>SALARY NOTIFICATION AND FRINGE BENEFIT ENTITLEMENTS</u>: The BOARD shall provide SUSINO with formal notification with respect to salary notification and fringe benefits not later than April 30 of each year specified under this AGREEMENT. SUSINO's salary as set forth in Paragraph 4 hereunder shall be confirmed by BOARD resolution and transmitted to SUSINO on or before June 30 of the year before such salary is to become effective; this notification date may be extended if mutually agreed to by the parties.

14. <u>STATUTORY REFERENCE:</u> This AGREEMENT is entered into by the BOARD with SUSINO pursuant to <u>N.J.S.A</u> 18A:16-I et seq., <u>N.J.S.A</u> 18A:17-15 and <u>N.J.S.A</u> 18A:28-5.

15. <u>TERMINATION OF EMPLOYMENT</u> The BOARD and the Employee acknowledge and agree that the Employee is a tenured SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY in accordance with the provisions of <u>N.J.S.A</u> 18A:28-5 and that he is entitled to all of the rights, protections, duties and obligations to which a tenured SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY is entitled.

In the event that the BOARD desires to terminate the Employee's employment, the BOARD must comply with all of the provisions of <u>N.J.S.A</u> 18A:28-1 et seq., concerning dismissal of a tenured SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY unless the Employee agrees to such termination of employment in writing. In the event that SUSINO desires to terminate his employment as SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY of the Vocational Schools in the County of Bergen, he shall give at least sixty (60) days prior written notice to the BOARD of his desire to terminate his employment. In the event of termination of employment, all benefits to which SUSINO is entitled pursuant to Paragraphs 7 and 8 above shall remain in effect.

16. <u>REVOCATION CLAUSE</u> SUSINO and the BOARD agree that in the event SUSINO'S required New Jersey Department of Education certification is permanently revoked, all provisions of this AGREEMENT shall be null and void as of the date of the revocation; and if SUSINO is lawfully precluded from performing his duties as SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this AGREEMENT shall terminate and SUSINO'S employment shall cease.

17. <u>SAVINGS/SEVERABILITY</u>: If, during the term of this AGREEMENT, it is found that a specific clause of this AGREEMENT is contrary to federal or state law, the remainder of the AGREEMENT not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this AGREEMENT, and agree to be bound by same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

18. <u>ENTIRE AGREEMENT/MODIFICATION</u>: This AGREEMENT constitutes the whole and entire contract between the parties. The terms and conditions of this AGREEMENT shall not be altered, modified or otherwise changed except by the written consent of both parties hereto and review and approval by the Executive County Superintendent. Any amendments to this AGREEMENT shall not create a new agreement or agreement term but shall only constitute an amendment to the existing AGREEMENT.

19. <u>GOVERNING LAW</u>: The within AGREEMENT shall be governed by the laws of the State of New Jersey.

20. <u>EFFECTIVE DATE AND TERM</u>: This AGREEMENT shall take effect on July 1, 2023, and run through June 30, 2024.

IN WITNESS WHEREOF, the BOARD'S representative and SUSINO have signed this AGREEMENT on the date written above.

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF BERGEN

President

Date

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

John Susino

Date

<u>06-P-154T</u>

	<u>FRINGE B</u>	ENEFITS-12 Month (Noncertificated)	Personnel				
	<u>ASSISTAN'</u>	TO THE SUPERIN	<u>TENDENT</u>				
For the period July 1, 2006 - June 30, 2007							
VACATION	27 days with 5 day Request for cash-ir Up to fifteen (15) v	option must be mad	e to Superintendent or his/her designee. sold at per diem rate per year.				
	<u>Note</u> : Pro-rated for staff	employed for less that	n twelve (12) months.				
SICK LEAVE	Twelve (12) days -	cumulative					
	<u>Note</u> : Pro-rated for staff	employed for less that	n twelve (12) months.				
		option must be mad days – per diem rate.	e to Superintendent or his/her designee.				
	1/2 accrued number of sick days x per diem salary at time of retirem to a maximum of \$25,000.						
	At retirement, one (1) day's vacation for each year of service to the school distric shall be awarded.						
ANNUAL PHYSICAL	paid by insurance. insurance reimburg	Payment will be made	l and/or optical examination not de only upon presentation of medical er's Explanation of Benefits) and a han ninety (90) days following the date of				
TUITION REIMBURSEMENT	Reimbursement to be approved by Superintendent. T Four (4) days - non-cumulative. If none used they will be converted to one (1) additional sick day. Staff with seventy (70) or more accumulated sick days, shall be eligible to sell back a maximum of five (5) sick days in accord with the following schedule:						
PERSONAL LEAVE							
ATTENDANCE INCENTIVE							
		<u>Value</u> <u>Per Dav</u>	<u>Maximum</u> <u>Payment</u>				
	1 Day Absent	\$150	\$750				
	2 Days Absent	\$100	\$500				
	3 Days absent	\$ 9 0	\$450				

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Assistant to the Superintendent Page 2

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WORK YEAR/	Follow schedule of holidays for twelve (12) month personnel.
CALENDAR	• • • •

HEALTH BENEFIT	STATE HEALTH BENEFITS PLAN OR ITS EQUIVALENT DISABILITY DENTAL INSURANCE Maximum benefit per individual per policy year - \$1,500 - No deductible. Co-insurance on preventative services - 100% Basic Services - 100% Crowns - 100% Prosthodontic Services - 80% Orthodontic Services - 80% Orthodontic Services - 50% (maximum payment amount of \$2,000) Long Term Care Insurance Program (employee only). PRESCRIPTION INSURANCE - \$1.00 Co-pay VISION CARE INSURANCE
SALARY ADVANCEMENT	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee. Service adjustment shall be: after ten years of continuous service \$500 per annum; after fifteen years of continuous service \$700 (additional) per annum; after twenty years of continuous service \$800 (additional) per annum.
EARLY RELEASE	Staff member who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff member will be charged a full sick day regardless of the time he/she leaves work.
EMERGENCY LEAVE	Death of relative immediate family - five (5) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
TRANSPORTATION	Use of school vehicle for business purposes and also for personal use within a fifty (50) mile radius of Paramus.
TERMINATION NOTICE	Thirty (30) days
Board approved: 06/20)/06

Congratulations!

The New Jersey State Board of Examiners has authorized issuance of this certificate that permits you to serve as a professional educator in the public schools of New Jersey.

Pursuant to N.J.S.A. 18A:26-2, any person employed as a teaching staff member by a district board of education or a charter school board of trustees shall hold a valid and appropriate certificate. N.J.A.C. 6A:9-5.2(b) requires a newly employed or reassigned teaching staff member to exhibit an appropriate certificate prior to assuming any duties of the new position. Therefore, it is important that you safeguard this certificate.

Please note that it is a violation of N.J.S.A. 18A:26-2 to accept employment under a certificate that you know was printed or issued erroneously. If there are any errors associated with this certificate, please return the original certificate with a brief cover letter to the New Jersey Department of Education, PO Box 500, Trenton, NJ 08625-0500.

Best wishes to you in your endeavors to enhance the academic achievement of New Jersey's children.

WARKING: THIS DOCUMENT CONTAINS MULTIPLE SECURITY FEATURES INCLUDING A CHAIN-LINK WATERMARK. New state n Jersey XXX-XX-6527 Cert# 822414 Tr# 604441 Department of Aducation State Board of Examiners Standard Certificate This is to certify that Issued Expires County District 07/11 JOHN O SUSINO 00 0000 Has met all of the requirements established by the State Board of Education and is authorized to serve in the public schools of New Jersey as indicated below: School Business Administrator Christopher D. Cerf Robert R. Higgins Acting Commissioner Secretary, Board of Examiners

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Business Administrator/Board		retary					
Detailed Statement of Contract Co	sts						
District: Board of Education of the Vocational Schools in the County of Bergen							
Name/Title: John Susino, School Business Administrator	_				1		
Date BOE Authorized Submission to County Office				5/23/2023			
District Grade Span		12 (BCTS) /					
On Roll Students as of 10-15	2	405 (BCTS) ,	/ 578	B (BCSS)			
Yrs. in District as BA/Ast.Supt 14 Total Years Exp. In Postion 14							
Contract Term:	20	022-2023	20	23-2024		Dif.	% dif
Salary	÷.						
Salary	\$	243,709	\$	250,777	\$	7,068	2.90%
Longevity	\$	-	\$	2,500	\$	2,500	#DIV/0!
Shared Service	\$	-	\$	-	\$	-	#DIV/0!
Total Annual Salary	\$	243,709	\$	253,277	\$	9,568	3.93%
Additional Salary							
Quantitative Merit Goals	\$	-	\$	-	\$	-	#DIV/0!
Qualitative Merit Goals	\$	-	\$	-	\$	-	#DIV/0!
Total Additional Salary	\$	-	\$	-	\$	-	#DIV/0!
Total Annual Salary plus Additional Salary		243,709	\$	253,277	<u>+</u> \$	9,568	3.93%
	Ş	243,709	ç	233,277	Ş	9,508	5.557
Board Contribution for Cost of Premiums for:	2	20 700	~	20 700	~		0.000
Health Insurance***	\$	30,780	\$	30,780	\$	27	0.009
Prescription Insurance***	\$	4,282	•	4,282	12.5		0.009
Dental Insurance	\$	1,844	\$	1,844	\$		0.00%
Vision Insurance	\$	155	\$	155	\$	-	0.00%
Disability Insurance	\$	300	\$	300	\$	-	0.009
Long-term Care Insurance	\$	-	\$	-	\$	-	#DIV/0!
Life Insurance	\$	-	\$	-	\$	-	#DIV/0!
Other Insurance - Describe:	\$	-	\$		\$	-	#DIV/0!
Waiver of Benefits	\$	-	\$	-	\$	-	#DIV/0!
Section 125 Plan Reimbursements - Describe:	\$	-	\$	-	\$	-	<u>#DIV/0!</u>
Board Contribution for Cost of Premiums	\$	37,361	\$	37,361	\$	-	0.00%
Employee contribution to health benefits as per law***	\$	9,000	\$	9,000	\$	-	0.00%
Total Health Benefit Compensation ##	Ś	28,361	\$	28,361	\$	-	0.009
Other Compensation							
Travel and Expense Reimbursement (Estimated Annual Cost)	**		**		±١	VALUE!	#VALUE
Professional Development (Capped Amount or Estimated Annual Cost)**	\$	6,000	\$	6,000	\$	-	0.009
	ې **	0,000	ې **	0,000	· · ·	VALUE!	#VALUE
Tuition Reimbursement			120010		\$	-	#DIV/0!
Mentoring Expenses - Describe:	\$ **	-	\$	-		- VALUE!	#VALUE
National/State/County/Local/Other Dues	**		**		-	VALUE!	#VALUE
Subscriptions						VALUE!	•
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$	-	\$	-	\$	-	#DIV/0!
Computer for Home use, including supplies, maintenance, internet	\$	2,500	\$	2,600	\$	100	4.009
Other - Describe:	\$	(<u>m</u>))	\$	-	\$	-	<u>#DIV/0!</u>
Total Other Compensation	\$	8,500	\$	8,600	#	VALUE!	#VALUE
Sick and Vacation Compensation							No.
Max Paid for Unused Sick Leave Upon Retirement ^^	\$	15,000	\$	15,000	\$	-	0.009
Max Paid for Unused Vacation Leave - Retirement or Separation^^^	\$	84,361	\$	87,673	\$	3,312	3.939
Total Sick and Vacation Compensation	\$	99,361	\$	102,673	\$	3,312	3.339
TOTAL CONTRACT COSTS	100.0	379,931	\$	392,911	#	VALUE!	#VALUE
Tot. Vac. Days 30 (plus 30 days carryover); Holidays 22; Personal Days 4 = 86	1						
&One cost for both Health and Prescription due to plan choice							
**For SY 2022-2023 and SY 2023-2024, Total of all items not to exceed \$6,000 for each scho	ool v	ear			1		
***Max Contr health and prescription \$9000/year							
^=205 unused sick days as of 7/1/21; payment for all to max of \$15,000; using current met	thod	ology (deno	mina	ator of 260			
***=205 unused sick days as of 7/1/21; payment for all to max of \$15,000, using current met *** Total Vacation Days: 30 per year; plus possible add'l 60 carryover at separation	inou	CIOPA (ACIIO					
Total vacation Days, so per year, plus possible aut roo carryover at separation			-				

Business Administrator/Board Secretary

Detailed Statement of Contract Costs

Detailed Statement of Contract Co District: Board of Education of the Vocational Schools in the County of Bergen	StS						
Name/Title: John Susino, School Business Administrator							
Date BOE Authorized Submission to County Office				5/23/2023	-		
District Grade Span		9-12 (
On Roll Students as of 10-15		2405 (
Yrs. in District as BA/Ast.Supt 14 Total Years Exp. In Postion 14		2403 (DCT	, ,	1		
Contract Term:	20	22-2023	20	23-2024		Dif.	% dif
Salary	20					Dii.	,, un
Salary	\$	121,855	\$	125,389	Ś	3,534	2.90%
Longevity	\$	-	\$	1,250	\$	1,250	#DIV/0!
Shared Service	\$	-	\$	-	\$	-	#DIV/0!
		121,855	\$	126,639	• · · · · · · · · · · · · · · · · · · ·	4,784	3.93%
Total Annual Salary	Ş	121,855	Ş	120,039	Ş	4,784	5.95%
Additional Salary	~		ċ		· ~	-	#DIV/01
Quantitative Merit Goals	\$	-	\$ \$	-	\$		#DIV/0!
Qualitative Merit Goals	\$	-	. *		. <u>\$</u>	-	#DIV/0!
	\$	-	\$	-	<u>Ş</u>	-	<u>#DIV/0!</u>
Total Annual Salary plus Additional Salary	\$	121,855	\$	126,639	\$	4,784	3.93%
Board Contribution for Cost of Premiums for:							
Health Insurance	\$	15,390	\$	15,390	\$	-	0.00%
Prescription Insurance	\$	2,141	\$	2,141	\$	-	0.00%
Dental Insurance	\$	922	\$	922	\$	-	0.00%
Vision Insurance	\$	77	\$	77	\$	-	0.00%
Disability Insurance	\$	150	\$	150	\$	-	0.00%
Long-term Care Insurance	\$	-	\$	2	\$	-	#DIV/0!
Life Insurance	\$	-	\$	-	\$	-	#DIV/0!
Other Insurance - Describe:	\$	-	\$	-	\$	-	#DIV/0!
Waiver of Benefits	\$	-	\$	-	\$	-	#DIV/0!
Section 125 Plan Reimbursements - Describe:	\$	-	\$		\$	-	<u>#DIV/0!</u>
Board Contribution for Cost of Premiums	\$	18,680	\$	18,680	\$	-	0.00%
Employee contribution to health benefits as per law	\$	4,500	\$	4,500	\$	-	0.00%
Total Health Benefit Compensation ##	\$	14,180	\$	14,180	\$	-	0.00%
Other Compensation							
Travel and Expense Reimbursement (Estimated Annual Cost)	**		**		#\	ALUE!	#VALUE!
Professional Development (Capped Amount or Estimated Annual Cost)**	\$	6,000	\$	6,000		_	0.00%
Tuition Reimbursement	**	0,000	**	-,		ALUE!	#VALUE!
Mentoring Expenses - Describe:	\$		\$	-	Ś	-	#DIV/0!
National/State/County/Local/Other Dues	**		**			VALUE!	#VALUE!
Subscriptions	**		**			VALUE!	#VALUE!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$		\$	_	\$	-	#DIV/0!
Computer for Home use, including supplies, maintenance, internet	\$	2,500	\$	2,600	\$	100	4.00%
Other - Describe:	\$	-	\$	-	Ś	-	#DIV/0!
Total Other Compensation		8,500	\$	8,600	- +	VALUE!	#VALUE!
	ې ۲	8,500	ب	8,000		VALUE:	#VALUE:
Sick and Vacation Compensation Max Paid for Unused Sick Leave Upon Retirement^^	ć	7,500	ć	7,500	\$		0.00%
Max Paid for Unused Vacation Leave - Retirement or Separation^^^	\$ \$	42,181	-	43,404	\$	1,223	2.90%
64					-		
Total Sick and Vacation Compensation TOTAL CONTRACT COSTS		49,681 194,216		50,904 200,323	-	1,223 VALUE!	<u>2.46%</u> #VALUE!
	<u>ې</u>	194,210	Ļ	200,525	п.	VALUE:	WALCE.
Tot. Vac. Days 30 (plus 30 days carryover); Holidays 22; Personal Days 4 = 86							
&One cost for both Health and Prescription due to plan choice **For SY 2022-2023 and SY 2023-2024, Total of all items not to exceed \$6,000 for each scho	olve	ar					
**For SY 2022-2023 and SY 2023-2024, Total of all items not to exceed \$6,000 for each sched **=205 unused sick days as of 7/1/21; payment for all to max of \$15,000; using current met **			min-	ator of 260	1		
-205 unused sick days as of 7/1/21, payment for all to max of \$15,000, using current me	unuu	Side lacino		200, 01 200,	<i>l</i>		
^^^ Total Vacation Days: 30 per year; plus possible add'l 60 carryover at separation							

Business Administrator/Board		cretary					
Detailed Statement of Contract Co	sts						
District: Bergen County Special Services School District							NO.
Name/Title: John Susino, School Business Administrator (Apportioned pursuant to Shared S	Servi	ices Agreem			xce	ot as noted	4)
Date BOE Authorized Submission to County Office				5/23/2023			
District Grade Span		P-:					
On Roll Students as of 10-15		57	8			1 4 44	
Yrs. in District as BA/Ast.Supt 14 Total Years Exp. In Postion 14	-					.	o/ 115
Contract Term:	2	022-2023	20	023-2024		Dif.	% dif
Salary	4	101.055	~	125 200		2 524	2.000/
Salary	\$	121,855	\$	125,389	• 8	3,534	2.90%
Longevity Shared Service	\$	-	\$	1,250	\$	1,250	#DIV/0!
Shared Service	\$	-	\$		<u>></u>		#DIV/0!
Total Annual Salary	\$	121,855	\$	126,639	\$	4,784	3.93%
Additional Salary						_ = _ 4	
Quantitative Merit Goals	\$	-	\$	-	\$	-	#DIV/0!
Qualitative Merit Goals	\$	-	\$	-	<u>\$</u>		<u>#DIV/0!</u>
Total Additional Salary	\$	<u></u>	\$	-	\$		<u>#DIV/0!</u>
Total Annual Salary plus Additional Salary	\$	121,855	\$	126,639	\$	4,784	3.93%
Board Contribution for Cost of Premiums for:							
Health Insurance	\$	15,390	\$	15,390	\$	-	0.00%
Prescription Insurance	\$		\$	2,141	\$	-	0.00%
Dental Insurance	\$	922	Ś	922	Ś	-	0.00%
Vision Insurance	\$	77	\$	77	Ś		0.00%
Disability Insurance	\$	150	Ś	150	Ś	-	0.00%
Long-term Care Insurance	\$	-	\$		\$	-	#DIV/0!
Life Insurance	Ś	-	\$	-	\$		#DIV/0!
Other Insurance - Describe:	Ś	-	\$	-	\$	-	#DIV/0!
Waiver of Benefits	\$		\$	-	\$	<u> </u>	#DIV/0!
Section 125 Plan Reimbursements - Describe:	Ś	-	\$	-	\$	-	#DIV/0!
Board Contribution for Cost of Premiums	¢	18,680	\$	18,680	Ś		0.00%
Employee contribution to health benefits as per law		4,500	Ş Ş	4,500	э с	-	0.00%
			-		<u>2</u>		
Total Health Benefit Compensation ##	Ş	14,180	Ş	14,180	\$	-	0.00%
Other Compensation							
Travel and Expense Reimbursement (Estimated Annual Cost)							
Professional Development (Capped Amount or Estimated Annual Cost)**							
Tuition Reimbursement							
Mentoring Expenses - Describe:							
National/State/County/Local/Other Dues							
Subscriptions	10						
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	100						
Computer for Home use, including supplies, maintenance, internet	L.						64 B M
Other - Describe:	\$	H	\$	8	<u>\$</u>		<u>#DIV/0!</u>
Total Other Compensation	\$	-	\$	-	\$	-	#DIV/0!
Sick and Vacation Compensation							
Max Paid for Unused Sick Leave Upon Retirement^^	\$	7,500	\$	7,500	\$	-	0.00%
Max Paid for Unused Vacation Leave - Retirement or Separation ^^^	\$	42,181	\$	43,404	\$	1,223	2.90%
Total Sick and Vacation Compensation	\$	49,681	\$	50,904	\$	1,223	2.46%
TOTAL CONTRACT COSTS	\$	185,716	\$	191,723	\$	6,007	3.23%
Tot. Vac. Days 30 (plus 30 days carryover); Holidays 22; Personal Days 4 = 86							
&One cost for both Health and Prescription due to plan choice					<u>.</u>		
**For SY 2022-2023 and SY 2023-2024, Total of all items not to exceed \$6,000 for each scho	ool y	ear	•		×:		
^^=205 unused sick days as of 7/1/21; payment for all to max of \$15,000; using current met			min	ator of 260	Č.		
^^^ Total Vacation Days: 30 per year; plus possible add'l 60 carryover at separation							
##Insurance premiums are adjusted annually			1				

FRINGE BENEFITS

ACADEMIC TUTOR

<u>For the Period July 1, 2023 – June 30, 2024</u>

Work Year	10-month annual contract (September through June; school calendar); Up to 20 summer days as needed, and as determined by the Principal.
Work Hours	Eight (8) hours per day, inclusive of a daily lunch period (same length as teachers in the building);
	Schedule may include times outside the regular school day including before school, after school and evening hours as needed, and as determined by the Principal.
Personal Days	Three (3) days – noncumulative; subject to prior request and approval of Principal or his/her designee.
	<u>Note:</u> Pro-rated for staff employed for less than ten (10) months in a school year.
Sick Leave	Ten (10) days per school year – cumulative (no partial or half sick days).
	<u>Note:</u> Pro-rated for staff employed for less than ten (10) months in a school year.
Early Release	Employee who leaves school early due to illness or any personal emergency, will not be charged with leave days on the first two (2) occasions. Thereafter, however, the employee will be charged a full sick for illness absence regardless of the time s/he leaves school.
Emergency Leave	Death in the immediate family four (4) consecutive days taken within six (6) months of death. Immediate family shall be defined as:
	-husband or wife-brothers or sisters-children-mother-in-law or father-in-law-mother or father-grandparents-other relatives, if living in the same domicile at the time of death.
	Death of a relative not a member of the immediate family - one (1) day taken within six (6) months of death; Maximum two (2) per year.
Health Benefits	- Medical: SEHBP or its equivalent

- Dental/Orthodontics
- Vision Care
- Employee contributions toward healthcare (medical and prescription) are paid through semi-monthly payroll contributions.

All employees, regardless of hire date:

Prescription benefits will be through the SEHBP depending on medical plan enrollment -

SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)

OR

Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)

- All of the above are individual and dependent coverage.

- Part-time employees must work twenty-five (25) hours or more to receive health benefits.

Notice of Termination Sixty (60) days

BOE Approved: 06/27/2023

ACCOUNTING MANAGER HUMAN RESOURCES MANAGER PURCHASING MANAGER DISTRICT SAFETY AND SECURITY COORDINATOR

Work Schedule	Forty (40) hours per week, excluding lunch.
	<u>Hired into this position on or after 7/1/2006</u> Summer: Five (5) day work week.
Vacation	<u>Hired before 07/01/00</u> : Twenty (20) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day - total twenty-one (21) days.
	Hired on or after 07/01/00:1-10 years:Fifteen (15) days with 5 days carry-overafter 10 years:Twenty (20) days with 5 days carry-over
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days times per diem salary at time of retirement to a maximum of $$15,000$
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Not to exceed \$5,000 annually for approved courses. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The

coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid. Personal Leave Hired before 07/01/00: Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day. Hired on or after 07/01/00: Four (4) days - non-cumulative Note: Pro-rated for staff employed for less than twelve (12) months. Service Adjustment After ten (10) years \$ 500 \$ 950 (additional) After fifteen (15) years \$1,400 (additional) After twenty (20) years Death of relative immediate family - four (4) consecutive days. **Emergency Leave** Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year. **Early Release** Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work. **Health Benefits** All employee contributions towards healthcare coverage will be (Subject to change paid through semi-monthly payroll deductions. on an annual basis) Employees hired on or before December 31, 1996: MEDICAL - SEHBP DENTAL INSURANCE PRESCRIPTION INSURANCE VISION CARE INSURANCE DISABILITY - 60% of monthly base (\$3,500 maximum) 90 days

elimination period or accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall not be provided by insurance carrier. However, the Board shall provide the three (3%)

Accounting Manager, Hum Page 3	an Resources, & Purchasing Manager 23-P-134T
0	percent cost of living adjustment subject to the conditions specified in the Teachers' Contract.
HEALTH BENEFITS (continued)	Employees hired January 1, 1997 through June 30, 2008:
	 A. Year one (1) of employment 1. Medical - SEHBP 2. Dentalorthodontic services 3. Prescription
	B. Year two (2) of employment Vision Care added.
	Employees hired on or after 7/1/2008: 1. Medical - SEHBP 2. Prescription 3. Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days

Board approved: 06/27/2023

FRINGE BENEFITS - 10 and 12 Month Personnel (Noncertificated) (Full Time Only)

-ADULT EDUCATION INSTRUCTORS (10 months)* -ADULT EDUCATION INSTRUCTORS (12 months) -ADULT EDUCATION STAFF (12 months) -E.M.S. INSTRUCTORS (12 months) -E.M.T. INSTRUCTORS (12 months) -SPECIALIST: OPERATIONS (12 months)

Work Schedule	Work schedule to be determined by the Supervisor.
	<u>Hired into this position on or after $7/1/2006$</u>
	Summer: Five (5) day work week.
Vacation	*Not applicable to 10 month staff members
	<u>Hired before 07/01/00</u> :
	Twenty-two (22) days with five (5) days carry-over.
	Hired on or after $07/01/00$:
	1-10 years: 15 days with 5 days carry-over
	after 10 years: 22 days with 5 days carry-over
	Note:
	Vacation subject to prior approval of immediate supervisor.
	Vacation days are accrued each year and are pro-rated for staff employed
	less then a full year. During first year of employment, vacation days cannot
	be used until July 1^{st} of the new school year.
Sick Leave	Twelve (12) days - cumulative
	* Ten (10) days - cumulative
	Note:
	Pro-rated for staff employed for less than ten (10) or twelve (12) months.
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged sick days on the first two (2) occasions. Thereafter, however, a staff member will be charged a full sick day regardless of the time the staff member left work.
Emergency Leave	Death in the immediate family - four (4) consecutive days.
	Immediate family shall be defined as follows:
	-husband or wife -children
	-mother or father -brothers or sisters
	-mother /father-in-law -grandparents -other relatives, not living in the same domicile at time of death.
	Death of a friend or other relative - one (1) day.
	Maximum two (2) per year.

Adult Ed.Inst., Adult Ed. Staff, E.M.S. Instructors, Specialist: Operations Page 2

Annual Physical	One-half $(1/2)$ cost of an annual physical examination not paid by insurance. Reimbursement not to exceed \$100. Payment will be made upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$1,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Personal Days	Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
	*Two (2) days - non-cumulative
	*Note: Pro-rated for staff employed less than ten (10) months.
Health Benefits (Subject to change on an annual basis)	 All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. Medical - SEHBP Prescription Dental/Orthodontics Vision All of the above are family coverage except disability, employee only. Disability - Employees hired after July 1, 1996, will not be eligible for the disability benefit. Hired on or after 7/1/2008: Medical – SEHBP Prescription
	- Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment -
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)

Termination Notice

Thirty (30) days

COORDINATOR OF E.M.S. **SPECIALIST - GRANTSWRITER** EMT COORDINATOR SPECIALIST - GRANTS ACCOUNTANT E.M.S. ADMINISTRATIVE SPECIALIST SPECIALIST - HEALTH ASSISTANT FINANCIAL AID OFFICER SPECIALIST - PROJECT COORDINATOR SPECIALIST - ASSISTANT PROJECT COORD. **SPECIALIST - RESOURCE SPECIALIST - COMPUTER TECHNOLOGY MANAGER** ADULT EDUCATION EDUCATIONAL BROKER - EMPLOYMENT READINESS/LITERACY PROGRAM MANAGER ADULT EDUCATION EDUCATIONAL BROKER - EMPLOYMENT READINESS/LITERACY PROGRAM FACILITATOR MAKERSPACE COORDINATOR REGISTRAR

Work Schedule	May be scheduled to normally work any five (5) days of the district work week, including Saturday and/or Sunday.
	<u>Hired into the position on or after 7/1/05</u> Forty (40) hour week; schedule to be determined by Supervisor. Summer: Five (5) day work week.
	Specialist: Project Coordinator - Summer: Five (5) day work week.
Vacation	<u>Hired before 07/01/00</u> : Twenty-two (22) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day - total twenty-three (23) days.
	Hired on or after 07/01/00:1-10 years:15 days with 5 days carry-overafter 10 years:22 days with 5 days carry-over
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	<u>Note</u> : Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.

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Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Personal Leave	<u>Hired before 07/01/00</u> : Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day.
	<u>Hired on or after 07/01/00</u> : Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Employees hired on or <u>before</u> December 31, 1996:
	<u>SEHBP</u>
	DENTAL INSURANCE
	PRESCRIPTION INSURANCE - \$1.00 Co-pay
	VISION CARE INSURANCE

Page 3

Health Benefits (Continued)	<u>DISABILITY</u> 60% of monthly base (\$3,500 maximum) 90 days elimination period or accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall not be provided by the insurance carrier. However, the Board shall provide the three (3%) percent cost of living adjustment subject to the conditions specified in the Teachers' Contract. Employees hired January 1, 1997 through June 30, 2008
	 A. Year one (1) of employment SEHBP Dentalorthodontic services B. Year two (2) of employment Vision Care added.
	Hired on or after 7/1/2008: Health: SEHBP Prescription Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel
Notice of Termination	Hired before 07/01/03: Thirty (30) days
	<u>Hired on or after 07/01/03:</u> Fourteen (14) days notice.

<u>FRINGE BENEFITS – 12 MONTH PERSONNEL</u> (Non-certificated)

ASSISTANT BOARD SECRETARY

For the period July 1, 2023 to June 30, 2024

Work Schedule	Schedule to be determined by Supervisor
	<u>Hired into the position on or after 07/01/14</u> Summer: Five (5) day work week
Vacation	Twelve (12) days per year; after five (5) years; 15 days; after ten (10) years; 20 days
	Maximum carryover - five (5) days per year
	Note: Pro-rated for staff employed for less than twelve (12) months
	Note: Vacation is subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less than a full year. During the first year of employment vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days per year (cumulative)
	One-half (1/2) accrued number of sick days x per diem salary at time of retirement to a maximum of \$15,000
	Note: Pro-rated for staff employed for less than twelve (12) months
Health Benefits (subject to change on an annual basis)	Medical insurance will be provided through the New Jersey School Employees Health Benefits Program (SEHBP). Employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
unitudi busib)	• SEHBP or equivalent
	• Prescription
	• Dental: \$1,500 maximum per year
	Vision Care
	Hired into the position on or after 7/1/2014: • SEHBP
	SEHBPPrescription insurance
	Dental insurance
	All employees, regardless of hire date:

Prescription benefits will be through the SEHBP depending on medical plan enrollment

SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)

	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (Customer's Explanation of Benefits) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Personal Days	Four (4) days per year (non-cumulative)
	Note: Pro-rated for staff employed for less than twelve (12) months
Emergency Leave	Death of relative immediate family – five (5) consecutive days Immediate family shall be defined as follows:
	-spouse -children
	-mother or father -brothers or sisters
	-mother/father-in-law -other relatives, if living in the same domicile at the time of death
	Death of relative not immediate family - one (1) day; maximum two (2) per year
Holidays	Follow Board Approved Schedule of Holidays for Twelve-Month Personnel
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Continuing Education	Continuing education not to exceed \$5,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid. Achievement/Incentive Bonus of \$300 (non-pensionable) per year to the assistant board secretary who takes a course or seminar elected by the administrator/employee and agreed to by the administrator/employee. To be eligible for the bonus, the staff member must receive a certificate of completion which will be given at the end of the course or seminar.
Longevity	Ten (10) years, \$850; Fifteen (15) years, \$400 (additional); Twenty (20) years, \$400 (additional)
Termination Notice	Thirty (30) days
Board Approved:	06/27/2023

ASSISTANT COORDINATOR OF TECHNOLOGY

Work Schedule	Summer – Five (5) day work week.
Vacation	Twenty-two (22) days with five (5) days carry-over.
	Hired into this position on or after July 1, 2010:1-10 years in district:20 days with five (5) days carry-over.After 10 years in district:22 days with five (5) days carry-over
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year.
Sick Leave	Twelve (12) days - cumulative
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days times per diem salary at time of retirement to a maximum of $$15,000$
- Continuing Education	Continuing education not to exceed \$3,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
- Personal Computer	Will be provided with a computer and printer for home use to perform school business.
Personal Leave	Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.

Assistant Coordinator of Tech Page 2	nology	23-P-134T
Emergency Leave	Death of relative immediate family - four (4) consecu Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the to Death of a friend or other relative - one (1) day. Maximum two (2) per year.	
Early Release	Staff members who leave work due to illness or any emergency, will not be charged with sick days on the occasions. Thereafter, however, staff members will b a full sick day regardless of the time they leave work	e first two (2) e charged
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare cover through semi-monthly payroll deductions.	rage will be paid
	 A. Year one (1) of employment SEHBP Dentalorthodontic services Prescription Vision Care Disability (employee only) Hired on or after 7/1/2008: Health: SEHBP Prescription Dental/Orthodontics: \$1500 maximum per year/\$ lifetime. 	52000 maximum
	All employees, regardless of hire date:	
	Prescription benefits will be through the SEHBP dependir enrollment –	ng on medical plan
	SEHBP stand-alone Prescription Drug Plan for NJ Direct medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) a (mail order; 90 days)	
	OR	
	Coverage through NJ Educators Health Plan or NJ Garder \$5/\$10/"member pays difference" co-pay (retail; 30 days) pays difference" (mail order; 90 days)	
Salary Advancement	Salary advancement is not automatic but subject to s annual evaluation and recommendation by the Supe Schools or his/her designee.	rintendent of
	Follow schedule of holidays for twelve (12) month p	ersonnel.
Notice of Termination	Sixty (60) days	

ASSISTANT DIRECTOR OF TECHNOLOGY

Work Schedule	Summer – Five (5) day work week.
Vacation	Twenty-two (22) days with five (5) days carry-over.
	Hired into this position on or after July 1, 2010:1-10 years in district:20 days with five (5) days carry-over.After 10 years in district:22 days with five (5) days carry-over
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year.
Sick Leave	Twelve (12) days - cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days times per diem salary at time of retirement to a maximum of $$15,000$
- Continuing Education	Continuing education not to exceed \$3,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
- Personal Computer	Will be provided with a computer and printer for home use to perform school business.
Personal Leave	Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.

Assistant Coordinator of To Page 2	echnology	23-P-134T
Emergency Leave	 Death of relative immediate family - four Immediate family shall be defined as for -husband or wife -childred -mother or father -brother -mother or father -brother -	llows: en rs or sisters parents micile at the time of death.
Early Release	Staff members who leave work due to il emergency, will not be charged with sic occasions. Thereafter, however, staff me a full sick day regardless of the time the	k days on the first two (2) embers will be charged
Health Benefits (Subject to change on an annual basis)	All employee contributions towards hea through semi-monthly payroll deductio	ů i
	 A. Year one (1) of employment SEHBP Dentalorthodontic services Prescription Vision Care Disability (employee only) Hired on or after 7/1/2008: Health: SEHBP Prescription Dental/Orthodontics: \$1500 maxim lifetime. 	num per year/\$2000 maximum
	All employees, regardless of hire date:	
	Prescription benefits will be through the SE enrollment –	
	SEHBP stand-alone Prescription Drug Plan medical enrollment: \$3/\$10/\$10 co-pay (reta (mail order; 90 days)	
	OR Coverage through NJ Educators Health Plar \$5/\$10/"member pays difference" co-pay (r pays difference" (mail order; 90 days)	
Salary Advancement	Salary advancement is not automatic bu annual evaluation and recommendation Schools or his/her designee.	
 Work Year/Calendar	Follow schedule of holidays for twelve	(12) month personnel.
Notice of Termination	Sixty (60) days	

ATHLETIC DIRECTOR

For the period July 1, 2023 - June 30, 2024

VACATION Twenty-six (26) days -Ten (10) days carry-over, effective 9/1. Note: Pro-rated for staff members employed for less than twelve (12) months. A maximum of ten (10) vacation days may be sold at per diem rate per year. **WORK SCHEDULE** The Athletic Director shall generally work no more than forty (40) hours total per week from September through June when students are in attendance, and no more than thirtyfive (35) hours per work week from July 1 through August 31 and school vacation days when students are not in attendance. The needs of the district's Athletics program will at times, however, require work during hours outside of the traditional work day (including atypical starting and/or ending times), days outside of the traditional work week (i.e., weekends and/or holidays), as well hours beyond forty (40) per week. The Athletic Director shall perform such work with no additional remuneration, but exceptions to the general length of the work week described above will not be the norm. SICK LEAVE Twelve (12) days - cumulative Note: Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days x per diem salary at time of retirement to a maximum of \$20,000. ANNUAL Maximum of \$500 for a complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance PHYSICAL reimbursement form (Customer's Explanation of Benefits) and a physician's receipt submitted no later than ninety (90) days following the date of the examination. Maximum \$6,000 annually for approved course(s) per year. TUITION REIMBURSEMENT PERSONAL DAYS Four (4) days - non-cumulative. Administrators who do not use any of their personal days will be awarded one additional sick day in the succeeding school year.

EMERGENCY LEAVE	Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows:
	-husband or wife-children-mother of father-brother or sisters-mother/ father -in-law-grandparents-others relatives, if living in the same domicile at the time of death.
	Death of a friend or other relative - one day. Maximum two (2) per year
PERSONAL COMPUTER	A personal computer and printer will be for home use to perform school business.
HEALTH BENEFITS	 -Medical: State Health Benefits Plan or equivalent -Prescription: State Health Benefits Standalone Plan or equivalent -Dental/ Orthodontics -Vision Care Program -Disability (employee only) -Long Term Care Insurance Program (employee only) The Board will make available to retired administrators the option to participate in the group rate for prescription, dental, and vision care plans. This provision will be on a pilot basis and reviewed annually to determine that there is no additional cost to the Board for this benefit and that the participants will be responsible for the premium and any administrative costs associated with this provision. The retired administrators will submit payment to the Board on a semi-annual basis prior to the billing cycle at the group rate for those plans selected.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.
SALARY	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent or his/her designee.
LONGEVITY	Ten (10) years - \$2,500; Twenty (20) years - \$1,500 (additional)
TERMINATION NOTICE	Sixty (60) days

Board Approved: 6/27/2023

AUDITORIUM MANAGER

WORK SCHEDULE	Forty (40) hours per week, excluding lunch.
	<u>Note:</u> Atypical hours may be approved by the School Business Administrator or his/her designee.
	<u>Summer Hours</u> : During July and August, the regular work week shall be four 7.5 hours per day for a total of thirty (30) hours. Any work week beyond thirty (30) hours per week during the summer months shall be compensated at the normal overtime rate.
	<u>Hired into position on or after 7/1/2006</u> Summer: five (5) day work week.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel. If assigned to work on any of the calendar holidays, employee will receive a floating holiday for having worked that day – excluding the specific holidays noted below. When a full-time employee is required to work on any one of the six holidays noted below, she/he shall receive double time for actual hours worked instead of floating holiday.
	New Year's DayLabor DayMemorial DayThanksgivingFourth of JulyChristmas
VACATION	One (1) to four (4) years - Fifteen (15) days with five (5) days carry-over. After four (4) years - Twenty (20) days with five (5) days carry-over. Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
SICK LEAVE	Twelve (12) days - cumulative <u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days at time of retirement x \$150 to a
	maximum of \$7,500.

Auditorium Man Page 2	ager 23-P-134T
ANNUAL PHYSICAL	Maximum of \$250 per year not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
CONTINUING EDUCATION	Continuing education not to exceed \$5,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
EMERGENCY LEAVE	 a) Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows: husband or wife children mother or father brothers or sisters mother/father-in-law grandparents other relatives, if living in the same domicile at the time of death. b) Death of a friend or other relative - one (1) day. Maximum two (2) per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
PERSONAL DAYS	Four (4) days – non-cumulative. Note: Pro-rated for staff employed for less than twelve (12) months.
OVERTIME	May not exceed \$10,000 annually unless approved by School Business Administrator and Superintendent indicating reason for increase in overtime specifying the new threshold. Any employee responding to an emergency call to any site will be paid a minimum of four (4) hours of overtime.
SALARY	

ADVANCEMENT

Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendations by the Superintendent of Schools or his/her designee.

HEALTH	All employee contributions towards healthcare coverage will be paid
BENEFITS	through semi-monthly payroll deductions.
(Subject to change	
on an annual basis)	Medical Insurance - SEHBP
	Prescription Insurance
	Dental Insurance
	Vision Care Insurance
	Disability - Hired on or Before June 30, 1996
	Sixty percent (60%) of monthly base (\$3,500 maximum) 90 days elimination period.
	Hired on or after 7/1/2008:
	Medical: SEHBP
	Prescription
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment -
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
JURY DUTY	No deduction shall be made in salary of any employee who is absent by reason of a court subpoena. An employee who serves as a juror in federal or state courts shall receive regular salary less all payment received for jury service.
TERMINATION NOTICE	Thirty (30) days

Board approved: 06/27/2023

BROKER/COUNSELOR (Displaced Homemaker Grant)

	<u>For the period July 1, 2023–June 30, 2024</u>
Work Schedule	Twenty-five (25) or less than thirty-five (35) hours per week, (excluding lunch).
	Hired into position on or after 7/1/2006
	Summer: Five (5) day work week.
Vacation	Hired on or after 07/01/00:
	1-10 years: 12 days with five (5) days carry-over
	After 10 years: 18 days with five (5) days carry-over.
	Vacation subject to prior approval of immediate supervisor.
	Vacation days are accrued each year and are pro-rated for staff employed
	less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
	be used until July 1 of the new school year.
Sick Leave	Twelve (12) days – cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
Early Release	Staff members who leave work due to illness or any personal emergency will not
Lurry recease	be charged with sick days on the first two (2) occasions. Thereafter, however,
	staff members will be charged a full sick day regardless of the time they leave work.
Personal Days	Three (3) days – non-cumulative.
Health Benefits	All employee contributions towards healthcare coverage will be paid
(Subject to change	through semi-monthly payroll deductions.
on an annual basis)	Medical: SEHBP
Emergency Leave	Death of a relative immediate family – four (4) consecutive days.
	Immediate family shall be defined as follows:
	- husband or wife -children
	-mother of father -brothers or sisters
	-mother/father-in-law -grandparents - other relatives, if living in the same domicile at the time of death.
	·
	Death of a friend or other relative – one day. Maximum two (2) per year.
Termination Notice	Thirty (30) days

BROKER/BUSINESS RESOURCE MANAGER	BROKER/PLANNING ASSISTANT
BROKER/BUSINESS RESOURCE REP.	BROKER/ PROCTOR
BROKER/COUNSELOR	BROKER/PROGRAM NAVIGATOR
BROKER/CHIEF EXAMINER	BROKER/EDUCATION
BROKER/ENROLLMENT COUNSELOR	BROKER/MGR. COUNSELING & TRAINING
BROKER/PROGRAM DEI COORDINATOR	BROKER/PUBLIC ACCESS TECHNICIAN
BROKER/PUBLIC ACCESS FACILITATOR/	BROKER/MIS COMPUTER TECHNICIAN
SPECIALIST	BROKER/MONITOR
BROKER/ONE STOP PROJECTS MANAGER	BROKER/RESOURCE FACILITATOR
BROKER/SENIOR PLANNER	BROKER/TESTING EXAMINER
BROKER/WORK FIRST TECHNICIAN	BROKER/YOUTH LIAISON
ONE-STOP CAREER CENTER BROKER/WORKING	G SUPERVISOR

For the	period July	y 1, 2023 -	– June 30,	2024

Work Schedule	Thirty-five (35) hours per week, excluding lunch. <u>Hired into position on or after 7/1/2006</u> Summer: Five (5) day work week.
Vacation	Hired before 07/01/00:Twenty-two (22) days with five (5) days carry-over.After ten (10) years, one (1) additional vacation day –total twenty-three (23) days.Hired on or after 07/01/00:1-10 years:15 days with five (5) days carry-overAfter 10 years:23 days with five (5) days carry-over.Vacation subject to prior approval of immediate supervisorVacation days are accrued each year and are pro-rated for staff employedless then a full year. During first year of employment, vacation days cannotbe used until July 1st of the new school year.
Sick Leave	Twelve (12) days – cumulative <u>Note:</u> Pro-rated for staff employed for less than twelve (12) months.
Early Release	Staff members who leave work due to illness or any personal emergency will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Annual Physical Board approved: 06/27/2	One-half (1/2) cost of a complete annual physical examination not paid by insurance. Reimbursement does not exceed \$300. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a 2023

physician's receipt submitted no later than ninety (90) days following the date of examination.

Continuing Education	Continuing education not to exceed \$1,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Personal Days	Four (4) days – non-cumulative.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. -SEHBP - Prescription -Dental/Orthodontics -Vision -Disability – Employees hired after July 1, 1996 will not be eligible for the Disability benefit. *All of the above are family coverage except disability, employees only. Hired on or after 7/1/2008 : Health: SEHBP Prescription Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime. All employees, regardless of hire date : Prescription benefits will be through the SEHBP depending on medical plan enrollment – SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days). OR Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/`member pays difference" co-pay (retail; 30 days) and \$10/\$20/`member pays difference" (mail order; 90 days)
Emergency Leave	Death of a relative immediate family – four (4) consecutive days. Immediate family shall be defined as follows: - husband or wife -children -mother of father -brothers or sisters -mother/father-in-law -grandparents - other relatives, if living in the same domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) per year.

Termination Notice Thirty (30) days

BUSINESS OFFICE STAFF

Accountant Accounts Payable Specialist Employee Benefits Employee Benefits Coordinator Junior Accountant Lead Accountant Payroll Specialist Purchasing Buyer

Work Schedule	<u>Hired into this position on or after 7/1/2006:</u> Summer: Five (5) day work week.
Vacation	<u>Hired before 07/01/00</u> : Twenty-two (22) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day - total twenty-three (23) days.
	Hired on or after 07/01/00:1-10 years:15 days with 5 days carry-overafter 10 years:22 days with 5 days carry-over
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form <i>(Customer's Explanation of Benefits)</i> and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with satisfactory completion of an approved course Grade B or higher. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.

Personal Leave	<u>Hired before 07/01/00</u> : Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day. <u>Hired on or after 07/01/00</u> : Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Employees hired on or before December 31, 1996:
	MEDICAL INSURANCE - <u>SEHBP</u> PRESCRIPTION INSURANCE <u>DENTAL INSURANCE</u> <u>PRESCRIPTION INSURANCE</u> - \$1.00 Co-pay <u>VISION CARE INSURANCE</u> <u>DISABILITY</u> 60% of monthly base (\$3,500 maximum) 90 days elimination period or accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall not be provided by the insurance carrier. However, the Board shall provide the three (3%) percent cost of living adjustment subject to the conditions specified in the Teachers' Contract.
	Employees hired January 1, 1997 through June 30, 2008
	 A. Year one (1) of employment Medical - SEHBP Prescription Dentalorthodontic services B. Year two (2) of employment - Vision Care added
	2. Four two (2) of employment - vision care added

Health Benefits (continued)	Hired on or after 7/1/2008: Health: SEHBP Prescription Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date: Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Salary Adjustment	After ten (10) years\$500After fifteen (15) years\$600 (additional)After twenty (20) years\$700 (additional)
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days

Board approved: 06/27/2023

CONFIDENTIAL SECRETARY CONFIDENTIAL SECRETARY/EXECUTIVE

Work Schedule	Thirty-five (35) hours per week, excluding lunch.
	<u>Hired into this position on or after 7/1/2006</u> Summer: Five (5) day work week.
Vacation	1-10 years: Fifteen (15) days with five (5) days carry-over after 10 years: Twenty (20) days with five (5) days carry-over after 15 years: Twenty-three (23) days with five (5) days carry-over
	<u>Note</u>: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$1,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
	Achievement/Incentive Bonus of \$400 (non-pensionable) per year to confidential secretarial staff who takes a course or seminar elected by the administrator/ employee an agreed to by the administrator/employee.
	To be eligible for the bonus, the staff member must receive a certificate of completion which will be given at the end of the course or seminar.

Personal Leave	<u>Hired before 07/01/00</u> : Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day. <u>Hired on or after 07/01/00</u> : Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
Emergency Leave	Death of relative immediate family - five (5) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death.
	Death of a friend or other relative - one (1) day. Maximum two (2) per year.
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Service Adjustment	After ten (10) years\$ 500After fifteen (15) years\$ 950 (additional)After twenty (20) years\$1,400 (additional)
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. <u>Employees hired on or before December 31, 1996</u> : <u>MEDICAL - SEHBP</u> <u>PRESCRIPTION INSURANCE</u> <u>DENTAL INSURANCE</u> <u>VISION CARE INSURANCE</u> <u>DISABILITY</u> Sixty percent (60%) of monthly base (\$3,500 maximum) 90 days elimination period or accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall not be provided by the insurance carrier. However, the Board shall provide the three percent (3%) cost of living adjustment subject to the conditions specified in the Teachers' Contract.
	Employees hired January 1, 1997 through June 30, 2008:
	 A. Year one (1) of employment SEHBP Dentalorthodontic services B. Year two (2) of employment - Vision Care added.

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lary advancement is not automatic but subject to satisfactory nual evaluation and recommendation by the Superintendent of hools or his/her designee.
llow schedule of holidays for twelve (12) month personnel.

Board approved: 06/27/2023

FRINGE BENEFITS - 12 Month Personnel (Noncertificated)

CONSTRUCTION SUPERVISOR

WORK SCHEDULE	Thirty-five (35) hours per week, excluding lunch.
	Five (5) day work week including summer months.
	<u>Note:</u> Atypical hours may be approved by the School Business Administrator or his/her designee.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel. When a full-time employee is required to work on any one of the following holidays, she/he shall receive double time for actual hours worked on said holidays in addition to regular pay:
	New Year's DayLabor DayMemorial DayThanksgivingFourth of JulyChristmas
VACATION	One (1) to four (4) years - Fifteen (15) days with five (5) days carry-over. After four (4) years - Twenty (20) days with five (5) days carry-over.
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
SICK LEAVE	Twelve (12) days - cumulative
	<u>Note</u> : Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days at time of retirement x \$150 to a maximum of \$7,500.
ANNUAL PHYSICAL	Maximum of \$250 per year not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.

CONTINUING EDUCATION	Continuing education not to exceed \$1,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
	Bonus payment \$700 annually for course or seminar that is deemed to enhance skills or knowledge as related to current assignment.
SALARY ADVANCEMENT	Annual reappointment and increases in salary shall not be automatic but are subject to recommendation by the Superintendent or his/her designee.
EMERGENCY LEAVE	 a) Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows: husband or wife children mother or father brothers or sisters mother/father-in-law grandparents other relatives, if living in the same domicile at the time of death.
	b) Death of a friend or other relative - one (1) day.Maximum two (2) per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
PERSONAL DAYS	Four (4) days – non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
OVERTIME	Entitled to overtime compensation for hours worked in addition to the scheduled work day and approved by Assistant School Business Administrator or designee.
HEALTH BENEFITS (Subject to change on a annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. <u>Medical – SEHBP</u> <u>Prescription Insurance</u> <u>Dental Insurance</u>
	Vision Care Insurance

	Disability - Hired on or Before June 30, 1996
	Sixty percent (60%) of monthly base (\$3,500 maximum) 90 days elimination period
	or accumulated sick days whichever is greater. Three percent (3%) cost of living
	adjustment shall not be provided by the insurance carrier.
	Hired on or after 7/1/2008:
	Medical: SEHBP
	Prescription
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date
	Prescription benefits will be through the SEHBP depending on medical plan enrollment – SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
JURY DUTY	No deduction shall be made in salary of any employee who is absent by reason of a court subpoena. An employee who serves as a juror in federal or state courts shall receive regular salary less all payment received for jury service.
PROTECTIVE GLASSES	The Board shall pay for the cost of protective safety glasses for each employee which may be required by the provisions of OSHA. Said glasses shall, at all times, remain the property of the Board and shall remain on the premises of the school when not being used by an employee during the hours of employment.
UNIFORMS	Board shall supply and launder the uniforms as per BCTS Custodial contract, if needed.
TERMINATION NOTICE	Thirty (30) days

FRINGE BENEFITS - 12 Month Personnel (Noncertificated)

CONSTRUCTION WORKER

WORK SCHEDULE	Forty (40) hours per week, including lunch. Five (5) day work week including summer months.	
	Note: Atypical hours may be approved by the School Business Administrator or his/her designee.	
VACATION	After one (1) year - 7 days After two (2) years - 10 days After five (5) years - 15 days After eight (8) years - one (1) additional day of leave will be granted per year up to a maximum of twenty-two (22) days per year.	
	All employees can carry over up to five (5) vacation days into the next school year.	
	<u>Note</u> :	
	Vacation subject to prior approval of immediate supervisor Vacation days are accrued each year and are pro-rated for staff employed less than a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year. See Custodial/Maintenance Contract Article XI	
SICK LEAVE	Twelve (12) days - cumulative	
	Note: Pro-rated for staff employed for less than twelve (12) months-one (1) day per month.	
	See Custodial/Maintenance Contract Article VII	
RETIREMENT FORMULA SICK LEAVE	One-half (1/2) accrued number of sick days at time of retirement x 100 to a maximum of \$8,500.	
PERSONAL	Four (4) days – non-cumulative	
DAYS	A personal business day cannot be taken during the five (5) days prior to the closing of school in June or immediately before or after any school holiday, vacation, or weekend. Exceptions for reasons beyond the control of the employee and acceptable to the Superintendent of Schools or his/her designee may be granted.	
	Note: Pro-rated for staff employed for less than twelve (12) months.	
	See Custodial/Maintenance Contract Article IX	
EMERGENCY LEAVE	A. Death of a relative in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows:	
	-spouse-children-mother or father-brothers or sisters-mother in-law/father-in-law-grandparents-other relatives, if living in the same domicile at the time of deathB. Death of a friend or other relative – one (1) day. Maximum – two (2) per yea	

OVERTIME	Entitled to overtime compensation for hours worked as a Construction Worker in addition to the scheduled work day and approved by the School Business Administrator and/or his designee.
	Additionally, overtime hours shall be offered on a rotating basis to all employees in alphabetical order by C1, CW, M1, and M2 classifications.
INCLEMENT WEATHER	The Superintendent of Schools or his/her designee shall have sole discretion as to the early release of staff from any shift for reasons of inclement weather. Such release shall not be credited to employees assigned to other shifts or to persons who are on vacation or other leave on the day when such early release was granted. All custodial, maintenance, bus drivers, construction workers, and grounds crew personnel will be expected to report for work as usual on scheduled days and hours when school is closed because of
	inclement weather.
	The Construction Supervisor (as applicable) and Custodial and Maintenance Manager or his /her designees are authorized to modify work schedules when an emergency situation occurs or when school is closed due to inclement weather. The Construction Supervisor (as applicable) and Custodial and Maintenance Manager as designee of the Superintendent of Schools will contact Association members when school is closed during the week, including weekends and holidays due to inclement weather.
	When schools are closed due to inclement weather, employees who report for work will be provided an additional floating holiday as well as compensation for working the inclement weather day.
	Employees requested to report on another shift who refuse or are unable to do so will be charged one day of personnel leave.
PROTECTIVE EQUIPMENT	The Board shall provide appropriate personal protective equipment (PPE) for members of the Association as required by the provisions of PEOSH/OSHA. Said PPE shall at all times remain the property of the Board and shall remain on the premises of the school when not being used by an employee during the hours of employment.
HOLIDAYS	See Custodial/Maintenance Contract – Article XII

HEALTH BENEFITS	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.	
	 A. Year one (1) of employment 1. SEHBP or its equivalent 2. Dentalorthodontic services 	
	B. Year two (2) of employment1. Benefits as set forth for year one (1)2. Vision Care	
	All employees, regardless of hire date:	
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –	
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)	
	OR	
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)	
UNIFORMS	 The Board of Education shall provide each employee with: 1. Four (4) uniforms annually. 2. One (1) pair of safety shoes annually. 3. Rain gear consisting of jacket, pants, and hood. 4. Snow boots and gloves for those employees required to accomplish snow removal. 	
	After the first year, staff shall then have the option of annually choosing #3, #4, or a winter parka or snow overalls.	
	In addition to the Board of Education providing the items set for herein, the Board of Education shall reimburse each employee the sum of \$650 each year as an allowance for uniform maintenance. This sum shall be payable quarterly with the first paycheck in the months of July, October, January, and April.	
	See Custodial/Maintenance Contract Article XVII.	
SALARY ADVANCEMENT	See Custodial/Maintenance Contract Schedules A, B and C.	
SERVICE ADJUSTMENT	After fifteen (15) years:\$1,200After twenty (20) years:\$1,700	
TERMINATION NOTICE	Thirty (30) days	

Board approved: 08/31/2021

<u>FRINGE BENEFITS – 12 Month Personnel</u> (Noncertificated)

COORDINATOR OF HUMAN RESOURCES COORDINATOR OF TECHNOLOGY

WORK SCHEDULE	Forty (40) hours per week.
	Hired into this position on or after 7/1/2006
	Summer: Five (5) day work week.
VACATION	Twenty (20) days – Ten (10) days carry-over.
	All vacation leave, except for carryover days allowed, must be used within the fourteen (14) month period beginning each July 1 and ending August 31 of the following year.
	Note:
	Vacation subject to prior approval of immediate supervisor.
	Vacation days are accrued each year and are pro-rated for staff employed
	less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
SICK LEAVE	Twelve (12) days - cumulative
	Note: Pro-rated for staff members employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days x per diem salary at time of retirement to a maximum of \$15,000.
CONTINUING	Ability to participate in and/or receive job related seminars, conferences,
EDUCATION	in-service training, tuition reimbursement, publications and annual membership
	dues in not more than two (2) or three (3) professional organizations as approved by the Superintendent or his/her designee.
	Continuing education not to exceed \$5,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition
	reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
PERSONAL DAYS	Four (1) days non sumulative
I ENSURAL DATS	Four (4) days - non-cumulative

EMERGENCY LEAVE	Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
PERSONAL COMPUTER	In accord with Board policy, a personal computer and accessories will be provided for employee's home use to perform school business.
HEALTH BENEFITS (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. Medical: SEHBP Prescription Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime. <u>All employees, regardless of hire date:</u> Prescription benefits will be through the SEHBP depending on medical plan enrollment – SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days) OR Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
SALARY ADVANCEMENT	Salary advancement is not automatic, but subject to satisfactory annual evaluation and recommendation by the Superintendent or his/her designee.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.
TERMINATION	Sixty (60) days

FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

COORDINATOR OF FACILITIES

Work Schedule	Forty (40) hours per week, excluding lunch. Five (5) days per week including summer vacation period.
Vacation	One (1) to four (4) years – Fifteen (15) days with five (5) carry-over. After four (4) years – Twenty (20) days with five (5) carry-over. After fifteen (15) years – Twenty-two (22) days with five (5) days carry-over
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000. Six (6) months and one (1) day or more will count as a full year in the last year of employment for purposes of this retirement benefit.
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form <i>(Customer's Explanation</i> <i>of Benefits)</i> and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing Education not to exceed \$5,000 annually including membership in professional, job related, organizations. Eligibility for tuition is based upon course completion during the reimbursement period between July 1 st and June 30 th with satisfactory completion of an approved course Grade B or higher. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
	Bonus payment \$700 annually for course or seminar that is deemed to enhance skills or knowledge as related to current assignment.

Personal Leave	Four (4) days - non-cumulative.
	Note: Pro-rated for staff employed less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -spouse -children -mother or father -brothers or sisters
	-mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death.
	Death of a friend or other relative - one (1) day. Maximum two (2) per year.
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on on an annual basis	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Hired into position on or before 7/1/2017:A.Year one (1) of employment
	1. SEHBP
	2. Dental – orthodontic servicesB. Year two (2) of employment
	 Benefits as set forth for year one (1) plus Vision Care.
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)

Coordinator of Facilities Page 3	23-P-134T
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days

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FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

CUSTODIAL AND MAINTENANCE MANAGER

	<u>For the period July 1, 2023 - June 30, 2024</u>
Work Schedule	Forty (40) hours per week, excluding lunch. Five (5) days per week including summer vacation period.
Vacation	<u>Hired on or after 07/01/00</u> : One (1) to four (4) years – Fifteen (15) days with five (5) carry-over. After four (4) years – Twenty (20) days with five (5) carry-over. After fifteen (15) years – Twenty-two (22) days with five (5) days carry- over
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000. Six (6) months and one (1) day or more will count as a full year in the last year of employment for purposes of this retirement benefit.
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Black Seal License	Shall receive a stipend of \$1100.00 for possession of a black seal boiler license.
Continuing Education	Continuing education not to exceed \$5,000 annually including membership in professional, job related, organizations. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for

Page 2	tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid. Bonus payment \$700 annually for course or seminar that is deemed to enhance skills or knowledge as related to current assignment.
Personal Leave	<u>Hired on or after 07/01/00</u> : Four (4) days - non-cumulative. Note: Pro-rated for staff employed less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
Salary Adjustment	After ten (10) years\$ 500After fifteen (15) years\$ 950 (additional)After twenty (20) years\$1,400 (additional)
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on on an annual basis	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. <u>Employees hired before 7/1/2008:</u>
	 A. Year one (1) of employment SEHBP. Dental - orthodontic services. B. Year two (2) of employment Benefits as set forth for year one (1) plus Vision Care.
Health Benefits (cont'd.)	Hired on or after 7/1/2008: Health: SEHBP

Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime

Page 3	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment – SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 5 medical enrolment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days

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DAY CARE CENTER - FRINGE BENEFITS - 10 Month Personnel (Noncertificated)

DAY CARE CENTER CAREGIVER

Workday	Seven (7) hour day includes a duty free 45 minute lunch (schedule to be determined by Director)
Holidays	Thirteen (13) days
Personal Days	Two (2) days – non-cumulative
	Note: Pro-rated for staff employed for less than ten (10) months.
Sick Days	Ten (10) days – cumulative
	<u>Note</u> : Pro-rated for staff employed for less than ten (10) months.
Early Release	Staff members who leave work due to illness or any personal emergency will not be charged with sick days on the first two (2) occasions. Thereafter, however, a staff member will be charged a sick day regardless of the time they leave work.
Emergency Leave	Death of immediate family - four (4) consecutive days. Immediate family shall be defined as: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the dame domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.

Day Care Center Caregiver-10 months Page 2

	Medical: SEHBP
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Annual Physical	One-half $(1/2)$ cost of a complete physical examination not paid by insurance. Reimbursement does not exceed \$100. Payment will be made only upon presentation of an acceptable receipt, which must be submitted no later than ninety (90) days following the date of the examination of the employee, otherwise, the claim shall be denied.
Day Care Apparel	Smocks - \$40 per annum
Continuing Education	Continuing education not to exceed \$500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, o otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.

DAY CARE CENTER - FRINGE BENEFITS - 12 Month Personnel (Noncertificated)

DAY CARE CENTER CAREGIVER

Work Schedule	Seven (7) hour day includes a duty free 45 minute lunch (schedule to be determined by Director)
	Summer: Five (5) day work week.
Vacation	Twelve (12) days with two (2) days carryover
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Holidays	Fourteen (14) days
Personal Days	Two (2) days – non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
Sick Days	Twelve (12) days – cumulative
	<u>Note</u> : Pro-rated for staff employed for less than twelve (12) months.
Early Release	Staff members who leave work due to illness or any personal emergency will not be charged with sick days on the first two (2) occasions. Thereafter, however, a staff member will be charged a sick day regardless of the time they leave work.
Emergency Leave	Death of immediate family - four (4) consecutive days. Immediate family shall be defined as: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death.

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	Death of a friend or other relative – one day. Maximum two (2) days per year.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Medical: SEHBP
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Annual Physical	One-half (1/2) cost of a complete physical examination not paid by insurance. Reimbursement does not exceed \$100. Payment will be made only upon presentation of an acceptable receipt, which must be submitted no later than ninety (90) days following the date of the examination of the employee, otherwise, the claim shall be denied.
Day Care Apparel	Smocks - \$40 per annum
Continuing Education	Continuing education not to exceed \$500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Termination Notice	Thirty (30) days

FRINGE BENEFITS - 12 Months (Non-certificated)

DAY CARE CENTER DIRECTOR

WORK SCHEDULE	Eight (8) hour day includes one (1) hour lunch
	Summer: five (5) day work week.
VACATION	Fifteen (15) days with five (5) days carryover
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
HOLIDAYS	Fourteen (14) days
SICK DAYS	Twelve (12) days – cumulative
	<u>Note</u> : Prorated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days x per diem salary at the time of retirement to a maximum of \$5,000
PERSONAL DAYS	Three (3) days – noncumulative
	Note: Pro-rated for staff employed less than twelve (12) months.
EMERGENCY LEAVE	Death of immediate family – four consecutive days. Immediate family shall be defined as: -husband or wife -children -mother of father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death.
	Death of a friend or other relative – one day. Maximum two (2) days per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.

ANNUAL PHYSICAL	One-half (1/2) cost of a complete physical examination not paid by insurance. Reimbursement does not exceed \$100. Payment will be made only upon presentation of an acceptable receipt, which must be submitted no later than ninety (90) days following the date of the examination of the employee, otherwise, the claim shall be denied.
CONTINUING EDUCATION	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
HEALTH BENEFITS (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. -Medical: SEHBP -Prescription -Dental -Orthodontics
	-Vision Care <u>Hired on or after 7/1/2008:</u> Medical: SEHBP Prescription Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
TERMINATION NOTICE	Thirty (30) days

DAY CARE CENTER - FRINGE BENEFITS – 10 Month Personnel (Non-certificated)

DAY CARE CENTER GROUP TEACHER

Work Schedule	Eight (8) hour day includes a duty free one (1) hour lunch
Holidays	Thirteen (13) days
Personal Days	Two (2) days - non-cumulative Note: Pro-rated for staff employed less than twelve (12) months.
Sick Days	Ten (10) days cumulative <u>Note</u> : Prorated for staff employed for less than twelve (12) months.
Early Release	Staff members who leave work due to illness or any personal emergency will not be charged with sick days on the first two (2) occasions. Thereafter, however, a staff member will be charged a full sick day regardless of the time they leave work.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as: -spouse -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the dame domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.

Tage 2	Health: SEHBP
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Annual Physical	One-half $(1/2)$ cost of a complete physical examination not paid by insurance. Reimbursement does not exceed \$100. Payment will be made only upon presentation of an acceptable receipt, which must be submitted no later than ninety (90) days following the date of the examination of the employee, otherwise, the claim shall be denied.
Day Care Apparel	Smocks - \$40 per annum
Continuing Education	Continuing education not to exceed \$750 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Termination Notice	Thirty (30) days

DAY CARE CENTER - FRINGE BENEFITS - 12 Month Personnel (Non-certificated)

DAY CARE CENTER GROUP TEACHER

Work Schedule	Eight (8) hour day includes a duty free one (1) hour lunch.
	Summer: Five (5) day work week.
Vacation	Twelve (12) days with two (2) days carryover.
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Holidays	Fourteen (14) days
Personal Days	Two (2) days - non-cumulative
	<u>Note</u> : Pro-rated for staff employed less than twelve (12) months.
Sick Days	Twelve (12) days cumulative
	<u>Note</u> : Prorated for staff employed for less than twelve (12) months.
Early Release	Staff members who leave work due to illness or any personal emergency will not be charged with sick days on the first two (2) occasions. Thereafter, however, a staff member will be charged a full sick day regardless of the time they leave work.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the dame domicile at the time of death.
	Death of a friend or other relative – one day. Maximum two (2) days per year.

Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.	
	Health: SEHBP	
	All employees, regardless of hire date:	
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –	
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)	
	OR	
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)	
Annual Physical	One-half $(1/2)$ cost of a complete physical examination not paid by insurance. Reimbursement does not exceed \$100. Payment will be made only upon presentation of an acceptable receipt, which must be submitted no later than ninety (90) days following the date of the examination of the employee, otherwise, the claim shall be denied.	
Day Care Apparel	Smocks - \$40 per annum	
Continuing Education	Continuing education not to exceed \$750 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.	
Termination Notice	Thirty (30) days.	

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FRINGE BENEFITS - 12 Month Personnel (Certificated)

DIRECTOR OF SPECIAL EDUCATION

WORK SCHEDULE	Forty (40) hours per week.
	<u>Hired into position on or after 7/1/2006</u> Summer: Five (5) day work week.
VACATION	Twenty (20) days - Ten (10) days carry-over.
	All vacation leave, except for carryover days allowed, must be used within the fourteen (14) month period beginning each July 1 and ending August 31 of the following year.
	<u>Note:</u> Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
SICK LEAVE	Fifteen (15) days - cumulative
	<u>Note</u> : Pro-rated for staff members employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days x per diem salary at time of retirement to a maximum of \$15,000.
ANNUAL PHYSICAL	A complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and physician's receipt submitted no later than ninety (90) days following the date of the examination.
CONTINUING EDUCATION	Ability to participate in and/or receive job related seminars, conferences, in-service training, tuition reimbursement, publications and annual membership dues in no more than two (2) or three (3) professional organizations as approved by the Superintendent or his/her designee.

	Continuing education not to exceed \$6,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
PERSONAL DAYS	Four (4) days per year - non-cumulative
	Note: Pro-rated for staff employed less than twelve (12) months.
EMERGENCY LEAVE	Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
ANNUITY	Option of allocating portion of base salary to participate in 403(b) and/or 403(b) 7 program to maximum allowable by statue.
PERSONAL COMPUTER	A personal computer will be provided for employee's home use to perform school business.

HEALTH BENEFITS (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Health: SEHBP
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
	After retirement can participate in plan at an additional cost. The Board will make available to retired administrators the option to participate in the group rate for prescription, dental and vision care plans. This provision will be on a pilot basis and reviewed annually to determine that there is not additional cost to the Board for this benefit and that the participants will be responsible for the premium and any administrative costs associated with this provision. The retired administrators will submit payment to the Board on a semi-annual basis prior to the billing cycle at the group rate for those plans selected.
SALARY ADVANCEMENT	Salary advancement is not automatic, but subject to satisfactory annual evaluation and recommendation by the Superintendent or his/her designee.
SERVICE ADJUSTMENT	After ten (10) years - \$1,000. After twenty (20) years-\$1000 (additional).
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.
TERMINATION	Sixty (60) days

	FRINGE BENEFITS - 12 Month Personnel (Noncertificated)
	DIRECTOR OF ONE-STOP CAREER CENTER DIRECTOR/COORDINATOR OF E.M.S.
	For the period July 1, 2023 - June 30, 2024
WORK SCHEDULE	Forty (40) hours per week.
	Hired into the position on or after 7/1/2006
	Summer: Five (5) day work week.
VACATION	Twenty-one (21) days – (Ten) 10 days carry-over
	All vacation leave, except for carryover days allowed, must be used within the fourteen (14) month period beginning each July 1 and ending August 31 of the following year.
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
SICK LEAVE	Fifteen (15) days - cumulative
	Note:
	Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days x per diem salary at time of retirement to a maximum of \$15,000.
ANNUAL PHYSICAL	A complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
CONTINUING EDUCATION	Ability to participate in and/or receive job related seminars, conferences, in-service training, tuition reimbursement, publications and annual membership dues in nor more than two (2) or three (3) professional organizations as approved by the superintendent or his/her designee.

	Continuing education not to exceed \$6,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
PERSONAL DAYS	Four (4) days - non-cumulative.
	Note: Pro-rated for staff employed less than twelve (12) months.
EMERGENCY LEAVE	Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
ANNUITY	Option of allocating portion of base salary to participate in 403(b) and/or 403(b) 7 program to maximum allowable by statue.
PERSONAL COMPUTER	Will be provided with a computer and printer for home use to perform school business.
HEALTH BENEFITS (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	-SEHBP -Dental/Orthodontics -Vision -Disability* -Long Term Care Insurance Program All of the above are family coverage except disability and long term care insurance program - <u>employee only</u> . *Employees hired after July 1, 2000 will not be eligible for the disability benefit.

HEALTH BENEFITS (continued)	Health: SEHBP
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
	After retirement can participate in plan at an additional cost. The Board will make available to retired administrators the option to participate in the group rate for prescription, dental and vision care plans. This provision will be on a pilot basis and reviewed annually to determine that there is not additional cost to the Board for this benefit and that the participants will be responsible for the premium and any administrative costs associated with this provision. The retired administrators will submit payment to the Board on a semi-annual basis prior to the billing cycle at the group rate for those plans selected.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.
SALARY ADVANCEMENT	Salary advancement is not automatic, but subject to satisfactory annual evaluation and recommendation by the Superintendent or his/her designee.
SERVICE ADJUSTMENT	After ten (10) years - \$1,000.
TERMINATION NOTICE	Sixty (60) days

<u>FRINGE BENEFITS – 12 Month Personnel</u> (Noncertificated)

DIRECTOR OF HUMAN RESOURCES DIRECTOR OF TECHNOLOGY

WORK SCHEDULE	Forty (40) hours per week.
	Hired into this position on or after 7/1/2006
	Summer: Five (5) day work week.
VACATION	Twenty five (25) days – One year's worth of vacation days carry-over.
	All vacation leave, except for carryover days allowed, must be used within the fourteen (14) month period beginning each July 1 and ending August 31 of the following year.
	Note:
	Vacation subject to prior approval of immediate supervisor.
	Vacation days are accrued each year and are pro-rated for staff employed
	less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
SICK LEAVE	Twelve (12) days - cumulative
	Note: Pro-rated for staff members employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days x per diem salary at time of retirement to a maximum of \$15,000.
CONTINUING	Ability to participate in and/or receive job related seminars, conferences,
EDUCATION	in-service training, tuition reimbursement, publications and annual membership dues in not more than two (2) or three (3) professional organizations as approved by the Superintendent or his/her designee.
	Continuing education not to exceed \$5,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that
	institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
PERSONAL DAYS	Four (4) days - non-cumulative

EMERGENCY LEAVE	Death in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
EARLY RELEASE	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
SERVICE ADJUSTM	IENT After ten (10) years of service in the district \$2,500 After twenty (20) years of service in the district \$1,500 (additional)
	Longevity amounts will be added to the base salary after yearly increase is calculated.
PERSONAL COMPUTER	In accord with Board policy, a personal computer and accessories will be provided for employee's home use to perform school business.
HEALTH BENEFITS (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Health: SEHBP Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date
	Prescription benefits will be through the SEHBP depending on medical plan enrollment – SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
SALARY ADVANCEMENT	Salary advancement is not automatic, but subject to satisfactory annual evaluation and recommendation by the Superintendent or his/her designee.
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.
TERMINATION	Sixty (60) days

FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

AUDIO VIDEO SPECIALIST COORDINATOR OF E.M.S. CYBER SECURITY ENGINEER DATA SPECIALIST EMT COORDINATOR E.M.S. ADMINISTRATIVE SPECIALIST FINANCIAL AID OFFICER

I.T. ASSET SPECIALIST I.T. SUPPORT SPECIALIST LEVEL I I.T. SUPPORT SPECIALIST LEVEL II I.T. SUPPORT SPECIALIST LEVEL III MAKERSPACE COORDINATOR NETWORK ENGINEER LEVEL I NETWORK ENGINEER LEVEL II NETWORK ENGINEER LEVEL III PROGRAMMER REGISTRAR SPECIALIST - ASSISTANT PROJECT COORD. SPECIALIST - COMPUTER SPECIALIST - COMPUTER (SOCIAL MEDIA) SPECIALIST - GRANTSWRITER SPECIALIST - GRANTS ACCOUNTANT

SPECIALIST - HEALTH ASSISTANT SPECIALIST - PROJECT COORDINATOR SPECIALIST - RESOURCE SYSTEMS ENGINEER LEVEL I SYSTEMS ENGINEER LEVEL II SYSTEMS ENGINEER LEVEL III TECHNOLOGY MANAGER WEBSITE SPECIALIST

ADULT EDUCATION EDUCATIONAL BROKER – EMPLOYMENT READINESS/LITERACY PROGRAM MANAGER ADULT EDUCATION EDUCATIONAL BROKER – EMPLOYMENT READINESS/LITERACY PROGRAM FACILITATOR

Work Schedule	May be scheduled to normally work any five (5) days of the district work week, including Saturday and/or Sunday. <u>Hired into the position on or after 7/1/05</u> Forty (40) hour week; schedule to be determined by Supervisor. Summer: Five (5) day work week.	
Vacation	<u>Hired before 07/01/00</u> : Twenty-two (22) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day - total twenty-three (23) days.	
	Hired on or after 07/01/00:1-10 years:15 days with 5 days carry-overafter 10 years:22 days with 5 days carry-over	
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.	
Sick Leave	Twelve (12) days - cumulative	
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days times per diem salary at time of retirement to a maximum of $$15,000$	

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Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Personal Leave	<u>Hired before 07/01/00</u> : Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day.
	<u>Hired on or after 07/01/00</u> : Four (4) days - non-cumulative
	Note: Pro-rated for staff employed for less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day. Maximum two (2) per year.
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Employees hired on or before December 31, 1996: <u>SEHBP</u> <u>DENTAL INSURANCE</u> <u>VISION CARE INSURANCE</u> <u>DISABILITY</u> 60% of monthly base (\$3,500 maximum) 90 days elimination

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	period or accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall not be provided by the insurance carrier. However, the Board shall provide the three (3%) percent cost of living adjustment subject to the conditions specified in the Teachers' Contract.
	Employees hired January 1, 1997 through June 30, 2008
Health Benefits (Continued)	 A. Year one (1) of employment SEHBP Dentalorthodontic services B. Year two (2) of employment Vision Care added.
	Hired on or after 7/1/2008: Health: SEHBP Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime. All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel
Notice of Termination	<u>Hired before 07/01/03:</u> Thirty (30) days
	<u>Hired on or after 07/01/03:</u> Fourteen (14) days notice.

<u>FRINGE BENEFITS – 12 Month Personnel</u> (Noncertificated)

FISCAL MANAGER

Work Schedule	Hired into position on or after 7/1/2006 Summer: Five (5) day work week.
Vacation	Hired before 07/01/00: Twenty-two (22) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day – total twenty-three (23) days. Hired on or after 07/01/00: 1-10 years: Fifteen (15) days with five (5) days carry-over. After 10 years Twenty-two (22) days with five (5) days carry-over.
	<u>Note:</u> Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less than a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days – cumulative <u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. One-half (1/2) accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000.
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of</i> <i>Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$5,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.

Personal Leave	 <u>Hired before 07/01/00:</u> Four (4) days – non-cumulative. If none used, it will be converted to one (1) additional sick day. <u>Hired on or after 07/01/00:</u> Four (4) days – non-cumulative. Note: Pro-rated for staff employed for less than twelve (12) months. 	
Emergency Leave	Death of relative immediate family – four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother of father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year.	
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.	
Health Benefits (Subject to change on an annual basis	 All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. Employees hired on or before December 31, 1996: SEHBP DENTAL INSURANCE VISION CARE INSURANCE DISABILITY 60% of monthly base (\$3,500 maximum) 90 days elimination period or Accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall be provided by the insurance carrier. However, the Board shall provide the three (#%) percent cost of living adjustment subject to the conditions specified in the Teachers' Contract. Employees hired January 1, 1997 through June 30, 2008: A. Year one (1) of employment SEHBP Dental – orthodontic services B. Vision Care added. 	

Health Benefits (continued)

	Hired on or after 7/1/2008: Health: SEHBP Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.	
	All employees, regardless of hire date:	
	Prescription benefits will be through the SEHBP depending on medical plan enrollment -	
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)	
	OR	
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)	
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.	
Salary Adjustment	After ten (10) years\$500After fifteen (15) years\$600 (additional)After twenty (20) years\$700 (additional)	
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.	
Notice of Termination	Thirty (30) days.	

Board approved: 06/27/2023

FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

<u>GRANTS COORDINATOR</u> ADMINISTRATIVE SYSTEMS SPECIALIST

For the period July 1, 2023 - June 30, 2024

Work Schedule	<u>Hired into position on or after 7/1/2006:</u> Summer: Five (5) day work week.
Vacation	<u>Hired before 07/01/00</u> : Twenty (20) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day - total twenty-one (21) days.
	Hired on or after 07/01/00:1-10 years:Fifteen (15) days with five (5) days carry-overafter 10 years:Twenty (20) days with five (5)days carry-over
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less than a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative Note: Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form <i>(Customer's Explanation of Benefits)</i> and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.

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Personal Leave	 <u>Hired before 07/01/00</u>: Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day. <u>Hired on or after 07/01/00</u>: Four (4) days - non-cumulative Note: Pro-rated for staff employed for less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2)occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. Employees hired on or <u>before</u> December 31, 1996:
	SEHBP
	DENTAL INSURANCE
	VISION CARE INSURANCE
	DISABILITY

HEALTH BENEFITS (Continued)	Employees hired January 1, 1997 through June 30, 2008:
(Continued)	 A. Year one (1) of employment 1. SEHBP 2. Dentalorthodontic services
	B. Year two (2) of employment Vision Care added
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days.

Board approved: 06/27/2023

FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

EXECUTIVE COORDINATOR WORKFORCE INVESTMENT BOARD WORKFORCE INVESTMENT BOARD BUSINESS MANAGER ONE-STOP CAREER CENTER COORDINATOR

For the period July 1, 2023 - June 30, 2024

Work Schedule	Forty (40) hours per week, excluding lunch Five (5) days per week including summer vacation period
Vacation	One (1) to Five (5) years – Fifteen (15) days; Five (5) days carry-over After five (5) years – Twenty (20) days; Five (5) days carry-over
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. No half sick days (see early release) One-half (1/2) accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of</i> <i>Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.

Personal Leave	Four (4) days - non-cumulative.
	Note: Pro-rated for staff employed less than twelve (12) months.
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father -brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative - one (1) day.
	Maximum two (2) per year.
Salary Adjustment	After ten (10) years\$ 600After fifteen (15) years\$1,000After twenty five (25) years\$1,500
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly .
	 SEHBP Dentalorthodontic services Vision Care All of the above are family coverage
	Disability – Employees hired after July 1, 1996 will not be eligible for the disability benefit.
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)

Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days
Board approved: 6/27/2023	

FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

PAYROLL MANAGER PAYROLL SUPERVISOR

For the period July 1, 2023 - June 30, 2024

Work Schedule	<u>Hired into position on or after 7/1/2006:</u> Summer: Five (5) day work week.
Vacation	<u>Hired before 07/01/00</u> : Twenty-two (22) days with five (5) days carry-over. After ten (10) years, one (1) additional vacation day - total twenty-three (23) days.
	Hired on or after 07/01/00:1-10 years:Fifteen (15) days with five (5) days carry-overafter 10 years:Twenty-two (22) days with five (5) days carry-over
	<u>Note</u> : Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.
Sick Leave	Twelve (12) days - cumulative
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months.
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000.
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$5,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or

Page 2	otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Personal Leave	<u>Hired before 07/01/00</u> : Four (4) days - non-cumulative. If none used, it will be converted to one (1) additional sick day. <u>Hired on or after 07/01/00</u> : Four (4) days - non-cumulative
Emergency Leave	Death of relative immediate family - four (4) consecutive days. Immediate family shall be defined as follows: -husband or wife -children -mother or father - brothers or sisters -mother/father-in-law -grandparents -other relatives, if living in the same domicile at the time of death. Death of a friend or other relative – one day. Maximum two (2) days per year
Service Adjustment	After ten (10) years\$ 500After fifteen (15) years\$ 950 (additional)After twenty (20) years\$1,400 (additional)
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.
	Employees hired on or <u>before</u> December 31, 1996:
	<u>SEHBP</u>
	DENTAL INSURANCE
	VISION CARE INSURANCE

Health Benefits (Continued)	<u>DISABILITY</u> 60% of monthly base (\$3,500 maximum) 90 days elimination period or accumulated sick days whichever is greater. Three percent (3%) cost of living adjustment shall not be provided by the insurance carrier. However, the Board shall provide the three (3%) percent cost of living adjustment subject to the conditions specified in the Teachers' Contract.
	Employees hired January 1, 1997 through June 30, 2008:
	 A. Year one (1) of employment SEHBP Dentalorthodontic services B. Year two (2) of employment Vision Care added.
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime
	All employees, regardless of hire date:
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)
	OR
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days

Board approved: 06/27/2023

FRINGE BENEFITS- 10 Month Personnel (Noncertificated)

SPECIALIST- SCIENCE LAB SPECIALIST- MECHATRONICS

For the period July 1, 2023- June 30, 2024

Work Schedule	Forty (40) hour week; schedule to be determined by Supervisor.
	<u>Hired into position on or after 7/1/2006</u> Summer: Five (5) day work week
Sick Leave	Ten (10) days - cumulative
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.
Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.
Personal Leave	Three (3) days – non-cumulative.
Emergency Leave	Note: Pro-rated for staff employed for less than ten (10) months.Death of relative immediate family - four (4) consecutive days.Immediate family shall be defined as follows:-husband or wife-children-mother or father-brothers or sisters-mother/father-in-law-grandparents-other relatives, if living in the same domicile at the time of death.Death of a friend or other relative - one (1) day.Maximum two (2) per year.

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Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.	
Health Benefits (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.	
	 A. Year one (1) of employment 1. SEHBP 2. Dentalorthodontic services 	
	B. Year two (2) of employment Vision Care added.	
	All employees, regardless of hire date:	
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –	
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)	
	OR	
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)	
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime	
Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.	
Work Year/Calendar	Follow schedule of School Calendar.	
Notice of Termination	Thirty (30) days.	

Board approved: 06/27/2023

FRINGE BENEFITS - 12 Month Personnel (Noncertificated)

TRANSPORTATION COORDINATOR

For the period July 1, 2023-June 30, 2024

WORK SCHEDULE	Work schedule to be determined by the Supervisor.	
WORK SCIEDOLE	Hired into this position on or after 7/1/2006	
	Summer: Five (5) day work week	
VACATION	One (1) to four (4) years - Fifteen (15) days with five (5) days carry-over. After four (4) years - Twenty (20) days with five (5) days carry-over. After fifteen (15) years – Twenty-two (22) days with five (5) days carry-over.	
	<u>Note</u> :	
	Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less than a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.	
SICK LEAVE	Twelve (12) days - cumulative	
	Note:	
	Pro-rated for staff employed for less than twelve (12) months.	
	One-half (1/2) accrued number of sick days at time of retirement x \$100 to a maximum of \$8,500	
PERSONAL	Four (4) days – non-cumulative	
DAYS	A personal business day cannot be taken during the five (5) days prior to the closing of school in June or immediately before or after any school holiday, vacation, or weekend. Exceptions for reasons beyond the control of the employee and acceptable to the Superintendent of Schools or his/her designee may be granted.	
	Note:	
	Pro-rated for staff employed for less than twelve (12) months.	
ANNUAL PHYSICAL	Maximum of \$250 per year not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form <i>(Customer's Explanation of Benefits)</i> and a physician's receipt submitted no later than ninety (90) days following the date of the examination.	
CONTINUING EDUCATION	Free tuition for Adult and Continuing Education courses	

EMERGENCY LEAVE	Death of a relative in the immediate family - four (4) consecutive days. Immediate family shall be defined as follows:	
	-husband or wife-children-mother or father-brothers or sisters-mother/father-in-law-grandparents-other relatives, if living in the same domicile at the time of deathDeath of a friend or other relative – one (1) day. Maximum – two (2) days per year	
INCLEMENT WEATHER	The Superintendent of Schools or his/her designee shall have sole discretion as to the early release of staff from any shift for reasons of inclement weather. Such release shall not be credited to employees assigned to other shifts or to persons who are on vacation or other leave on the day when such early release was granted.	
	All custodial, maintenance, bus drivers, construction workers, and grounds crew personnel will be expected to report for work as usual on scheduled days and hours when school is closed because of inclement weather.	
	The Transportation Coordinator or his /her designee are authorized to modify work schedules when an emergency situation occurs or when school is closed due to inclement weather. The Transportation Coordinator or designee of the Superintendent of Schools will contact Association members when school is closed during the week, including weekends and holidays due to inclement weather.	
	When schools are closed due to inclement weather, employees who report for work will be provided an additional vacation day as well as compensation for working the inclement weather day.	
	Employees requested to report on another shift that refuse or are unable to do so will be charged one day of personal leave.	
PROTECTIVE GLASSES	The Board shall pay for the cost of protective safety glasses for each employee, which may be required by the provisions of OSHA. Said glasses shall, at all times, remain the property of the Board and shall remain on the premises of the school when not being used by an employee during the hours of employment.	
HOLIDAYS	See Custodial/Maintenance Contract – Article XIII	

HEALTH BENEFITS	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions.		
	 A. Year one (1) of employment SEHBP Dental Insurance B. Year two (2) of employment Vision Care (added) 		
	<u>Hired on or after 7/1/2008</u> : Health: SEHBP Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime		
	<u>All employees, regardless of hire date:</u> Prescription benefits will be through the SEHBP depending on medical plan enrollment – SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)		
	OR		
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)		
UNIFORMS	 The Board of Education shall provide each employee with: 1. Four (4) uniforms annually. 2. One (1) pair of safety shoes annually. 3. Rain gear consisting of jacket, pants, and hood. 4. Snow boots and gloves for those employees required to accomplish snow removal. 		
	After the first year, staff shall then have the option of annually choosing #3, #4, or a winter parka or snow overalls		
	In addition to the Board of Education providing the items set for herein, the Board of Education shall reimburse each employee the sum of \$650 each year as an allowance for uniform maintenance. This sum shall be payable quarterly with the first paycheck in the months of July, October, January, and April.		
SALARY ADVANCEMENT	Annual reappointment and increases in salary shall not be automatic but are subject to recommendation by the Superintendent or his/her designee		
SERVICE ADJUSTMENT	After fifteen (15) years:\$1,000After twenty (20) years\$1,500		
TERMINATION NOTICE	Thirty (30) days		

Board approved: 6/27/2023

FRINGE BENEFITS- 12 Month Personnel (Noncertificated)

COORDINATOR OF THE AMBULANCE CORPS ASSISTANT COORDINATOR OF THE AMBULANCE CORPS WORKFORCE INVESTMENT BOARD PLANNING SPECIALISTS

For the period July 1, 2023 - June 30, 2024

Work Schedule	Forty (40) hours per week, excluding lunch Five (5) days per week including summer vacation period One (1) to Five (5) years – Fifteen (15) days; Five (5) days carry-over After five (5) years – Twenty (20) days; Five (5) days carry-over	
Vacation		
	<u>Note</u>: Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.	
Sick Leave	Twelve (12) days - cumulative	
	<u>Note:</u> Pro-rated for staff employed for less than twelve (12) months. No half sick days (see early release)	
	One-half $(1/2)$ accrued number of sick days times per diem salary at time of retirement to a maximum of \$15,000	
Annual Physical	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of</i> <i>Benefits</i>) and a physician's receipt submitted no later than ninety (90) days following the date of the examination.	
Continuing Education	Continuing education not to exceed \$2,500 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.	

Personal Leave	Four (4) days - non-cumulative.		
	Note: Pro-rated for staff employed less than twelve (12) months.		
Emergency Leave	Death of relative immediate family - four (4) consecutive days.Immediate family shall be defined as follows:-spouse-children-mother or father-brothers or sisters-mother/father-in-law-grandparents-other relatives, if living in the same domicile at the time of death.Death of a friend or other relative - one (1) day.Maximum two (2) per year.		
Salary Adjustment	After ten (10) years\$ 600After fifteen (15) years\$1,000After twenty five (25) years\$1,500		
Early Release	Staff members who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff members will be charged a full sick day regardless of the time they leave work.		
Health Benefits (Subject to change on an annual basis)	 Employees will contribute towards the cost of their healthcare coverage as required by law through semi-monthly payroll deductions. 1. SEHBP 2. Dentalorthodontic services 3. Vision Care All of the above are family coverage		
	Disability – Employees hired after July 1, 1996 will not be eligible for the disability benefit.		
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.		
	All employees, regardless of hire date:		
	Prescription benefits will be through the SEHBP depending on medical plan enrollment –		
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)		
	OR Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/"member pays difference" co-pay (retail; 30 days) and \$10/\$20/"member pays difference" (mail order; 90 days)		

Salary Advancement	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee
Work Year/Calendar	Follow schedule of holidays for twelve (12) month personnel.
Notice of Termination	Thirty (30) days

Board approved: 06/27/2023

FRINGE BENEFITS-12 Month Personnel (Noncertificated)

WORKFORCE SYSTEMS MANAGER

For the period July 1, 2023 – June 30, 2024

WORK SCHEDULE	Forty (40) hours per week.	
	<u>Hired into position on or after 7/1/2006</u> Summer: Five (5) day work week.	
VACATION	Twenty-one (21) days with five (5) days carry-over.	
	Note: Vacation subject to prior approval of immediate supervisor. Vacation days are accrued each year and are pro-rated for staff employed less then a full year. During first year of employment, vacation days cannot be used until July 1 st of the new school year.	
SICK LEAVE Twelve (12) days - cumulative		
	<u>Note</u> : Pro-rated for staff employed for less than twelve (12) months.	
	1/2 accrued number of sick days x per diem salary at time of retirement to a maximum of \$15,000.	
ANNUAL PHYSICAL	Maximum of \$300 for complete physical and/or optical examination not paid by insurance. Payment will be made only upon presentation of medical insurance reimbursement form (<i>Customer's Explanation of Benefits</i>) and a physician's receipt submitted not later than ninety (90) days following the date of the examination.	
CONTINUING EDUCATION	Continuing education not to exceed \$6,000 annually. Eligibility is based upon course completion during the reimbursement period between July 1 st and June 30 th with an approved course Grade B or higher. The coursework may be undergraduate or graduate, but must be from an accredited college or university and must be acceptable for use in a degree program at that institution. Courses must be related to the employee's current or future district job responsibilities, or otherwise approved by the employee's immediate supervisor. All claims for tuition reimbursement must be approved by the Superintendent or his/her designee and submitted no later than ninety (90) days following the completion of the program for which tuition was paid.	

PERSONAL LEAVE	Four (4) days - non-cumulative. If none used they will be converted to one (1) additional sick day. Note: Pro-rated for staff employed for less than twelve (12) months.	
WORK YEAR/ CALENDAR	Follow schedule of holidays for twelve (12) month personnel.	
HEALTH BENEFITS (Subject to change on an annual basis)	All employee contributions towards healthcare coverage will be paid through semi-monthly payroll deductions. 	
	DISABILITY	
	DENTAL INSURANCE	
	VISION CARE INSURANCE	
	LONG TERM CARE	
	Dental/Orthodontics: \$1500 maximum per year/\$2000 maximum lifetime.	
	<u>All employees, regardless of hire date:</u> Prescription benefits will be through the SEHBP depending on medical plan enrollment –	
	SEHBP stand-alone Prescription Drug Plan for NJ Direct 10 and NJ Direct 15 medical enrollment: \$3/\$10/\$10 co-pay (retail; 30 days) and \$5/\$15/\$15 co-pay (mail order; 90 days)	
	OR	
	Coverage through NJ Educators Health Plan or NJ Garden State Health Plan: \$5/\$10/" member pays difference" co-pay (retail; 30 days) and \$10/\$20/" member pays difference" (mail order; 90 days)	
SALARY ADVANCEMENT	Salary advancement is not automatic but subject to satisfactory annual evaluation and recommendation by the Superintendent of Schools or his/her designee.	
EARLY RELEASE	Staff member who leave work due to illness or any personal emergency, will not be charged with sick days on the first two (2) occasions. Thereafter, however, staff member will be charged a full sick day regardless of the time he/she leaves work.	

EMERGENCY LEAVE	Immediate family shall be d -husband or wife -mother or father -mother/father-in-law	-children -brothers or sisters -grandparents he same domicile at the time of death.	
PERSONAL COMPUTER	In accord with Board policy, a personal computer and accessories will be provided for employee's home use to perform school business.		
SERVICE ADJUSTMENT	After ten (10) years After fifteen (15) years After twenty (20) years	\$500 \$700 (additional) \$800 (additional)	
TERMINATION NOTICE	Thirty (30) days		

Board approved: 06/27/2023

<u>BCTS FINANCE RESOLUTIONS</u> June 27, 2023 BoE Meeting @ 5:00 p.m.

23–F–207T APPROVAL—PAYMENT OF BILLS TO MAY 19, 2023 TO JUNE 22, 2023

Resolution

WHEREAS, the Secretary has presented certain warrants to the board of education with a recommendation that they be paid; and

WHEREAS, the board of education has determined the warrants presented for payment to be in order;

NOW THEREFORE BE IT RESOLVED, the board of education ratifies the payments as authorized by Policy 6600 and that the following itemized lists of the warrants be filed:

	All Funds	
Check Numbers	Account 955-1020731	Total
012219 - 012384	10,704,035.45	
S45082 - S45161	735,393.84	11,439,429.29

JS/PB/kk Attachments

23-F-208T APPROVAL—PAYMENT OF BILLS JULY AND AUGUST 2023 BERGEN COUNTY TECHNICAL SCHOOL DISTRICT

Resolution

WHEREAS, the Board of Education is obliged to make certain payments to various vendors after the June 27, 2023, Board of Education meeting and during the months of July and August; and

WHEREAS, in the event that there is no regularly scheduled Board Meeting during the months of July and August 2023, it will be necessary for the Business Office to pay all vital obligations;

NOW, THEREFORE BE IT RESOLVED, that Board of Education gives permission to the Business Administrator/Board Secretary, in consultation with the Chairperson of the Finance Committee, to pay all necessary obligations after the June 2, 2023, Board of Education meeting, and during the months of July and August on a supplemental bill list to be ratified at the next regularly scheduled board meeting.

JS/PB/kk

23-F-209T MONTHLY CERTIFICATION—APRIL 30, 2023 BOARD SECRETARY / SCHOOL FINANCIAL REPORT

Resolution

WHEREAS, pursuant to N.J.A.C. 6:20–2.12(e)*, we, the board of education, confirm that as of APRIL 30, 2023, based on the certification of the monthly financial reports by the Board Secretary/Business Administrator and upon confirmation by the Superintendent of Schools, to the best of our knowledge no account or fund has been over–expended in violation of N.J.A.C. 6:20–2:12(b)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

*Citations are subject to change due to periodic amendments.

BE IT RESOLVED, the board of education does hereby approve the attached monthly certifications, and Board Financial Reports.

JS/PB/kk Source Of Funds: Per Attached Attachment: Monthly Certifications

23–F–210T LINE ITEM TRANSFERS—APRIL 30, 2023

Resolution

WHEREAS, pursuant to N.J.A.C. 6:20–2.12(e)*, we, the board of education, confirm that as of APRIL 30, 2023, based on the certification of the monthly financial reports by the Board Secretary/Business Administrator and upon confirmation by the Superintendent of Schools, to the best of our knowledge no account or fund has been over expended in violation of N.J.A.C. 6:20–2:12(b)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

*Citations are subject to change due to periodic amendments.

BE IT RESOLVED, the board of Education does hereby approve the attached list of line item transfers.

JS/PB/kk Source of Funds: Per Attached

23–F-211T AUTHORIZE TRANSFER INTO THE MAINTENANCE RESERVE ACCOUNT

Resolution

WHEREAS N.J.A.C. 6A: 23A–14.2 and N.J.A.C. 6A–26A allows a school district to accumulate funds for the required maintenance of school facilities; and

WHEREAS a school district may deposit into a maintenance reserve account any unanticipated revenue or unexpended line item appropriation by Board Resolution;

NOW THEREFORE BE IT RESOLVED, in accordance with N.J.A.C. 6A:23A–14.2 and N.J.A.C. 6A–26A the amount not to exceed \$600,000 is authorized to be transferred into the maintenance reserve account.

JS/PB/kk

23–F-212T AUTHORIZE TRANSFER INTO THE CAPITAL RESERVE ACCOUNT

Resolution

WHEREAS, N.J.A.C. 6A: 23A–14.1 and N.J.S.A. 18A: 7F–41 allows a school district to accumulate funds for the future capital projects; and

WHEREAS, school district may deposit into a capital reserve account any unanticipated revenue or unexpended line-item appropriation by Board Resolution between June 1 and June 30 of the budget year;

NOW THEREFORE BE IT RESOLVED, in accordance with N.J.A.C.6A: 23A–14–1 and N.J.S.A. 18: 7F–41, the amount not to exceed \$2,000,000 is authorized to be transferred into the capital reserve account general fund.

JS/PB/kk

23–F–213T APPROVAL— FINAL ADOPTION 2023–2024 SCHOOL YEAR BUDGET

Resolution

WHEREAS, the Board of Education is required to adopt a budget for the 2023-2024 school year; and

WHEREAS, the Board of Education approved a tentative budget at its March 28, 2023 meeting; and

WHEREAS, the District must submit the tentative budget to the County Superintendent of Schools per N.J.S.A. 18A:7F–5; and

WHEREAS, the Bergen County Superintendent of Schools, has approved the submitted budget; and

WHEREAS, at a meeting held on June 9, 2023, the Board of School Estimate for the Vocational Schools in the County of Bergen approved and set the Bergen County tax levy for 2023;

NOW THEREFORE BE IT RESOLVED, the Board of Education does hereby adopt a final budget for the 2023–2024 school year as follows:

TOTAL BUDGET

General Fund	\$ 80,002,797
Special Revenue Fund	<u>\$ 11,015,000</u>
Total Budget	\$ 91,017,797

JS/PB/kk

23-F-214T APPROVAL – AWARD CONTRACT – POLICY ALERT AND SUPPORT SERVICES VENDOR: STRAUSS ESMAY ASSOCIATES, LLP

Resolution

BE IT RESOLVED, that the Board of the Bergen County Technical Schools confirms the action of the Business Administrator and awards an annual subscription contract in the amount of \$4,965.00 to Strauss Esmay Associates, LLP, 1886 Hinds Road- Suite 1, Toms River, New Jersey to provide New Jersey policy alerts and access to educational law for the 2023-2024 school year

JD/AS/wl/kk Source Fund: 11-000-230-339-DS

23–F-215T APPROVAL—SECONDARY AND UPGRADED PROGRAM TUITION RATES 2023–2024 SCHOOL YEAR

Resolution

WHEREAS, the Board of Education and administrative staff have reviewed the projected State Aid and County Tax Revenues in relation to the 2023–2024 estimated operating costs; and

WHEREAS, additional revenues will be needed to support the educational programs;

NOW THEREFORE BE IT RESOLVED, the Board of Education approves the following rate structure to be in effect July 1, 2023 through June 30, 2024:

School Program	Annual Tuition 2023-2024	Out-of-County Fee (extra charge)
Full–Time Technical Programs:		(0000 0 0000 80)
Bergen Academies, Hackensack	\$10,350	\$16,550
Technical High School, Teterboro	\$10,350	\$16,550
Applied Technology Technical High School (BCC)	\$10,350	\$16,550
Northern Valley High School	\$10,350	\$16,550
Above programs with Special Education	\$17,406	\$16,550
Bergen Academies with Speech and Language Services	\$13,950	\$16,550
Shared–Time Technical Programs		
Technical Education Centers, Paramus	\$7,785	\$11,600
Above program with One Academic	\$10,260	\$11,600
Above program with Two Academics	\$12,096	\$11,600
Full–Time Vocational Program		
Vocational High School, Paramus	\$28,350	\$16,550

JS/PB/kk

23-F-216T APPROVAL OF REVISED ADULT AND CONTINUING EDUCATION TUITION RATES--2023-2024 SCHOOL YEAR

Resolution

WHEREAS operating costs have increased in the Adult and Continuing Education Division; and

WHEREAS tuition charges are a major source of revenue;

NOW THEREFORE BE IT RESOLVED that the Board of Education approve the following rate structure to be in effect July 1, 2023 through June 30, 2024.

Program	Fee	Rate Per Month	Additional Fee Out–of–County	Additional Fee Late Registration
Full Time Post-Secondary Electrical, HVAC, Plumbing		\$1,560.00	-0-	-0-
Full Time Post-Secondary	\$8,900.00			
Business Admin & Management 840 hours				
Apprenticeship	\$1,400.00			
Evening School Tuition			\$ 50.00	\$ 50.00
Duplicate Certificate	\$ 10.00			

PROGRAM ENROLLMENT FOR EMPLOYEES:

- Bergen County Technical Schools & Special Services Employees receive a 100% discount.
- County of Bergen Employees receive a 25% discount.
- Bergen County Technical Schools & Special Services Employee Relatives receive a 25% discount.

JS/AS/kk Source of funds: n/a

23-F-217T APPROVAL—SALARY AND FRINGE BENEFIT COST PRORATION 2022-2023 SY - FINAL

Resolution

WHEREAS, a Management Agreement between Bergen County Technical Schools and Bergen County Special Services was approved by both Boards, and

WHEREAS, the Management Agreement specifies the proration of salary and fringe costs of personnel who are employed by one Board but performs services for the other Board.

NOW THEREFORE, BE IT RESOLVED that the Board of Education accept the attached proration worksheet, and

BE IT FURTHER RESOLVED that the Business Administrator shall make the necessary payroll and accounting entries to implement the proration plan.

JS/PB/kk Source of Funds: Various Attachment— proration worksheet

23-F-218T APPROVAL—VENDOR LIST PARTICIPATION IN STATE CONTRACT PURCHASING FOR BERGEN COUNTY TECHNICAL SCHOOLS 2022-2023 SCHOOL YEAR: 06/2023

<u>#1NJCP</u>

Resolution

WHEREAS, the District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the District intends to enter into contracts with State Contract vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW THEREFORE BE IT RESOLVED, the Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors (see attached) pursuant to all conditions of the individual State contracts; and

BE FURTHER RESOLVED, the Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services.

JS/DT/hm/kk

Attachment: New Jersey State Contract Vendors

23-F-219T AWARD OF CONTRACT FOR ON-CALL GENERAL CONSTRUCTION CONTRACTOR FOR A ONE-YEAR, WITH THE OPTION TO RENEW. VENDOR: MURRAY PAVING AND CONCRETE, LLC, HACKENSACK, NJ

BID #24-PC4 State ID #79-BCTSC

Resolution

WHEREAS on March 28, 2023 via Board of Education Resolution #23-F-157T, the Board awarded BNi Publications a contract to provide the district with line item pricing for general construction tasks; and

WHEREAS, the Board now wishes to engage with a general contractor to perform general construction on an as-needed basis at District facilities based on the pricing supplied by BNi Publications; and

WHEREAS the winning contractor will also be responsible to pay BNi Publications its set fee as determined in Board Resolution #23-F-157T; and

WHEREAS, to that end, the Board of Education, pursuant to N.J.S.A. 18A-18A-1 et seq. advertised for sealed bids for On-Call General Construction Contractor, One-Year Contract, with the Option to Renew, and

WHEREAS, in accordance with the advertisement, one (1) company submitted a bid and was received, publicly opened and read aloud in the Board of Education office on June 14, 2023,

NOW THEREFORE BE IT RESOLVED, after review by the Purchasing Department, and based on the recommendation of the Business Administrator, the Board of Education awards the contract to the lowest responsible bidder Murray Paving and Concrete, LLC, Hackensack, NJ; and

BE IT FURTHER RESOLVED that Murray Paving and Concrete, LLC, shall charge the District a cost factor of 0.9200 for each of BNi Publications' construction line items; and

BE IT FURTHER RESOLVED that this cost factor shall include all the associated fees to be paid directly to BNi Publications by Murray Paving and Concrete; and

BE IT FURTHER RESOLVED that the School Business Administrator take the necessary steps to effectuate this resolution.

JS/DT/jd/kk

23-F-220T CANCELLATION OF CONTRACT WITH LSI SERVICES LLC, ORANGEBURG, NY, TO PROVIDE LAWN MAINTENANCE SERVICES FOR THE TETERBORO CAMPUS

BID #23-12

Resolution

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A-18A-1 et seq. advertised for sealed bids to Establish a Contract to Provide Lawn Maintenance Services for BCTS – Teterboro Campus, Commencing April 1, 2023, or Date of Award, for a One-Year Period, with the Option to Renew, and

WHEREAS, the Board of Education awarded the contract on March 28, 2023, Resolution #23-F-151T, and

WHEREAS, LSI Services LLC has continually failed to comply with the requirements of the contract since May of 2023, and we believe they have ceased operations, and

WHEREAS, the District has attempted to contact the company to no avail,

NOW THEREFORE BE IT RESOLVED, based on the recommendation of the Coordinator of Facilities, the Board of Education hereby terminates the contract with LSI Services LLC.

BE IT FURTHER RESOLVED, that the Board of Education hereby removes LSI Services LLC from the District for a period of five years.

JS/DT/jd/kk

23-F-221T AWARD OF CONTRACT TO FURNISH AND DELIVER EDUCATIONAL SUPPLIES FOR THE 2023-2024 SCHOOL YEAR AS FOLLOWS: VETERINARY ASSISTING AND SMALL ANIMAL CARE--VENDORS: MIDWEST VETERINARY SUPPLY, INC., LAKEVILLE, MN

BID #24-01RR

Resolution

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A-18A-1 et seq advertised for sealed bids to Furnish and Deliver Educational Supplies for the 2023-2024 School Year as follows: Auto, Skin Care, Small Animal Care and Veterinary Assisting, and

WHEREAS, on the first occasion, no bids were received, and

WHEREAS, on the second occasion, no bids were received, but the specifications were revised, and

WHEREAS, no bids were received for Auto and Skin Care, and

WHEREAS, in accordance with the advertisement, one (1) bid was received for the Veterinary Assisting and Small Animal Care items, publicly opened and read aloud in the Board of Education office on May 16, 2023, and that bid carefully analyzed on a line item basis,

NOW THEREFORE BE IT RESOLVED, based on the recommendations of the Instructors in the affected departments, the Board of Education accepts the lowest responsible bid, on a line item basis, as follows:

Veterinary Assisting		
Midwest Veterinary Supply, Inc.	Page 48: 1-4, 11, 13, 18-21, 23-25;	\$5,703.06
Lakeville, MN	Page 49: 26-33, 42;	
	Page 50: 1-9, 11-14	
	Grand Total Awarded	\$5,703.06

BE IT FURTHER RESOLVED that the Board of Education authorizes the Purchasing Department to negotiate for those items not bid on pursuant to N.J.S.A. 18A-18A-5 (c).

Source of Funds: Various JS/DT/hm/kk

23-F-222T REVISED - AWARD OF CONTRACT TO FURNISH AND DELIVER EDUCATIONAL SUPPLIES FOR THE 2023-2024 SCHOOL YEAR AS FOLLOWS: AUTO AND SCIENCE VENDORS: VARIOUS

BID #24-01- REVISED

Resolution

WHEREAS, the Board of Education awarded the contract on April 24, 2023 (resolution #23-F-166T) to Establish a to Furnish and Deliver Educational Supplies for the 2022-2023 School Year as follows: Auto, Science, Skin Care, Small Animal Care and Veterinary Assisting, and

WHEREAS, the school year should have read 2023-2024, not 2022-2023, and

WHEREAS, Fisher Scientific was inadvertently awarded an additional \$791.64,

NOW THEREFORE BE IT RESOLVED, after review by the Purchasing Department, the Board of Education approves the revision, as follows,

Science		
Fisher Scientific Company, LLC, Hanover Park, IL	Page 33: 1-12, 17, 19	\$10,517.41
Revised -	Grand Total Awarded	\$56,181.93

BE IT FURTHER RESOLVED, pursuant to NJAC 6A:23-7.1, that the bid amount be revised to reflect this change.

Source of Funds: Various JS/DT/hm/kk

23-F-223T AWARD OF CONTRACTS TO PROVIDE TEMPORARY BACK-UP ON-CALL REGISTERED NURSING SERVICES FOR BCTS, COMMENCING JULY 1, 2023, FOR A TWO-YEAR PERIOD, WITH THE OPTION TO RENEW--VENDORS: VARIOUS

BID #24-PC3 State ID #79-BCTSC

Resolution

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A-18A-1 et seq. advertised for sealed bids to Provide Temporary Back-Up On-Call Registered Nursing Services for BCTSC, Commencing July 1, 2023, or Date of Award, for a Two-Year Period, with the Option to Renew, and

WHEREAS, in accordance with the advertisement, three (3) companies submitted bids and were received, publicly opened and read aloud in the Board of Education office on May 19, 2023,

NOW THEREFORE BE IT RESOLVED, after review by the Purchasing Department, and based on the recommendation of the Director of Human Resources, the Board of Education awards the contracts to three bidders, to be awarded from lowest to highest, as follows:

Vendor	Price/hour
Delta-T Group North Jersey, Inc., Woodbridge, NJ	\$62.00
22 nd Century Technologies, Inc., Somerset, NJ	\$64.25
Horizon Therapies LLC, d/b/a Horizon Healthcare Staffing, Hicksville, NY	\$70.00

JS/DT/jd/kk

23-F- 224T REVISED - RENEWAL OF THE FOOD SERVICE MANAGEMENT CONTRACT FOR THE 2023-2024 SY--<u>VENDOR: COMPASS GROUP USA, INC., D.B.A. CHARTWELLS</u> CORPORATION SUBSIDY (\$39,650.76)

BID CC #20-PC1 State ID #79-BCTSC

Resolution

WHEREAS, on May 17, 2019, the Board of Education, pursuant to N.J.S.A. 18A-18A-1 et seq advertised for Competitive Contracts from all interested State Approved Food Service Management Companies wishing to bid on a contract to provide food management services for a one-year period with the option to renew, and

WHEREAS, the Board of Education awarded the contract on June 20, 2019, Resolution #19-F-253T, and

WHEREAS, the Board of Education renewed the contract on April 24, 2023, Resolution #23-F169T, and

WHEREAS, Chartwells Corporation revised their proposal to reflect the current index rate of 8%, and

WHEREAS, Chartwells Corporation guarantees that the bottom line on the operational financial report for the school year will result in a loss status for the District, and all guarantees are unlimited, provided the following conditions are met:

- 1. Reimbursement rates for National School Lunch Program meals shall not be less than the rates in effect for the prior school year;
- 2. The number of days meals are served during the school year shall be no less than 180 days;

- 3. The number of serving periods, locations, serving times and types of service shall not change dramatically;
- 4. The student enrollment does not drop drastically;
- 5. Service will not be interrupted as a result of fire, work stoppage, strike or school closing, and,

WHEREAS the proposal met all state and local requirements,

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the renewal of this contract, at a total cost of \$937,934.16, for an additional twelve (12) month period as follows:

Guaranteed Subsidy	(\$39,650.76)
Management Fee - flat fee	\$88,234.38 (Contract on file with the Business Administrator)
Total Cost of Contract	\$937,934.16

BE IT FURTHER RESOLVED, that all other terms and conditions remain the same.

JS/DT/kk Source of Funds: Various

23-F-225T AWARD OF CONTRACT TO FURNISH AND DELIVER EDUCATIONAL SUPPLIES FOR THE 2023-2024 SCHOOL YEAR AS FOLLOWS: COSMETOLOGY AND ATHLETICS VENDORS: VARIOUS

BID #24-02R

Resolution

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A-18A-1 et seq advertised for sealed bids to Furnish and Deliver Educational Supplies for the 2023-2024 School Year as follows: Cosmetology and Athletics, and

WHEREAS, in accordance with the advertisement, four (4) bids were received, publicly opened and read aloud in the Board of Education office on May 31, 2023, and those bids carefully analyzed on a line item basis, and

NOW THEREFORE BE IT RESOLVED, based on the recommendations of the Instructors in the affected departments, the Board of Education accepts the lowest responsible bids, on a line item basis, as follows:

Cosmetology		
Farouk Systems, Inc., Houston, TX	Page 50: 1, 4,5, 8-23	\$242.78
Cosmo Prof Beauty Supplies, Denton, TX	Page 50: 2, 3, 6, 7	\$183.60
	Total Awarded:	\$426.38

Athletics		
Stan's Sport Center, Inc., Hoboken, NJ	Page 45: 1; Page 46: 1, 2: Page 47: 1-16; Page 48: 1-3, 5, 6	\$8,985.30
	Total Awarded:	\$8,985.30

Grand Total Awarded: \$9,411.68

BE IT FURTHER RESOLVED that the Board of Education authorizes the Purchasing Department to negotiate for those items not bid on pursuant to N.J.S.A. 18A-18A-5 (c).

Source of Funds: Various

JS/DT/hm/kk

23-F-226T APPROVAL OF PROPOSED PROJECT(S) OR PROGRAM(S) AND APPLICATION FOR FEDERAL, STATE AND/OR PRIVATE FUNDS: CONSOLIDATED ADULT BASIC SKILLS AND INTEGRATED ENGLISH LITERACY AND CIVICS EDUCATION GRANT

Resolution

BE IT RESOLVED the Board of Education approves submission of the following application(s) for federal, state and/or private funds to support programs in the district:

Funding Source	Program Title	Amount of Application
State – FY '24		
Department of Labor and	Consolidated Adult Basic Skills and	\$1.401.222
Workforce Development	Integrated English Literacy and	\$1,491,222
Grant Period:	Civics Education Grant	
July 1, 2023 – June 30, 2024		

BE IT FURTHER RESOLVED the President, Superintendent, and Secretary are authorized to execute and deliver the necessary applications on behalf of the Board of Education of the Bergen County Technical Schools.

JS/WL/kk

23-F-227T APPROVAL OF PROPOSED PROJECT(S) OR PROGRAM(S) AND APPLICATION FOR FEDERAL, STATE AND/OR PRIVATE FUNDS: DISPLACED HOMEMAKER GRANT

Resolution

BE IT RESOLVED the Board of Education approves submission of the following application(s) for federal, state and/or private funds to support programs in the district:

Funding Source	Program Title	Amount of Application
State – FY '24 NJ Department of Children and Families <u>Grant Period:</u> July 1, 2023 – June 30, 2024	Displaced Homemaker Grant	\$150,000.00

BE IT FURTHER RESOLVED the President, Superintendent, and Secretary are authorized to execute and deliver the necessary applications on behalf of the Board of Education of the Bergen County Technical Schools.

JS/WL/kk

23-F-228S APPROVAL OF PROPOSED PROJECT(S) OR PROGRAM(S) AND APPLICATION FOR FEDERAL, STATE AND/OR PRIVATE FUNDS: EVERY STUDENT SUCCEEDS ACT (ESEA)

Resolution

BE IT RESOLVED the Board of Education approves submission of the following application(s) for federal, state and/or private funds to support programs in the district:

		Amount of
Funding Source	Program Title	Application
FY 24 - Federal Department of Education	Every Student Succeeds Act	\$376,371
Grant Period:	(ESEA)	
July 1, 2023 – September 30, 2024		

Funding Source	Program Title	Amount of Application
	Allocation of funds is as follows:	
	Title I-A	\$295,832
	Title II-A	\$52,748
	Title III Immigrant	\$10,672
	Title IV Part A	\$17,119

BE IT FURTHER RESOLVED the President, Superintendent, and Secretary are authorized to execute and deliver the necessary applications on behalf of the Board of Education of the Bergen County Technical Schools.

JS/WL/kk

23-F-229T REFUSAL TO SUBMIT APPLICATION FOR SPECIAL FEDERAL, STATE AND/OR PRIVATE FUNDS: EVERY STUDENT SUCCEEDS ACT (ESEA) TITLE III

Resolution

WHEREAS the federal government provides funding under Title III, of the Every Student Succeeds Act (ESEA) Consolidated Formula Subgrant program to qualified school districts, and

WHEREAS only those school districts entitled to \$10,000 or more may apply for Title III, funds, and

WHEREAS districts entitled to less than \$10,000 in Title III, funds must form consortia in order to meet the \$10,000 minimum requirement amount, and

WHEREAS the amount allocated to this District is less than \$10,000,

NOW THEREFORE BE IT RESOLVED the Board of Education shall not submit an application for Title III, funds in the amount specified below:

Funding Source	Program Title	Amount Declined
Federal – FY '24	Every Student Succeeds Act	\$92.99
Department of Education	(ESEA) Title III	

BE IT FURTHER RESOLVED that notwithstanding the District's declining to submit an application for Title III, funds this year, it shall not preclude the District from submitting an application for said monies in any subsequent year.

JS/WL/kk

23-F-230T APPROVAL—BERGEN COUNTY TECHNICAL SCHOOLS PARTICIPATION IN COOPERATIVE PRICING SYSTEMS

Resolution

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, Bergen County Services Schools will continue to utilize the purchasing cooperatives of the following agencies, in order to maximize our purchasing potential:

- County of Bergen
- Educational Services Commission of New Jersey
 (formerly known as Middlesex Regional Educational Services Commission)
- Hunterdon County Educational Services Commission
- State of NJ NJ Start

BE IT FURTHER RESOLVED that the lead agencies will direct the using agencies on required documentation in order to remain and active member of their cooperative.

Be It Further Resolved, that the Board of Education approves the above list of agencies to utilize purchasing cooperatives during the 2023-2024 school year.

JS/DT/kk

23-F-231T APPROVAL—ACCEPTANCE OF DONATION OF MANUFACTURING EQUIPMENT AND SUPPLIES FROM SPENCER INDUSTRIES IN BELLEVILLE, NJ

Resolution

WHEREAS, Policy 7230 authorizes the Board of Education to accept monetary donations for a specific purpose; and

WHEREAS, the Board of Education shall be notified of such donations;

Gift Description- Spencer Industries	Value \$
Milling Machine	2500
Lathe	2000
Cabinets For Tooling- 5	750
Miscellaneous Tooling	500
Surface Grinder	1500
Bench Grinder	25
Standing Drill Press	50
2 Vices	50
Materials- 1000pounds	200
Hardness Test	250
Inspection Equipment	500
Carts	60
Ban Saw, Cut Off Saw, Sand Blaster	450
Air Compressor	2500
Do All Saw	1000
Steel Benches	300
Steel Shelves	500
3 Steel Cabinets	300
Steel Tables	100
Chain For Tom	
Orbital Riveter	
Split Units (For HVAC)	200
Container-2	2000
Total Value	\$15,735

NOW THEREFORE BE IT RESOLVED, that the Board of Education does hereby accept the following donation and directs the Business Administrator & Board Secretary to accept this donation.

JS/VL/kk

23-F-232T APPROVAL--AUTHORIZING AUCTION OF SURPLUS PROPERTY OF BERGEN COUNTY TECHNICAL SCHOOLS—VENDOR: MUNICIBID

Resolution

WHEREAS, the Bergen County Technical School Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Bergen County Technical School is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

BE IT RESOLVED, by the Bergen County Technical School Board of Education, 540 Farview Avenue, Paramus, NJ, as follows:

- 1. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19-GNSV1-00696 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available from the vendor and also available from BCTS. The date and time of sale will be determined by Municibid.
- 2. The sale will be conducted online and the address of the auction site is govdeals.com.
- 3. The sale is being conducted pursuant to Local Finance Notice.
- 4. A list of the surplus property to be sold as is.
- 5. The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- 6. Bergen County Technical School Board of Education reserves the right to accept or reject any bid submitted.

Item	Model	Running Condition	School Location
Toro Ride On Mower (Red)	30789 / 90148	Unknown	BCA
Gravely Snow Blower (Red)	833007 / 001314	Unknown	BCA
Cushman Run About (Yellow)	898336 / 8710	Unknown	BCA
Smith Salt Spreader	1 ³ ⁄ ₄ YDE / 6735	Scrap	BCA
John Deere Gator 6x4 (Grn)	W006X4X075832	Unknown	BCA
Topper Lift Supper Ii (Orange)	7000789	Scarp	BCA
Walker Mower (Yellow/Green)	MDDGHS / 30366	Unknown	BCA
Little Wonder Blower (White)	9810H0 / 199218501	Unknown	BCA
Western Prod. Snow Plow	FLOSTAT 05032310002764999	Unknown	BCA
Western Prod. Snow Plow	FLOSTAT 04123110039464588	Unknown	BCA
Hyster Forklift	N/A	Scrap	Teterboro

NOW THEREFORE BE IT RESOLVED, that the Board of Education declares these items to be auctioned and directs the Business Administrator to do so with these items listed above.

JS/kk

23-F-233T APPROVAL—SHARED SERVICES AGREEMENT FOR LEVEL 2 SITE TECHNICIAN SERVICES AND TECHNOLOGY SUPPORT SERVICES BETWEEN <u>EDGEWATER</u> BOE AND BCTS BOE (7/1/2023 TO 6/30/2024)

Resolution

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq. authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, it has been determined by both districts that services of technology support can be more efficiently and economically provided by a joint agreement; and

THEREFORE, both parties are desirous of entering into a shared services agreement, authorizing the subcontracting of services of a Level 2 Technician along with Technology Support Services by Bergen County Technical Schools Board of Education to Edgewater Board of Education;

NOW THEREFORE BE IT RESOLVED, Bergen County Technical Schools Board of Education approves the attached shared services agreement to provide the services commencing July 1, 2023, and ending June 30, 2024.

JS/JL/kk Attachment --Agreement

23-F-234T APPROVAL—SHARED SERVICES AGREEMENT FOR LEVEL 1 SITE TECHNICIAN SERVICES AND TECHNOLOGY SUPPORT SERVICES BETWEEN <u>NORTHVALE</u> BOE AND BCTS BOE (7/1/2023 TO 6/30/2024)

Resolution

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq. authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, it has been determined by both districts that services of technology support can be more efficiently and economically provided by a joint agreement; and

THEREFORE, both parties are desirous of entering into a shared services agreement, authorizing the subcontracting of services of a Level 1 Technician along with Technology Support Services by Bergen County Technical Schools Board of Education to **Northvale** Board of Education;

NOW THEREFORE BE IT RESOLVED, Bergen County Technical Schools Board of Education approves the attached shared services agreement to provide the services commencing July 1, 2023, and ending June 30, 2024.

JS/JL/kk Attachment --Agreement

23-F-235T APPROVAL—SHARED SERVICES AGREEMENT FOR THREE (3) LEVEL 1 SITE TECHNICIANS AND TECHNOLOGY SUPPORT SERVICES BETWEEN <u>FAIR LAWN PUBLIC SCHOOLS</u>? BOE AND BCTS BOE (7/1/2023 TO 6/30/2024)

Resolution

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq. authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, it has been determined by both districts that services of technology support can be more efficiently and economically provided by a joint agreement; and

THEREFORE, both parties are desirous of entering into a shared services agreement, authorizing the subcontracting of services of three (3) Level 1 Technicians along with Technology Support Services by Bergen County Technical Schools Board of Education to Fair Lawn Public Schools' Board of Education;

NOW THEREFORE BE IT RESOLVED, Bergen County Technical Schools Board of Education approves the attached shared services agreement to provide the services commencing July 1, 2023, and ending June 30, 2024.

JS/kk Attachment --Agreement

23-F-236T APPROVAL—SHARED SERVICES AGREEMENT BETWEEN <u>LITTLE FERRY</u> BOE AND BCTS BOE (7/1/2023 TO 6/30/2024)

Resolution

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq. authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, it has been determined by both districts that services of technology support can be more efficiently and economically provided by a joint agreement; and

THEREFORE, both parties are desirous of entering into a shared services agreement, authorizing the subcontracting of services of a Level 1 Technician along with Technology Support Services by Bergen County Technical Schools Board of Education to Little Ferry Board of Education;

WHEREAS, in addition to the computer technology support services provided as set forth in the Agreement, Little Ferry Borough shall permit Bergen to utilize and access Bassano Field at Indian Lake Drive for the use of Bergen's Baseball and Softball program. Bergen shall not be required to pay any fee or obtain a daily permit for its use of the Bassano Field and, in consideration for being permitted to use of Bassano Field on those terms, Bergen is providing the technology services set forth herein at an appropriately discounted cost and/or rate as set forth in this agreement;

BE IT RESOLVED, Bergen County Technical Schools Board of Education approves the attached shared services agreement.

JS/JL/kk Attachment –Agreement

23-F-237T APPROVAL--MAST CONSTRUCTION CONTRACT FOR TECHNICAL OPERATIONS AND CONSTRUCTION PROJECT MANAGEMENT SERVICES FOR BCTS FOR THE 2023-2024 SY--\$110,400--VENDOR: MAST CONSTRUCTION

Resolution

WHEREAS, the need exists to provide Technical Operations and Construction Project Management Services for the Bergen County Technical School District located at 540 Farview Avenue, Paramus, New Jersey, and

WHEREAS, Mast Construction Services, Inc. is Board approved for Construction Management Services, and

WHEREAS, Mast Construction has submitted the attached proposal for Construction Management Services to support Bergen County Technical Schools with staff augmentation to accomplish multiple facility project goals based on the following table:

Facilities/Project Management Support	Duration	Fee Per Month	Total
10 Man Days Per Month	12 Months	\$9,200.00	\$110,400

THEREFORE, BE IT RESOLVED that the Board of Education approves Mast Construction Services, Inc. to provide Technical Operations and Construction Project Management Services for Bergen County Technical School District located at 540 Farview Avenue Paramus, New Jersey for a total cost of \$110,400.

JS/kk Attachment – Proposal

23-F-238T AWARD OF CONSTRUCTION CONTRACT TO MURRAY PAVING AND CONCRETE, LLC. FOR VARIOUS CONSTRUCTION PROJECTS THROUGHOUT BCTS – PROJECT TOTAL \$250,000.00

Resolution

WHEREAS, the District has determined that various facility and building upgrades located throughout the Bergen County Technical School District (hereinafter referred to as "BCTS") is needed to meet current educational and instructional requirements; and

WHEREAS, the State of New Jersey allows school districts and other public agencies to purchase goods and services via a cooperative or state contract, including construction services; and

WHEREAS, the Division of Local Government Services' of the State of New Jersey, Department of Community Affairs, has determined that job ordering contracting can be utilized for public works contracts; and

WHEREAS, the Division of Local Government Services has defined public works to be the "building, altering, repairing, improving or demolishing any public structure or facility constructed or acquired by a contracting unit to house local government or school district functions;" and

WHEREAS, BCTS is a participant in the Educational Services Commission of New Jersey, a State of New Jersey approved cooperative purchasing entity; and

AND WHEREAS, Murray Paving and Concrete, LLC. has been awarded the job ordering contract for Educational Services Commission of New Jersey, ESCNJ #20/21-03;

NOW THEREFORE BE IT RESOLVED that the Board of Education contract with Murray Paving and Concrete, LLC. for the renovation and construction of various district facilities, as identified below, located throughout the Bergen County Technical Schools' system in an amount not to exceed \$250,000.00; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the School Business Administrator to issue purchase orders for said projects listed below.

Project Name	Project Location	Project Cost
Adult Education Interior Renovations	Adult Ed	Not to Exceed \$235,000.00
BCA Paving and Tree Removal	BCA	Not to Exceed \$15,000.00

JS/kk

23-F-239T APPROVAL: BCTS AWARD OF CONTRACT FOR DENTAL INSURANCE FOR A ONE-YEAR PERIOD OF JULY 1, 2023 TO JUNE 30, 2024 -- <u>VENDOR: DELTA DENTAL OF NJ</u>

Resolution

WHEREAS in June 24, 2021 via resolution 21-F-211T, the Board of Education, based on the recommendation of Brown and Brown Insurance, the Board's approved insurance consultant/broker at the time, approved a contract with Delta Dental to provide the district with dental insurance coverage for a one-year period; and

WHEREAS the Board is pleased with the coverage and outcomes as provided by Delta, and

WHEREAS the Board's current dental insurance consultant/broker, Fairview Insurance Agency, has secured the following renewal rates from Delta Dental:

	Current Rates	Renewal Rates
One Party	\$52.75	\$52.75
Two-Party	\$91.37	\$91.37
Three Party	\$153.65	\$153.65
Annual Premium	\$693,303	\$693,303
\$ Change	0	0

WHEREAS based on these renewal rates and the performance of Delta in administering the district's dental plan, the Board of Education has determined to continue its engagement with Delta Dental,

NOW THEREFORE BE IT RESOLVED, based on the recommendation of the Board's dental insurance consultant and the School Business Administrator, the Board of Education approves the renewal of its contract with Delta Dental for a one-year period, and

BE IT FURTHER RESOLVED that the Board of Education approves the renewal rates as presented above, and

BE IT FURTHER RESOLVED that the Board authorized the School Business Administrator to take the necessary steps to effectuate this resolution

JS/kk

23-F-240T APPROVAL—RENEWAL FOR STUDENT BASE BLANKET ACCIDENT INSURANCE POLICY FOR THE ADULT PROGRAM AND EMS TRAINING PROGRAM FOR 2023-2024 SY--\$5,950.00

Resolution

WHEREAS, the board of education's insurance broker has recommended the renewal of the adult students' and EMS program accident policy at the following rate for the period July 1, 2023 to June 30, 2024:

TERM	ANNUAL PREMIUM
20232024	\$5,950
20222023	\$9,123

NOW THEREFORE BE IT RESOLVED, the board of education approves the payment for the above-mentioned policy for the Adult Program and EMS Training Program.

JS/kk Attachment—Insurance Quote

23-F-241T APPROVAL—RENEWAL FOR STUDENT BASE BLANKET ACCIDENT INSURANCE POLICY FOR BERGEN COUNTY TECHNICAL SCHOOLS STUDENTS FOR 2023-2024 SY--\$55K

Resolution

WHEREAS, the board of education's insurance broker has recommended the renewal of the student accident policy for Bergen County Technical School students at the following rate for the period July 1, 2023 to June 30, 2024:

TERM	ANNUAL PREMIUM
20232024	\$55,000
20222023	\$64,409

NOW THEREFORE BE IT RESOLVED, the board of education approves the payment for the Bergen County Technical School student accident insurance policy renewal.

JS/kk Attachment—Insurance Quote

23-F-242T APPROVAL – WIOA FORMULA INDIVIDUAL TRAINING ACCOUNT (ITA) LOG – 5/17/23 – 6/20/23

Resolution

BE IT RESOLVED the Board of Education approves the WIOA Formula Individual Training Account Log entered into by the Superintendent as described on the Individual Training Account Log, which is <u>attached</u> and made part of this resolution.

JS/RK/kk

Source of funds: see attached

23-F-243T APPROVAL – WIOA FORMULA ON-THE-JOB TRAINING (OJT) LOG – 5/17/23 – 6/20/23

Resolution

BE IT RESOLVED the Board of Education approves the WIOA Formula On-The-Job Training (OJT) Account Log entered into by the Superintendent as described on the OJT Contract Log, which is <u>attached</u> and made part of this resolution.

JS/RK/kk Source of funds: see attached

23-F-244T APPROVAL – WIOA FORMULA INCUMBENT WORKER TRAINING (IWT) LOG – 7/1/23 – 6/30/24

<u>Resolution</u>

BE IT RESOLVED the Board of Education approves the WIOA Formula Incumber Worker Training (IWT) Account Log entered into by the Superintendent as described on the IWT Contract Log, which is <u>attached</u> and made part of this resolution.

JS/RK/kk Source of funds: see attached

23-F-245T APPROVAL – WIOA YOUTH CONTRACT MODIFICATION LOG

Resolution

BE IT RESOLVED the Board of Education approves the WIOA Youth Contract Modification Log entered into by the Superintendent as described on the WIOA Youth Contract Modification Log, which is <u>attached</u> and made part of this resolution.

JS/RK/kk Source of funds: see attached

23-F-246T APPROVAL OF PROPOSED PROJECT(S) OR PROGRAM(S) AND APPLICATION FOR FEDERAL, STATE AND/OR PRIVATE FUNDS---Individuals with Disabilities Act (IDEA), Part B

Resolution

BE IT RESOLVED the Board of Education approves submission of the following application(s) for federal, state and/or private funds to support programs in the district:

Funding Source	Program Title	Amount of Application
F24 – Federal Individuals with Disabilities Act	Individuals with Disabilities	\$611,129
Grant Period:	Act (IDEA), Part B	
July 1, 2023 – September 30, 2024		

BE IT FURTHER RESOLVED the President, Superintendent, and Secretary are authorized to execute and deliver the necessary applications on behalf of the Board of Education of the Bergen County Technical Schools.

JS/WL/kk

23-F-247T APPROVAL OF PROPOSED PROJECT(S) OR PROGRAM(S) AND APPLICATION FOR FEDERAL, STATE AND/OR PRIVATE FUNDS--Perkins Postsecondary Grant Program

Resolution

BE IT RESOLVED the Board of Education approves submission of the following application(s) for federal, state and/or private funds to support programs in the district:

Funding Source	Program Title	Amount of Application
FY24 – Carl D. Perkins Act	Perkins Postsecondary Grant Program	\$119,170
Grant Period:		
July 1, 2023 – June 30, 2024		

BE IT FURTHER RESOLVED the President, Superintendent, and Secretary are authorized to execute and deliver the necessary applications on behalf of the Board of Education of the Bergen County Technical Schools.

JS/WL/kk

24-F-248T APPROVAL OF PROPOSED PROJECT(S) OR PROGRAM(S) AND APPLICATION FOR FEDERAL, STATE AND/OR PRIVATE FUNDS--Perkins Secondary Grant Program (Federal, Reserved)

Resolution

BE IT RESOLVED the Board of Education approves submission of the following application(s) for federal, state and/or private funds to support programs in the district:

Funding Source	<u>Program Title</u>	Amount of Application
FY24 – Carl D. Perkins Act	Perkins Secondary Grant Program	\$863,518
Grant Period:		
July 1, 2023 – June 30, 2024		
	Allocation of Funds as follows:	
	Federal	\$758,575
	Reserved	\$104,943

BE IT FURTHER RESOLVED the President, Superintendent, and Secretary are authorized to execute and deliver the necessary applications on behalf of the Board of Education of the Bergen County Technical Schools.

JS/WL/kk

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 **General Fund**

	Assets and Resources			
Assets:				29
101	Cash in bank		\$6,381,657.03	
102-106	Cash Equivalents		\$7,592,828.27	
108	Impact Aid Reserve (General)		\$0.00	
109	Impact Aid Reserve (Capital)		\$0.00	
111	Investments		\$0.00	
112	Unamortized Premums on Investments		÷\$\$0:00 f	145
[:] 113	Unamortized Discounts on Investments		0(10)\$0,000) 11
114	Interest Receivable on Investments		\$0.00	
115	Accrued Interest on Investments		\$0.00	us Apriliand
116	Capital Reserve Account		\$0.00	
117	Maintenance Reserve Account		\$0.00	
118	Emergency Reserve Account		\$0.00	
121	Tax levy Receivable		\$4,561,725.00	
			:	
	Accounts Receivable:			
132	Interfund	\$7,000.00	20.77	
141	Intergovernmental - State	\$2,400,889.26	1-1-1000	
142	Intergovernmental - Federal	\$0.00		: 11
143	Intergovernmental - Other	\$5,647,808.45		
153, 154	Other (net of estimated uncollectable of \$)	\$3,500.00	\$8,059,197.71	·. •
	Loans Receivable:		· .	1 (Å) 1 (Å
131	Interfund	\$0.00		
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00	
161	Bond Proceeds Receivable		\$0.00	
171	Inventories for Consumption		\$0.00	
172	Inventories for Resale	.`	\$0.00	
181	Prepaid Expenses		\$0.00	·
191	Deposits		\$0.00	s Ya
192	Deferred Expenditures	1	\$0.00	
199, xxx	Other Current Assets		\$0.00	
Resource	95:			
301	Estimated Revenues	\$76,504,512.23		
302	Less Revenues	(\$69,495,906.43)	\$7,008,605.80	
Total ass	ets and resources		\$33.604.013.81	

Total assets and resources

<u>\$33,604,013.81</u> :•1



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Starting date	7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund		
	Liabilities and Fund Equity		
Liabilities:			
401	Interfund Loans Payable	\$0.00	
402	Interfund Accounts Payable	\$0.00	
411	Intergovernmental Accounts Payable - State	\$0.00	
412	Intergovernmental Accounts Payable - Federal	\$0.00	1
413	Intergovernmental Accounts Payable - Other	00.00	1.1
421	Accounts Payable	\$71.09	
422	Judgments Payable	\$0.00 -	
431	Contracts Payable	\$0.00	
451	Loans Payable	\$0.00	
471	Payroll Deductions and Withholdings	\$0.00	
481	Deferred Revenues	\$0.00	
580	Unemployment Trust Fund Liability	\$0.00	
499, xxx	Other Current Liabilities	\$3,037,144.63	
Total liabilities		\$3,037,215.72	
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund

Fund Balance:

	Total liabilities and fun	d equity			\$30,566,798.09 <u>\$33,604,013.81</u>
303	Budgeted fund balance			\$0.00	•
303	Designated fund balance			\$0.00	transfer and
770 771	Fund balance, July 1			\$2,742,432.80	And Barris And
770	Unappropriated:			CO 740 400 00	
	Total appropriated			\$27,824,365.29	
	Less: Encumbrances	(\$15,725,963.73)	(\$76,910,545.33)	\$4,017,712.96	
602	Less: Expenditures	(\$61,184,581.60)			
601	Appropriations		\$80,928,258.29		
750-752,70				\$0.00	
678	Less: Bud. w/d from Unemploy	yment Fund	\$0.00	\$0.00	
	Add: Increase in Unemployme		\$0.00		Parks
769	Unemployment Fund - July 1		\$0.00	731	。它们将自然了。2011年4年 1997年———————————————————————————————————
319 700	Less: Bud. w/d from Federal In	mpact Aid (Cap.)	\$0.00	\$0.00	11133 - 111 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 1 2010-00-00-00-00-00-00-00-00-00-00-00-00-
612	Add: Increase in Federal Impa		\$0.00		
757	Federal Impact Aid (Capital) -	-	\$0.00	· ()	· · · · · · · · · · · · · · · · · · ·
318	Less: Bud. w/d from Federal I		\$0.00	\$0.00	
611	Add: Increase in Federal Impa		\$0.00		
756	Federal Impact Aid (General)	-	\$0.00		
315	Less: Bud. w/d from Bus Adve	-	\$0.00	\$0.00	
6 ¹ 0	Add: Increase in Bus Advertisi	-	\$0.00		
755	Reserve for Bus Advertising -	-	\$0.00		n sa kalendari na 1973 Manajari
312	Less: Bud. w/d from Cur. Exp.		\$0.00	\$0.00	
607 240	Add: Increase in Cur. Exp. Em		\$0.00	· (\$27877度意义的 大学
766	Reserve for Cur. Exp. Emerge	-	\$0.00		년화일ૡ <u>ૢ</u> ૢૢૢૢૢૢૢૢૢૢૢૢૢૢૢૢૢૡૺ ૼૼૼૼૡ૾ ૱
311	Less: Bud. w/d from Tuition Re		\$0.00	\$0.00	
765	Tuition Reserve Account - July		\$0.00		
310	Less: Bud. w/d from Maintena		\$0.00	\$495,169.64	
606	Add: Increase in Maintenance	Reserve	\$0.00		
764	Maintenance Reserve Accoun	t - July 1	\$495,169.64		
308	Less: Bud w/d Sale/Leasebac	k Reserve	\$0.00	\$0.00	
605	Add: Increase in Sale/Leaseba	ack Reserve	\$0.00		
763	Sale/Leaseback Reserve Acco	ount - July 1	\$0.00		te de l'agranda activitado ferran de tra el errander a
762	Reserve for Adult Education			\$0.00	
317	Less: Bud. w/d cap. Reserve I	Debt Service	\$0.00	\$7,585,518.96	00/07/22 03:11
309	Less: Bud. w/d Cap. Reserve	Excess Costs	\$0.00		Page 3 - 5 45
307	Less: Bud. w/d Cap. Reserve	Eligible Costs	\$0.00		
604	Add: Increase in Capital Rese	rve	\$0.00		
761	Capital Reserve Account - July	y 1	\$7,585,518.96		
	Reserved Fund Balance:				
	Descend Fund Delenses				

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund

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Recapitulation of Budgeted Fund Balance:				
	Budgeted	Actual	Variance	
Appropriations	\$80,928,258.29	\$76,910,545.33	\$4,017,712.96	
Revenues	(\$76,504,512.23)	(\$69,495,906.43)	(\$7,008,605.80)	
Subtotal	\$4,423,746.06	\$7,414,638.90	(\$2,990,892.84)	
Change in Capital Reserve Account:				1.9
Plus - Increase in reserve	\$0.00	(\$7,585,518.96)	\$7,585,518.96	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	14
Subtotal	\$4,423,746.06	(\$170,880.06)	\$4,594,626.12	1
Change in Sale/Leaseback Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	10. artis
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$4,423,746.06	(\$170,880.06)	\$4,594,626.12	
Change in Maintenance Reserve Account:		1	-4,2 17 (7)(1 ,5)	
Plus - Increase in reserve	\$0.00	(\$495,169.64)	\$495,169.64	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	1.4
Subtotal	\$4,423,746.06	(\$666,049.70)	\$5,089,795.76	
Change in Emergency Reserve Account:		13.	37,585,5-8.66	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	14
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	1
Subtotal	\$4,423,746.06	(\$666,049.70)	\$5,089,795.76	
Change in Tuition Reserve Account:			• t	1.1.1114
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$4,423,746.06	(\$666,049.70)	<u>\$5,089,795.76</u>	
Change in Bus Advertising Reserve Account:			(5)"新社教学科的公共	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	月前
Less - Withdrawal from reserve	\$0.00	\$0.00	05.0197 \$0.00	
Subtotal	\$4,423,746.06	(\$666,049.70)	\$5,089,795.76	
Change in Federal Impact Aid (General):		-3°	1. 1. 16 m	1 a
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	17
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$4,423,746.06	(\$666,049.70)	\$5,089,795.76	11.100
Change in Federal Impact Aid (Capitall):				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$4,423,746.06	(\$666,049.70)	<u>\$5,089,795.76</u>	
Less: Adjustment for prior year	(\$4,423,746.06)	(\$4,423,746.06)	\$0.00	· 4.
Budgeted fund balance	\$0.00	(\$5,089,795.76)	<u>\$5,089,795.76</u>	

Prepared and submitted by :

Board Secretary

6 23 Date

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund

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				ierai Fund	a: 10 Ge	run	Ending date 4/30/2023	te //1/2022	Starting date
Unrealized	Over/Under	Actual	Budget Est	Transfers	Org Budget				Revenues:
7,374,940	Under	62,563,608	69,938,548	99,422	69,839,126		enues from Local Sources	SUBTOTAL - Reve	00370 SL
850,000	Under	÷. 0	850,000	0	850,000		om Intermediate Sources	otal Revenues fr	00400 To
(1,159,322)	· • • • • • • • • • • • • • • • • • • •	6,854,869	5,695,547	0	5,695,547		enues from State Sources	SUBTOTAL - Reve	00520 SL
(57,012)		77,429	20,417	0	20,417		enues from Federal Sources	SUBTOTAL - Reve	00570 SL
7,008,606	語作材	69,495,906	76,504,512	99,422	76,405,090	Total			
Available	Encumber	Expended	Adj Budget	Transfers	Org Budget			:	Expenditures:
375,891	2,435,099	9,328,462	12,139,452	200,187	11,939,265		PROGRAMS - INSTRUCTION	TOTAL REGULAR	03200 TC
45	19,333	80,934	100,267	0	100,267		Remedial – Instruct.	otal Basic Skills/	11160 To
Ĵ	21,722	87,963	109,685	0	109,685		ucation – Instruction	otal Bilingual Ed	12160 To
887,979	3,650,964	13,991,852	18,530,796	884,243	17,646,553		AL PROGRAMS	TOTAL VOCATION	15180 TC
7,864	110,819	735,887	854,569	9,869	844,700		nsored Co/Extra Curricul	rotal School-Spor	17100 To
; 56,390	249,989	759,610	1,065,989	32,552	1,033,437		nsored Athletics – Instr	otal School-Spo	17600 To
41,865	58,321	329,815	430,000	0	430,000		ctional Programs - Ins	otal Other Instru	25100 To
14. 1 327 9	21,794	111,917	133,711	0	133,711		d Expenditures – Atten	fotal Undistribute	2,9680 To
4,202	106,081	490,572	600,855	2,545	598,310		d Expenditures – Healt	otal Undistribute	30620 Ta
	67,991	236,675	304,666	0	304,666		d Expend – Speech, OT,	fotal Undistribute	40580 To
2,380	682,492	2,041,709	2,726,581	0	2,726,581		end. – Guidance	lotal Undist. Expe	41660 To
28,134	163,433	726,450	918,016	7,109	910,907		end. – Child Study Team	otal Undist. Expe	42200 To
58,938	209,298	1,368,320	1,636,557	11,178	1,625,379		end. – Improvement of I	Total Undist. Expe	43200 To
5,60	46,422	89,949	141,976	0	141,976		end. – Edu. Media Serv.	fotal Undist. Expe	43620 Ta
71,66	7,489	28,016	107,173	4,673	102,500		end. – Instructional St	lotal Undist. Expe	44180 To
102,344	552,401	1,383,361	2,038,107	293,071	1,745,036		eneral Admin	Support Serv G	45300 Su
29,378	423,571	2,264,452	2,717,401	7,434	2,709,967		hool Admin	Support Serv So	46160 Su
11,60	311,408	1,305,542	1,628,550	11,072	1,617,478		end. – Central Services	lotal Undist. Expe	47200 To
167,967	1,209,093	4,241,072	5,618,133	252,647	5,365,486		end. – Admin. Info. Tec	lotal Undist. Expe	47620 To
802,02	2,044,082	6,103,052	8,949,158	381,167	8,567,991		end. – Oper. & Maint. O	lotal Undist. Expe	51120 To
51,91	277,280	435,877	765,070	0	765,070		end. – Student Transpor	lotal Undist. Expe	52480 To
936,28	1,858,444	10,469,694	13,264,425	(75)	13,264,500		EL SERVICES -EMPLOYEE	TOTAL PERSONN	71260 TC
13,73	248,120	1,200,356	1,462,211	1,462,211	0		NT		75880 TC
10,00	192,175	736,627	938,803	880,909	57,894		quisition and Constru	Total Facilities Ac	76260 To
11,94		432,486	554,615	36,284	518,331		dary Programs - Instruct	lotal Post-Second	77140 To
2,54	13,781	107,674	124,000	(1,000)	125,000		dary Programs – Support	Total Post-Second	77280 To
157,72	154,305	746,206	1,058,239	33,633	1,024,606		al Schools - Instructio	Total Other Specia	78180 To
47,30	100,270	380,212	527,785	40,482	487,303		al Schools – Support Se	Total Other Speci	78320 To
12,77	220,707	228,501	461,986	515	461,471		Evening-Local Instructi	lotal Vocational E	81180 To
76;50		684,178	897,575	(27,535)	925,110		Evening-Local-Support S	Fotal Vocational E	
42,742	22,008	57,160	121,910	0	121,910			lotal GED Testing	
4,017,713	15,725,964	61,184,582	80,928,258	4,523,168	76,405,090	Total			

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund

Revenue: Org Budget Transfer Budget Eat Atual Own/Inde Unrealized 00110 101210 County Tax LEAW Within State 32,256,74 0.32,56,74 Unde 7,064,353 00220 10-1312-40 Other Tubion 1,600,000 0 1,600,000 1,600,000 1,600,000 1,600,000 0 1,600,000 0 1,000,000 1,000,000 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 1,000,000 0 0 0 1,000,000 0 1,000,000 0 1,000,000 0 0 1,000,000 0 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 <	Jiai	ung date		2022	Ending date	4/30/2023	Fui							
00150 10-1320 Tuttion from LEAs Within State 33,256,744 25,7764 25,7745 Lunder 7,044,375 00200 10-1322-00 Other Tuttion 1,600,000 1,701,31 0 1,701,31 (101,337) 00300 10-1	Reven	ues:						Org Bu	dget _	Transfers	Budget Est	Actual	Over/Under	Unrealized
02220 10-4322-40 Other Tuttion 1,800,000 0 1,800,000 1,701,817 (101,817) 02300 10-1 Unresticted Miscellamous Revenues 528,500 458,587 Under 71,113 02300 10-10-991 GED Testing Center Fees 121,910 0 121,910 0 Under 199,422 02300 10-200 Unmerst Earned Mishtemace Reserve 100,000 99,422 19,448 0 1,618,948 1,618,948 0 Under 199,422 00440 10-3132 Categorical Special Education Ald 1,619,448 0 1,518,948 1,619,948 0 1,619,948 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 1,619,948 0 0,619,628 1,619,648 0 0,72,648 1,619,649 0	00110	10-1210	Count	ty Tax Le	vy			34,233	,952	0	34,233,952	34,233,952		., - O
Dit220 Dit312_10 other Tution 1,000,000 0 7,000,000 7,011,200	00150	10-1320	Tuitio	n from L	EAs Within State			33,256	,764	0	33,256,764	26,172,451	Under	7,084,313
00110 101-191 GED Testing Center Faces 121,310 0 121,910 0 Under 121,910 00330 10-2000 Unrestricted 850,060 0 850,060 0 Under 193,422 00440 10-3177 Categorical Special Education Aid 1616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,844 1,616,845 2,60,855 0 0 0,600 0 Under 165,8221 0 0,616,855 0,260,855 2,250,855 0 0 1,616,913 2,71,725 1,516,913 2,71,725 1,516,913 2,71,725 0 0,760,793 0 0 2,70,735 0 0,709 0 2,709 0 2,709 0 2,70,793 0 2,70,793 0 2,70,793 0 2,70,793 0 2,70,793 0 2,70,793 0 2,70,793 <td>00220</td> <td>10-13[2-4]</td> <td>0 Othe</td> <td>r Tuition</td> <td></td> <td></td> <td></td> <td>1,600</td> <td>,000</td> <td>0</td> <td>1,600,000</td> <td>1,701,817</td> <td>5, 23g</td> <td>(101,817)</td>	00220	10-13[2-4]	0 Othe	r Tuition				1,600	,000	0	1,600,000	1,701,817	5, 23g	(101,817)
0333 10-1	00300	10-1	Unres	tricted N	liscellaneous Rev	enues		526	,500	0	526,500	455,387	Under	71,113
00330 10-1	00310	10-1991	GED 1	Testing C	Center Fees			121	,910	0	121,910	0	Under	,
0440 1.63132 Categorical Special Education Aid 1.618,948 0 1.618,948 1.618,948 1.618,948 04400 10-3177 Categorical Socurity Aid 213,795 0 213,795 3.02 04400 10-3177 Categorical Socurity Aid 1.611,919 0 1.611,919 2.17,775 3.02 04450 10-3177 Adjustment Aid 1.611,919 0 1.611,919 2.0417 7.7428 (57,095) 04501 10-4200 Medicail Reimbursement 2.0417 0 2.0417 7.7428 (57,095) 2240 11-440-100-165 Other Starles for Instruction 229,244 0 2.22,240 192,351 36,679 02200 11-440-100-450 Dirkohed Fidende	00330	10-1	Intere	st Earne	d on Maintenance	Reserve		100	,000	99,422	199,422	0	Under	
0470 0.0377 Categorical Security Add 213,795 0 213,795 213,795 0 00450 10-3178 Adjustment Aid 1,611,919 0 1,611,919 2,771,241 (1,195,323) 00450 10-4200 Medicald Rolmbursoment 20,417 0 2260,885 0 2,260,885 0 2,604,512 69,4451 69,4453 69,4453 69,4453 69,4453 69,4453 69,4453 69,4453 69,4453 69,4453 69,4453 69,4453 69,4451 69,4453 6	00390	10-2000	Unres	tricted				850	,000	0	850,000	0	Under	
00480 10-3173 Adjustment Aid 1,411,919 0 1,411,919 2,771,241 (1,159,322) 00495 10-3199 DOE Loan Against State Aid 2,250,885 0 2,250,885 2,250,885 0 00491 10-420 Medicaid Reimbursement 20,417 0 20,417 77,429 (7,008) 02140 11-440101 Grades \$-12 - Salaries of Teachers 10,451,025 0,240,912 84,498,308 (7,008) 02140 11-4400165 Other Salaries for Instruction 229,240 0 228,240 192,381 38,879 0 228,240 192,381 38,879 0 228,240 192,381 38,879 0 228,240 192,381 38,879 0 228,240 192,381 38,879 0 228,240 10,451,025 6,240,203 21,972,82 2,00,28 11,40,100,404 37,728 2,852 0,00,28 1,640 37,728 2,852 0,00,28 19,854 19,854 13,42,77 12,92 1,00,267 10,934 14,533 <t< td=""><td>00440</td><td>10-3132</td><td>Categ</td><td>orical S</td><td>pecial Education A</td><td>Nid</td><td></td><td>1,618</td><td>,948</td><td>0</td><td>1,618,948</td><td>1,618,948</td><td>• •</td><td>0</td></t<>	00440	10-3132	Categ	orical S	pecial Education A	Nid		1,618	,948	0	1,618,948	1,618,948	• •	0
00495 10-3190 DDE Lean Against State Aid 2,250,885 0 2,250,885 2,250,885 0 0 00540 10-4200 Medicald Reimbursement 20,417 0 20,417 77,429 (7,0082000 Expenditures: Org Budget Transfers Adj Budget Expendit Expenditures: 0 10,451,025 8,242,025 2,202,820 12,251 36,979 02140 11-140-100-105 Other Salaries of Teachers 10,461,025 8,242,025 2,202,820 122,321 36,979 02200 11-140-100-106 Other Salaries of Teachers 10,650,00 0 105,000 76,760 0 2,202,820 02201 11-140-100-640 Teachers 10,650,00 178,335 1,026,335 665,377 170,929 200,028 02201 11-140-100-640 Teachers 75,000 0 75,000 21,377 222 1,401 02500 11-150-106-011 Salaries of Teachers 70,002 7,000 25,000 17,172 12,111	00470	10-3177	Categ	orical Se	ecurity Aid			213	,795	0	213,795	213,795	•	
Od540 19-4200 Medicaid Reimbursement 20,417 0 20,417 77,428 (67,078) 1 Total 76,405,090 99,422 75,504,512 68,495,508 7,008,509 Expenditures: Org Budget Transfers Adj Budget Expended Erbended Erbended Erbended Erbended Erbended 8,448,05 2,202,820 10 23,842,05 2,202,820 10 220,241 10,451,025 0 10,451,005 0 226,240 102,361 36,579 0 225,200 11-40-100-405 Other Salaries of Instruction 229,240 105,000 7,750 0 225,200 02240 11-40-100-401 General Supplies 848,000 176,335 10,26,335 655,377 170,929 200,028 02260 11-40-100-401 General Supplies 848,000 17,000 23,000 11,377 222 1,401 02300 11-40-100-401 Salaries of Teachers 170,00 25,000 17,001 7,641 17,337 1,645	00480	10-3178	Adjus	tment Ai	d			1,611	,919	0	1,611,919	2,771,241	. [(1,159,322)
Total Total <th< td=""><td>00495</td><td>10-3199</td><td>DOE</td><td>Loan Aga</td><td>ainst State Aid</td><td></td><td></td><td>2,250</td><td>,885</td><td>0</td><td>2,250,885</td><td>2,250,885</td><td></td><td>, Ó</td></th<>	00495	10-3199	DOE	Loan Aga	ainst State Aid			2,250	,885	0	2,250,885	2,250,885		, Ó
Expenditures: Org Budget Transfors Adj Budget Expended Expended <td>00540</td> <td>10-4200</td> <td>Medic</td> <td>aid Rein</td> <td>nbursement</td> <td></td> <td></td> <td>20</td> <td>,417</td> <td>0</td> <td>20,417</td> <td>77,429</td> <td>e el der S</td> <td>(57,012)</td>	00540	10-4200	Medic	aid Rein	nbursement			20	,417	0	20,417	77,429	e el der S	(57,012)
02140 11-144101 Grades 9-12 - Salaries of Teachers 10,451,025 0 10,451,025 8,248,205 2,202,820 30 02180 11-140-100-106 Other Salaries for instruction 229,240 0 229,240 192,361 36,579 36,579 02200 11-140-100-106 Other Salaries for instruction 229,240 0 228,240 192,361 36,579 36,579 02200 11-140-100-106 General Supplies 844,000 178,335 1,026,335 655,377 170,929 200,028 02200 11-140-100-640 Textbooks 175,000 4,852 179,852 43,967 1,481 02500 11-160-100-101 Salaries of Teachers 75,000 0 75,000 10,267 100,267 100,267 14,07 02500 11-30-100-101 Salaries of Teachers 100,267 0 100,267 80,934 11,532 11,533 14,533 14,533 11000 11-30-100-101 Salaries of Teachers 100,267 0 100,267 80,)						Total	76,405	,090	99,422	76,504,512	69,495,906		7,008,606
02440 11-14410^+ Grades 9-12 - Salaries of Teachers 10,451,025 0 10,461,025 8,248,205 220220 02180 11-140-100-105 Other Salaries for Instruction 229,240 0 229,240 192,361 36,679 70 02200 11-140-100-105 Other Salaries for Instruction 229,240 0 229,240 192,361 36,679 70 02200 11-140-100-610 General Supplies 26,000 0 25,000 18,640 3,728 2,632 02201 11-140-100-610 General Supplies 848,000 178,335 1,026,335 665,377 170,929 200,028 02201 11-140-100-640 Textbooks 175,000 4,852 179,852 43,967 14,48 144,227 02301 11-140-100-101 Salaries of Teachers 75,000 0 75,000 12,121 1,568 11,52 11000 11-30-100-101 Salaries of Teachers 100,267 80,934 19,333 45,353 11000 11-310-100-101	Expen	ditures:	· •.					Org Bu	dget	Transfers	Adj Budget	Expended	Encumber	Available
02180 11-140-100-105 Other Salaries for Instruction 229,240 0 229,240 192,361 36,879 02200 11-140-100-320 Purchased Professional – Educational Ser 105,000 0 105,000 78,750 0 25,230 02240 11-140-100-40 General Supplies 848,000 178,335 1,023,335 655,377 170,929 200,023 02260 11-140-100-640 Textbooks 176,000 4,852 179,852 43,967 1,648 134,237 02300 11-140-100-640 Textbooks 176,000 0 75,000 719,852 43,967 1,648 134,237 02500 11-140-100-320 Purchased Professional – Educational Ser 75,000 0 25,000 12,121 1,538 1,593 02500 11-250-100-101 Salaries of Teachers 100,267 0 100,267 80,334 45,333 45,333 12000 11-20-100-101 Salaries of Teachers 100,267 0 100,267 80,334 45,333 45,333			-101	Grades	9-12 – Salaries of	Teachers		10,451	,025	0	10,451,025	8,248,205	2,202,820	
02200 11-140-100-320 Purchased Professional – Educational Ser 105,000 0 105,000 78,750 0 26,250 02240 11-140-100-4-5] Other Purchased Services (400-500 series 25,000 0 25,000 18,640 3,723 2,632 02260 11-140-100-640 General Supplies 848,000 178,335 1,026,335 655,377 170,929 200,028 02280 11-140-100-640 Textbooks 175,000 4,852 179,882 43,967 1,644 134,237 02300 11-150-100-101 Salaries of Teachers 75,000 0 75,000 17,121 1,635 411,335 11-200-101-101 Salaries of Teachers 100,267 0 100,287 80,934 11,935 411,935	:		-					229	,240	0	229,240	192,361	36,879	. ⁴² 0
02240 11-140-100-[4-5] Other Purchased Services (400-500 series 25,000 0 25,000 18,640 3,728 2,632 02260 11-140-100-510 General Supplies 848,000 178,335 1,026,335 655,377 170,929 200,028 02280 11-140-100-640 Textbooks 175,000 4,852 179,852 43,967 1,648 134,237 02300 11-150-100-101 Salaries of Teachers 75,000 0 75,000 17,137 222 1,401 02500 11-150-100-320 Purchased Professional – Educational Ser 25,000 0 25,000 12,121 1,538 11,337 11-000 11-230-100-101 Salaries of Teachers 100,665 0 109,665 87,963 21,722 8 14000 11-310-100-141 Salaries of Teachers 8,071,466 0 8,071,466 6,234,979 1,835,607 14000 11-310-100-40 General Supplies 8,071,466 0 8,071,466 8,271,472 10 8,663 34,773 <			•				Ser		-	0			1	26,250
02260 11-140-100-810 General Supplies 848,000 176,335 1,026,335 655,377 170,929 200,029 02280 11-140-100-640 Textbooks 175,000 4,852 179,852 43,967 1,648 134,237 02300 11-150-100-101 Salaries of Teachers 75,000 0 75,000 57,664 17,337 222 1,447 02500 11-150-100-101 Salaries of Teachers 75,000 0 75,000 12,121 1,536 741342 11000 11-230-100-101 Salaries of Teachers 100,267 0 100,267 80,934 19,393 14132 12000 11-240-100-101 Salaries of Teachers 109,685 0 109,685 87,963 21,722 14400 11-310-100-245 Urchased Services (400-500 series 52,600 9,175 61,675 32,294 9,221 20,663 14040 11-310-100-450 General Supplies 906,850 666,557 1,673,407 1,091,971 86,663 394,773 14100<								25	,000	0	25,000	18,640	3,728	
02280 11-140-100-640 Toxtbooks 175,000 4,852 179,852 43,867 1,648 134,237 02300 11-140-100-860 Other Objects 6,000 17,000 23,000 21,377 222 1,401 02500 11-150-100-101 Salaries of Teachers 75,000 0 75,000 12,121 1,538 41142 1000 11-230-100-101 Salaries of Teachers 100,267 0 100,267 a0,934 419,393 415,393 12000 11-240-100-101 Salaries of Teachers 100,267 0 100,267 a0,934 419,393 415,393 14000 11-310-100-101 Salaries of Teachers 8,071,486 0 8,071,486 6,234,979 1,836,507 14400 11-310-100-450 Other Purchased Services (400-500 series 52,500 9,175 61,675 32,294 9,221 20,160 14100 11-310-100-460 Gentral Supplies 906,850 666,857 1,673,407 1,081,971 86,683 384,773 1						•		848	,000	178,335	1,026,335	655,377	170,929	200,029
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1504011-320-100-320Purchased Professional-Educational Servi625,00077,700702,700308,699378,26015,7411508011-320-100-[4-5]Other Purchased Services (400-500 series4,00004,0006113,98901510011-320-100-610General Supplies197,000177,992374,992308,92935,79630,2671512011-320-100-640Textbooks35,0003,17638,17618,62929219,2561514011-320-100-8_Other Objects10,0005,12515,12511,0152,6071,5031514011-320-100-8_Other Objects10,0005,12515,12511,0152,6071,5031700011-401-100-1_Salaries810,0000810,000709,236100,764361702011-401-100-[3-5]Purchased Services (300-500 series)1,7005202,220282,0211711706011-401-100-8_Other Objects33,0009,34942,34926,6238,0347,8531750011-402-100-1_Salaries749,4370749,437516,848232,589100,764	1				•						·			
1508011-320-100-[4-5]Other Purchased Services (400-500 series)4,00004,0006113,38941510011-320-100-610General Supplies197,000177,992374,992308,92935,79630,2671512011-320-100-640Textbooks35,0003,17638,17618,62929219,2551514011-320-100-8_Other Objects10,0005,12515,12511,0152,6071,5031700011-401-100-1_Salaries810,0000810,000709,236100,76401702011-401-100-[3-5]Purchased Services (300-500 series)1,7005202,220282,0211711706011-401-100-8_Other Objects33,0009,34942,34926,6238,0347,8931750011-402-100-1_Salaries749,4370749,437516,848232,5891720	ł					Educational S	ervi	-	•			ī		15,741
1510011-320-100-610General Supplies197,000177,992374,992308,92935,79630,2671512011-320-100-640Textbooks35,0003,17638,17618,62929219,2551514011-320-100-8Other Objects10,0005,12515,12511,0152,6071,5031700011-401-100-1Salaries810,0000810,000709,236100,764301702011-401-100-[3-5]Purchased Services (300-500 series)1,7005202,220282,0211711706011-401-100-8Other Objects33,0009,34942,34926,6238,0347,8931750011-402-100-1Salaries749,4370749,437516,848232,589170				•					-	-			1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	Ave ab 6
15120 11-320-100-640 Textbooks 35,000 3,176 38,176 18,629 292 19,255 15140 11-320-100-8 Other Objects 10,000 5,125 15,125 11,015 2,607 1,503 17000 11-401-100-1 Salaries 810,000 0 810,000 709,236 100,764 36 17020 11-401-100-[3-5] Purchased Services (300-500 series) 1,700 520 2,220 28 2,021 171 17060 11-401-100-8 Other Objects 33,000 9,349 42,349 26,623 8,034 7,693 17500 11-402-100-1 Salaries 749,437 0 749,437 516,848 232,589 20		. .							•	177.992		•	. ist	30,267
15140 11-320-100-8Other Objects 10,000 5,125 15,125 11,015 2,607 1;503 17000 11-401-100-1Salaries 810,000 0 810,000 709,236 100,764 30 17020 11-401-100-[3-5] Purchased Services (300-500 series) 1,700 520 2,220 28 2,021 171 17060 11-401-100-8Other Objects 33,000 9,349 42,349 26,623 8,034 7,893 17500 11-402-100-1Salaries 749,437 0 749,437 516,848 232,589 0	2								•		-			1
17000 11-401-100-1	1								-	•				
17000 11-401-100-[3-5] Purchased Services (300-500 series) 1,700 520 2,220 28 2,021 171 17060 11-401-100-8Other Objects 33,000 9,349 42,349 26,623 8,034 7;893 17500 11-402-100-1 Salaries 749,437 0 749,437 516,848 232,589 20					•				•	-		-		1
17060 11-401-100-8_ Other Objects 33,000 9,349 42,349 26,623 8,034 7;693 17500 11-402-100-1_ Salaries 749,437 0 749,437 516,848 232,589 10			_			500 series)			-			-		
17500 11-402-100-1 Salaries 749,437 0 749,437 516,848 232,589 0			• •		•				-					12.94
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Star	ting date	7/1/20	022	Ending date 4/30/2023	Fund: 10	Ger	neral Fund			11. • 1	25
Exper	nditures:	•			Org B	udget	Transfers	Adj Budget	Expended	Encumber	Available
17520	11-402-100-	[3-5] Pu	rchase	d Services (300-500 series)	10	9,000	19,425	128,425	112,503	0	15,922
17540	11-402-100-	6 Su	pplies	and Materials	13	5,000	10,997	145,997	115,336	17,172	13,488
17560	11-402-100-	8 Oti	her Obj	ects	4	0,000	2,131	42,131	14,924	227	26,980
25000	11-4100-	1 Sa	laries		43	0,000	0	430,000	329,815	58,321	41,865
29500	11-000-211-	1_ Sai	laries		13	3,711	0	133,711	111,917	21,794	Ö
30500	11-000-213-	1 Sa	laries		53	4,310	0	534,310	437,030	97,280	Ċ
30540	11-000-213-	3 Pu	ırchase	d Professional and Technical S	er 3	8,000	(3,500)	34,500	29,111	2,500	2,889
30580	11-000-213-	6 Su	pplies	and Materials		8,500	3,215	11,715	6,707	4,565	443
30600	11-000-213-	8 Oti	her Obj	ects	1	7,500	2,830	20,330	17,725	1,735	870
40500	11-000-216-	1 Sa	laries		30	4,666	0	304,666	236,675	67,991	¹ ت ² 0
41500	11-000-218-	104 Sa	laries c	of Other Professional Staff	2,38	9,583	0	2,389,583	1,794,225	595,358	Ö
41520	11-000-218-	105 Sa	laries c	of Secretarial and Clerical Ass	25	51,998	0	251,998	191,204	60,794	18
41560	11-000-218-	320 Pu	ırchase	d Professional – Educational Se	er 8	5,000	0	85,000	56,280	26,340	2,380
42000	11-000-219-	104 Sa	laries c	of Other Professional Staff	63	3,995	0	633,995	543,488	90,507	
42020	11-000-219-	105 Sa	laries c	of Secretarial and Clerical Ass	18	4,912	0	184,912	132,131	52,781	
42060	11-000-219-	320 Pu	ırchase	d Professional – Educational Se	er 6	0,000	0	60,000	40,732	14,918	4,350
42140	11-000-219-	592 Mi	isc. Pur	ch. Svc. (400-500 series O/than		6,000	132	6,132	1,580	2,930	3,622
42160	11-000-219-	6 Su	upplies	and Materials	2	0,000	6,977	26,977	8,113	3,967	14,897
42180	11-000-219-	8 Oti	her Ob	ects		6,000	0	6,000	405	330	5,265
43020	11-000-221-	104 Sa	laries c	of Other Professional Staff	1,13	5,194	0	1,135,194	1,001,717	133,477	Č
43040	11-000-221-	105 Sa	laries d	of Secretarial & Clerical Assis	22	9,685	0	229,685	186,067	43,618	
43100	11-000-221-	320 Pu	ırchase	d Prof. – Educational Services	5	0,000	(12,000)	38,000	22,095	10,182	5,723
43140	11-000-221-	[4-5] Otl	her Pur	ch. Services (400-500 series)	8	0,500	12,785	93,285	55,880	13,069	24,335
43160	11-000-221-	6 <u> S</u> u	ipplies	and Materials	4	0,000	11,178	51,178	34,623	2,209	14,34
43180	11-000-221-	8 Ot	her Ob	iects	ę	0,000	(785)	89,215	67,937	6,743	14,534
43500	11-000-222-	1 <u>.</u> Sa	laries		6	4,476	0	64,476	21,754	42,722	,35
43560	11-000-222-	[4-5] Otl	her Pur	chased Services (400-500 series	3 7	5,000	0	75,000	68,195	3,700	3,105
43580	11-000-222-	6 Su	upplies	and Materials		2,500	0	2,500	0	0	2,500
44120	11-000-223-	[4-5] Otl	her Pur	ch. Services (400-500 series)	(2,500	4,673	67,173	27,542	7,355	32,276
44160	11-000-223-	8_ Ot	her Ob	jects	4	0,000	0	40,000	474	134	39,392
45000	11-000-230-	1 Sa	alaries		64	9,336	(50,000)	599,336	481,205	118,131	Ő
45040	11-000-230-	331 Le	egal Ser	vices	2!	50,000	0	250,000	154,221	95,188	59
45060	11-000-230-	332 Au	udit Fee	S	7	0,000	0	70,000	68,800	1,200	33
45070	11-000-230-	333 Ex	cpendit	ure & Internal Control Audit Fee	1	0,000	6,000	16,000	12,609	3,391	34
45080	11-000-230-	334 Ar	chitect	ural/Engineering Services	1:	25,000	342,112	467,112	203,023	219,356	44,73
45100	11-000-230-	339 Ot	ther Pu	rchased Professional Services	11	2,000	(2,000)	110,000	53,934	37,500	18,56
45140	11-000-230-	530 Co	ommun	ications/Telephone	30	00,000	0	300,000	236,955	57,540	5,50
45160	11-000-230-	585 BC	DE Oth	er Purchased Services		1,000	288	1,288	1,286	0	A
45180	11-000-230-	590 Mi	isc Pur	ch Services (400-500 series, O/T	10	50,700	(4,138)	156,562	113,260	17,325	25,97
45200	11-000-230-	610 Ge	eneral S	Supplies		0,000	808	10,808	3,633	1,883	5,29
45260	11-000-230-	890 Mi	iscellar	eous Expenditures	Į	56,000	0	56,000	54,435	887	672
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund

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Star	ting date 7	/1/2022 Ending date 4/30/2023 F	und: 10 Ge	neral Fund	l		.3.1	
Exper	nditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
45280	11-000-230-89	BOE Membership Dues and Fees	1,000	0	1,000	0	5 0	1,000
46000	11-000-240-103	Salaries of Principals/Assistant Princip	1,978,047	0	1,978,047	1,672,291	305,756	- 57¢0
46040	11-000-240-10	Salaries of Secretarial and Clerical Ass	653,820	0	653,820	553,179	100,641	.5 . 0
46100	11-000-240-[4-] Other Purchased Services (400-500 series	12,600	(245)	12,356	2,030	190	10,135
46120	11-000-240-6_	Supplies and Materials	38,500	(946)	37,554	14,589	9,848	13,117
46140	11-000-240-8_	Other Objects	27,000	8,625	35,625	22,363	7,136	6,126
47000	11-000-251-1_	Salaries	1,424,478	0	1,424,478	1,144,776	279,702	ð
47040	11-000-251-340	Purchased Technical Services	136,300	17,368	153,668	128,883	24,730	55
47060	11-000-251-592	Misc. Purch. Services (400-500 Series, O	13,500	4,497	17,997	<u></u> 13,220	3,610	1 <u>,16</u> 7
47100	11-000-251-6_	Supplies and Materials	32,000	(13,793)	18,207	7,352	3,076	7,779
47180	11-000-251-89	Other Objects	11,200	3,000	14,200	11,312	290	2,599
47500	11-000-252-1_	Salaries	3,645,486	0	3,645,486	2,970,974	674,512	755
47520	11-000-252-33	Purchased Professional Services	100,000	0	100,000	37,500	¹ 37,500	25,000
47560	11-000-252-[4-] Other Purchased Services (400-500 series	1,265,000	88,977	1,353,977	937,534	416,918	(475)
47580	11-000-252-6	Supplies and Materials	350,000	163,669	513,669	292,913	80,081	140,676
47600	11-000-252-8_	Other Objects	5,000	0	5,000	2,150	83	2,767
48500	11-000-261-1_	Salaries	566,439	0	566,439	441,778	124,661	Ö
48520	11-000-261-420	Cleaning, Repair, and Maintenance Servic	550,000	286,792	836,792	679,922	109,098	47,772
48540	11-000-261-61) General Supplies	215,000	(777)	214,223	126,030	75,441	12,752
49000	11-000-262-1_	Salaries	3,206,246	0	3,206,246	2,708,667	496,333	1,246
49040	11-000-262-3_	Purchased Professional and Technical Ser	150,000	(50,000)	100,000	50,000	50,000	.550
49060	11-000-262-42	Cleaning, Repair, and Maintenance Svc.	547,500	(17,433)	530,067	220,780	158,274	151,013
49120	11-000-262-49	Other Purchased Property Services	110,000	0	110,000	98,022	1,479	10,500
49140	11-000-262-52	Insurance	525,000	(17,000)	508,000	0	469,900	38,100
49160	11-000-262-59	Miscellaneous Purchased Services	2,500	264	2,764	625	1,028	1,111
49180	11-000-262-61) General Supplies	390,000	157,921	547,921	429,434	92,420	26,067
49200	11-000-262-62	Energy (Natural Gas)	400,000	0	400,000	371,556	28,444	Ö
49220	11-000-262-62	2 Energy (Electricity)	1,300,000	(25,000)	1,275,000	973,266	250,458	51,276
49260	11-000-262-62	5 Energy (Gasoline)	30,000	0	30,000	24,727	5,273	, i i i i
49280	11-000-262-8_	Other Objects	15,000	2,160	17,160	` 14,793	375	1,992
50000	11-000-263-1_	_ Salaries	290,306	0	290,306	204,353	85,953	550
50040	11-000-263-42	Cleaning, Repair, and Maintenance Svc.	40,000	59,716	99,716	48,112	46,834	4,770
50060	11-000-263-61) General Supplies	10,000	18,906	28,906	17,760	6,491	4,655
51000	11-000-266-1_	_ Salaries	35,000	0	35,000	0	35,000	196
51040	11-000-266-42) Cleaning, Repair, and Maintenance Svc.	180,000	(43,500)	136,500	(315,891)	6,620	445;77
51060	11-000-266-61) General Supplies	5,000	9,118	14,118	9,118	0	5,000
52060	11-000-270-16	2 Sal. For Pupil Trans (Other than Bet. Ho	544,570	0	544,570	390,779	132,155	21,63
52140	11-000-270-42) Cleaning, Repair, & Maint. Services	9,000	0	9,000	1,925	663	6,412
52280		2 Contr Serv (Oth. Than Bet Home & Sch) -	112,500	0	112,500	41,013	64,463	7,02
52400		3 Misc. Purchased Services - Transportatio	88,000	0	88,000	0	80,000	8,000
52440		5 Transportation Supplies	8,000	0	8,000	1,622	-3, 5, 18	6,378
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 10 General Fund

Star	ting date	7/1	1/2022 Ending date 4/30/2023	Fune	d: 10	Gen	eral Fund				
Expen	ditures:				Org Bud	get	Transfers	Adj Budget	Expended	Encumber	Available
52460	11-000-270-	-8	Other objects		3,	000	0	3,000	538	0	2,462
71020	11-000-291	-220	Social Security Contributions		1,310,	000	0	1,310,000	744,678	325,134	240,188
71060	11-000-291	-241	Other Retirement Contributions - PERS		2,200,	000	0	2,200,000	2,062,245	0	137,755
71160	11-000-291	-260	Workmen's Compensation		665,	000	0	665,000	657,240	Ö	7,760
71180	11-000-291	-270	Health Benefits		8,702,	000	0	8,702,000	6,665,637	1,532,315	504,048
71200	11-000-291	-280	Tuition Reimbursement		120,	000	(75)	119,925	72,341	4,250	43,334
71220	11-000-291	-290	Other Employee Benefits		267,	500	0	267,500	267,554	(3,255)	3,201
75500	12-000-100	-73_	Undistributed Expenditures - Instruction			0	1,121,264	1,121,264	882,774	224,785	13,705
75680	12-000-252	-73_	Undistributed Expenditures – Admin. Info)		0	176,300	176,300	159,687	16,608	5
75720	12-000-262	-73_	Undist. Expend. – Custodial Services			0	76,348	76,348	` ¹ 72,420	3,916	· · · · · · · · · · · · · · · · · · ·
75740	12-000-263	-73_	Undist. Expend. – Care and Upkeep of Gr	o		0	71,166	71,166	68,350	2,811	185
75860	1200	-73_	Special Schools (All Programs)			0	17,132	17,132	17,125	Û.	89
76080	12-000-400	-450	Construction Services			0	880,909	880,909	688,733	192,175	·50
76200	12-000-400	-800	Other Objects		10,	000	0	10,000	a . O	0	10,000
76210	12-000-400	-896	Assessment for Debt Service on SDA Fun	ndi	47,	894	0	47,894	47,894	Ó	6
77000	13-330-100	-101	Salaries of Teachers		412,	231	0	412,231	324,279	87,952	, 3 30
77060	13-330-100	-[4-5]] Other Purchased Services (400-500 series	5	10,	600	10,378	20,978	14,151	6,778	49
77080	13-330-100	-610	General Supplies		70,	000	20,093	90,093	78,417	² 9,711	1,966
77100	13-330-100	-640	Textbooks		18,	000	6,576	24,576	9,882	- 5,588	
77120	13-330-100	-8	Other Objects		7,	500	(763)	6,737	5,757	207	773
77180	13-330-200	-2	Personnel Services – Employee Benefits		125,	000	(1,000)	124,000	107,674	13,781	2,545
78000	13-4100	-101	Salaries of Teachers		661,	606	0	661,606	541,688	119,918	Ó
78120	13-4100	-610	General Supplies		363,	000	33,633	396,633	204,518	34,387	157,728
78200	13-4200	-1	Salaries		247,	903	0	247,903	188,203	59,700	
78220	13-4200	-2	Personnel Services – Employee Benefits		175,	000	0	175,000	136,891	11,644	26,465
78240	13-4200	-3	Purchased Professional and Technical S	vc	15,	600	9,074	24,674	20,314	10	4,360
78260	13-4200	-[4-5]] Other Purchased Services (400-500 series	5	33,	000	28,304	61,304	30,410	18,509	12,385
78280	13-4200	-6	Supplies and Materials		6,	800	3,429	10,229	3,688	6,130	- 494
78300	13-4200	-8	Other Objects		9,	000	(325)	8,675	705	4,287	3,683
81000	13-629-100	-101	Salaries of Teachers		426,	471	0	426,471	212,879	213,592	ö
81120	13-629-100	-610	General Supplies		30,	000	515	30,515	15,622	4,235	10,657
81140	13-629-100	-640	Textbooks		1,	000	0	1,000	0	0	1,000
81160	13-629-100	-8	Other Objects		4,	000	0	4,000	0	2,880	1,120
81200	13-629-200	-1	Salaries		616,	310	0	616,310	538,891	77,419	Ö
81220	13-629-200	-2	Personnel Services – Employee Benefits		225,	000	0	225,000	121,092	42,211	61,697
81260	13-629-200	-[4-5]] Other Purchased Services (400-500 series	5	52,	800	(12,211)	40,589	23,859	5,522	11,209
81280	13-629-200	-6	Supplies and Materials		27,	000	(15,324)	11,676	Ò	14,874	
81300	13-629-200	-8 <u> </u>	Other Objects		4,	000	0	4,000	336	64	3,600
83000	13-640-200)-1	Salaries		78,	410	0	78,410	56,906	21,504	38 7
83020	13-640-200	-6	Supplies and Materials		43,	500	0	43,500	255	503	42,742
1	•	. '	т	otal	76,405,	090	4,523,168	80,928,258	61,184,582	15,725,964	4,017,743
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue Funds

	g date 7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue I	unus		
	Assets and Resources		:1	14
sets:	Assets and Resources			2
1	Cash in bank	· *	(\$1,175,838.46)	
2-106	Cash Equivalents		\$0.00	Ņ
8	Impact Aid Reserve (General)	· · · ·	\$0.00	
9	Impact Aid Reserve (Capital)		\$0.00	
1	Investments		\$0.00	
2	Unamortized Premums on Investments		\$0.00	•
3	Unamortized Discounts on Investments		\$0.00	
4	Interest Receivable on Investments		\$0.00	Ņ
5	Accrued Interest on Investments		\$0.00	÷
6	Capital Reserve Account			, t
7	Maintenance Reserve Account		\$0.00 \$0.00	
, 8	Emergency Reserve Account		\$0.00	
1			\$0.00 \$0.00	
i i		. ·	\$0.00	
	Accounts Receivable:			
2	Interfund	\$0.00		1
1	Intergovernmental - State	\$262,585.87	;	
2	Intergovernmental - Federal	\$178,707.52		
3	Intergovernmental - Other	\$0.00		-
3, 154	Other (net of estimated uncollectable of \$)	\$0.00	\$441,293.39	•
	Loans Receivable:		$\Delta_{1} = \int d \hat{\chi} = 1 2 \Phi (1 - 1)$	
1	Interfund	\$0.00	dia a crista	
1, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00	
1	Bond Proceeds Receivable		\$0.00	
1	Inventories for Consumption		\$0.00	- 1. - 1.
2	Inventories for Resale		\$0.00	
1	Prepaid Expenses		\$0.00	-
1	Deposits		\$0.00	
2	Deferred Expenditures		\$0.00	,
9, xxx	Other Current Assets		\$0.00	
•••••		:		
source	•	• •		
D1	Estimated Revenues \$	15,038,768.65		
02	Less Revenues (S	4,897,758.52)	\$10,141,010,13	
tal assa	ats and resources		\$9,406,465.06	
iai a336	aus and resources		40,100,400,00	
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Bergen Coun	y Vo-Tech Schools		06/07/23 09:11
Starting date	7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue Funds	<u>+</u> '	
	Liabilities and Fund Equity		
Liabilities:			
101	Cash Overdraft		(\$1,175,838.46)
•			
401	Interfund Loans Payable		\$0.00
402	Interfund Accounts Payable		\$0.00
411	Intergovernmental Accounts Payable - State		\$17,523.70
412 	Intergovernmental Accounts Payable - Federal		\$481,01
113	Intergovernmental Accounts Payable - Other	•	00/0 \$0.00
421	Accounts Payable		\$5,393.33
422 · · · · · · · · · · · · · · · · · ·	Judgments Payable	• · · • · · · ·	\$0.00
	Contracts Payable		\$0.00
151	Loans Payable		\$0.00
471	Payroll Deductions and Withholdings		ψυ.υυ
81	Deferred Revenues		\$300.51
580 100 year	Unemployment Trust Fund Liability		\$0.00
99, xxx	Other Current Liabilities		\$0.00
otal liabilities			\$23,698.55
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue Funds

Fund Balance	:					
Ар	propriated:					
753,754	Reserve for Encumbrances			\$3,350,622.46		146
Re	served Fund Balance:					·
761	Capital Reserve Account - J	uly 1	\$0.00			
604	Add: Increase in Capital Res	serve	\$0.00			11. A 1
307	Less: Bud. w/d Cap. Reserv	e Eligible Costs	\$0.00			
309	Less: Bud. w/d Cap. Reserv	e Excess Costs	\$0.00			45
317	Less: Bud, w/d cap. Reserve	e Debt Service	\$0.00	\$0.00		
762	Reserve for Adult Education			\$0.00		
763	Sale/Leaseback Reserve Ac	count - July 1	\$0.00	. .		
605	Add: Increase in Sale/Lease	back Reserve	\$0.00		•	
308	Less: Bud w/d Sale/Leaseba	ack Reserve	\$0.00	\$0.00		чē
764	Maintenance Reserve Accou	unt - July 1	\$0.00	:	an An an	
506	Add: Increase in Maintenand	ce Reserve	\$0.00			
310	Less: Bud. w/d from Mainter	nance Reserve	\$0.00	\$0.00		
765	Tuition Reserve Account - Ju	uly 1	\$0.00			
311	Less: Bud. w/d from Tuition	Reserve	\$0.00	\$0.00		
766	Reserve for Cur. Exp. Emerg	gencies - July 1	\$0.00		1. A.	- 1. C
607	Add: Increase in Cur. Exp. E	mer. Reserve	\$0.00			11
312	Less: Bud. w/d from Cur. Ex	p. Emer. Reserve	\$0.00	\$0.00		
755	Reserve for Bus Advertising	- July 1	\$0.00			·
610	Add: Increase in Bus Advert	ising Reserve	\$0.00			÷
315	Less: Bud. w/d from Bus Ad	vertising Reserve	\$0.00	\$0.00		44
756	Federal Impact Aid (General	l) - July 1	\$0.00	ť	$\mathrm{E}_{\mathrm{e}}(\mathcal{T}_{\mathrm{e}})$	
611	Add: Increase in Federal Im	pact Aid (General)	\$0.00			
318	Less: Bud. w/d from Federa	Impact Aid (Gen.)	\$0.00	\$0.00		
757	Federal Impact Aid (Capital)	- July 1	\$0.00			
512	Add: Increase in Federal Im	pact Aid (Capital)	\$0.00			
319	Less: Bud. w/d from Federa	I Impact Aid (Cap.)	\$0.00	\$0.00	5 a.	57 J
769	Unemployment Fund - July	1	\$0.00			12.
	Add: Increase in Unemployr	nent Fund	\$0.00			
678	Less: Bud. w/d from Unemp	loyment Fund	\$0.00	\$0.00		
750-752,76x	Other reserves			\$0.00	• • . •	. •
601	Appropriations		\$15,572,656.26	121	•	
602	Less: Expenditures	(\$6,189,889.75)				• 4
s Al constant	Less: Encumbrances	(\$3,350,622.46)	(\$9,540,512.21)	\$6,032,144.05		
\$* \$*	Total appropriated			\$9,382,766.51		
Un	appropriated:					
770	Fund balance, July 1			\$0.00		
771	Designated fund balance			\$0.00		65 .11
303	Budgeted fund balance			\$0.00	• .	. ; }
	Total fund balance				\$9,382,766.5	1
: ;	Total liabilities and fu	ind equity			<u>\$9,406,465.06</u>	<u>3</u>
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue Funds

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date 1/1/2022 Ending date 4/30/2023	Fund. 20 Special Rev	chucitunus	1 (1965) - 2 (1965) -	350
Recapitulation of Budgeted Fund Balance:				
	Budgeted	Actual	<u>Variance</u>	
Appropriations	\$15,572,656.26	\$9,540,512.21	\$6,032,144.05	
Revenues	(\$15,038,768.65)	(\$4,897,758.52)	(\$10,141,010.13)	R
Subtotal	\$533,887.61	\$4,642,753.69	(\$4,108,866.08)	
Change in Capital Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0,00	i da
Subtotal	<u>\$533,887.61</u>	\$4,642,753.69	(\$4,108,866.08)	1:1
Change in Sale/Leaseback Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$533,887.61	\$4,642,753.69	(\$4,108,866.08)	
Change in Maintenance Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$533,887.61	\$4,642,753.69	(\$4,108,866.08)	1
Change in Emergency Reserve Account:			$\Delta t = t^{-1}$	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	14
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	1:1
Subtotal	<u>\$533,887.61</u>	\$4,642,753.69	(\$4,108,866.08)	1.11
Change in Tuition Reserve Account:		138		**(2-)*5,0
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$533,887.61	\$4,642,753.69	(\$4,108,866.08)	
Change in Bus Advertising Reserve Account:			- · ·	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$533,887.61	\$4,642,753.69	(\$4,108,866.08)	
Change in Federal Impact Aid (General):				14
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$533,887.61	\$4,642,753.69	(\$4,108,866.08)	- anistra
Change in Federal Impact Aid (Capitall):		14)	88.64 	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$533,887.61</u>	\$4,642,753.69	(\$4,108,866.08)	
Less: Adjustment for prior year	(\$533,887.61)	(\$533,887.61)	\$0.00	
Budgeted fund balance	\$0.00	\$4,108,866.08	(\$4,108,866.08)	
255 A N			- 1 C + 1	

Prepared and submitted by :

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Board Secretary

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	late 7/1/2022 Ending date 4/30/2023				enue Funds		0	·
Revenues:			Org Budge		Budget Est	· · · · · · · · · · · · · · · · · · ·	Over/Under	
	(Total of Accounts W/O a Grid# Assigned)			0 40,000		0	Under	40,000
00745	Total Revenues from Local Sources		250,00			45,547	Under	274,000
00770	Total Revenues from State Sources			0 350,316		77,339	Under	
00830 88740	Total Revenues from Federal Sources Total Federal Projects		9,200,00	0		4,774,872 0	Under	9,551,881 2,153
00740		Total	9,450,00		, <u></u>	4,897,759	Under	10,141,010
Expenditur	~~		Org Budge			Expended	Encumber	
84100	es. Local Projects			0 280,692		2,439	108,579	AL 14
84200	Student Activity Fund		250,00			_,0	() () 0	250,000
88100	Adult Education			0 342,349		258,904	60,839	22,607
88135	Nonpublic Teacher STEM Grant			0 33,149		17,246	15,902	
88140	Other		150,00	0 256,850	406,850	104,871	43,263	258,717
88740	Total Federal Projects		9,050,00	0 5,209,616	14,259,616	5,806,430	3,122,040	5,331,146
		Total	9,450,00	6,122,656	15,572,656	6,189,890	3,350,622	6,032,144
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue Funds

Rever	nues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
				0	40,000	40,000	0	Under	40,000
00737	20-1760	Student Activity	Fund Revenue	250,000	0	250,000	0	Under	250,000
00740	20-1	Other Revenue	from Local Sources	0	69,547	69,547	45,547	Under	24,000
00762	20-3212	Nonpublic Teac	her STEM Grant	0	33,149	33,149	12,352	Under	20,796
00765	20-32	Other Restricte	d Entitlements	0	317,167	317,167	64,987	Under	252,180
00775	20-441[1-	i] Title I		170,000	59,983	229,983	158,436	Under	71,547
00780	20-445[1-	i] Title II		35,000	14,423	49,423	48,923	Under	500
00790	20-447[1-] Title IV		0	14,783	14,783	4,515	Under	10,268
00804	20-4419	ARP - IDEA Bas	ic	0	19,592	19,592	2,984	Under.	16,608
00805	20-442[0-] I.D.E.A. Part B	(Handicapped)	475,000	85,012	560,012	400,782	Under	159,230
00806	20-4541	ARP ESSER Ac	cel. Learning Coaching Supt	0	242,527	242,527	26,852	Under	215;675
00808	20-4543	ARP ESSER EV	idence Based Bynd Sch Day	0	40,000	40,000	0	Under	40,000
00809	20-4544	ARP ESSER NJ	TSS Mental Health Support	0	45,000	45,000	45,000	Under	5 .UCB
00810	20-4430	Vocational Edu		870,000	153,259	1,023,259	500,400	Under	522,859
00814	20-4540	ARP - ESSER		0	474,413	474,413	343,360		131,053
00815	20-4440	Adult Basic Edu	ucation	1,100,000	283,916	1,383,916	646,640	Under	737,276
00820	20-4700		Council (JTPA/WIOA)	6,400,000	3,308,165	9,708,165	2,368,240	- · ·	7,339,925
00823	20-4534	CRRSA Act - ES		0	137,637	137,637	76,154	Under	61,483
00824	20-4535		arning Acceleration Grant	0	18,792	18,792	15,090		3,702
00825	20-4	Other	g	150,000	229,250	379,250	137,496	Under	241,754
88711			ct - Mental Health Grant	0	2,153	2,153	0		2,153
. 4			Total	9,450,000	5,588,769	15,038,769	4,897,759		10,141,040
Exper	nditures:	, :S		Org Budget		Adj Budget	Expended	Encumber	Available
84100	20	Local Pro	iects	0	280,692	280,692	2,439		169,674
84200	20-475	· ·	Activity Fund	250,000	0	250,000	0		250,000
88100	20	- <u></u>	•	0	342,349	342,349	258,904		22,607
88135			c Teacher STEM Grant	0	33,149	33,149	17,246		.Už ô
88140				150,000	256,850	406,850	104,871	43,263	258,717
88500				170,000	59,983	229,983	181,499		16,375
4	20			35,000	14,423	49,423	48,923	1	175 ⁰
88520	20			0	14,783	14,783	4,515	V 122-Y	10,268
88560	20		ent D (Lloudiconnod)	475,000	85,012	560,012	447,053	Martin -	34,427
88620	20		art B (Handicapped)			1,023,259	658,291	· 312,362	52,606
88640	20		al Education	870,000 0	153,259 19,592	19,592	2,983		9,637
88641			A Basic Grant Program			1,250,900	2,903 853,849		36,115
88660	20			1,100,000	150,900	•	-		5,069,342
88680	20		dustry Council (JTPA/WIOA)	6,400,000	3,711,142	10,111,142	3,015,125	• •	5,089,342 61,483
88709	20-483		ct - ESSER II Grant Program	0	137,637	137,637	76,154		01,403 3,702
88710	20-484		ct - Learning Acceleration Grant	0	18,792	18,792	15,090		2,153
88711			ct - Mental Health Grant	0	2,153	2,153	0		54
88713			ER Grant Program	0	474,413	474,413	353,947		24,142
88714	20-488	ARP ESS	ER Accel. Learning Coaching Supt	0	242,527	242,527	34,025	197,607	10,895 427
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 20 Special Revenue Funds

Star	ting date	7/1/2	2022 Ending date 4/30/2023 Fu	nd: 20 Spe	cial Reve	nue Funds			
xpen	ditures:			Org Budget		Adj Budget	Expended	Encumber	Availab
8715	20-489	· A	ARP ESSER Evidence Based Summer Enric	0	40,000	40,000	40,000	0	1.1
) (ARP ESSER Evidence Based Bynd Sch Day	0	40,000	40,000	29,975	10,025	
8717	20-491	A	RP ESSER NJTSS Mental Health Support	0	45,000	45,000	45,000	0	
्र र २९ व			Total	9,450,000	6,122,656	15,572,656	6,189,890	3,350,622	6,032,1
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 30 Capital Projects Funds

	Assets and Resources		N ²
Assets:			ing ting ting ting ting ting ting ting ting ting ting ting ting ting ting
101	Cash in bank		(\$90,823.41)
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
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C :	Accounts Receivable:		50 11. St. 11.
132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$)	\$0.00	\$0.00
	Loans Receivable:		
131	Interfund	\$0.00	$d^{(n)}$
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$704,751.00
Resource	95:		and and a second se
301	Estimated Revenues	\$38,159,318.77	
302	Less Revenues	(\$2,376,313.59)	\$35,783,005.18
Total ass	ets and resources		\$36,396,932.77
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 30 Capital Projects Funds

Liabilities and Fund Equity					
Liabilities:					
101	Cash Overdraft	(\$90,82	23.41)		
401	Interfund Loans Payable	and the second sec	\$0.00		
402	Interfund Accounts Payable		\$0.00		
411	Intergovernmental Accounts Payable - State		\$0.00		
412	Intergovernmental Accounts Payable - Federal	· • .	\$0.00	45	
413	Intergovernmental Accounts Payable - Other	•	\$0.00	: 11	
42 1	Accounts Payable		\$0.00	•••	
422	Judgments Payable		\$0.00		
431	Contracts Payable		\$0.00		
451	Loans Payable		\$0.00		
471	Payroll Deductions and Withholdings		\$0.00		
481	Deferred Revenues		\$0.00		
580	Unemployment Trust Fund Liability		\$0.00		
499, xxx	Other Current Liabilities		\$0.00		
Total liabilities			\$0.00		
			•		

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Starting dat	e 7/1/2022 Ending da	ite 4/30/2023 Fun	d: 30 Capital Proje	ects Funds	and the second	
Fund Balance:					::::::::::::::::::::::::::::::::::::::	
App	opriated:					
753,754	Reserve for Encumbrances			(\$928,324.68)		•
Res	erved Fund Balance:					
761	Capital Reserve Account - July	/ 1	\$0.00			
504	Add: Increase in Capital Reserved	ve	\$0.00			
307	Less: Bud. w/d Cap. Reserve I	Eligible Costs	\$0.00			
309	Less: Bud. w/d Cap. Reserve I	Excess Costs	\$0.00			ંગ
317	Less: Bud. w/d cap. Reserve I	Debt Service	\$0.00	\$0.00	010 <u>0</u> 00 9 €∤0 97200	
762	Reserve for Adult Education			\$0.00	217 0 34923	
763	Sale/Leaseback Reserve Acco	ount - July 1	\$0.00		والمراجع والمراجع والمراجع والمراجع والمراجع	
505	Add: Increase in Sale/Leaseba	ack Reserve	\$0.00		stitti jagi Aritan	
308	Less: Bud w/d Sale/Leasebacl	Reserve	\$0.00	\$0.00		
764	Maintenance Reserve Account	- July 1	\$0.00	* £ .		
506	Add: Increase in Maintenance	Reserve	\$0.00			
310	Less: Bud. w/d from Maintena	nce Reserve	\$0.00	\$0.00		
765	Tuition Reserve Account - July	[,] 1	\$0.00			
311	Less: Bud. w/d from Tuition Re		\$0.00	\$0.00		
766	Reserve for Cur. Exp. Emerge	ncies - Julv 1	\$0.00	• • • • •	5. · ·	
607	Add: Increase in Cur. Exp. Em	-	\$0.00	::	.140772	
12	Less: Bud. w/d from Cur. Exp.		\$0.00	\$0.00	· · · · · · · · · · · · · · · · · · ·	·.
55	Reserve for Bus Advertising -		\$0.00	***** **	an a	
10	Add: Increase in Bus Advertisi	-	\$0.00			
15	Less: Bud. w/d from Bus Adve		\$0.00	\$0.00		
56	Federal Impact Aid (General) -		\$0.00	40.00		
511	Add: Increase in Federal Impa	-	\$0.00			
18	Less: Bud. w/d from Federal in		\$0.00	\$0.00		
57	Federal Impact Aid (Capital) -		\$0.00	φ0.00		
512	Add: Increase in Federal Impa	-	\$0.00	14		
319	Less: Bud. w/d from Federal In		\$0.00	\$0.00		
769	Unemployment Fund - July 1	ripact Ald (Cap.)	\$0.00	\$0.00	 	4.
09		nt Frand		194		
270	Add: Increase in Unemployme		\$0.00	*0.00	a a ser a companya a ser	
578 750 760 760	Less: Bud. w/d from Unemploy	yment runa	\$0.00	\$0.00		
750-752,76x	Other reserves		A 40 404 004 70	\$0.00		
501	Appropriations		\$42,184,061.73			
502	Less: Expenditures	(\$2,045,943.31)				
	Less: Encumbrances	(\$2,812,860.97)	(\$4,858,804.28)	\$37,325,257.45		
	Total appropriated			\$36,396,932.77		
	ppropriated:					
770	Fund balance, July 1			\$0.00		
771	Designated fund balance			\$0.00		•
303	Budgeted fund balance			\$0.00	· · · ·	
	Total fund balance			; *	\$36,396,932.77	·
	Total liabilities and fun	d equity		2	<u>\$36,396,932.77</u>	
		aequity		<i>;</i> }		

Ending date 4/30/2023 Fund: 30 Capital Projects Funds Starting date 7/1/2022

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Recapitulation of Budgeted Fund Balance:			
	Budgeted	Actual	Variance
Appropriations	\$42,184,061.73	\$4,858,804.28	\$37,325,257.45
Revenues	(\$38,159,318.77)	(\$2,376,313.59)	(\$35,783,005.18)
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Capital Reserve Account:			°s€,399.032.0
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	Pag \$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252,27
Change in Sale/Leaseback Account:			1.1411.0.1
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Maintenance Reserve Account:			·
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Emergency Reserve Account:		- 1.	5 5 7 16 SIDOQ
Plus - Increase in reserve	\$0.00	\$0.00	⊱ <u>a</u> (\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Tuition Reserve Account:			ан на стала. Стала стала
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Federal Impact Aid (General):			97.08 2.5 1
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	\$1,542,252.27
Change in Federal Impact Aid (Capitall):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$4,024,742.96	\$2,482,490.69	<u>\$1,542,252.27</u>
Less: Adjustment for prior year	(\$4,024,742.96)	(\$4,024,742.96)	\$0.00
Budgeted fund balance	<u>\$0.00</u>	(\$1,542,252.27)	<u>\$1,542,252.27</u>
		1.61	Fire \$647

Prepared and submitted by : Board Secretary

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6/7/23 Date

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 30 Capital Projects Funds

Revenues	g date //1/2022 Ending date 4/30/		Org Budget		Budget Est	Actual	Over/Under	Unrealized
0098A	S: Other			38,159,319	38,159,319	2,376,314	Under	35,783,005
		Total	0	38,159,319		2,376,314		35,783,005
Expendit	lires.		Org Budget		Adj Budget	Expended	Encumber	Available
89200	TOTAL CAPITAL PROJECT FUNDS		0	42,184,062	42,184,062	2,045,943	2,812,861	37,325,257
		Total	0	42,184,062		2,045,943		
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Rever	nues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
		r Financing Sources		0	38,159,319	38,159,319	2,376,314	Under	35,783,00
			Total	0	38,159,319	38,159,319	2,376,314	· [35,783,00
Exper	nditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
		Capital Project Equipment		0	526,348	526,348	253,555	97,755	175,03
39060	30-000-439_	Other Purchased Prof. and Tech Servic	es	0	3,020,683	3,020,683	505,698	1,691,159	823,82
B9080	30-000-445_	Construction Services		0	37,108,559	37,108,559	824,570	891,079	35,392,91
B9100	30-000-461_	General Supplies		0	1,135,306	1,135,306	362,479	49,379	723,44
89180	30-000-48	Other Objects		0	393,166	393,166	99,642	83,489	210,03
			Total	0	42,184,062	42,184,062	2,045,943	2,812,861	
							i i	s di ter	tie ize:
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							•		35,7% ,0 65
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Assets: 101

Cash in bank

Starting date 7/1/2022 Ending date

			06/07/23	09:11
4/30/2023	Fund: 40	Debt Service Funds		
			 ·····	1 - 1 5 - 1 12 - 1 - 10
Asset	s and Resource	es	and the second	1722
				i la pr
			\$0.0	0
			\$0.0	

102-106	Cash Equivalents		\$0.00	
108	Impact Aid Reserve (General)		\$0.00	. (²⁵⁴
109	Impact Aid Reserve (Capital)		\$0.00	1° '.
111	Investments		\$0.00	
112	Unamortized Premums on Investments		\$0.00	45
113	Unamortized Discounts on Investments		\$0.00	34
114	Interest Receivable on Investments		\$0.00	
115	Accrued Interest on Investments		\$0.00	
116	Capital Reserve Account		\$0.00	1.1
117	Maintenance Reserve Account		\$0.00	ана 1941 г. – С
118	Emergency Reserve Account		\$0.00	
121	Tax levy Receivable		\$0.00	
			99A.1	
1	Accounts Receivable:	40.00	a da f	
132	Interfund	\$0.00		
141	Intergovernmental - State	\$0.00		4 <u>1</u> 2
142	Intergovernmental - Federal	\$0.00		. 13
143	Intergovernmental - Other	\$0.00		
153, 154	Other (net of estimated uncollectable of \$)	\$0.00	\$0.00	1. 1. 1. 1. 1. 1 . 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	Loans Receivable:		۰ ۲۰	
131	Interfund	\$0.00	ide € C	
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00	
161	Bond Proceeds Receivable		\$0.00	1.6
171	Inventories for Consumption		\$0.00	
172	Inventories for Resale		\$0.00	
181	Prepaid Expenses		\$0.00	
191	Deposits		\$0.00	
192	Deferred Expenditures		\$0.00	• • •
199, xxx	Other Current Assets	с ¹	\$0.00	•
Resource	s:			
301	Estimated Revenues	\$0. <u>0</u> 0		

Total asse	ts and resources		
302	Less Revenues	\$0.00	
301	Estimated Revenues	\$0.00	
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 40 Debt Service Funds

Liabilities and Fund Equity

Liabilities:

			•
		i,	
401	Interfund Loans Payable	: .	\$0.00
402	Interfund Accounts Payable		\$0.00
411	Intergovernmental Accounts Payable - State		\$0.00
412	Intergovernmental Accounts Payable - Federal		\$0.00
413	Intergovernmental Accounts Payable - Other		\$0.00
421	Accounts Payable		\$0.00
422	Judgments Payable		\$ 0.00
431	Contracts Payable		\$0.00
451	Loans Payable		\$0.00
471	Payroll Deductions and Withholdings		\$0.00
481	Deferred Revenues		\$0.00
580	Unemployment Trust Fund Liability		\$0.00 \$0.00
499, xxx	Other Current Liabilities		\$0.00
Total liabilities			\$0.00
			с. А.ф.

Starting date	7/1/2022	Ending date 4/30/2023	Fund: 40	Debt Service Funds
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	$\mathbf{x}_{1} \in \mathbf{x}$	

1		e 7/1/2022 Ending dat	te 4/30/2023		Debt Service Funds		
Fund Bala							· · ·
	Appro	priated:					
753,754		Reserve for Encumbrances				\$0.00	
	Reser	ved Fund Balance:					
761		Capital Reserve Account - July	1		\$0.00		
604		Add: Increase in Capital Reserv	/e		\$0.00		
307		Less: Bud. w/d Cap. Reserve E	ligible Costs		\$0.00		
309		Less: Bud. w/d Cap. Reserve E	xcess Costs		\$0.00		Physics 10
317		Less: Bud. w/d cap. Reserve De	ebt Service		\$0.00	\$0.00	ot /67/2031
762		Reserve for Adult Education				\$0.00	
763		Sale/Leaseback Reserve Accou	int - July 1		\$0.00		م میں اور اور اور میں میں اور
605	. 1	Add: Increase in Sale/Leasebac	ck Reserve		\$0.00		
308		Less: Bud w/d Sale/Leaseback	Reserve		\$0.00	\$0.00	
764		Maintenance Reserve Account	- July 1		\$0.00		
606		Add: Increase in Maintenance F	Reserve		\$0.00		
310		Less: Bud. w/d from Maintenan	ce Reserve		\$0.00	\$0.00	
765		Tuition Reserve Account - July	1		\$0.00		
311		Less: Bud. w/d from Tuition Res	serve		\$0.00	\$0.00	
766		Reserve for Cur. Exp. Emergen	cies - July 1		\$0.00		
607		Add: Increase in Cur. Exp. Eme	er. Reserve		\$0.00	5 ¹	the Rest of Park Act
312	÷.,	Less: Bud. w/d from Cur. Exp. E	Emer. Reserve		\$0.00	\$0.00	
755		Reserve for Bus Advertising - Ju	uly 1		\$0.00		د و معدوم می دو دو در ماند و مانور در می د
610	••	Add: Increase in Bus Advertisin	g Reserve		\$0.00		
315		Less: Bud. w/d from Bus Advert	tising Reserve		\$0.00	\$0.00	
756		Federal Impact Aid (General) -	July 1		\$0.00		
611		Add: Increase in Federal Impac	t Aid (General)		\$0.00		
318		Less: Bud. w/d from Federal Im	pact Aid (Gen.)		\$0.00	\$0.00	
757		Federal Impact Aid (Capital) - J	uly 1		\$0.00		
612		Add: Increase in Federal Impac	t Aid (Capital)		\$0.00	· • •	
319		Less: Bud. w/d from Federal Im	pact Aid (Cap.)		\$0.00	\$0.00	
769		Unemployment Fund - July 1			\$0.00	* 4	$(A, B, E_{0}, e_{0}) \rightarrow (A, B, E_{0}, e_{0})$
÷.		Add: Increase in Unemploymen	it Fund		\$0.00	• • •	2
678		Less: Bud. w/d from Unemploy	ment Fund		\$0.00	\$0.00	n san garana ara ara san Ta
ः 750-752,70	6x	Other reserves				\$0.00	
601		Appropriations			\$0.00		
602		Less: Expenditures	\$0.0	00			
		Less: Encumbrances	\$0.0		\$0.00	\$0.00	
		Total appropriated	• • •			\$0.00	
	Unap	propriated:					
770		Fund balance, July 1				\$0.00	
771		Designated fund balance				\$0.00	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
303		Budgeted fund balance				\$0.00	
		Total fund balance				*, *	\$0.00
14 17		Total liabilities and fund	• ••				\$0.00

Starting date 7/1/2022 Ending date 4/30/2023 Fund: 40 Debt Service Funds

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ng date 7/1/2022 Ending date 4/30/202	23 Fund: 40 Debt Service Fu	nds		
Recapitulation of Budgeted Fund Balance:				150
	Budgeted	Actual	<u>Variance</u>	
Appropriations	\$0.00	\$0.00	\$0.00	
Revenues	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$0.00	\$0.00	
Change in Capital Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	145
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	\$0.00	1:14
Change in Sale/Leaseback Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	n iquit
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$0.00	\$0.00	
Change in Maintenance Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$0.00	\$0.00	
Change in Emergency Reserve Account:		141	\$0.0-J	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	手车
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	1:14
Subtotal	<u>\$0.00</u>	\$0.00	\$0.00	
Change in Tuition Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$0.00	\$0.00	
Change in Bus Advertising Reserve Account:		(;)		
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$0.00	\$0.00	
Change in Federal Impact Aid (General):			2. g 的数字	44
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$0.00	\$0.00	
Change in Federal Impact Aid (Capitall):				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	\$0.00	
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00	
Budgeted fund balance	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u> \$0.03	
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Prepared and submitted by :

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Board Secretary

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Starting date	7/1/2022	Ending date 4/30/2023	Fund: 40	Debt Service Funds		
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Assets and Resources

	About and Reported			
Assets:				
101	Cash in bank		\$86,795.21	
102-106	Cash Equivalents		\$0.00	
108	Impact Aid Reserve (General)		\$0.00	
109	Impact Aid Reserve (Capital)		\$0.00	
111	Investments		\$0.00	
112	Unamortized Premums on Investments		\$0.00	5 4 5
113	Unamortized Discounts on Investments		\$0.00	:14
114	Interest Receivable on Investments		\$0.00	
115	Accrued Interest on Investments	、 <i>·</i>	\$0.00	
116	Capital Reserve Account		\$0.00	
147	Maintenance Reserve Account		\$0.00	
118	Emergency Reserve Account		EE G.7 \$0.00	
121	Tax levy Receivable		\$0.00	
	Accounts Receivable:			
132		\$0.00		
141	Intergovernmental - State	\$0.00	1 · · · · ·	1.5
142	Intergovernmental - Federal	(\$0.02)	2	
143	Intergovernmental - Other	\$0.00	SALT 1	
153, 154	Other (net of estimated uncollectable of \$)	\$0.00	(\$0.02)	
	Loans Receivable:		90.00	
131	Interfund	\$0.00	80.00	
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00	
161	Bond Proceeds Receivable		\$0.00	
171	Inventories for Consumption		\$5,077.00	
172	Inventories for Resale		\$0.00	
181	Prepaid Expenses		\$0.00	
191	Deposits		\$0.00	
192	Deferred Expenditures	,	\$0.00	
199, xxx	Other Current Assets	1.1	\$110,371,05	
Resource	25:			
301	Estimated Revenues	\$976,015.74		
302	Less Revenues	(\$786,138.98)	\$189,876.76	
Total ass	ets and resources		<u>\$392,120.00</u>	

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 60 CAFETERIA

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00	
402	Interfund Accounts Payable	\$0.00	
411	Intergovernmental Accounts Payable - State	\$0.00	
412	Intergovernmental Accounts Payable - Federal	ि≭ <u>9</u> र \$0.00	2 d ti
413	Intergovernmental Accounts Payable - Other		: 13 : 14
421	Accounts Payable	\$0.00	1. 3 3
422	Judgments Payable	\$0.00	
431	Contracts Payable	\$0.00	
451	Loans Payable	\$0.00	
471	Payroll Deductions and Withholdings	\$0.00	
481	Deferred Revenues	\$23,271.00	
580	Unemployment Trust Fund Liability	\$0.00	
499, xxx	Other Current Liabilities	\$106,678.47	
Total liabilitie	S	\$129,949.47	
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Bergen Cou	nty Vo-Tech Scho	ols				06/07/23 09:1
Starting da	ate 7/1/2022 E	nding date 4/30/2023	Fund: 60	CAFETERIA		
Fund Balance	:					
Ap	propriated:					1997 - 1997 -
753,754	Reserve for Encum	brances			\$244,361.36	
Re	served Fund Balance:					
761	Capital Reserve Ac	count - July 1		\$0.00		
504	Add: Increase in Ca	apital Reserve		\$0.00		
807	Less: Bud. w/d Cap	. Reserve Eligible Costs		\$0.00		
309	Less: Bud. w/d Cap	. Reserve Excess Costs		\$0.00		Page Storf4
317	Less: Bud. w/d cap	. Reserve Debt Service		\$0.00	\$0.00	HE707127 S.H.1
762	Reserve for Adult E				\$0.00	
763		eserve Account - July 1		\$0.00	· • •	a an
505	Add: Increase in Sa	ale/Leaseback Reserve		\$0.00		
308	Less: Bud w/d Sale	/Leaseback Reserve		\$0.00	\$0.00	
764	Maintenance Rese	rve Account - July 1		\$0.00	,	
506	Add: Increase in M	aintenance Reserve		\$0.00		
310	Less: Bud. w/d from	n Maintenance Reserve		\$0.00	\$0.00	
765	Tuition Reserve Ac	count - July 1		\$0.00		
511	Less: Bud. w/d from	n Tuition Reserve		\$0.00	\$0.00	
66	Reserve for Cur. Ex	p. Emergencies - July 1		\$0.00		2231 0 14
07	Add: Increase in C	ur. Exp. Emer. Reserve		\$0.00	(0)	·任历7位。1941
512	Less: Bud, w/d from	n Cur. Exp. Emer. Reserve		\$0.00	\$0.00	
755	Reserve for Bus Ac	lvertising - July 1		\$0.00		an and the state of the state o
510	Add: Increase in Bu	us Advertising Reserve		\$0.00		
815	Less: Bud. w/d fror	n Bus Advertising Reserve		\$0.00	\$0.00	
756	Federal Impact Aid	(General) - July 1		\$0.00		
511	Add: Increase in Fe	ederal Impact Aid (General)		\$0.00		
318	Less: Bud. w/d fror	n Federal Impact Aid (Gen.)		\$0.00	\$0.00	
757	Federal Impact Aid	(Capital) - July 1		\$0.00		
512	Add: Increase in Fe	ederal Impact Aid (Capital)		\$0.00		
319	Less: Bud. w/d fror	n Federal Impact Aid (Cap.)		\$0.00	\$0.00	· 通知部分 - 14
69	Unemployment Fu	nd - July 1		\$0.00		
1 1	Add: Increase in U	nemployment Fund		\$0.00	··:	
578	Less: Bud. w/d fror	n Unemployment Fund		\$0.00	\$0.00	
750-752,76x	Other reserves				\$0.00	
501	Appropriations		:	\$976,015.74		
602	Less: Expenditures	(\$713,845.2	21)			
	Less: Encumbranc	es (\$244,361.3	36) (\$	958,206.57)	\$17,809.17	
	Total appropriated				\$262,170.53	
Un	appropriated:					
70	Fund balance, July	1			\$0.00	ter i se ter ter ter ter ter ter ter ter ter te
771	Designated fund ba	alance			\$0.00	
303	Budgeted fund bala	ance			\$0.00	•
	Total fund ba	ance				\$262,170.53
2	Total liabiliti	es and fund equity			1.1 }	<u>\$392,120.00</u>

Starting date 7/1/2022 Ending date 4/30/2023 Fund: 60 CAFETERIA

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Page 31 of 45 06/07/23 09:14

Recapitulation of Budgeted Fund Balance:		3	
	Budgeted	Actual	Variance
Appropriations	\$976,015.74	\$958,206.57	\$17,809.17
Revenues	(\$976,015.74)	(\$786,138.98)	(\$189,876.76)
Subtotal	<u>\$0.00</u>	\$172,067.59	(\$172,067.59)
Change in Capital Reserve Account:			\$ 7.13,170.55
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	1385. \$0,00 F4
Subtotal	<u>\$0.00</u>	<u>\$172,067.59</u>	(\$172,067.59)
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$172,067.59	(\$172,067.59)
Change in Maintenance Reserve Account:		5	\$17,8(4)1
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	\$172,067.59	(\$172,067.59)
Change in Emergency Reserve Account:		{ ()	States SOLAR
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	\$172,067.59	(\$172,067.59)
Change in Tuition Reserve Account:			36, ¹ . 404
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$172,067.59	(\$172,067.59)
Change in Bus Advertising Reserve Account:		1. S.	10 10 BOA 1
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$172,067.59	(\$172,067.59)
Change in Federal Impact Aid (General):			the gradient of a
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	\$172,067.59	(\$172,067.59)
Change in Federal Impact Aid (Capitall):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$172,067.59</u>	(\$172,067.59)
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	\$0.00	<u>\$172,067.59</u>	<u>(\$172,067³59)</u>

Prepared and submitted by :

Board Secretary

-3 6

Date

Report of the Secretary to the Board of Education

Bergen County Vo-Tech Schools

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06/07/23 09:14

Starting date 7/1/2022 Ending date 4/30/2023 Fund: 60 CAFETERIA

Starting date	7/1/2022	Ending date 4/30/2023	B Fui	nd: 60	CAF	ETERIA				
Revenues:	· .			Org Bu	dget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Tot	al of Accounts	s W/O a Grid# Assigned)		840),258	135,758	976,016	786,139	Under	189,877
			Total	840),258	135,758	976,016	786,139	-[189,877
Expenditures:				Org Bu	dget	Transfers	Adj Budget	Expended	Encumber	Available
(Tot	al of Accounts	s W/O a Grid# Assigned)		840),258	135,758	976,016	713,845	244,361	17,809
			Total	840),258	135,758	976,016	713,845	244,361	17,809

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Report of the Secretary to the Board of Education

Bergen County Vo-Tech Schools

Page 33 of 45 06/07/23 09:14

Starting date 7/1/2022 Ending date 4/30/2023 Fund: 60 CAFETERIA

Revenues:	22 Ending date 4/30/2023		nd: 60 CA	Transfers	Budget Est	Actual	Over/Under	Unrealized
			840,258	135,758	976,016	786,139	Under	189,877
		Total	840,258	135,758		786,139		189,877
Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
			840,258	135,758	976,016	713,845	244,361	17,809
		Total	840,258	135,758	976,016	713,845		17,809
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Assets and Resources

	Assets and Resources			
Assets:				
101	Cash in bank		\$420,440.51	
102-106	Cash Equivalents		\$0.00	
108	Impact Aid Reserve (General)		\$0.00	
109	Impact Aid Reserve (Capital)		\$0.00	
111	Investments		\$0.00	
112	Unamortized Premums on Investments		234\$000 F45	
113	Unamortized Discounts on Investments		UE/07\$8.00 1-14	
114	Interest Receivable on Investments		\$0.00	
115	Accrued Interest on Investments		\$0.00	
116	Capital Reserve Account		\$0.00	
117	Maintenance Reserve Account		\$0.00	
118	Emergency Reserve Account		\$0.00	
121	Tax levy Receivable		\$0.00	
			÷ 1, 1	
	Accounts Receivable:		SO (12	
132	Interfund	\$0.00	(3 0 (34)	
1:41	Intergovernmental - State	\$0.00	Passolo 145	
142	Intergovernmental - Federal	\$0.00	107076280 1144	
143	Intergovernmental - Other	\$371,882.02	SC A	
153, 154	Other (net of estimated uncollectable of \$)	\$0.00	\$371,882.02	
	Loans Receivable:			
131	Interfund	\$0.00		
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00	
161	Bond Proceeds Receivable		\$0.00	
171	Inventories for Consumption		\$0.00	
172	Inventories for Resale	<i>.</i>	\$0.00	
181	Prepaid Expenses	1	\$0.00	
191	Deposits	· (.	\$0.00	
192	Deferred Expenditures		\$0.00 \$0.00 \$144	
: 199, xxx	Other Current Assets	7 <u>:</u>	\$204,945.68	
•			ia i g⊑ti	
Resource				
301	Estimated Revenues	\$3,278,600.00		
302	Less Revenues	(\$2,684,152.78)	\$594,447.22	
Total asso	ets and resources		<u>\$1,591,715.43</u>	
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 61 ENTERPRISE FUND

Liabilities: 401 Interfund Loans Payable 402 Interfund Accounts Payable 411 Intergovernmental Accounts Payable - State 412 Intergovernmental Accounts Payable - Federal 413 Intergovernmental Accounts Payable - Other	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$4,843.59 \$0.00 \$0.00 \$0.00	145 1:14
402Interfund Accounts Payable411Intergovernmental Accounts Payable - State412Intergovernmental Accounts Payable - Federal	\$0.00 \$0.00 \$0.00 \$0,00 \$4,843.59 \$0.00 \$0.00	145 1:14
402Interfund Accounts Payable411Intergovernmental Accounts Payable - State412Intergovernmental Accounts Payable - Federal	\$0.00 \$0.00 \$0.00 \$0,00 \$4,843.59 \$0.00 \$0.00	145 1:14
402Interfund Accounts Payable411Intergovernmental Accounts Payable - State412Intergovernmental Accounts Payable - Federal	\$0.00 \$0.00 \$0.00 \$0,00 \$4,843.59 \$0.00 \$0.00	145 1:14
411 Intergovernmental Accounts Payable - State 412 Intergovernmental Accounts Payable - Federal	\$0.00 \$0.00 \$0,00 \$4,843.59 \$0.00 \$0.00	145 1:14
412 Intergovernmental Accounts Payable - Federal	\$0.00 73 \$0,00 \$4,843.59 \$0.00 \$0.00	[45 1:14
	\$4,843.59 \$4,843.59 \$0.00 \$0.00	145
	\$4,843.59 \$0.00 \$0.00	1:14
421 Accounts Payable	\$0.00 \$0.00	
422 Judgments Payable	\$0.00	
431 Contracts Payable		
451 Loans Payable		
471 Payroll Deductions and Withholdings	\$0.00	
481 Deferred Revenues	\$3,000.00	$e^{i} = 1$
580 Unemployment Trust Fund Liability	\$3,000.00 \$0.00	
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 61 ENTERPRISE FUND

Fund Balance:

Appropriated:

	Abb	rophated.				
753,754		Reserve for Encumbrances			\$494,570.32	
	Res	erved Fund Balance:				
761		Capital Reserve Account - Ju	ly 1	\$0.00		
604		Add: Increase in Capital Rese	erve	\$0.00		1995 - A. (A)
307		Less: Bud. w/d Cap. Reserve	Eligible Costs	\$0.00		
309		Less: Bud. w/d Cap. Reserve	Excess Costs	\$0.00		Page 36 - F45
317	. L	Less: Bud. w/d cap. Reserve	Debt Service	\$0.00	\$0.00	06/07/2: 1:14
762		Reserve for Adult Education			\$0.00	
7.63		Sale/Leaseback Reserve Acc	ount - July 1	\$0.00		sina ang ang ang ang ang ang ang ang ang a
605		Add: Increase in Sale/Leaseb	ack Reserve	\$0.00		
308		Less: Bud w/d Sale/Leasebac	ck Reserve	\$0.00	\$0.00	
764		Maintenance Reserve Accourt	nt - July 1	\$0.00		
606		Add: Increase in Maintenance	e Reserve	\$0.00		
310		Less: Bud. w/d from Maintena	ance Reserve	\$0.00	\$0.00	
765		Tuition Reserve Account - Jul	ly 1	\$0.00		
311		Less: Bud. w/d from Tuition R	leserve	\$0.00	\$0.00	
766		Reserve for Cur. Exp. Emerge	encies - July 1	\$0.00		9649 36 FAS
607		Add: Increase in Cur. Exp. En	ner. Reserve	\$0.00	1 A J	01107/22 71-14
312		Less: Bud. w/d from Cur. Exp	. Emer. Reserve	\$0.00	\$0.00	
755	,	Reserve for Bus Advertising -	July 1	\$0.00		ay a station of the state of th
610		Add: Increase in Bus Advertis	sing Reserve	\$0.00		
315		Less: Bud. w/d from Bus Adv	ertising Reserve	\$0.00	\$0.00	
756		Federal Impact Aid (General)	- July 1	\$0.00		
611		Add: Increase in Federal Imp	act Aid (General)	\$0.00		
318		Less: Bud. w/d from Federal	Impact Aid (Gen.)	\$0.00	\$0.00	
757		Federal Impact Aid (Capital) -	- July 1	\$0.00		
612		Add: Increase in Federal Imp	act Aid (Capital)	\$0.00	÷ 1-	
319		Less: Bud. w/d from Federal	Impact Aid (Cap.)	\$0.00	\$0.00	Tage 30 148
769		Unemployment Fund - July 1		\$0.00		CERTICA , 1944
		Add: Increase in Unemploym	ent Fund	\$0.00	t i i	· · · ·
678		Less: Bud. w/d from Unemplo	byment Fund	\$0.00	\$0.00	a in an in a star a subsection
750-752,	76x	Other reserves			\$0.00	
601		Appropriations		\$3,278,600.00		
602		Less: Expenditures	(\$2,783,501.14)			
		Less: Encumbrances	(\$494,570.32)	(\$3,278,071.46)	\$528.54	
		Total appropriated			\$495,098.86	-
	Una	ppropriated:				
770		Fund balance, July 1			\$0.00	
771		Designated fund balance			\$0.00	記入 (公共) (美術教)
303		Budgeted fund balance			\$0.00	1987年1月1日(1981年) 1987年1月1日(1981年)
		Total fund balance				\$495,098.86
		Total liabilities and fu	nd equity			<u>\$1,591,715.43</u>

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 61 ENTERPRISE FUND

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ting date 7/1/2022 Ending date 4/30/202	3 Fund: 61 ENTERPR	ISE FUND	$\{j \in \mathcal{V}_{1}^{*}, \mathcal{V}_{2}^{*}, \mathcal{V}_{2}^{*}\}$	
Recapitulation of Budgeted Fund Balance:			8 (_A 8	
	Budgeted	Actual	Variance	
Appropriations	\$3,278,600.00	\$3,278,071.46	\$528.54	
Revenues	(\$3,278,600.00)	(\$2,684,152.78)	(\$594,447.22)	
Subtotal	\$0.00	\$593,918.68	(\$593,918.68)	
Change in Capital Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	Pag \$0.00	f 46
Subtotal	<u>\$0.00</u>	\$593,918.68	(\$593,918.68)	1:14
Change in Sale/Leaseback Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	14.754141
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	<u>\$593,918.68</u>	(\$593,918.68)	
Change in Maintenance Reserve Account:			×	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$593,918.68	(\$593,918.68)	
Change in Emergency Reserve Account:		1	GO, i G	
Plus - Increase in reserve	\$0.00	\$0.00	Pag \$0.00	145
Less - Withdrawal from reserve	\$0.00	\$0.00	0110 \$0.00	1:14
Subtotal	\$0.00	\$593,918.68	(\$593,918.68)	
Change in Tuition Reserve Account:		1	S	ويتشوا الديني
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$593,918.68	(\$593,918.68)	
Change in Bus Advertising Reserve Account:			030M	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	<u>\$593,918.68</u>	(\$593,918.68)	
Change in Federal Impact Aid (General):		. I-	12 <u>5 1</u> 50 500	千月经
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	1:14
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$593,918.68	(\$593,918.68)	£3-3(3n/3n
Change in Federal Impact Aid (Capitall):				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$593,918.68	(\$593,918.68)	
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00	
Budgeted fund balance	\$0.00	<u>\$593,918.68</u>	<u>(\$593,918.68)</u>	
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Prepared and submitted by : Board Secretary

Date

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Report of the Secretary to the Board of Education

Bergen County Vo-Tech Schools

Page 38 of 45 06/07/23 09:14

Starting date 7/1/2022 Ending date 4/30/2023 Fund: 61 ENTERPRISE FUND

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)		3,275,200	3,400	3,278,600	2,684,153	Under	594,447
	Total	3,275,200	3,400	3,278,600	2,684,153	· · [594,447
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)		3,275,200	3,400	3,278,600	2,783,501	494,570	529
	Total	3,275,200	3,400	3,278,600	2,783,501	494,570	529

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 61 ENTERPRISE FUND

Starting date	7/1/2022	Ending date 4/30/2023	Fur	nd: 61 EN	TERPRISE	FUND			
Revenues:				Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
				3,275,200	3,400	3,278,600	2,684,153	Under	594,447
			Total	3,275,200	3,400	3,278,600	2,684,153	Į	594,447
Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
				3,275,200	3,400	3,278,600	2,783,501	494,570	529
			Total	3,275,200	3,400	3,278,600	2,783,501	494,570	529
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTERNAL SERVICE FUND

Startin	g date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTER	NAL SERVICE FUND	. î.
	Assets and Resources		- 4 - g
Assets: 101	Cash in bank		(\$110,702,70)
102-106	Cash Equivalents		(\$112,703.78) \$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Centeral)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		ેર ુ soioo - f 48
113	Unamortized Discounts on Investments		08/0/\$6.0020:14
114	Interest Receivable on Investments		
115	Accrued Interest on Investments	· • • • .	\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
	Accounts Receivable:		•
132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	·注意的第三个年4日
142	Intergovernmental - Federal	\$0.00	46101666514114
143	Intergovernmental - Other	\$18,900.00	\$0.C3
153, 154	Other (net of estimated uncollectable of \$)	\$0.00	\$18;900:00
	Loans Receivable:		
131	Interfund	\$3,083,290.00	· · · · · ·
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$3,083,290.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale	· •	\$0.00
181	Prepaid Expenses	(D	\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures	. (\$0.00
199, xxx	Other Current Assets	1 (7 1 (7	\$115,911.00
Resource	S:		
301	Estimated Revenues	\$2,196,200.00	
302	Less Revenues	(\$1,141,784.14)	\$1,054,415.86

Total assets and resources

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<u>\$4,159,813.08</u>

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTERNAL SERVICE FUND

	Liabilities and Fund Equity		
Liabilities:			
101	Cash Overdraft	(\$112,703.78)	
		144 E 4	•
401	Interfund Loans Payable	1 \$0.00	
402	Interfund Accounts Payable	\$0.00	
411	Intergovernmental Accounts Payable - State	\$0.00	
412	Intergovernmental Accounts Payable - Federal	\$0.00	- 45
413	Intergovernmental Accounts Payable - Other	\$0.00	:14
421	Accounts Payable	\$0.00	
422	Judgments Payable		*******
431	Contracts Payable	\$0.00	
451	Loans Payable	\$0.00	
471	Payroll Deductions and Withholdings	\$0.00	
481	Deferred Revenues	\$0.00	
580	Unemployment Trust Fund Liability	\$0.60	
499, xxx	Other Current Liabilities	\$3,562,444.92	
Total liabilities		\$3,562,444.92	
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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTERNAL SERVICE FUND

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Fund Bala	ance:				
	Appropriated:				
753,754	Reserve for Encumbrances			\$458,486.60	
	Reserved Fund Balance:				
761	Capital Reserve Account - Ju	aly 1	\$0.00		
604	Add: Increase in Capital Res	erve	\$0.00		
307	Less: Bud. w/d Cap. Reserve	e Eligible Costs	\$0.00		
309	Less: Bud. w/d Cap. Reserve	e Excess Costs	\$0.00		Page at 145
317	Less: Bud. w/d cap. Reserve	Debt Service	\$0.00	\$0.00	06/07/20 / 3:14
762	Reserve for Adult Education			\$0.00	n an
763	Sale/Leaseback Reserve Ac	count - July 1	\$0.00		ان این این این این این این این این این ا
605	Add: Increase in Sale/Lease	back Reserve	\$0.00		
308	Less: Bud w/d Sale/Leaseba	ck Reserve	\$0.00	\$0.00	
764	Maintenance Reserve Accou	nt - July 1	\$0.00		
606	Add: Increase in Maintenanc	e Reserve	\$0.00		
310	Less: Bud. w/d from Mainten	ance Reserve	\$0.00	\$0.00	
765	Tuition Reserve Account - Ju	ily 1	\$0.00		
311	Less: Bud. w/d from Tuition I	Reserve	\$0.00	\$0.00	
766	Reserve for Cur. Exp. Emerg	encies - July 1	\$0.00		Page 8.0 145
607	Add: Increase in Cur. Exp. E	mer. Reserve	\$0.00		62/07/22 · 1:14
3ุ่12	Less: Bud. w/d from Cur. Exp	o. Emer. Reserve	\$0.00	\$0.00	
755	Reserve for Bus Advertising	- July 1	\$0.00		وسامين بالتوريقية والمراجع والمراجع
610	Add: Increase in Bus Adverti	sing Reserve	\$0.00		
315	Less: Bud. w/d from Bus Adv	vertising Reserve	\$0.00	\$0.00	· · · ·
756	Federal Impact Aid (General) - July 1	\$0.00		
611	Add: Increase in Federal Imp	oact Aid (General)	\$0.00		
318	Less: Bud. w/d from Federal	Impact Aid (Gen.)	\$0.00	\$0.00	
757	Federal Impact Aid (Capital)	- July 1	\$0.00		
612	Add: Increase in Federal Imp	pact Aid (Capital)	\$0.00	1#}	
319	Less: Bud. w/d from Federal	Impact Aid (Cap.)	\$0.00	\$0.00	计过程设计 长林县
769	Unemployment Fund - July 1		\$0.00		2.R6.72 4.13
4	Add: Increase in Unemployn	nent Fund	\$0.00	5 d.	n an the second s
678	Less: Bud. w/d from Unempl	oyment Fund	\$0.00	\$0.00	مرسمین الدی و استاین و داراند. از ا
750-752,7	6x Other reserves			\$0.00	
601	Appropriations		\$2,196,200.00		
602	Less: Expenditures	(\$1,650,836.84)			
	Less: Encumbrances	(\$458,486.60)	(\$2,109,323.44)	\$86,876.56	
	Total appropriated			\$545,363.16	
	Unappropriated:				
770	Fund balance, July 1			\$52,005.00	
771	Designated fund balance			\$0.00	
303	Budgeted fund balance			\$0.00	
	Total fund balance			· i	\$597,368.16
	Total liabilities and fu	nd equity			<u>\$4,159,813.08</u>

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTERNAL SERVICE FUND

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Recapitulation of Budgeted Fund Balance:				
	Budgeted	Actual	Variance	
Appropriations	\$2,196,200.00	\$2,109,323.44	\$86,876.56	
Revenues	(\$2,196,200.00)	(\$1,141,784.14)	(\$1,054,415.86)	
Subtotal	\$0.00	\$967,539.30	(\$967,539.30)	
Change in Capital Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	Pag \$0.00	1.5
Subtotal	\$0.00	\$967,539.30	(\$967,539,30)	.9
Change in Sale/Leaseback Account:			1 1217	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	3
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$967,539.30	(\$967,539.30)	
Change in Maintenance Reserve Account:			¢., ***	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$967,539.30	(\$967,539.30)	
Change in Emergency Reserve Account:		i fa	90.03	
Plus - Increase in reserve	\$0.00	\$0.00	Pag \$0:00	1
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$967,539.30	(\$967,539.30)	
Change in Tuition Reserve Account:		17 C	and the second sec	
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$967,539.30	(\$967,539.30)	
Change in Bus Advertising Reserve Account:				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$967,539.30	(\$967,539.30)	
Change in Federal Impact Aid (General):			12 2 0 8 0 3 1	-
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	<u>\$0.00</u>	\$967,539.30	(\$967,539.30)	
Change in Federal Impact Aid (Capitall):				
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00	
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00	
Subtotal	\$0.00	\$967,539.30	(\$967,539.30)	
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00	
Budgeted fund balance	\$0.00	\$967,539.30	(\$967,539.30)	
			0951,531,040 Jack	
		X	12000000	17

Prepared and submitted by :

Board Secretary

Date

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTERNAL SERVICE FUND

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)		2,196,200	0	2,196,200	1,141,784	Under	1,054,416
14 14	Total	2,196,200	0	2,196,200	1,141,784	· · · [1,054,416
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)		2,196,200	0	2,196,200	1,650,837	458,487	86,877
	Total	2,196,200	0	2,196,200	1,650,837	458,487	86,877

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Starting date 7/1/2022 Ending date 4/30/2023 Fund: 62 INTERNAL SERVICE FUND

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
			2,196,200	0	2,196,200	1,141,784	Under	1,054,416
		Total	2,196,200	0		1,141,784	[1,054,416
Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
			2,196,200	0	2,196,200	1,650,837	458,487	86,877
		Total	2,196,200	0		1,650,837		86,877
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DISTRICT OF VOCATIONAL SCHOOLS

All Funds

For Month Ending: April 30, 2023

	CASH REPORT			
FUNDS	Beginning Cash Balance	Cash Receipts This Month	Cash Disbursements This Month	Ending Cash Balances (1)+(2)-(3)
GOVERNMENTAL FUNDS				
1 General Fund - 10	16,122,499.43	5,419,989.17		13,969,985.
2 Special Revenue Fund - Fund 20	(759,903.57)	425,180.27	841,115.16	(1,175,838.4
3 Capital Projects Fund - Fund 30	(364,053.15)	375,406.10	102,176.36	(90,823.4
4 Enterprise Funds - Fund 61, Fund 62	(444,371.01)	1,176,004.42	423,896.68	307,736.
5 Enterprise Fund (Fund 5X) Cafeteria	54,184.71	113,416.65	80,806.15	86,795.
6 Total Governmental Funds (Lines 1 Thru 5)	14,608,356.41	7,509,996.61	9,020,497.65	13,097,855.
TRUST AND AGENCY FUNDS (FUND 6X) 7 Payroll	7,000.00	2,973,379.50	2,973,379.50	7,000.
8 Payroll Agency	294,018.75	2,372,488.24	2,557,638.37	108,868.
9 Other (attach list) - Unemploy Insur	540,698.29	44,833.01	22,687.17	562,844.
10 Total Trust & Agency Funds (lines 7 thru 9)	841,717.04	5,390,700.75	5,553,705.04	678,712.
11	0.00	0.00	0.00	0.
12	0.00	0.00	0.00	0.
13 Total Scholarship/Trust Funds (lines 11+12)	0.00	0.00	0.00	0.
14	0.00	0.00	0.00	0.
15	0.00	0.00	0.00	0.
16	0.00	0.00	0.00	0.
17 Escrow Direct	133,382.17	11,682.86	0.00	145,065
18 Total All Funds (lines 6,10,13,14,15,16, &17)	15,583,455.62	12,912,380.22	14,574,202.69	13,921,633.

Prepared and Submitted By:

Date

Bergen County Vo-Tech Schools

Start date 4/1/2023

End date 4/30/2023

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TR#		Transfer Description	Amount		To Account	Fr	om Account
11001	04/17/23	:TECHNOLOGY SERVICES	50,000.00	11-000-252-500-DT	OTHER PURCHASED SERVICES	11-000-252-610-DT	GENERAL SUPPLIES
11011	04/27/23	:Equipment- Curriculum	3,308.00	12-000-252-732-DT	EQUIPMENT	11-000-221-610-DI	SUPPLIES & MATERIALS
11022	04/30/23	::CURRICULUM TRAVEL	12,000.00	11-000-221-580-DI	TRAVEL	11-000-221-320-DI	PURCHASED PROF ED
11032	04/30/23	:PARAMUS TESTING	2,500.00	11-000-213-890-PT	OTHER OBJECTS	11-000-213-300-PT	PURCHASED PROF & TECH
11033	04/30/23	:BCA NURSING SUPPLIES	1,000.00	11-000-213-610-AC	SUPPLIES & MATERIALS	11-000-213-300-AC	PURCHASED PROF & TECH
11034	04/30/23	ENGINEERING PROJECTS	50,000.00	11-000-230-334-DS	ARCHITECT/ENGINEERING FEES	11-000-230-100-DS	SALARIES
11035	04/30/23	:MAINTENANCE SERVICES	50,000.00	11-000-261-420-DO	CLEANING	11-000-266-420-DO	CLEANING REPAIR AND
11036	04/30/23	:OPERATIONS MISC EXPS	2,000.00	11-000-262-890-DO	OTHER OBJECTS	11-000-262-520-DO	INSURANCE
11037	04/30/23	:GROUNDS SERVICES/SUPPLIES	10,000.00	11-000-263-420-DO	CLEANING REPAIR AND	11-000-262-520-DO	INSURANCE
			5,000.00	11-000-263-610-DO	SUPPLIES AND MATERIALS	11-000-262-520-DO	INSURANCE
11038	04/30/23	:ADULT DAY MISC EXPENSES	1,000.00	13-330-100-890-PS	OTHER OBJECTS	13-330-100-640-PS	TEXTBOOKS
11039	04/30/23	EMS OFFICE SUPPLIES	500.00	13-413-200-600-EM	SUPPLIES AND MATERIALS	13-413-200-890-EM	OTHER OBJECTS
11040	04/30/23	:BCA SCHOOL ADMIN MISC EXPS	5,000.00	11-000-240-890-AC	OTHER OBJECTS	11-000-240-610-AC	SUPPLIES & MATERIALS
			192,308.00	Report Total			

BCTS-BCSS SALARY PRORATION WORKSHEET 7/1/22-6/30/23

I		1					BCTS			
				22-23	22-23		%			
			Employee's	Proration	Contracted	22-23	BCSS			
	Name	Job Title	District	Base	Salary	Benefits	%	Salary	Fringe	Notes
1	Badiner, M.	Director of Instruction	BCSS	\$223,744	\$223,744	26,647	10% 90%	22,374 201,370	2,665 23,982	
	Buunor, m			<i>Q0,</i>	<i>\</i>	20,011	50%	41,178	14,943	
2	Bartone,B.	Maintenance	BCTS	\$82,356	\$82,356	29,887	50%	41,178	14,943	
2	Batchelor, C.	Maintenance	BCSS	\$77,575	¢77 575	22,796	50% 50%	38,788 38,788	11,398	
3	Datcheloi, C.	Maintenance	BC33	\$77,373	\$77,575	22,790	20%	21,005	11,398 5,520	
4	Beaven, E.	Teacher	BCSS	\$105,024	\$105,024	27,600	80%	84,019	22,080	
-			5.070	* / • • • • • -	• • • • • • • • •	05.007	50%	99,434	12,913	
5	Bellani, P.	Accounting Manager	BCTS	\$198,867	\$198,867	25,827	50% 20%	99,434 44,547	12,913 2,051	
6	Bohan,T.	Director of Instruction	BCSS	\$222,736	\$222,736	10,255	80%	178,189	8,204	
	·						75%	61,143	22,379	
7	Caminiti, I.	Aminstrative Sys Spec	BCTS	\$81,524	\$87,890	29,838	25%	20,381	7,460	
8	Castillo, E.	Secretary	BCTS	\$57,882	\$57,882	22,337	0% 100%	- 57,882	- 22,337	
Ŭ			0010	ψ07,002	ψ01,00 <u>2</u>	22,007	50%	38,296	11,238	
9	Cimelli,P.	Maintenance	BCSS	\$76,591	\$76,591	22,476	50%	38,296	11,238	
10	Conklin N	Dereennel Meneger	DOTO	¢104.000	¢104.000	05 047	50%	62,040 62.040	12,674	
10	Conklin, N.	Personnel Manager	BCTS	\$124,080	\$124,080	25,347	50% 50%	60,248	12,674 4,629	
11	Coppola,P.	Personnel Manager	BCTS	\$120,495	\$120,495	9,258	50%	60,248	4,629	
		ž –					50%	6,653	210	
12	Cozzitorto, F.	Maintenance	BCSS	\$13,306	\$99,071	419	50%	6,653	210	From 2/1/23-6/30/23
13	Daniele, J.	Confidential Secretary	BCTS	\$82,525	\$82,525	30,468	0% 100%	- 82,525	- 30,468	
	Bulliolo, U.			<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	\$02,020	00,100	50%	47,754	14,416	
14	DeMartino,M.	Teacher-SAP	BCSS	\$95,507	\$95,507	28,832	50%	47,754	14,416	
45	Dista O	0	DOTO	¢50.040	#50.040	20.040	50%	29,822	16,024	
15	Digia,C.	Secretary	BCTS	\$59,643	\$59,643	32,048	50% 20%	29,822 14,292	16,024 2,244	
16	Dunne, P.	Secretary	BCSS	\$71,462	\$71,462	11,220	80%	57,170	8,976	
							75%	71,889	21,002	
17	Dvorozniak,M.	Assistant Project Coord.	BCTS	\$95,852	\$95,852	28,003	25% 5%	23,963 7,100	7,001	
18	Espinosa,G	Supervisor	BCSS	\$142,000	\$142,000	23,189	5% 95%	134,900	1,159 22,030	
10				φ112,000	φ112,000	20,100	50%	37,752	5,311	
19	Ford,J.	Secretary	BCSS	\$75,504	\$75,504	10,622	50%	37,752	5,311	
20	Groh,K.	Job Coach	BCSS	\$50,918	\$50,918	12,426	25% 75%	12,730 38,189	3,106 9,319	
20	Gion, K.		0000	\$30,910	\$J0,910	12,420	33%	11,587	12,528	
21	Gronda, D.	Teacher Assistant	BCSS	\$35,111	\$35,111	37,965	67%	23,524	25,436	
~			DOTO	A 40 700	A 40 TOO		50%	24,881	14,872	
22	Guarino, C.	Secretary Coordinator of	BCTS	\$49,762	\$49,762	29,744	50% 50%	24,881 102,768	14,872 9,112	
23	Hall, G	Human Resources	BCTS	\$205,536	\$205,536	18,223	50%	102,768	9,112	
	, -			,	,	-, -	50%	63,997	6,370	
24	Hartwick,D.	Personnel Manager	BCTS	\$127,994	\$127,994	12,741	50%	63,997	6,370	
25	Hasch, E	Executive Secretary	BCSS	¢82.000	¢82.000	19 797	50% 50%	41,000 41,000	9,394 9,394	
20	1103011, E		0000	\$82,000	\$82,000	18,787	50%	36,315	9,394	
26	Heisler,J.	Secretary	BCSS	\$72,630	\$72,630	11,050	50%	36,315	5,525	
			D 005	ACO 555	6 00		50%	31,365	503	
27	Hendrickson, M.	Maintenance	BCSS	\$62,730	\$62,730	1,006	50% 95%	31,365 115,651	503 13,614	
28	Hynes, L.	School Nurse	BCTS	\$121,738	\$121,738	14,331	95% 5%	6,087	717	
	•						50%	68,787	13,245	
29	Jodice,T	Coordinator of Facilites	BCTS	\$137,573	\$137,573	26,490	50%	68,787	13,245	
30	Kubler, K.	Confidential Secretary	BCSS	\$67,210	\$67,210	28,433	50% 50%	33,605 33,605	14,216 14,216	
50			0000	ψ01,210	ψ01,210	20,400	50%	57,610	10,017	
31	Kuhn, T.	Accountant	BCSS	\$115,219	\$115,219	20,034	50%	57,610	10,017	
		C	DOTO	A77 / ^ ^	A77 100	04 5 10	50%	38,564	10,770	
32	LaPorta, R	Secretary	BCTS	\$77,128	\$77,128	21,540	50% 50%	38,564 159,567	10,770 626	
33	Lerner,H	Superintendent	BCTS	\$319,134	\$296,619	1,251	50%	159,567	626	
							10%	10,003	1,022	
34	Liulakis,N.	Guidance Counselor	BCSS	\$100,027	\$100,027	10,221	90%	90,024	9,198	
35	Lopiccolo,L.	Payroll Supervisor	BCTS	\$103,970	\$103,970	18,223	50% 50%	51,985 51,985	9,112 9,112	
55	Lopi000i0,L.		5010	φ100,310	ψ100,310	10,220	00/0	51,305	3,112	1

BCTS-BCSS SALARY PRORATION WORKSHEET 7/1/22-6/30/23

							BCTS			
				22-23	22-23		%			
			Employee's	Proration	Contracted	22-23	BCSS			
	Name	Job Title	District	Base	Salary	Benefits	%	Salary	Fringe	Notes
							50%	39,269	16,210	
36	Mastricova,M	Maintenance	BCSS	\$78,538	\$78,538	32,421	50%	39,269	16,210	
							50%	29,085	12,664	
37	Matos, H.	Purchasing	BCSS	\$58,170	\$58,170	25,328	50%	29,085	12,664	
							35%	37,150	7,036	
38	Nalbone, S.	CIE	BCSS	\$106,142	\$106,142	20,103	65%	68,992	13,067	
							50%	27,317	5,455	
39	Pais-Crosson, L.	Secretary	BCTS	\$54,634	\$54,634	10,910	50%	27,317	5,455	
		Asst Superintendent					85%	187,470	22,516	
40	Panicucci,R	of Curriculum	BCTS	\$220,553	\$213,301	26,490	15%	33,083	3,973	
							50%	29,024	5,389	
41	Piccioni, J.	Transportation	BCTS	\$58,047	\$58,047	10,777	50%	29,024	5,389	
							50%	43,918	4,695	
42	Prihoda, S.	Transportation Manager	BCTS	\$87,836	\$87,836	9,390	50%	43,918	4,695	
							40%	30,993	402	
43	Quinones, R	Maintenance	BCSS	\$77,483	\$77,483	1,006	60%	46,490	604	
							50%	49,035	14,375	
44	Smith, S.	Confidential Secretary	BCTS	\$98,069	\$98,069	28,750	50%	49,035	14,375	
							50%	38,622	11,239	
45	Smyth, M.	Maintenance	BCSS	\$77,244	\$77,254	22,478	50%	38,622	11,239	
	.	Business Administrator/					50%	121,855	12,913	
46	Susino,J.	Board Secretary	BCTS	\$243,709	\$243,709	25,827	50%	121,855	12,913	
			DOTO	A / A = ==A	A 4 9 7 7 7 9		50%	68,787	8,589	
47	Tikijian, D.	Purchasing Manager	BCTS	\$137,573	\$137,573	17,179	50%	68,787	8,589	
4.0	T: I'O		DOTO	000 400	#00.0CC		75%	24,870	8,830	
48	Tripodi,G.	Transportation	BCTS	\$33,160	\$66,320	11,774	25%	8,290		From 7/1/22-12/31/22
40			D000	\$400.040		10.055	10%	10,091	1,026	
49	Vaccaro, A.	Transition Coordinator	BCSS	\$100,912	\$100,912	10,255	90%	90,821	9,230	
	Wahatan O	Tarahan	DODO	¢400 500	¢400 500	07.000	33%	35,808	9,108	
50	Webster, C.	Teacher	BCSS	\$108,508	\$108,508	27,600	67%	72,700	18,492	
	Grand Total							5,275,931	979,817	6,255,748

Granu Tolar	5,275,951	979,017	0,200,740
Services Within Home District	3,166,726	558,005	3,724,731
Total services provided by BCSS for BCTS Total services provided by BCTS for BCSS	733,791 1,375,414	170,209 251,604	904,000 1,627,017
Total Management Services	2,109,205	421,812	2,531,017
Grand Total	5,275,931	979,817	6,255,748

Vendors	Category	Contract #	Expires	Phone #
1075 Emergency Lighting	Law Enforcement Firearms Equipment and Supplies	17-FLEET-00743	05/13/24	973-556-5729
22nd Century Technologies, Inc.	Temporary Staff Services	23-GNSV1-35293	08/14/24	888-998-7284
5.11 Inc.	Law Enforcement Firearms Equipment and Supplies	17-FLEET-00751	05/13/24	973-812-1568
A Lembo Car & Truck Collision	OEM & NON-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles	40825	03/17/24	973-484-5737
A Technology & Security Solutions, Inc.	Surveillance and Access Control Security Systems	17-TELE-00231	07/31/23	631-969-2600
AB Sciex, LLC	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01051	12/31/23	877-740-2129
ACV Environmental Services, Inc.	Non-Emergency Remedial Action Services Term Contract (NERAS)	87664	08/24/23	NJDEP@acvenviro.com
ACV Environmental Services, Inc.	NJDEP Emergency Response Services Term Contract - Statewide	42008	04/30/24	NJDEP@acvenviro.com
Affordable Interior Systems, Inc.	Furniture: Office, Lounge and Systems - Statewide	19-FOOD-00876	10/30/23	hwoods@ais-inc.com
Agilent Technologies, Inc.	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01042	12/31/23	800-227-9770
Air Brake & Equipment	Maintenance & Repair/Heavy Duty Vehicles Over 15,000 lbs.	89279	11/20/23	973-926-0166
Air Brake & Equipment	OEM & Non-OEM Maintenance & Repair for Light/Medium Duty Vehicles	40830	03/17/24	973-926-0166
Alliance Bus Group/Creative Bus Sales	Maintenance & Repair/Heavy Duty Vehicles 15,000 lbs.	89259	11/20/23	201-507-8500
American Mobile Glass	Automotive Glass Parts and Windshield Repair/Replacement	21-GNSV1-01496	07/31/24	973-697-0808
Anchor Moving & Storage	Moving Srvs for DPMC & Cooperative Purchasing Partcipants	22-GNSV2-25458	10/31/25	Mike.Jenkins@Movewithanchor.com
ARI Phoenix, Inc.	Vehicle Lifts, with Garage and Fleet Maint, Equipment	22-FLEET-01981	04/13/24	teklagoodwin@ari-hetra.com
AT&T Mobility	Wireless Voice, Data & Accessories	22-TELE-05861	08/11/24	fg520n@att.com
Atlantic Business (Tomorrow's Office)	Copiers, Multi-Function Devices, Maint., Supplies and Print Servs.	40467	08/11/23	sfigalora@tomorrowsoffice.com
Atlantic Plumbing Supply Corp	Plumbing & Heating Supplies/Equipment	89798	06/30/23	732-929-0400
Auto Plus Auto Parts	Automotive Lubricants	20-FLEET-01344	11/19/23	856-778-1400
AVAYA, Inc.	Telecommunications Equipment and Services	80802	01/31/24	908-696-5587
Beyer Brothers, Corp.	OEM Automotive Parts & Accessories for Light Duty Vehicles Class 4 or Lower	19-FLEET-00922	08/04/23	973-644-3200
Bever Ford, LLC	Maintenance & Repair/Heavy Duty Vehicles 15,000 lbs.	89263	11/20/23	201-943-3100
Beyer of Morristown, LLC (will be allowed to expire in NJSTART until the		00200	THEOLEG	20101000
extension agreement letter has been signed) 3rd extension amendment	Vehicles, Vans/Minivans, 7-Passenger, Gasoline and Hybrid	18-FLEET-00445	08/28/23	973-644-3200
Bluum USA, Inc.	Library & School Supplies	17-FOOD-00244	08/30/23	800-578-8858
Bridgestone Americas, Inc.	Tires, Tubes and Services (M-8000 NJ START)	19-FLEET-00708	03/31/24	615-937-3343
Broadway Moving and Storage	Moving Srvs for DPMC & Cooperative Purchasing Partcipants	22-GNSV2-25457	10/31/25	info@broadwaymovers.com
Business Furniture Inc.(BFI)	Office & Lounge Furniture-Herman Miller	81620	10/30/23	973-795-6463
Business Furniture Inc.(BFI)	Office & Lounge Furniture-National Office	81721	10/30/23	973-795-6463
Butler Water Corrections (get guotes from all approved vendors)	Water Treament & Maintenance Services (Heating & Cooling) - Statewide	22-GNSV1-39218	03/31/26	sales@butlerwc.com
Campbell Freightliner	Maintenance & Repair/Heavy Duty Vehicles 15,000 lbs.	89264	11/20/23	732-287-1500
Canon USA	Copiers, Multi-Function Devices, Maint., Supplies and Print Servs.	40462	08/11/23	isgbidadmin@cusa.canon.com
Caymen Chemical Company	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01055	12/31/23	000-000-0000
CDW Government LLC	Computer Equipment, Peripherals & Related Services	89974	07/31/23	866-773-7348
CDW Government LLC	Data Communications Product and Services	21-TELE-01506	09/30/24	866-776-7415
CDW Government LLC	Software Reseller Services	20-TELE-01511	05/24/26	866-776-7415
CDW Government LLC (EMC Corp)	Computer Equipment, Peripherals & Related Services	89968	07/31/23	866-776-7415
CDW Government LLC (Microsoft)	Computer Equipment, Peripherals & Related Services	40166	07/31/23	866-776-7415
Chas S. Winner Inc (Winner Ford)	Vehicles, Trucks, Class 2, Utility/Dump, with Snow Plow Option	88726	04/25/24	856-427-2796
Chas S. Winner Inc.	Vehicles, Trucks, Pickup, Class 1	17-FLEET-00212	11/27/23	856-214-0758
Cherry Valley Tractor Sales	Parts & Repairs for Lawn & Grounds Equipment	43022	02/16/24	856-983-0111
Circle Brake of Passaic County	Maintenance & Repair/Light/Medium Duty Vehicles	40861	03/17/24	973-772-3924
Cisco Systems Inc.	Data Communications Product and Services	21-TELE-01506	09/30/24	nvp-help@cisco.com
Clarus Glassboards, LLC	Library & School Supplies	17-FOOD-00269	08/22/23	888-813-7414
Cliffside Body Corp	Snow Plow Parts, and Grader and Loader Blades	88268	01/19/24	201-945-3970
Cliffside Body Corp	Maintenance & Repair/Light/Medium Duty Vehicles	40822	03/17/24	201-945-3970
Command Radio	Radio Communication Equipment and Accessories	83927	04/30/24	201-945-3970
Command Radio (JVC Kenwood)	Radio Communication Equipment and Accessories	83927	04/30/24	201-666-0131
Commercial Interiors Direct Inc.	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	81756	06/30/23	sales@commercialinteriorsdirect.com
Commercial Interiors Direct Inc.	Carpet/Flooring/Supply & Install - Mfg: Mannington	81751	06/30/23	sales@commercialinteriorsdirect.com
Computer Design & Integration, LLC	Data Communications Product and Services	21-TELE-01506	09/30/24	201-931-1420
Consolidated Steel & Aluminum Fence Co., Inc.	Fence, Chain Link, Rock Fall, Wooden, Vinyl & Ornamental (Install & Replace)	88680	06/30/23	908-272-6262
Core Mechanical	HVAC, Refrigeration and Boiler Services - Statewide (NOT for Parts ONLY)	88697	10/31/23	contracts@coreiag.com
Craftmaster Hardware, LLC	Locking Hardware - Statewide	21-FOOD-16468	07/31/25	
D.M. Radio Service Corp.	Radio Communication Equipment and Accessories	83897	04/30/24	201-768-0808 908-879-2525
Daco Limited Partnership	Furniture: Office & Lounge	81616	10/30/23	
David Weber	Automotive Lubricants			973-263-1100
שמיות ייפטטו	Protomotive Eublicants	20-FLEET-01343	11/19/23	201-438-7333

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Devid Weber Oil Co				
David Weber Oil Co.	Automotive Lubricants	20-FLEET-01343	11/19/23	201-438-7333
Deere & Company Dell Marketing	Tractor, Agricuture Landscape Utility with Attachments	17-FLEET-00431	08/07/23	GovContractSupport@JohnDeere.com
	Computer Equipment, Peripherals & Related Services	19-TELE-00656	07/31/23	Stephanie.Schrader@dell.com
Dell Marketing	Software Reseller Services	20-TELE-01510	05/24/26	646-573-0885
DiRAD Technologies, Inc.	Telecommunications Equipment and Services	80812	01/31/24	kathy.cregan@dirad.com
EB Fence, LLC	Fence, Chain Link, Rock Fall, Wooden, Vinyl & Ornamental (Install & Replace)	88679	06/30/23	609-704-8884
Elate Moving, Inc.	Moving Srvs for DPMC & Cooperative Purchasing Partcipants	22-GNSV2-25461	10/31/25	info@elatemoving.com
EMC	Computer Equipment, Peripherals & Related Services	89968	07/31/23	732-635-2583
Eplus Technology Inc. (Cisco)	Data Communications Product and Services	21-TELE-01506	09/30/24	609-528-8912
Eplus Technology Inc. (Lenovo)	Computer Equipment, Peripherals & Related Services	89968	07/31/23	609-528-8912
Eventide, Inc.	Radio Communication Equipment and Accessories	83891	04/30/24	201-541-1200
Exemplis Corp.	Furniture: Office & Lounge	81711	10/30/23	714-995-4800
Fastenal	Facilities Maintenance & Repair & Operations (MRO) & Industrial Supplies	19-FLEET-00565	06/30/23	609-530-0010
Firestone Complete Auto Care	Tires, Tubes and Services (M-8000 NJ START)	19-FLEET-00708	03/31/24	615-937-3343
Flatbush Moving Van Company	Moving Srvs for DPMC & Cooperative Purchasing Partcipants	22-GNSV2-25460	10/31/25	joseph.liantonio@gmail.com
Flinn Scientific, Inc.	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01035	12/31/23	800-452-1261
FM Generator, Inc.	Preventive Maint. & Testing of Emergency Standby Generators	20-GNSV2-01163	05/31/24	781-828-0026
Forbo Flooring, Inc.	Carpet/Flooring/Supply & Install - Mfg; Forbo	81749	06/30/23	570-450-0222
FP Mailing Solutions (FrancoTYP Postalia Inc)	Mailroom Equipment and Maintenance Various State Agencies	41263	04/14/24	
Frank Mazza and Son, Inc.	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	81756		630-827-5837
Frank Mazza and Son, Inc.			06/30/23	908-686-6333
Frank Mazza and Son, Inc.	Carpet/Flooring/Supply & Install - Mfg: Mannington	81751	06/30/23	609-561-5300
	Carpet/Flooring/Supply & Install - Mohawk	81753	06/30/23	908-565-2292
Franklin Griffith Electric, LLC	Electrical Equipment & Supplies North, Central & South Regions	88957	07/31/23	s.adams@frankelec.com
Frey Scientific	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01030	12/31/23	888-388-3224
Gen EL Safety & Industrial Products, LLC	Environmental Testing Instruments, Equipment & Supplies for Air and Water Quality	21-FOOD-01682	08/31/24	greg@genelsafety.com
George S. Hall, Inc.	HVAC, Refrigeration and Boiler Services - Statewide (NOT for Parts ONLY)	88696	10/31/23	cassandra.kalev@gshgroup.com
Gillespie Group	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	81756	06/30/23	908-686-6333
Gillespie Group	Carpet/Flooring/Supply & Install - Mfg: Forbo	81749	06/30/23	info.na@forbo.com
Gillespie Group	Carpet/Flooring/Supply & Install - Mfg: Mannington	81751	06/30/23	jennifer.higgins@mannington.com
Gillespie Group	Carpet/Flooring/Supply & Install - Mohawk	81753	06/30/23	908-565-2292
GM Data Communications, Inc.	Communication Wiring Services	88736	03/19/24	gmdata@gmdatacom.com
Goodyear Tire and Rubber Company	Tires, Tubes and Services	20-FLEET-00948	03/31/24	330-796-43252
GovConnect	Computer Equipment, Peripherals & Related Services	89974	07/31/23	800-800-0019
Grainger	Industrial Products/MRO Supplies & Equipment (T#M0002)	19-FLEET-00566	06/30/23	877-888-4470
Graybar Electric Company, Inc.	Cabling Products & Services; Data Center Management Solutions	85151	10/09/23	nicholas.carty@graybar.com
Groupe Lacasse, LLC	Furniture: Office & Lounge	81622	10/30/23	benjamin.wagenmaker@groupelacasse.com
Hach Company	Environmental Testing Instruments, Equipment & Supplies for Air and Water Quality	21-FOOD-01684	08/31/24	800-227-4224
Hannon Floor Covering	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	81756	06/30/23	000-221-4224
Hannon Floor Covering	Carpet/Flooring/Supply & Install - Mfg: Forbo	81749	06/30/23	908-686-6333
Hannon Floor Covering	Carpet/Flooring/Supply & Install - Mohawk	81753	06/30/23	908-565-2292
Heritage Flooring, Inc.	Carpet/Flooring/Supply & Install - Mfg: Mannington	81751	06/30/23	609-513-1513
Heritage Flooring, Inc.	Carpet/Flooring/Supply & Install - Mohawk	81753		
Hertrich Fleet Services	Vehicles, Vans/Minivans, 7-Passenger, Gasoline and Hybrid		06/30/23	908-565-2292
Hertrich Fleet Services, Inc.		18-FLEET-00444	08/28/23	800-698-9825
	Vehicles, Trucks, Pickup, Class 1	17-FLEET-00210	11/27/23	800-698-9825
High Point Furniture Industries HPFI	Furniture: Office & Lounge	81621	10/30/23	336-431-7101
Hitachi Vantara, LLC	Computer Equipment, Peripherals & Related Services	20-TELE-01200	07/31/23	
Home Depot USA, Inc. / The Home Depot Pro	Walk-In Building Supplies and Related Supplies	18-FLEET-00234	12/31/26	uscommunities@homedepot.com
Hoover (Robert H. Hoover & Sons)	Maintenance & Repair/Heavy Duty Vehicles Over 15,000 lbs.	89257	11/20/23	973-347-4210
HP Hewlett Packard	Computer Equipment, Peripherals & Related Services	40116	07/31/23	800-277-8988
HP Hewlett Packard	Computer Equipment, Peripherals & Related Services	89974	07/31/23	debra.lee@hp.com
Impac Fleet	Fuel Credit Card Services - Statewide	19-GNSV1-00606	07/31/23	281-445-1100
Insight Public Sector Inc	Software Reseller Services	20-TELE-01512	05/24/26	800-467-4448
Interface Americas, Inc.	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	81756	06/30/23	800-336-0225 ext. 5635
J & J Industries dba J & J Invision	Carpet/Flooring/Supply & Install - Mfg: Mannington	81751	06/30/23	800-241-4586
Jammer Doors	Overhead/Rolling Doors & Operations, Repair/Replace	21-GNSV1-01460	04/30/24	609-883-0900
Jersey Office Systems, LLC dba Jersey Mail Systems	Mailroom Equipment and Maintenance Various State Agencies	19-GNSV2-00680	04/14/24	908-534-1988
Jewel Electric Supply	Electrical Equipment & Supplies, Statewide	21-FOOD-01749	09/30/24	201-653-1613
Johnny On The Spot, LLC	Fabricated & Prefabricated Structures: Portable Sanitation Units	20-GNSV1-01315	09/30/23	732-721-3443
Johnson Controls Fire Protection	Testing, Inspection, Monitoring and Maintenance of Fire Supression Systems	83717	10/23/23	kristina.mccrudden@jci.com
Johnston Communication	Communication Wiring Services	88766	03/19/24	
		00/00		201-428-2025
		02005		
Johnston G P Inc.	Radio Communication Equipment and Accessories	83925	04/30/24	201-428-2025
Johnston G P Inc. Johnston G P, Inc. Communication	Radio Communication Equipment and Accessories Cabling Products & Services; Data Center Management Solutions	85152	10/09/23	bmahoney@jctnj.com
Johnston G P Inc. Johnston G P, Inc. Communication Keehn Power Products	Radio Communication Equipment and Accessories Cabling Products & Services; Data Center Management Solutions Parts & Repairs for Lawn & Grounds Equipment	85152 43030	10/09/23 02/16/24	bmahoney@ictni.com 201-489-4454
Johnston G P Inc. Johnston G P, Inc. Communication Keehn Power Products Keer Electrical Supply Co., Inc.	Radio Communication Equipment and Accessories Cabling Products & Services; Data Center Management Solutions Parts & Repairs for Lawn & Grounds Equipment Electrical Equipment & Supplies, Statewide	85152 43030 21-FOOD-01748	10/09/23 02/16/24 09/30/24	bmahoney@jctnj.com 201-489-4454 973-484-7400
Johnston G P Inc. Johnston G P, Inc. Communication Keehn Power Products Keer Electrical Supply Co., Inc. Keyport Army/Navy	Radio Communication Equipment and Accessories Cabling Products & Services; Data Center Management Solutions Parts & Repairs for Lawn & Grounds Equipment Electrical Equipment & Supplies, Statewide Protective Clothing and Footwear	85152 43030 21-FOOD-01748 16-FOOD-00112	10/09/23 02/16/24 09/30/24 04/20/24	bmahoney@jctnj.com 201-489-4454 973-484-7400 jfink@keyportarmynavy.com
Johnston G P Inc. Johnston G P, Inc. Communication Keehn Power Products Keer Electrical Supply Co., Inc. Keyport Army/Navy Krueger International	Radio Communication Equipment and Accessories Cabling Products & Services; Data Center Management Solutions Parts & Repairs for Lawn & Grounds Equipment Electrical Equipment & Supplies, Statewide Protective Clothing and Footwear Furniture: Office & Lounge	85152 43030 21-FOOD-01748 16-FOOD-00112 81720	10/09/23 02/16/24 09/30/24	bmahoney@ictni.com 201-489-4454 973-484-7400
Johnston G P Inc. Johnston G P, Inc. Communication Keehn Power Products Keer Electrical Supply Co., Inc. Keyport Army/Navy	Radio Communication Equipment and Accessories Cabling Products & Services; Data Center Management Solutions Parts & Repairs for Lawn & Grounds Equipment Electrical Equipment & Supplies, Statewide Protective Clothing and Footwear	85152 43030 21-FOOD-01748 16-FOOD-00112	10/09/23 02/16/24 09/30/24 04/20/24	bmahoney@jctnj.com 201-489-4454 973-484-7400 jfink@keyportarmynavy.com

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Lawson Products Inc.	Parts & Repairs for Road Maintenance Equipment	85850	11/29/23	800-890-8198
Lawson Products Inc.	Parts & Repairs for Lawn & Grounds Equipment	43023	02/16/24	215-741-3960
Lenovo (United States), Inc.	Computer Equipment, Peripherals & Related Services	21-TELE-01428	07/31/23	sweldon@lenovo.com
Limbach Company, LLC	HVAC, Refrigeration and Boiler Services - Statewide (NOT for Parts ONLY)	88689	10/31/23	david.strobino@limbachinc.com
Louis A Jammer Co., Inc.	Overhead/Rolling Doors & Operations, Repair/Replace, DOT & Other Agencies	85294	04/30/24	609-883-0900
Mancon, LLC	NJDOT Parts Warehouse Management	18-GNSV1-00858	06/03/24	awickard@manconinc.com
Mannington Commercial	Carpet/Flooring/Supply & Install - Mfg: Mannington	81751	06/30/23	706-602-6517
Marlee Contractors	HVAC, Refrigeration and Boiler Services - Statewide	88692	10/31/23	bhartline@marleecontractors.com
Merchantville Overhead Door Co.	Overhead/Rolling Doors & Operations, Repair/Replace, DOT & Other Agencies	21-GNSV1-01461	04/30/24	856-338-1314
Microsoft Corporation	Computer Equipment, Peripherals & Related Services	40166	07/31/23	703-673-7871
Millennium Communications Group, Inc.	Communication Wiring Services	88740	03/19/24	973-296-4978
Modern Group, Ltd.	Preventive Maintenance & Testing of Generators	20-GNSV2-01164	05/31/24	215-943-9100
Mohawk Carpet Distribution, Inc.	Carpet/Flooring/Supply & Install - Mohawk	81753	06/30/23	908-565-2292
Motorala Solutions, Inc	Radio Communication Equipment and Accessories	83909	04/30/24	609-324-3653
MRA International	Computer Equipment, Peripherals & Related Services	89974	07/31/23	732-222-0997
Multi Temp Mechanical, Inc.	HVAC, Refrigeration and Boiler Services - Statewide	88695	10/31/23	Ic@multitempmech.com
Municibid	Auctioneering Services: Internet Auctions to Sell Surplus Property	19-GNSV1-00696	04/30/24	rfp@municibid.com
National Office Furniture	Furniture: Office & Lounge	81721	10/30/23	800-482-1213
Neilsen Ford of Morristown, Inc.	Vehicles, Trucks, Class 2, Utility/Dump, with Snow Plow Option	23-FLEET-34922	04/25/24	pyachimiak@nielsenfleet.com
New Jersey D+A152:E152oor Works	Overhead/Rolling Doors & Operators, Repair/Replace, DOT & Other Agencies	21-GNSV1-01462	04/30/24	
On Site Fleet Service Inc				908-624-1234
Palo Alto Networks	Maintenance & Repair/Heavy Duty Vehicles Over 15,000 lbs.	89273	11/20/23	732-651-1600
	Data Communications Product and Services	20-TELE-01195	09/30/24	rcarter@paloaltonetworks.com
Parts Authority, LLC	Non-OEM Automotive Parts & Accessories/Light Duty Vehicles	20-FLEET-00984	02/25/24	fleetbids@partsauthority.com
Pasco Scientific	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01031	12/31/23	856-241-5743
Pemberton Electrical Supply Co., LLC	Electrical Equipment & Supplies, Statewide	21-FOOD-01747	09/30/24	609-518-7877
Performance Tire Co., Inc.	Tires, Tubes and Services (M-8000 NJ START)	19-FLEET-00708	03/31/24	908-479-2226
Pitney Bowes	Mailroom Equipment & Maintenance	41258	04/14/24	804-496-6912
President Container Group, LLC	Boxes, Corrugated DOC & DSS	20-FOOD-01066	01/14/24	201-933-7500
ProComm Systems Inc.	Radio Communication Equipment and Accessories	83931	04/30/24	000-000-0000
Quadient, Inc.	Mailroom Equipment & Maintenance	41267	04/14/24	800-636-7678
R&R Auto Body and Glass	Automotive Glass Parts and Windshield Repair/Replacement	21-GNSV1-01497	07/31/24	609-394-0977
R.D. Sales Door & Hardware, LLC	Locking Hardware - Statewide	21-FOOD-16465	07/31/25	973-248-1222
Rachles/Michele's Oil Co.	Gasoline, Automotive	19-FLEET-00973	10/31/24	973-546-1041
RFS Commercial Inc.	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	81756	06/30/23	908-686-6333
RFS Commercial Inc.	Carpet/Flooring/Supply & Install - Mannington	81751	06/30/23	201-796-0006
RFS Commercial Inc.	Carpet/Flooring/Supply & Install - Mohawk	81753	06/30/23	908-565-2292
Ricoh USA	Copiers, Multi-Function Devices, Maint., Supplies and Print Servs.	40467	08/11/23	mike.pallotta@ricoh-usa.com
Romeo Enterprises	Automotive Lubricants	20-FLEET-01345	11/19/23	732-599-3475
Route 23 Auto Mall	Maintenance & Repair/Heavy Duty Vehicles Over 15,000 lbs.	89262	11/20/23	
Rubbercycle LLC	Park and Playground Equipment	16-FLEET-00131		973-838-0820
Safeco	Furniture: Office & Lounge		05/30/24	732-363-0600
Saveon T/A Maco Office Supplies		81729	10/30/23	770-615-1314
Saveon T/A Maco Onice Supplies	Furniture: Office & Lounge (HON)	19-FOOD-00927	10/30/23	201-867-3309
Scientific Boiler Water Cond Co., Inc. (get quotes from all approved vendors)				
	Water Treament & Maintenance Services (Heating & Cooling) - Statewide	22-GNSV1-39217	03/31/26	alewin@sci-water.com
Snaw Industries, Inc., dba Snaw Contract Flooring Servic	Carpet & Padding, Vinyl & Sheet Flooring, Mats & Matting, Supplies & Install	23-FOOD-18184	06/30/23	908-884-6324
Simonlk Transporation & Warehousing Group, LLC	Moving Srvs for DPMC & Cooperative Purchasing Partcipants	22-GNSV2-25456	10/31/25	rkandetzke@simonikallied.com
Software House International (SHI)	Computer Equipment, Peripherals & Related Services	40116	07/31/23	732-868-5904
Software House International (SHI) (Cisco)	Data Communications Product and Services	21-TELE-01506	09/30/24	732-868-5904
Steedle Moving & Storage, Inc.	Moving Srvs for DPMC & Cooperative Purchasing Partcipants	22-GNSV2-25459	10/31/25	info@steedlemoving.com
Superior Distributors Co., Inc.	Non-OEM Automotive Parts & Accessories/Light Duty Vehicles	85999	02/25/24	201-797-9490
Taylor Oil Company	Automotive Lubricants	20-FLEET-01342	11/19/23	908-725-7737
Tele Measurements, Inc.	Video Teleconferencing Equipment & Services	81123	01/31/24	973-473-8822
Thomas Scientific	Scientific Equipment Accessories Supplies and Maintenance Statewide	1-FLEET-01033	12/31/23	856 472-8694
Tonsa Automotive Corp	Non-OEM Automotive Parts & Accessories/Light Duty Vehicles	86004	02/25/24	800-437-0700
Trius, Inc.	Customized Snow Plows and Related Components, NJDOT & Authorities - Statewide	21-FLEET-01453	04/30/24	laltamura@triusonline.com
Turnout Fire & Safety	Law Enforcement Firearms Equipment and Supplies	17-FLEET-00752	05/13/24	201-963-9312
United Motor Parts, Inc.	Non-OEM Automotive Parts & Accessories/Light Duty Vehicles	85998	02/25/24	201-376-6166
United Supply Corp.	Library & School Supplies (T0114)	17-FOOD-00262	08/30/23	718-439-9387
Van Dines Four Wheel Drive Center, Inc.	Snow Plow Parts and Grader and Loader Blades	88270	01/19/24	201-487-1466
Verizon Business Network Services, LLC	Data Communication Network Services	85943	02/10/24	908-239-7090
Verizon Wireless	Wireless Voice, Data & Accessories	22-TELE-05441	08/11/24	
Versteel	Furniture: Office & Lounge	81731		richard.mullin@verizonwireless.com
Versteel (dba Ditto Sales)			10/30/23	800-876-2120
	Furniture: Office & Lounge	81731	10/30/23	800-876-2120
VWR International, LLC	Scientific Equipment, Accessories, Supplies and Maintenance Statewide	17-FLEET-01037	12/31/23	856-241-5743
W B Mason	Furniture: Office & Lounge (HON)	19-FOOD-00927	10/30/23	888-926-2766
Warshauer Generator, LLC	Trailer Mounted Generators Statewide	18-FOOD-00378	05/24/24	732-741-6400
Warshauer Generator, LLC	Maintenance/Repair and Replacement Portable Commercial Mobile Generators	21-GNSV1-01587	09/30/24	732-741-6400
Wasak, Inc. (get quotes from all approved vendors)	Water Treament & Maintenance Services (Heating & Cooling) - Statewide	22-GNSV1-39216	03/31/26	Wasak@AOL.com
Water Dynamincs Incorporated (get quotes from all approved		and the second se		
vendors)	Water Treament & Maintenance Services (Heating & Cooling) - Statewide	22-GNSV1-39217	03/31/26	xxanion@aol.com
York Telecom Corporation	Software Reseller Services	20-TELE-01509	05/24/26	njstart@yorktel.com

SPENCER INDUSTRIES, INC. CAGE 21530

80 Holmes Street • PO Box 128 • Belleville NJ 07109

Phone (973) 751-2200 Fax (973) 751-2471

sales@spencerindinc.com

23-F-231T

June 6, 2023

Mr. Victor K. Lynch, Principal Bergen County Technical Schools Adult and Continuing Education

RE: Donation of Equipment

Dear Principal Lynch,

We honorably intend to donate equipment to Bergen County Technical Schools Adult and Continuing Education. The total value of this donation is \$15,735.00. Please see the enclosed list of equipment which we are donating along with the

value. Sincerely,

Martin J. Lawrence President Spencer Industries, Inc.

ML/dg

Gift Description-Spencer Indu	ıstries Valι	Je
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milling machine lathe cabinets for tooling- 5 miscellaneous tooling surface grinder bench grinder standing drill press 2 vices materials- 1000pounds hardness test		2500 2000 750 500 1500 25 50 50 200 250
inspection equipment		500
carts		60
ban saw, cut off saw, sand blaster air compressor do all saw steel benches steel shelves		450 2500 1000 300 500
3 steel cabinets		300
steel tables chain for Tom? orbital riveter? (talk toDave) split units (for HVAC)		100 200
containers-2	total- \$15,735	2000

23-F-233T

SHARED SERVICES AGREEMENT LEVEL II TECHNICIAN - TECHNOLOGY SUPPORT SERVICES

THIS AGREEMENT made this 1st day of July, in the year Two Thousand Twenty-three, by and between Edgewater Board of Education (hereinafter referred to as "Edgewater"), having offices located at 251 Undercliff Avenue, Edgewater, New Jersey 07603 and the Bergen County Technical Schools Board of Education (hereinafter referred to as the "Bergen"), having offices located at 540 Farview Ave, Paramus, New Jersey 07652;

WHEREAS, the Uniform Shared Services and Consolidation Act, <u>N.J.S.A.</u> 40A:65-1 <u>et seq.</u>, authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, Bergen and Edgewater are both authorized to provide the services of a Level II technician, and technology support services for their respective entities; and

WHEREAS, Bergen and Edgewater are of the opinion that the services of a Level II technician, and technology support services can be more efficiently and economically provided to each party through a joint agreement for the subcontracting of such services (hereinafter referred to as "the Agreement"); and WHEREAS, the parties are desirous of entering into a shared services agreement which would authorize the subcontracting of the services of a Level II technician and technology support services by Bergen to provide network technician and technology support services to Edgewater;

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

1. Services to be Performed

Bergen agrees to provide the services of Level II technician and technology support services to Edgewater.

2. Standards and Scope of Performance

a. The Level II Technician shall provide the following services to Edgewater for forty (40) hours per week for the duration of this Agreement:

- Overall technical support services, including the troubleshooting, diagnosis and correction of any and all problems with Edgewater's hardware and software systems and components including desktop, network, server and wireless systems;
- 2. Assist in the planning and development of all technology improvements and purchases;
- 3. The set-up, installation, breakdown and configuration of Edgewater's computer hardware and software systems and components;
- 4. General network and server administration services.
- b. Bergen further agrees to provide on an average of one
 (1) day per week for the duration of this Agreement,
 technology support services to Edgewater utilizing
 experienced professional Information Technology

Technicians in conjunction with an Online Helpdesk. Areas of service shall include:

- Server administration;
- Server setup and reconfiguration;
- 3. Network management;
- 4. Security assessment;
- 5. Website management;
- 6. Hardware and software support;
- 7. Printer maintenance;
- 8. E-Mail administration;
- 9. Technology inventory;
- 10. Scheduled staff training;
- 11. SIS support;

3. Costs

a. <u>Level II Technician</u> Edgewater shall pay Bergen ninety-six thousand seven hundred eighty dollars (\$96,780), which is the cost of the Level II technician salary plus benefits, for the services of the Level II technician to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.

b. <u>Technology Support Services</u> Edgewater shall pay Bergen twenty thousand five hundred eighty dollars (\$20,580) for the services of the technology support services to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.

4. Duration

a. This Agreement shall commence on July 1, 2023 and shall end on June 30, 2024. This Agreement may be renewed by agreement of the parties for one (1) additional year on a yearly basis. Said renewal shall be in writing and approved by each party by formal resolution before becoming effective. The actual billing start date of said agreement will begin upon delivery of said services.

b. Edgewater may terminate this Agreement if Bergen (1) persistently or repeatedly refuses or fails to perform the services required under this Agreement; (2) disregards laws, ordinances, rules, regulations or orders of a public authority having jurisdiction; or (3) otherwise commits a breach of this Agreement.

c. Bergen may terminate this Agreement if Edgewater (1) persistently or repeatedly fails to make payment in accordance with this Agreement; or (2) otherwise commits a breach of this Agreement.

5. Payment Procedures

Bergen shall submit to Edgewater a voucher for payment of the costs set forth in Paragraph 3 of this Agreement. Edgewater shall reimburse Bergen in full within one month of receipt of final invoice.

6. Indemnification and Insurance

a. Edgewater assumes all liability for, and agrees to indemnify and hold Bergen and its agents, servants, employees, students, guests, licensees and invitees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Edgewater, its agents, servants or employees related to the performance of Edgewater's obligations under the terms of this Agreement.

b. Bergen assumes all liability for, and agrees to indemnify and hold Edgewater and its agents, servants, employees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Bergen, its agents, servants or employees related to the performance of Bergen's obligations under the terms of this Agreement.

c. Both parties shall maintain full and complete liability insurance, in limits not less than the maximum amounts of liability coverage now maintained by each party, throughout the term of this Agreement and cause the other party to be designated on its policy as an additional insured.

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7. Merger

This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

8. Modification

This Agreement may only be modified by an instrument in writing signed by both parties to the Agreement.

9. Waiver

No waiver by either party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition or of any subsequent breach, whether of the same or a different provision of this Agreement. Neither party may waive any of its rights or any obligations of the other party or any provision of this Agreement except by an instrument in writing signed by that party.

10. Severability

If any of the provisions contained in this Agreement are held illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.

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11. Notice All notices pertaining to the Agreement shall be in writing, and delivered in person or sent certified mail to the parties at the following address: For Bergen: John Susino Business Administrator/Board Secretary Bergen County Technical Schools 540 Farview Avenue Paramus, New Jersey 07652 For Edgewater: Wally Lindsley Business Administrator/Board Secretary Edgewater Public School District 251 Undercliff Avenue Edgewater, New Jersey 07603 Governing Law 12.

This Agreement shall be governed, construed and interpreted in accordance with the law of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Bergen, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising there from. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court.

13. Assignment

Neither party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the other, and any such transfer or assignment or attempt thereat shall be null and void.

14. Section Headings

Section headings are for reference purposes only and shall not in any way affect the meaning or interpretation of any provision of this Agreement.

15. <u>Counterparts</u>

This Agreement may be executed in any number of counterparts, which, taken together, shall constitute but one instrument. It is not necessary that all parties sign all or any one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective.

16. Public Inspection

Each party shall maintain a copy of this Agreement on file at their offices, which shall be open to the public for inspection.

17. Limitation of Employment

Edgewater agrees that during the term of this Agreement, and for an additional period of one (1) year following the termination or expiration of this Agreement, Edgewater shall not directly or

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indirectly offer employment to, employ, seek the counsel of, or contract for services with any Bergen employees providing services under this Agreement during the term, or any renewal term, of this Agreement. This provision shall be construed by the parties as a covenant independent of any other term or condition contained in this Agreement. In the event that Edgewater violates this provision, Edgewater shall pay Bergen, for each violation, a monetary amount equal to one (1) year's contract cost of the Bergen employee in question, including but not limited to salary and benefits. It is understood and agreed that, in addition to the foregoing remedy, Bergen may also terminate this Agreement without prior notice in the event of Edgewater's violation of this provision. IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

ATTEST:

By:

Bv: Wally Lindsley

Business Administrator/ Board Secretary EDGEWATER BOARD OF EDUCATION

By: Sandy Klein

Board President

BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION

John Susino Business Administrator/ Board Secretary By:

William Connelly Board President

23-F-234T

Northvale Public School District

OFFICE OF THE SUPERINTENDENT

441 TAPPAN ROAD Northvale, New Jersey 07647 201-768-8484 ext. 30234

MR. MICHAEL PINAJIAN

PINAJIAN@NVNET.ORG

June 5, 2023

Ava Miller Assistant Board Secretary Bergen County Technical Schools 540 Fairview Avenue Paramus, NJ 07652

Dear Ms. Miller,

Enclosed please find our signed agreement between Bergen County Technical Schools and Northvale Board of Education for Technology Services for the 2023-24 school year. This was approved at our May 25, 2023 meeting.

Please sign and send back a fully executed contract. Thank you.

Sincerely,

Michael Pinajian *O* Superintendent of Schools

MP/ac Encl.

SHARED SERVICES AGREEMENT SITE TECHNICIAN SERVICES - TECHNOLOGY SUPPORT SERVICES

THIS AGREEMENT made this 1st day of July, in the year Two Thousand and Twenty-three, by and between Northvale Board of Education (hereinafter referred to as "Northvale"), having offices located at 441 Tappan Road, Northvale, New Jersey 07647 and the Bergen County Technical Schools Board of Education (hereinafter referred to as the "Bergen"), having offices located at 540 Farview Ave, Paramus, New Jersey 07652;

WHEREAS, the Uniform Shared Services and Consolidation Act, <u>N.J.S.A.</u> 40A:65-1 <u>et seq.</u>, authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, Bergen and Northvale are authorized to provide the services of a site technician services for their respective entities; and .

WHEREAS, Bergen and Northvale are of the opinion that the services of a site technician services can be more efficiently and economically provided to each party through a joint agreement for the subcontracting of such services (hereinafter referred to as "the Agreement"); and WHEREAS, the parties are desirous of entering into an interlocal services agreement which would authorize the subcontracting of the services of a site technician services by Bergen to provide site technician services to Northvale;

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

1. Services to be Performed

Bergen agrees to provide the services of a Level 1 technician to Northvale.

2. Standards and Scope of Performance

a. The Level 1 technician shall provide the following services to Northvale for forty (40) hours per week for the duration of this Agreement:

- Overall technical support services, including the troubleshooting, diagnosis and correction of any and all problems with Northvale's hardware and software systems and components;
- The set-up, installation, breakdown and configuration of Northvale's computer hardware and software systems and components;
- 3. General network administration services.
- b. The Bergen further agrees to provide on an average of one (1) day per week for the duration of this Agreement, technology support services to Northvale utilizing experienced professional Information Technology Technicians in conjunction with an Online Helpdesk. Areas of service shall include:
 - 1. Server administration;

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- 2. Server setup and reconfiguration;
- 3. Network management;
- 4. Security assessment;
- 5. Website management;
- 6. Hardware and software support;
- 7. Printer maintenance;
- 8. E-Mail administration;
- 9. Technology inventory;
- 10. Scheduled staff training;

3. Costs

- a. <u>Level 1 Technician</u> Northvale shall pay Bergen seventyeight thousand nine hundred sixty dollars (\$78,960), which is the cost of a site technician salary inclusive of benefits, for the services of a site technician to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.
- b. <u>Technology Support Services</u> Northvale shall pay Bergen fifteen thousand dollars (\$15,000) for the services of the technology support services to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.

4. Duration

a. This Agreement shall commence on July 1, 2023 and shall end on June 30, 2024. This Agreement may be renewed by agreement of the parties for one (1) additional year on a yearly basis. Said renewal shall be in writing and approved by each party by formal resolution before becoming effective.

b. Northvale may terminate this Agreement if Bergen (1) persistently or repeatedly refuses or fails to perform the services required under this Agreement; (2) disregards laws, ordinances, rules, regulations or orders of a public authority

having jurisdiction; or (3) otherwise commits a breach of this Agreement.

c. Bergen may terminate this Agreement if Northvale (1) persistently or repeatedly fails to make payment in accordance with this Agreement; or (2) otherwise commits a breach of this Agreement.

5. Payment Procedures

Bergen shall submit to Northvale a voucher for payment of the costs set forth in Paragraph 3 of this Agreement on a monthly basis. Northvale shall reimburse Bergen before the first day of the following month.

6. Indemnification and Insurance

a. Northvale assumes all liability for, and agree to indemnify and hold Bergen and its agents, servants, employees, students, guests, licensees and invitees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Northvale, its agents, servants or employees related to the performance of Northvale's obligations under the terms of this Agreement.

b. Bergen assumes all liability for, and agrees to indemnify and hold Northvale and its agents, servants, employees,

harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Bergen, its agents, servants or employees related to the performance of Bergen's obligations under the terms of this Agreement.

c. All parties shall maintain full and complete liability insurance, in limits not less than the maximum amounts of liability coverage now maintained by each party, throughout the term of this Agreement and cause the other parties to be designated on its policy as an additional insured.

7. Merger

This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

8. Modification

This Agreement may only be modified by an instrument in writing signed by all parties to the Agreement.

9. Waiver

No waiver by any party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition or of any subsequent breach, whether

of the same or a different provision of this Agreement. No party may waive any of its rights or any obligations of the other parties or any provision of this Agreement except by an instrument in writing signed by that party.

10. Severability

If any of the provisions contained in this Agreement are held illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.

11. Notice

All notices pertaining to the Agreement shall be in writing, and delivered in person or sent certified mail to the parties at the following address:

For Bergen:

Mr. John Susino Business Administrator/Board Secretary Bergen County Technical Schools 540 Farview Ave, Paramus, New Jersey 07652

For Northvale:

Mr. Michael Pinajian Superintendent Northvale Board of Education 441 Tappan Road Northvale, New Jersey 07647

12. Governing Law

This Agreement shall be governed, construed and interpreted in accordance with the law of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Bergen, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising there from. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court.

13. Assignment

No party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the others, and any such transfer or assignment or attempt thereat shall be null and void.

14. Section Headings

Section headings are for reference purposes only and shall not in any way affect the meaning or interpretation of any provision of this Agreement.

15. Counterparts

This Agreement may be executed in any number of counterparts, which, taken together, shall constitute but one instrument. It is not necessary that all parties sign all or any

one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective.

16. Public Inspection

Each party shall maintain a copy of this Agreement on file at their offices, which shall be open to the public for inspection.

17. Limitation of Employment

Northvale agrees that during the term of this Agreement, and for an additional period of one (1) year following the termination or expiration of this Agreement, Northvale shall not directly or indirectly offer employment to, employ, seek the counsel of, or contract for services with any Bergen employees providing services under this Agreement during the term, or any renewal term, of this Agreement. This provision shall be construed by the parties as a covenant independent of any other term or condition contained in this Agreement. In the event that Northvale violates this provision, Northvale shall pay Bergen, for each violation, a monetary amount equal to one (1) year's contract cost of the Bergen employee in question, including but not limited to salary and benefits. It is understood and agreed that, in addition to the foregoing remedy, Bergen may also terminate this Agreement without prior notice in the event of Northvale's violation of this provision.

IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

NORTHVALE BOARD OF ED

By: M Michael Pinajian

Superintendent

John Susino

Board Secretary

Business

By: Jennifer Venditte

Jennifer Venditti Board President

BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION

By:__

By:

Administrator/

William Connelly Board President

Fair Lawn Public Schools

Danielle Mancuso Business Administrator/Board Secretary

37-01 Fair Lawn Avenue Fair Lawn, New Jersey 07410 Tel: (201) 794-5500 x7091 Fax: (201) 703-4630 E-mail: dmancuso@fairlawnschools.org

May 24, 2023

Bergen County Technical School District Board of Education 540 Farview Avenue Paramus, New Jersey 07652 Attention: John Susino Business Administrator/Board Secretary

Re: Fair Lawn Board of Education

Dear Mr. Susino:

Enclosed please find the Shared Services Agreement Site Technician Services for the 2023-2024 school year that has been signed by myself and Board President, Ronald Barbarulo on behalf of the Fair Lawn Board of Education.

Please provide me with a fully executed copy.

Thank you.

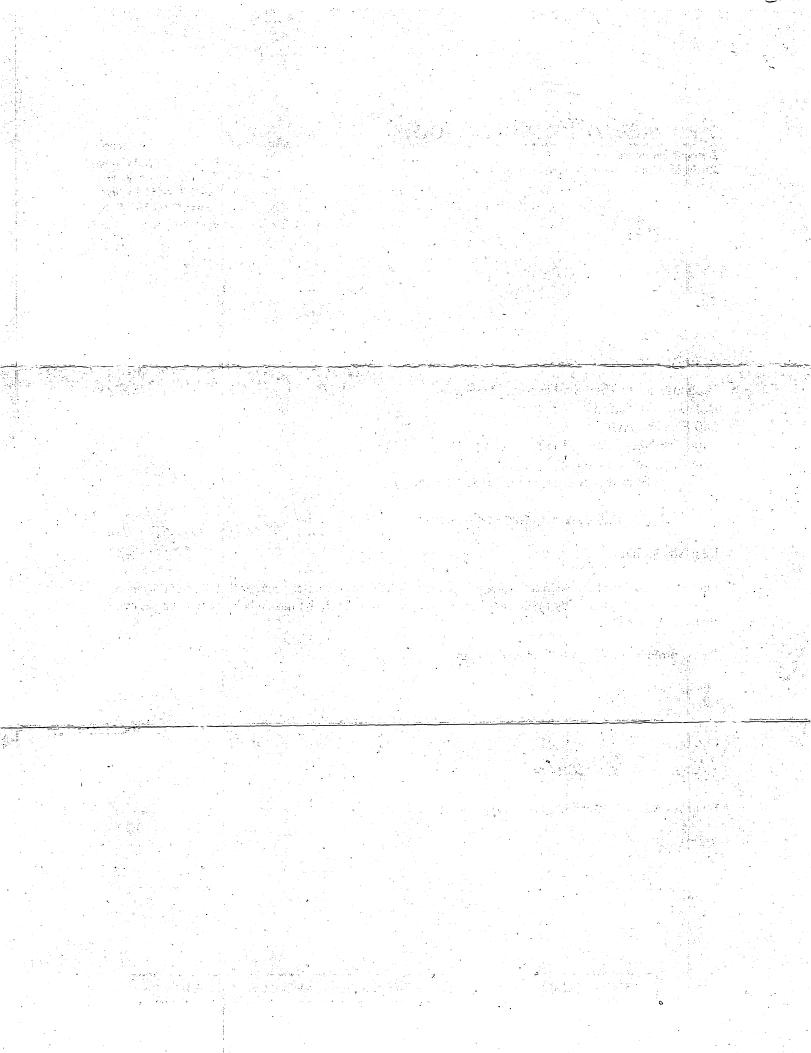
Danielle Mancuso

Danielle Mancuso

Business Administrator/Board Secretary

/cmm Enc.

"THE LEADERS OF TOMORROW ATTEND FAIR LAWN SCHOOLS TODAY"



SHARED SERVICES AGREEMENT SITE TECHNICIAN SERVICES

THIS AGREEMENT made this 1st day of July, in the year Two Thousand and Twenty-three, by and between Fair Lawn Board of Education (hereinafter referred to as "Fair Lawn"), having offices located at 37-01 Fair Lawn Ave, Fair Lawn NJ 07410 and the Bergen County Technical School District Board of Education (hereinafter referred to as "Bergen Tech"), having offices located at 540 Farview Ave, Paramus, New Jersey 07652;

WHEREAS, the Uniform Shared Services and Consolidation Act, <u>N.J.S.A.</u> 40A:65-1 <u>et seq.</u>, authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction, including services incidental to the primary purpose of any of the participating entities; and

WHEREAS, Bergen Tech and Fair Lawn are both authorized to provide the services of technology support services for their respective entities; and

WHEREAS, Bergen Tech and Fair Lawn are of the opinion that the services of technology support services can be more efficiently and economically provided to each party through a joint agreement for the subcontracting of such services (hereinafter referred to as "the Agreement"); and

WHEREAS, the parties are desirous of entering into a shared service agreement which would authorize the subcontracting of the services of technology support services by Bergen Tech to provide technical support services to **Fair Lawn**;

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

1. Services to be Performed

Bergen agrees to provide the services of 3 Level I Technicians to **Fair Lawn**.

2. Standards and Scope of Performance

a. The Level I Technicians shall provide the following services to **Fair Lawn** for 5 Days per week each for the duration of this Agreement:

i. Overall technical support services, including the troubleshooting, diagnosis and correction of any and all problems with Fair Lawn's hardware and software systems and components; ; '

- ii. The set-up, installation, breakdown and configuration of Fair Lawn's computer hardware and software systems and components;
- iii. General network administration services.

3. Costs

a. Level I -Technicians - Fair Lawn shall pay Bergen Tech eighty-five thousand three hundred eighty dollars for each technician (\$85,380), total for technicians Two hundred fifty-six thousand one hundred forty dollars (\$256,140) which is the cost of 3 full time level I technician salary inclusive of benefits for 5 full days a week, whose services are to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.

In the event of a dispute between the parties over the amount due under the terms of this Agreement, the challenged amount shall be paid by **Fair Lawn** without prejudice to its right to file a lawsuit to determine the amount actually owed Bergen Tech. An adjustment to the amount due should be made consistent with any decision of the court.

- 4. Duration
 - a. This Agreement shall commence on July 1, 2023 and shall end on June 30, 2024. This Agreement may be renewed by agreement of the parties for one (1) additional year on a yearly basis. Said renewal shall be in writing and approved by each party by formal resolution before becoming effective.
 - b. Fair Lawn may terminate this Agreement if Bergen Tech (1) persistently or repeatedly refuses or fails to perform the services required under this Agreement; (2) disregards laws, ordinances, rules, regulations or orders of a public authority having jurisdiction; or (3) otherwise commits a breach of this Agreement.

c. Bergen Tech may terminate this Agreement if Fair Lawn (1) persistently or repeatedly fails to make payment in accordance with this Agreement; or (2) otherwise commits a breach of this Agreement.

5. Payment Procedures

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Bergen Tech shall submit to **Fair Lawn** a voucher for payment of the costs set forth in Paragraph 3 of this Agreement on a monthly basis. **Fair Lawn** shall reimburse Bergen Tech before the first day of the following month.

6. Indemnification and Insurance

- a. Fair Lawn assumes all liability for, and agrees to indemnify and hold Bergen Tech and its agents, servants, employees, students, guests, licensees and invitees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Fair Lawn, its agents, servants or employees related to the performance of Fair Lawn's obligations under the terms of this Agreement.
- b. Bergen Tech assumes all liability for, and agrees to indemnify and hold **Fair Lawn** and its agents, servants, employees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Bergen Tech, its agents, servants or employees related to the performance of Bergen Tech's obligations under the terms of this Agreement.
- c. Both parties shall maintain full and complete liability insurance, in limits not less than the maximum amounts of liability coverage now maintained by each party, throughout the term of this Agreement and cause the other party to be designated on its policy as an additional insured.

7. Merger

This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

8. Modification

This Agreement may only be modified by an instrument in writing signed by both parties to the Agreement.

9. Waiver

No waiver by either party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition or of any subsequent breach, whether of the same or a different provision of this Agreement. Neither party may waive any of its rights or any obligations of the other party or any provision of this Agreement except by an instrument in writing signed by that party.

10. Severability

If any of the provisions contained in this Agreement are held illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.

11. Notice

All notices pertaining to the Agreement shall be in writing, and delivered in person or sent certified mail to the parties at the following address:

For Bergen Tech:

John Susino Business Administrator/Board Secretary Bergen County Technical School District 540 Farview Ave, Paramus, New Jersey 07652

For Fair Lawn:

Danielle Mancuso Business Administrator Fair Lawn Board of Education 37-01 Fair Lawn Ave Fair Lawn, New Jersey 07632

12. Governing Law

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> This Agreement shall be governed, construed and interpreted in accordance with the law of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Passaic, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising therefrom. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court.

13. Assignment

Neither party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the other, and any such transfer or assignment or attempt thereat shall be null and void.

14. Section Headings

Section headings are for reference purposes only and shall not in any way affect the meaning or interpretation of any provision of this Agreement.

15. Counterparts

This Agreement may be executed in any number of counterparts, which, taken together, shall constitute but one instrument. It is not necessary that all parties sign all or any one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective

16. Public Inspection

A copy of this document shall be available for public inspection at the offices of both parties immediately after a passage of a resolution to become a party to the Agreement in accordance with N.J.S.A. 40A:65-5(b).

17. Limitation of Employment

Fair Lawn agrees that during the term of this Agreement, and for an additional period of one (1) year following the termination or expiration of this Agreement, Fair Lawn shall not directly or indirectly offer employment to, employ, seek the counsel of, or contract for services with any Bergen employees providing services under this Agreement during the term, or any renewal term, of this Agreement. This provision shall be construed by the parties as a covenant independent of any other term or condition contained in this Agreement. In the event that Fair Lawn violates this provision, Fair Lawn shall pay Bergen, for each violation, a monetary amount equal to one (1) year's contract cost of the Bergen employee in question, including but not limited to salary and benefits. It is understood and agreed that, in addition to the foregoing remedy, Bergen may also terminate this Agreement without prior notice in the event of Fair Lawn's violation of this provision.

IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

ATTEST:

FAIR LAWN PUBLC SCHOOLS BOARD OF EDUCATION

Danielle Mancuso

Business Administrator

Dated: 524 2023

والمحاد المراشية المحاصية والمحادون والرار

By; All Colo 5/2/23

Ròn Barbarulo Board President

Dated: 5 22

BERGEN TECH REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION

By:

John Susino Business Administrator/ Board Secretary

Dated:

By:

William Connelly Board President

Dated:

SHARED SERVICES AGREEMENT TECHNOLOGY SUPPORT SERVICES

THIS AGREEMENT made this 1st day of July, in the year Two Thousand Twenty-Three, by and between the Borough of Little Ferry (hereinafter referred to as "Borough"), having offices located at 217 Liberty Street, Little Ferry, New Jersey 07643 and the Bergen County Technical Schools Board of Education (hereinafter referred to as the "Bergen"), having offices located at 540 Farview Avenue, Paramus, New Jersey 07652;

WHEREAS, the Uniform Shared Services and Consolidation Act, <u>N.J.S.A.</u> 40A:65-1 <u>et seq.</u>, authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, Bergen and Little Ferry Borough are both authorized to provide the services of a network technician and technology support services for their respective entities; and

WHEREAS, Bergen and Little Ferry Borough are of the opinion that the services of a level 1 technician and technology support services can be more efficiently and economically provided to each party through a joint agreement for the subcontracting of such services (hereinafter referred to as "the Agreement"); and WHEREAS, the parties are desirous of entering into a shared services agreement which would authorize the subcontracting of the services of a network technician and technology support services by Bergen to provide a level 1 technician and technology support services to Little Ferry Borough;

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

1. Services to be Performed

Bergen agrees to provide the services of a level 1 technician and technology support services to Little Ferry Borough.

2. Standards and Scope of Performance

a. The level 1 technician shall provide the following services to Little Ferry Borough for eight (8) hours per week for the duration of this Agreement:

- Overall technical support services, including the troubleshooting, diagnosis and correction of any and all problems with Little Ferry Borough's hardware and software systems and components;
- The set-up, installation, breakdown and configuration of Little Ferry Borough's computer hardware and software systems and components;
- 3. General network administration services.

Bergen further agrees to provide Technology b. Support Services for the duration of this Agreement, technology support services to Little Ferry Borough Administrative and Law Enforcement Offices; utilizing experienced professional Information Technology Technicians in conjunction with an Online Helpdesk. It is understood by Bergen that the Borough's Law Enforcement Offices operate twenty (24) hours per day, seven (7) per week and support shall be provided in accordance with said hours and per Local, State and Federal Law Enforcement rules and regulations. This includes but is not limited to Bergen employees assigned to Law Enforcement support to be CJIS (Criminal Justice Information Services) Certified.

Areas of service shall include:

- 1. Server administration;
- 2. Server setup and reconfiguration;
- 3. Network management;
- 4. Security assessment;
- 5. Website management;
- 6. Hardware and software support;
- 7. Printer maintenance;
- 8. E-Mail administration;
- 9. Technology inventory;
- 10. Scheduled staff training;
- 11. Data Backup management in accordance with best practices
- 12. Dual authenticated remote access for Administrator.

3. Costs

a. <u>Level One Technician</u> Little Ferry Borough shall pay Bergen fourteen thousand three hundred dollars (\$14,300.00), which is the cost of the level one technician salary inclusive of benefits, for the services of the level one technician to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.

b. <u>Technology Support Services</u> Little Ferry Borough shall pay Bergen Seventeen thousand hundred dollars (\$17,000.00) for the services of the technology support services to be performed under this Agreement for the period beginning July 1, 2023 and ending June 30, 2024.

4. Little Ferry Athletic Fields

computer In addition to the technology support services provided as set forth in this Agreement, Little Ferry Borough shall permit Bergen to utilize and access Bassano Field at Indian Lake Drive for the use of Bergen's Baseball and Softball program. Bergen shall not be required to pay any fee or obtain a daily permit for its use of the Bassano Field and, in consideration for being permitted to use of Bassano Field on those terms, Bergen is providing technology services forth herein the set at an

appropriately discounted cost and/or rate as set forth in Paragraph 3 herein.

Bergen shall be permitted access to Bassano Field from 3:00 p.m. to 6:30 p.m., Monday through Friday from March 1, 2024 through April 9, 2024, and on Saturdays from 8:00 a.m. to 12:00 p.m. (the "Permit Period"). Bergen is permitted to utilize the synthetic turf fields as well as the two (2) adjacent batting tunnels for practices and scrimmages. At the end of each permitted session, Bergen must ensure that the fields, dugout area(s), and batting tunnels are clean and free of debris, and Bergen must also secure the field and the bathrooms.

Bergen is permitted to mobilize and leave at Bassano Field during the permitted use periods batting screens, nets, bases, portable mounts, and any other training appurtenances required, provided that such equipment is properly stored and secured at the end of each practice session. Neither party takes any responsibility for damage or theft of the others property or equipment left at Bassano Field during off-hours.

Bergen may also schedule a total of three (3) night baseball games at Bassano Field during the months of April and May, provided that the start time of the games is not later than 6:30 p.m., and also, with the agreement and consent of Little Ferry Borough, which shall not be unreasonably withheld.

During the Permit Period, the point of contact for Bergen shall be its Athletic Director, and for Little Ferry Borough will be the Borough Administrator.

5. Duration

a. This Agreement shall commence on July 1, 2023 and shall end on June 30, 2024. This Agreement may be renewed by agreement of the parties for one (1) additional year on a yearly basis. Said renewal shall be in writing and approved by each party by formal resolution before becoming effective. The actual billing start date of said agreement will begin upon delivery of said services.

b. Little Ferry Borough may terminate this Agreement if Bergen (1) persistently or repeatedly refuses or fails to perform the services required under this Agreement; (2) disregards laws, ordinances, rules, regulations or orders of a

public authority having jurisdiction; or (3) otherwise commits a breach of this Agreement.

c. Bergen may terminate this Agreement if Little Ferry Borough (1) persistently or repeatedly fails to make payment in accordance with this Agreement; or (2) otherwise commits a breach of this Agreement.

6. Payment Procedures

Bergen shall submit to Little Ferry Borough a voucher for payment of the costs set forth in Paragraph 3 of this Agreement on a quarterly basis (prorated to the actual start of service). Little Ferry Borough shall reimburse Bergen in full within one month of receipt of final invoice.

7. Indemnification and Insurance

a. Little Ferry Borough assumes all liability for, and agrees to indemnify and hold Bergen and its agents, servants, employees, students, guests, licensees and invitees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Little Ferry Borough, its agents, servants or employees related to the performance of Little Ferry Borough's obligations under the terms of this Agreement.

b. Bergen assumes all liability for, and agrees to indemnify and hold Little Ferry Borough and its agents, servants, employees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by Bergen, its agents, servants or employees related to the performance of Bergen's obligations under the terms of this Agreement.

c. Both parties shall maintain full and complete liability insurance, in limits not less than the maximum amounts of liability coverage now maintained by each party, throughout the term of this Agreement and cause the other party to be designated on its policy as an additional insured.

8. Merger

This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

9. Modification

This Agreement may only be modified by an instrument in writing signed by both parties to the Agreement.

10. Waiver

No waiver by either party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition or of any subsequent breach, whether of the same or a different provision of this Agreement. Neither party may waive any of its rights or any obligations of the other party or any provision of this Agreement except by an instrument in writing signed by that party.

11. Severability

If any of the provisions contained in this Agreement are held illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.

12. Notice

All notices pertaining to the Agreement shall be in writing, and delivered in person or sent certified mail to the parties at the following address:

For Bergen:

Mr. John Susino Business Administrator/Board Secretary Bergen County Technical Schools 540 Farview Avenue Paramus, New Jersey 07652

For Little Ferry Borough:

Lisette M. Duffy Township Administrator Little Ferry Borough 217 Liberty Street Little Ferry, New Jersey 07643

13. Governing Law

shall governed, construed and This Agreement be interpreted in accordance with the law of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Bergen, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising there from. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court.

14. Assignment

Neither party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the other, and any such transfer or assignment or attempt thereat shall be null and void.

15. Section Headings

Section headings are for reference purposes only and shall not in any way affect the meaning or interpretation of any provision of this Agreement.

16. <u>Counterparts</u>

This Agreement may be executed in any number of counterparts, which, taken together, shall constitute but one instrument. It is not necessary that all parties sign all or any one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective.

17. Public Inspection

Each party shall maintain a copy of this Agreement on file at their offices, which shall be open to the public for inspection.

18. Limitation of Employment

Little Ferry Borough agrees that during the term of this Agreement, and for an additional period of one (1) year following the termination or expiration of this Agreement, Little Ferry Borough shall not directly or indirectly offer employment to, employ, seek the counsel of, or contract for services with any Bergen employees providing services under this Agreement during the term, or any renewal term, of this

Agreement. This provision shall be construed by the parties as a covenant independent of any other term or condition contained in this Agreement. In the event that Little Ferry Borough violates this provision, Little Ferry Borough shall pay Bergen, for each violation, a monetary amount equal to one (1) year's contract cost of the Bergen employee in question, including but not limited to salary and benefits. It is understood and agreed that, in addition to the foregoing remedy, Bergen may also terminate this Agreement without prior notice in the event of Little Ferry Borough's violation of this provision. IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

ATTEST:

By:

Lisette M. Duffy Township Administrator

Township of Little Ferry Borough

Meen Mag By:

Mauro D. Raguseo Mayor

BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION

By:_

John Susino Business Administrator/ Board Secretary By:

William Connelly Board President

MAST CONSTRUCTION SERVICES, INC.

June 15, 2023

Mr. John Susino Business Administrator/Board Secretary Bergen County Technical School District 540 Farview Avenue, Room 2300 Paramus, New Jersey 07625

Re: Technical Operations and Project Management

Dear Mr. Susino,

MAST Construction Services, Inc. (**MAST**) is pleased to submit this proposal for project management services to support Bergen County Technical School Districts (BCTS), with staff augmentation to accomplish multiple facility project goals.

We have included in our proposal the following sections:

- I. Project Understanding & Services
- II. Project Fee & Schedule
- III. Authorization

I. PROJECT UNDERSTANDING & SERVICES

We understand that BCTS have multiple facilities upgrades and new projects that are in process and need support with technical operations and Project Management for a period of one year. The projects are as follows:

- 1. BCA Locker Rooms
- 2. BCA Science Labs 147, 251, 253, & 255
- 3. BCA Entrance Mantrap
- 4. BCA Carol Court Basement HVAC Classroom
- 5. BCA Adult Ed Plumbing Classroom
- 6. BCA Bio Tech Classroom
- 7. BCA Chillers and Boilers
- 8. BCTS Paramus Ender Hall Bathrooms
- 9. BCTS Paramus Culinary & Baking Classrooms
- 10. BCTS Teterboro FEMA Generator
- 11. BCTS Teterboro Art Classroom
- 12. BCTS Teterboro Chillers & Boilers
- 13. BCTS Teterboro Sprinkler Upgrades

We have dedicated (1) Project Manager (3 days per week), to manage and implement the above-mentioned projects. With our Institutional knowledge of the District's Operations and Facilities, we will provide the following services:

MAST CONSTRUCTION SERVICES, INC.

- Support BCTS in management of minor construction & maintenance projects
- Chair and attend meetings required to support projects
- Assist with Bidding / Award & Procurement
- Managing budget & costs of current projects
- Tracking expenditures
- Managing and track schedules

II. PROJECT FEE

MAST offers to provide the above scope of services for a lump sum of \$110,400 to be paid on a monthly basis as follows:

Facilities/Project Management Support	DURATION	Fee Per Month	ΤΟΤΑΙ
10 Man days a Month	12 Months	\$9,200	\$110,400

III. AUTHORIZATION

Written authorization is necessary for continuance of this work. Signing below will signify your acceptance of all the terms in this proposal agreement.

I trust that the above meets with your favor, and we look forward to working with the School Districts on these projects.

Please call me with any questions you may have.

Sincerely,

Napolita

Vice President

Cc: Ted Domuracki

Accepted By: Bergen County Technical School District

Mr. John Susino Business Administrator/Board Secretary Date

<u>BCTS/BCJC</u> <u>ITA CONTRACT LOG</u> <u>BOARD RESOLUTION, JUNE 27, 2023</u>

23-F-242T

Account #	Vendor Name	Vendor #	PO#	Client Name	<u>Period</u>	Obligation	Counselor	Hours
20.831.130.324 V1	American Institute	3203	317024	AHMED, Yasmine	6/19/23 - 6/30/23	250	DS	48
20.831.130.324 V1	Jersey Tractor	U197	317005	CANALES, Oscar Jr.	5/22/23 - 6/30/23	4,000	ТМ	180
20.831.130.324 V1	Jersey Tractor	U197	317005	DRONE, Tyree	6/5/23 - 7/14/23	4,000	DS	180
20.831.130.324 V1	Jersey Tractor	U197	317005	MARTINEZ, Jose	6/19/23 - 7/28/23	4,000	DS	180
20.831.130.324 V1	Jersey Tractor	U197	317005	PEREZ, Hector	6/5/23 - 7/14/23	4,000	DS	180
20.831.130.324 V1	Jersey Tractor	U197	317005	SUNCAR, Angel	6/19/23 - 7/28/23	4,000	ТМ	180
20.831.130.324 V1	Jersey Tractor	U197	317005	WHITE, Kevin	6/5/23 - 7/14/23	4,000	DS	180
20.831.130.324 V1	LasComp	C273	317007	BLACK, Sanielle	6/3/23 - 8/26/23	4,000	DS	240
20.831.130.324 V1	LasComp	C273	317007	CRUZ, Maria	5/30/23 - 10/13/23	4,000	DS	400
20.831.130.324 V1	LasComp	C273	317007	DIAZ, Piedad	6/5/23 - 10/20/23	4,000	DS	400
20.831.130.324 V1	LasComp	C273	317007	NUNEZ, Madelin	5/22/23 - 10/6/23	4,000	ТМ	400
20.831.130.324 V1	LasComp	C273	317007	PASCUAL, Samuel	6/17/23 - 9/9/23	4,000	DS	240
20.831.130.324 V1	Rutgers CCPD	7378	317002	HIZGILOV, Irina	6/26/23 - 9/16/23	3,315	LT	225
20.831.130.324 V1	Rutgers CCPD	7378	317002	LISUNG, Patricia	6/12/23 - 9/10/23	3,795	LT	250
20.831.130.324 V1	Rutgers CCPD	7378	317002	SHLYCHKOV, Elena	6/12/23 - 7/23/23	2,875	DS	120
20.831.130.324 V1	SAM Consulting Services	2470	317044	MEKLES, Narras	6/8/23 - 9/24/23	4,000	DS	240
20.831.130.324 V1	William Paterson	3950	317010	RODRIGUEZ, Eddie	6/19/23 - 10/30/23	3,749	DS	270
20.825.130.324 V1	Ideal Driving Union City	1312	317045	FIELDS, Tshaughn	6/5/23 - 8/25/23	4,000	DS	240
20.825.130.324 V1	Jersey Tractor	U197	317005	ROBERTSON, John-Michael	6/19/23 - 7/28/23	4,000	ТМ	180
20.825.130.324 V1	Jersey Tractor	U197	317005	SANTIAGO, Angel	6/5/23 - 7/14/23	4,000	DS	180
20.825.130.324 V1	Rutgers CCPD	7378	317002	HAINES, Melissa	5/22/23 - 8/19/23	3,795	DS	250
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<u>BCTS/BCJC</u> <u>OJT CONTRACT LOG</u> BOARD RESOLUTION, JUNE 27, 2023

23-F-243T

Account #	Vendor Name	<u>Vendor #</u>	<u>PO#</u>	Client Name	<u>Period</u>	Obligation	Counselor	<u>Hours</u>
20.831.130.326 V1	Print Solutions	D337	317039	BRIEVA, Marisol	5/30/23 - 10/10/23	6,840	КТ	720

BCTS/BOSCC WIOA IWT CONTRACT LOG Board Resolution JUNE 27, 2023

23-F-244T

Account Number	Vendor #	Contract #	Vendor Name	Purchase Order	Obligation
<u>20-831-130-327V1</u>	J754	23-01	Lobster Life Systems	417001	\$ 20,000.00

BCTS/BCJC WIOA YOUTH CONTRACT MODIFICATION LOG Board Resolution June 27, 2023

23-F-245T

Account Number	Vendor #	Contract #	Vendor Name	Purchase Order	<u>Orig</u>	<u>inal Budget</u>	Inc. (Decr.)	Mo	<u>dified Budget</u>
<u>20.826.131.323V1</u>	1063	21-805	Greater Bergen Community Action	217015	\$	450,000.00	\$ (155,700.00)	\$	294,300.00
<u>20.826.131.323V1</u> (Facility Reimburser	1063	21-805	Greater Bergen Community Action	217015	\$	24,000.00	_	\$	24,000.00
TOTAL:	nent)		Community Action		\$	474,000.00	\$ (155,700.00)	\$	318,300.00