



BERGEN COUNTY TECHNICAL SCHOOLS / SPECIAL SERVICES

District Administrative Office

540 Farview Avenue, Paramus NJ 07652 · Tel. (201) 343-6000

September 1, 2023

Dear Parents/Guardians:

On November 22, 2010, the New Jersey Legislature passed the toughest Anti-Bullying Bill of Rights law in the nation. Although our students have an increased awareness of the law, we must continue to reinforce it. Today's adolescents heavily rely on social media in their daily lives and need to be mindful of the potential negative consequences in relation to Harassment, Intimidation or Bullying (HIB).

Our District has always made your child's learning environment a priority. We continue to develop and sustain safe, supportive and positive school climates that embrace the tenets of the Anti-Bullying Bill of Rights law by integrating trainings and programs throughout the school year. As the Anti-Bullying Coordinator for Bergen County Technical Schools, my letter confirms the District's commitment to enforcing this law.

HIB adversely impacts the overall well-being and physical safety of students. By law, schools can mitigate the negative effects of HIB by strengthening their standards and procedures for preventing, reporting, investigating, and responding to potential HIB incidents on and off school grounds, at school-sponsored functions or on a school bus. As a result, the District increases your child's awareness of the Anti-Bullying Bill of Rights law through a variety of District-wide activities and initiatives developed by their Anti-Bullying Specialists.

As parents/guardians, your role is essential to assist us with implementing the law. It is important for you, as well as your child, to understand the New Jersey definition of Harassment, Intimidation or Bullying, the consequences for violating the law, and your rights as parents. I encourage you to visit our website, read our Board policies regarding HIB and Cyberbullying, and discuss them with your child. These may be accessed by following this [link](#) and typing "Harassment" next to Search Policies. The District and continuum websites offer additional HIB information regarding Self-Assessment Grades, Reporting Forms and Online Resources. This information can be found in the HIB section of our website at www.bergen.org, or by following this [link](#).

I thank you for your support and hope you are aware of our commitment to ensure the social, emotional and physical safety of your child. Should you need any further information or clarification, please feel free to contact me as the District Anti-Bullying Coordinator by email at brisor@bergen.org or by phone at (201) 343-6000 ext. 4010. You can also contact your program Anti-Bullying Specialist listed below.

Sincerely,

Bridget Sorem

Bridget Sorem
Anti-Bullying Coordinator

**Bergen County Technical Schools
Anti-Bullying Specialists**

School	HIB Specialist	Email	Phone
Applied Technology H.S.	Sydney Zulli	sydzul@bergen.org	201-343-6000 x7720
Bergen County Academies	Nancy Sytsma	nansyt@bergen.org	201-343-6000 x3316
BCTS - Paramus	Marie Bogdanowich	marbog@bergen.org	201-343-6000 x8446
BCTS - Teterboro	Laura Nardelli	launard@bergen.org	201-343-6000 x7712
Institute for Interactive Design Technology	Nancy Sytsma	nansyt@bergen.org	201-343-6000 x3316