* **DEFINITION**: All Student Growth Objectives (SGO’s) must be annual goals for the achievement of a specified group of students on a specific assessment(s). These goals can be based on either growth or mastery targets.
* All SGO’s must be written in SMART format:
  + **S**pecific
  + **M**easureable
  + **A**ppropriate
  + **R**ealistic
  + **T**ime-bounded
* **EXAMPLE:** *By May of 2014, all student’s \*lexile level will increase by an average of 20%*
* All SGO’s must:
  + Be based on one specific course
  + Be based on formal or informal baseline data
  + Use assessments that can be administered and graded by May 1st
  + Be framed for “all students” rather than a percentage of a student group
* Multiple teachers cannot have different SGO’s that revolve around the same course
* All teachers are required to create two SGO’s. In cases where a teacher has multiple “Preps,” it is possible that some courses will not be covered by any SGO. In these cases, the NJDOE advises that the two SGO’s should cover, at least, the majority of total students assigned to that teacher.
* In cases where a teacher teaches courses that run for a period of less than a full school year (i.e. semester or trimester), they can:
  + Select other courses in their course load that do run a full year for their SGO’s
  + Set both SGO’s for the first semester
  + Set one SGO for the first and the other for the second semester (with the assessment data for the second completed before May 1st).
  + In the case of trimesters, one SGO could be set for the 2nd trimester and the other for the 3rd trimester. If need be, both SGO’s could be set for either the 2nd or the 3rd.
* By \*\*Oct. 15th, all teachers must have the BCTS SGO Approval Form completed and signed by their assigned SGO administrator:
* In cases where a teacher and their assigned SGO administrator cannot agree on an approvable SGO, the administrator will consult the building principal who will have the final say.
* Any revision in a teacher’s SGO must be submitted for approval (in consultation with their assigned SGO admin) to the Assistant Superintendent for Curriculum and Instruction no later than \*\*\*Feb. 1st.