Advertised Enrollments

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Special Ed Full-Time	654.0	650.0	632.0
Pupils On Roll Special Ed Shared-Time	2.0	6.0	11.0
Pupils On Roll SUBTOTAL	656.0	656.0	643.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
County Tax Levy	10-1210	8,490,668	8,867,475	8,867,475
Tuition From LEAS	10-1310	43,600,836	42,041,300	43,821,720
Non-Resident Fees	10-1350	1,136,400	1,250,000	1,200,000
Unrestricted Miscellaneous Revenues	10-1XXX	944,291	1,941,000	1,821,000
Interest Earned On Capital Reserve Funds	10-1XXX	37,817	10,000	10,000
Subtotal - Revenues From Local Sources		54,210,012	54,109,775	55,720,195
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	288,916	325,000	325,000
Subtotal - Revenues From Federal Sources		288,916	325,000	325,000
Budgeted Fund Balance - Operating Budget	10-303	0	1,100,000	1,100,000
Other Financing Sources	10-5XXX	750,000	0	0
Adjustment For Prior Year Encumbrances		0	897,861	0
Actual Revenues (Over)/Under Expenditures		-630,536	0	0
Total Operating Budget		54,618,392	56,432,636	57,145,195
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,368,238	8,227,175	8,095,000
Total Revenues From Local Sources	20-1XXX	2,368,238	8,227,175	8,095,000
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	7,061,356	1,350,263	1,098,000
Total Revenues From State Sources		7,061,356	1,350,263	1,098,000
Revenues from Federal Sources:				
Title I	20-4411-4416	5,863	26,405	25,000
Other	20-4XXX	114,899	102,250	90,000

Advertised Revenues

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Revenues From Federal Sources		120,762	128,655	115,000
Total Grants And Entitlements		9,550,356	9,706,093	9,308,000
Total Revenues/Sources		64,168,748	66,138,729	66,453,195
Total Revenues/Sources Net of Transfers		64,168,748	66,138,729	66,453,195

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Special Education - Instruction	11-2XX-100-XXX	21,085,078	20,513,298	21,149,890
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	51,904	68,235	68,845
Other Instructional Programs - Instruction	11-4XX-100-XXX	73,621	89,049	93,199
Community Services Programs/Operations	11-800-330-XXX	184,758	193,583	197,239
Support Services:				
Undist. Expenditures - Health Services	11-000-213-XXX	741,927	773,783	741,358
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	4,285,014	4,335,303	4,602,024
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,942,965	1,996,073	1,918,585
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	113,755	338,979	376,555
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	825,462	1,048,959	903,129
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	46,097	90,886	74,665
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	938,525	995,195	1,030,358
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	1,918,574	1,901,578	1,927,451
Undist. Expend Central Services	11-000-251-XXX	408,362	471,713	471,831
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,408,567	4,885,117	4,685,048
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	846,623	786,734	806,230
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,428,019	14,175,762	14,791,760
Undistributed Expenditures-Food Services	11-000-310-930	80,000	80,000	80,000
Total Undistributed Expenditures		28,983,890	31,880,082	32,408,994
Total General Current Expense		50,379,251	52,744,247	53,918,167
Capital Expenditures:				
Equipment	12-XXX-XXX-730	344,253	420,693	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	490,329	0	0
Capital Reserve - Transfer To Capital Projects	12-000-400-931	700,000	0	0
Interest Deposit To Capital Reserve	10-604	0	10,000	10,000
Total Capital Outlay		1,534,582	430,693	10,000

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Special Schools:				
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	1,253,965	1,568,882	1,608,653
Other Special Schools - Support Services	13-4XX-200-XXX	1,450,594	1,688,814	1,608,375
Total Other Special Schools	13-4XX-X00-XXX	2,704,559	3,257,696	3,217,028
Total Special Schools	13-XXX-XXX-XXX	2,704,559	3,257,696	3,217,028
General Fund Grand Total		54,618,392	56,432,636	57,145,195
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,368,238	8,227,175	8,095,000
Other State Projects:				
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,194,282	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	3,786,845	0	0
Other	20-XXX-XXX-XXX	1,080,229	1,350,263	1,098,000
Total Other State Projects		7,061,356	1,350,263	1,098,000
Total State Projects	20-XXX-XXX-XXX	7,061,356	1,350,263	1,098,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	5,863	26,405	25,000
Other	20-XXX-XXX-XXX	114,899	102,250	90,000
Total Federal Projects	20-XXX-XXX-XXX	120,762	128,655	115,000
Total Special Revenue Funds		9,550,356	9,706,093	9,308,000
Total Expenditures/Appropriations		64,168,748	66,138,729	66,453,195
Total Expenditures Net of Transfers		64,168,748	66,138,729	66,453,195

Advertised Recapitulation of Balances

	Audited Balance	Audited Balance	Estimated Balance	Estimated Balance
Budget Category	6-30-2013	6-30-2014	6-30-2015	6-30-2016
Unrestricted:				
General Operating Budget	3,672,304	4,388,541	3,600,000	2,500,000
Repayment of Debt		0		
Restricted for Specific Purposes- General Operating Budget:				
Capital Reserve	2,255,589	2,073,828	2,083,828	2,093,828
Adult Education Programs	0	0	0	0
Maintenance Reserve	100,000	200,000	200,000	200,000
Legal Reserve	0	0	0	0
Tuition Reserve		0		
Current Expense Emergency Reserve	0	0		
Repayment of Debt:				
Restricted for Repayment of Debt	0	0		

Advertised Per Pupil Cost Calculations

BERGEN CO SPECIAL SERVICE

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$74,307	\$73,107	\$81,208	\$79,567	\$83,313
Total Classroom Instruction	\$42,654	\$42,529	\$45,622	\$44,341	\$47,025
Classroom-Salaries and Benefits	\$37,878	\$37,642	\$40,499	\$39,342	\$41,691
Classroom-General Supplies and Textbooks	\$908	\$1,058	\$976	\$970	\$968
Classroom-Purchased Services	\$3,868	\$3,829	\$4,146	\$4,029	\$4,367
Total Support Services	\$16,581	\$16,235	\$19,145	\$18,844	\$19,534
Support Services-Salaries and Benefits	\$14,923	\$14,969	\$18,160	\$17,527	\$18,311
Total Administrative Costs	\$6,376	\$6,286	\$7,054	\$6,875	\$7,203
Administration Salaries and Benefits	\$4,674	\$4,886	\$5,436	\$5,281	\$5,548
Total Operations and Maintenance of Plant	\$7,548	\$7,118	\$8,094	\$8,244	\$8,220
Operations and Maintenance-Salaries and Benefits	\$2,388	\$2,038	\$2,415	\$2,346	\$2,650
Board Contribution to Food Services	\$188	\$118	\$126	\$123	\$125
Total Extracurricular Costs	\$85	\$77	\$103	\$104	\$108
Total Equipment Costs	\$1,508	\$508	\$0	\$644	\$0
Legal Costs	\$300	\$255	\$284	\$276	\$282
Employee Benefits as a percentage of salaries*	44.05%	42.90%	48.10%	48.17%	48.96%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

BERGEN

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Numerous consultant agreements with school districts to provide educational, child study teams,LDTC, and special education director servcies	0
Banking	Member of Bergen County School District Banking Consortium	0
Others	Management agreement with Bergen County Vo-Tech	0
Others	School police officer through Bergen County Police Dept	0
Transportation Services, including Fuel	Purchase of gasoline and diesel through County of Bergen	0
Purchasing	Member of Bergen County Purchasing Co-op,Middlesex County Ed Services Co-op and Hunterdon County cooperative purchasing	0
Technology Services	Agreement with Bergen County Vo-Tech for technology services	0
Insurance Coverages and Benefits	Workers comp, general liability, and vehicle insurance through the Bergen County Insurance Fund	0

NAME=Andrea Vaccaro

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transition Corrdinator
Base Annual Salary Amount	\$78,925
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Andrea Vaccaro

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Andrew Giehl

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Rehabilitation Coordinato
Base Annual Salary Amount	\$99,410
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21

BERGEN CO SPECIAL SERVICE

NAME=Andrew Giehl

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ann Potvin

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of Instruction
Base Annual Salary Amount \$169,913	
Full-Time Equivalent (FTE)	1.0

BERGEN CO SPECIAL SERVICE

NAME=Ann Potvin

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$2,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Ann Potvin

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dejah Olsen

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll Manager
Base Annual Salary Amount	\$92,010
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

BERGEN CO SPECIAL SERVICE

NAME=Dejah Olsen

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Janice Mc Caskie-D'Auito

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Workshop Coordinator
Base Annual Salary Amount	\$122,169
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

BERGEN CO SPECIAL SERVICE

NAME=Janice Mc Caskie-D'Auito

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$2,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

BERGEN CO SPECIAL SERVICE

NAME=Janice Mc Caskie-D'Auito

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Tulli

CATEGORY	MEASURE
Job Title	
Job Title II	
Base Annual Salary Amount	· ·
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract End Date of Contract	
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	
Contracted Number of Annual Consulting Days	
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum

NAME=Joseph Tulli

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Parra

CATEGORY	MEASURE	
Job Title	Coordinator/Director/Manager/Supervisor	
Job Title II	Assistive Technology Coor	
Base Annual Salary Amount	\$96,350	
Full-Time Equivalent (FTE)	1.0	
Shared with Another District?	Ν	
Shared County		
Shared District		
Job Title Other District	t	
Member of Collective Bargaining Unit (CBU)?	Ν	
Beginning Date of Contract	07/01/14	
End Date of Contract	06/30/15	
Contracted Number of Annual Work Days	261	

BERGEN CO SPECIAL SERVICE

NAME=Kimberly Parra

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Laura O'Carroll

BERGEN CO SPECIAL SERVICE

Employee Contract List for District

NAME=Laura O'Carroll

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	Confidential Secretary
Base Annual Salary Amount	\$83,331
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	03
Shared District	0290
Job Title Other District	Confidential Secretary
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$400
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	

BERGEN

NAME=Laura O'Carroll

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Linda Wieseneck

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Executive Coordinator
Base Annual Salary Amount	\$123,648
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3

BERGEN CO SPECIAL SERVICE

NAME=Linda Wieseneck

CATEGORY	MEASURE
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MITCHELL BADINER

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Instruction
Base Annual Salary Amount	\$176,534
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

BERGEN CO SPECIAL SERVICE

NAME=MITCHELL BADINER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tara Bohan

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Instruction
Base Annual Salary Amount	\$174,534
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	03
Shared District	0290
Job Title Other District	Director of Instruction
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21

BERGEN CO SPECIAL SERVICE

NAME=Tara Bohan

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$2,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Kuhn

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$91,935
Full-Time Equivalent (FTE)	1.0

NAME=Thomas Kuhn

CATEGORY	MEASURE
Shared with Another District?	Y
Shared County	03
Shared District	0290
Job Title Other District	Accountant
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	261
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Thomas Kuhn

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title	Accountant
Job Title	Assistant Superintendent
Job Title	Accountant
Job Title	Business Administrator
Job Title	Coordinator/Director/Manager/Supervisor
Job Title	Coordinator/Director/Manager/Supervisor
Job Title	Coordinator/Director/Manager/Supervisor
Job Title	Superintendent
Job Title II	Accounting Manager
Job Title II	Human Resources Manager
Job Title II	District supervisor
Job Title II	Coord of Human Resources
Job Title II	Human resources mgr
Job Title II	Cust & Maint Mgr
Job Title II	Accountant

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
Job Title II	Curriculum
Job Title II	Grants Acct
Job Title II	
Job Title II	Human Resources Mgr
Job Title II	Purchasing Mgr
Job Title II	Grants Coord
Job Title II	
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	1.0

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
Full-Time Equivalent (FTE)	1.0
	1.0
Full-Time Equivalent (FTE)	1.0
Full-Time Equivalent (FTE)	1.0
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	03

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
Shared County	03
Shared County	03
Shared County	03
Shared District	0290
Job Title Other District	accounting manager
Job Title Other District	human resources manager
Job Title Other District	district supervisor
Job Title Other District	Coord of Human Resources
Job Title Other District	human resources mgr
Job Title Other District	Cust & Maint Mgr
Job Title Other District	Accountant
Job Title Other District	Asst Supt
Job Title Other District	Grants Acct
	Business Adminstrator
Job Title Other District	Human Resources Mgr
Job Title Other District	Purchasing Mgr
Job Title Other District	Grants Coord

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
Job Title Other District	Supt
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
Beginning Date of Contract	
Beginning Date of Contract	07/01/14
Beginning Date of Contract	07/01/14
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Work Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
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Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0

CATEGORY	MEASURE
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
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Contracted Number of Annual Consulting Days	0
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Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Description of Other Contracted Non-Working Days	holiday/recess
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Allowances Amount	\$O
Total Allowances Amount	\$O
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Allowances Amount	\$O
Total Allowances Amount	\$0
Total Allowances Amount	\$0

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0

CATEGORY	MEASURE
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 2	
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Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$49,778
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$O
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$O
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	shared services
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
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CATEGORY	MEASURE
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CATEGORY	MEASURE
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Additional Comment 1	shared services
Additional Comment 1	shared services
Additional Comment 1	shared services
Additional Comment 1	
Additional Comment 1	shared services
Additional Comment 1	
Additional Comment 1	shared services
Additional Comment 1	
Additional Comment 1	shared services
Additional Comment 1	
Additional Comment 1	shared services
Additional Comment 1	
Additional Comment 1	shared services

BERGEN CO SPECIAL SERVICE

CATEGORY	MEASURE
Additional Comment 1	shared services
Additional Comment 2	
Additional Comment 3	