

BERGEN COUNTY TECHNICAL SCHOOLS

Paramus, NJ 07652

Office of the Assistant Superintendent

ON-SITE WORK ATTENDANCE & HEALTH/WELL-BEING

(July 2020)

On June 9th Governor Murphy lifted the state-wide “stay-at-home” order he issued in March. On June 12th he authorized school districts to operate on-site summer school programs, starting July 6th. These are signals that our administrative staff needs to move toward some degree of a “return to normal” with our work attendance.

Starting July 13, 2020, 12-month staff who do not work with students (i.e., administrators, secretaries, custodians and non-affiliated staff) in all school and district offices will return to on-site work attendance at least half-time. On-site attendance will be scheduled on a rotating basis in each department, and remote/virtual job performance will continue to be expected during the time each staff member is not working on-site.

We will begin this “re-opening” with responsible safeguards in place to protect employee health. The “rules” we will all follow when on-site work attendance starts again have been sent in a separate memo.

Over the past several weeks, the district’s Re-Entry Planning Task Force has met regularly to discuss the safest way to reintegrate staff back into our buildings. As we begin this process with our administrative and support staff, resources will be employed to make sure our employees feel safe and comfortable.

Nancy Sytsma, our Lead Student Assistance Counselor, Laura Hynes, School Nurse at the Bergen County Academies, and Jon Bercovici, district School Social Worker will hold a Zoom meeting for all employees to provide information and an opportunity to discuss concerns, questions and feedback about “Returning to the Workplace”. The team will discuss concerns about returning to the physical workspace during COVID-19, and share tips on how to stay physically and mentally healthy during this transition. Ms. Hynes, will present information about health issues, and Ms. Sytsma and Mr. Bercovici will discuss wellness and self-care.

This Zoom meeting will take place on Wednesday, July 1st from 10:00 am to 11:00 am:

Join Zoom Meeting

<https://bergen.zoom.us/j/98804498490?pwd=U256aGJTEFtNjMrR2VqUFpXL0oxUT09>

Meeting ID: 988 0449 8490

Password: 975551

One tap mobile

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Find your local number: <https://bergen.zoom.us/u/aPZXpd6Nb>

NOTE: This Zoom meeting will be recorded and available for viewing afterward via the district website.